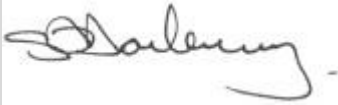


APPENDIX 2.

LPS Requirements 12.5a, 12.5b and 12.5c – 24 Hour Strike Period

Master sheet: staffing available at time of strike and LPS requirements:

Southern Region, Te Wai Pounamu							Request Confirmed: Name: Simon Donlevy Date: 15 April 2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hours for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
			Shift					
6AT&R Dunedin	24 Inpatient Beds	2	24 Hour period 1 May 2025 0001 - 2359	5 SMO 3 Registrars 2 House Officers	4 RNs, 2 ENs, 2 HCAs, 1 ACNM, 1 CNM 3 PT, 2 OT, 3 AHA, 1 SW, 2 Psych	3 Registrar 2 House Officer	1 SMO on-call off site	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Puawai Rehabilitation Unit	12 Inpatient Beds	2	24 Hour period	3 SMO 1 Registrar	2 RNs, 1 ENs, 2 HCAs, 1 ACNM 2 PT, 2 OT, 2 AHA,	1 Registrar 1 House Officer	1 SMO on-call off site	Vulnerable service that requires an SMO to be available at all times for

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Dunedin			1 May 2025 0001 - 2359	1 House Officer	1 Psych			escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Emergency Department Dunedin	135	20	24 Hour period 1 May 2025 0001 - 2359	4 SMOs 9 RMOs	8 Registered Nurses	2 Registrar 1 House Officer	0000-0800 One SMO Offsite on- call 0800-1600 Two SMO onsite on- call 1600-2200 Two SMO onsite on- call 2200-0000 One SMO Offsite On- call	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
General Medicine Dunedin	26	15	24 Hour period 1 May 2025 0001 - 2359	6 SMOs 6 Reg 6 HO	12 Registered nurses on ward	6 Registrar 6 House Officers	0000 – 0800 One SMO Offsite on- call 0800 – 1200 Two SMO on duty for assessment of acutely admitted patients then on-call offsite 1200 – 1630	Primary acute admitting service for medicine and subspecialties services under Generalist model. Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.

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							Two SMO offsite on-call (same SMO as above) 1630 – 0000 One SMO offsite on-call	
Cardiology	3 elective 5 -8 acute	10	24 Hour period 1 May 2025 0001 - 2359	3 SMO	10 Registered Nurses on wards		24 Hours 1 SMO on call off site for acute presentations 1 SMO on duty for assessment and treatment of post acute patients admitted until complete then off-site on-call (general cardiology) 24 Hours 1 SMO off site on-call (interventional cardiology)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Gastroenterology	20	8	24 Hour period 1 May 2025 0001 - 2359	7	3 senior nurses 1 house officer 1 registrar	2 SMOs non-union	No LPS Requested	
Renal	4-8 inpatients	10	24 Hour period 1 May 2025 0001 - 2359	2 SMO	1 registrar	1 registrar	0000 - 0800 1 SMO on call off site for acute presentations	Vulnerable service that requires an SMO to be available at all times for escalation of patients and

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							0800 – 1700 1 SMO on duty for assessment and treatment of post acute patients admitted until complete then off-site on-call	provision of acute care unable to be safely managed. There are no other suitably trained staff.
Endocrine	No acute admitting under endocrinology	N/A	24 Hour period 1 May 2025 0001 - 2359	3 SMO	Diabetes and endocrine nurse specialists	1 Registrar	No LPS Requested	
Rheumatology	0	0	24 Hour period 1 May 2025 0001 - 2359	0	3 RNs	1 RMO 1 SMO	No LPS Requested	N/A
Gynaecology	5 Acutes	8	24 Hour period 1 May 2025 0001 - 2359	1 SMO	None for acutes	2 RMO	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 SMO on duty for assessment and treatment of post acute patients admitted until complete then off-site on-call (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.

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							(Same SMO as Obstetrics)	
Obstetrics	5 Acutes	10	24 Hour period 1 May 2025 0001 - 2359	1 SMO	None for Acutes	2 RMO	24hrs of strike 1 SMO on call off site 0800 – 1200 1 SMO on duty for assessment and treatment of post acute patients admitted until complete then off-site on-call (same SMO) (Same SMO as Gynae)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Paediatric Medicine	13 outpatients 4 – 10 acute patients	10	24 Hour period 1 May 2025 0001 - 2359	1 SMO 3 RMO	Registered Nurses	4 RMO	0000 - 0800 1 x SMO on-call off site 0800 - 1630 1 x SMO on duty for post on call review and hand over of acute admissions (as required) then supervising rounds and on-call on-site for acute procedures required to prevent loss of life or harm as a result of delay 1630-0000	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.

