

LONG TERM MECA PLAN



CURRENT STRATEGY

- Right work
- Cost of living
- Relativities (NZ)

HORIZON 1 (1-2 YEARS)

- Safe staffing
- Sustainable work
- Additional duties
- Levelling up

HORIZON 2 (3-5 YEARS)

- Relativities (AUS)
- Train here, work here, stay here
- National retention & recruitment

Next steps:



Socialise

- Executive approval
- Engage members



Amplify

- Media/campaign tags
- Connecting with other health professions



Transition project

- With Te Whatu Ora & medical unions
(from RMO → SMO)