



Memorandum of Understanding Between ASMS and TEU

ASMS and TEU have an interest in “joint” or at the very least parallel membership of both unions for those members who are employed by universities but in positions which effectively joint university – Te Whatu Ora medical appointments.

Following a change to ASMS’s constitution, university employed members who work at Te Whatu Ora are now eligible to be ASMS members as part of such a joint coverage agreement.

Per TEU’s constitution a partial fee waiver will be applied for the TEU membership pursuant to this relationship.

The parties agree that:

1. Such employees can become members through signing a joint application form (online).
2. The online form will be hosted by ASMS.
3. The form will:
 - a. Be an ASMS membership form
 - b. Be a TEU membership form, and
 - c. authorise ASMS to collect union fees on behalf of TEU (as TEU’s agent)
 - d. Make clear that membership of ASMS does not require ASMS to bargain collectively with any university on behalf of the member
4. The membership fee for “joint” membership will be based on ASMS’s fee (which is currently higher than TEU’s membership fee).
5. Half of the membership fee (based on ASMS’s fee structure) will be provided to TEU.
6. The ASMS fee structure is as follows: Where a member earns \$120,000 per annum or more, they are to pay the full subscription amount of \$1,200. Where a member earns under \$120,000 we will calculate their annual subscription based on 1% of their earnings (minimum \$100).
7. The membership fee will be based on the members full salary across both university and Te Whatu Ora.
8. Should a member resign from one union or both, the respective union is responsible for cancelling the respective membership (and if relevant refunding any part fees). In such situations the authority to act as the other unions agent in terms of fee collection is void.
9. Each union will advise the other of the names of members who have resigned from one union or both.
10. In the event of a resignation from one union, the relevant fees will be reassessed by the remaining union based on single union membership.
11. Membership fee invoices are based on our financial year of 1 April – 31 March. When a member joins their first invoice will be pro-rated.

12. Membership data and subscription payments from ASMS to TEU will be provided the first week of the month, for the period covering the previous month.
13. ASMS and TEU will cooperate on matters pertaining to members work for or in relation to Te Whatu Ora.

	
<p>Sarah Dalton Executive Director</p>	<p>Sandra Grey National Secretary</p>
<p>For the ASSOCIATION OF SALARIED MEDICAL SPECIALISTS</p>	<p>For the NEW ZEALAND TERTIARY EDUCATION UNION</p>