

Proposed Terms of Settlement

ACC Medical Advisors Collective Agreement

The following are the proposed terms of settlement, subject to ratification, reached between the Association of Salaried Medical Specialists and Accident Compensation Corporation (ACC)

Term of the Agreement

The Agreement will come into effect on 1 April 2024 and expire on 30 November 2025

The parties agree to meet in March of each year to review the performance objectives for Medical Advisors.

Clause 32 amended as follows:

An additional 2 weeks long service leave at 30, 35 and 40 years service

Clause 36 parental Leave Amended as follows:

- 36.7 Employees who are eligible for statutory paid parental leave payments administered by the Inland Revenue Department are entitled to a lump sum payment equal to the difference between the statutory payments and their ordinary weekly pay for the first six weeks of their entitlement to statutory payments. The lump sum payment is taxable and will be paid by ACC at the start of the Employee's parental leave.
- 36.8. If an Employee is also employed by another employer who has a similar provision to the provision [number – currently 7] they must provide to ACC a written declaration from that employer that confirms:
- a) whether any other employer will pay the Employee's full ordinary weekly pay; or
 - b) whether any other employer will deduct the statutory payment made by the Inland Revenue Department from the Employee's ordinary weekly pay, and if so, both the amount of the deduction and the number of weeks the deduction will be made from the full ordinary weekly pay.
- 36.9 If an Employee provides a declaration that confirms another employer who has a similar provision to [number – currently 7] will deduct the statutory payment from the Employee's weekly pay for no less than the first six weeks of their entitlement to statutory payments, ACC will pay the Employee a lump sum equivalent to the Employee's ordinary weekly pay for the first six weeks of their entitlement to statutory payments without any deduction.

The negotiators for the parties agree that these are the proposed terms of settlement that will be submitted for ratification.

Association of Salaried Medical Specialists

Accident Compensation Corporation

Advocate: Kris Smith

Advocate: Richard Dagger

<<ASMS signatory>>

For ACC



Date: 25/3/25

Date: 19 March 2025