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							1 SMO on-call offsite	
NICU medical staffing (not nursing)	6 – 10 acute patients	5	24 Hour period 1 May 2025 0001 - 2359	1 SMO 3 RMO	Registered Nurses	4 RMO	0000 - 0800 1 SMO on call off site 0800-1630 1 x SMO on duty for post on call review and hand over of acute admissions (as required) then supervising rounds and on-call on-site for acute procedures required to prevent loss of life or harm as a result of delay 1630-0000 1 SMO on-call offsite	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Southern Blood and Cancer Service	165	15	24 Hour period 1 May 2025 0001 - 2359	14 SMOs 7 RMOs	15 Registered Nurses 28 Radiation Therapists	7 RMOs	0000 – 0800 1 Haem SMO off site on call 1 Med Onc SMO off site on call 1 Rad Onc SMO off site on call 0800 – 1200 1 Haem SMO on duty 1 Med Onc SMO on duty 1 Rad Onc SMO on duty	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff. Rad onc for urgent clinical management and Radiation Safety protocol.

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							<p>For assessment and treatment of post acute patients then off site on-call</p> <p>1200-2359</p> <p>1 Haem SMO off site on call</p> <p>1 Med Onc SMO off site on call</p> <p>1 Rad Onc SMO off site on call</p>	
Neurology Southern Region	N/A	5	<p>24 Hour period</p> <p>1 May 2025 0001 - 2359</p>	<p>4 SMO</p> <p>1 Registrar</p>		2 Registrar	<p>0800 – 1700</p> <p>1 x SMO on duty for post on call review and hand over of acute admissions (as needed) then off-site on-call</p>	<p>General Medicine call between 0000 – 0800 and then 1700 - 2359</p>
Respiratory Southern Region	N/A	10	<p>24 Hour period</p> <p>1 May 2025 0001 - 2359</p>	<p>4 SMO</p> <p>2 Registrar</p>		<p>2 Registrar</p> <p>1 House Officer</p>	<p>1 SMO on call off-site (24 hours)</p> <p>0800 - 1700</p> <p>1 x SMO on duty for post on call review and hand over of acute admissions (as needed) then off-site on-call</p>	<p>Non-union member not available</p>

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Urology Surgery Dunedin	2 acute 7 inpatients	7	24 Hour period 1 May 2025 0001 - 2359	1 SMO 3 Registrar	Registered nurses on ward	3 Registrar	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
ICU Dunedin	12 Bedded Level 3 tertiary ICU	10	24 Hour period 1 May 2025 0001 - 2359	2 SMO 3 RMO	14 RN 2 ACNM	3 Registrar	24 hours of strike 1 SMO on duty for assessment, treatment and planning of patients 1 SMO on call off site for immediate deployment to Aeromedical service or acutely deteriorating patient in the ICU, ward or ED.	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.

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Orthopaedics Dunedin	60 inpatient beds (acute & elective)	7	24 Hour period 1 May 2025 0001 - 2359	5 SMOs 9 RMOs	1 NP 2 CNS 9 RN 4 HCA	4 SMO	24hrs of strike 1 SMO on call off site for acute surgeries including spines required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	
Cardiothoracic Surgery	10 inpatients 2 acute		24 Hour period 1 May 2025 0001 - 2359	1 SMO 4 RMO on service	Registered nurses on ward	Contracted Service	No LPS Required	
Neurosurgery	1 acute 8 inpatients	5	24 Hour period 1 May 2025 0001 - 2359	1 SMO 2 RMO on service	Registered nurses on ward		0800-1630 1 x SMO on duty for ward round and hand over of acute admissions (as required) then on-call off site (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff. Internal medicine cover out- of-hours

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Vascular Surgery Dunedin	2 acute 7 inpatients	5	24 Hour period 1 May 2025 0001 - 2359	1 x SMO RMO x 2	Nurse Practitioner x 1 CNS x 1 Registered nurses on ward	2 Registrar	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
General Surgery Dunedin	10 acute 26 Inpatients	7	24 Hour period 1 May 2025 0001 - 2359	4 SMO 4 x RMO	CNS Registered nurses on ward	4 x Registrar	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.

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Plastic Surgery Dunedin	1 acute 5 inpatients	4	24 Hour period 1 May 2025 0001 - 2359	2 RMO 2 SMO	CNS Registered nurses on ward	2 x Registrar	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Breast care Dunedin	1 acute 5 inpatients	0	24 Hour period 1 May 2025 0001 - 2359	2 RMO	CNS Registered nurse Registered nurses on ward	2 Registrar	No LPS Requested	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Ophthalmology Dunedin	3 acutes 1 inpatient	7	24 Hour period 1 May 2025 0001 - 2359	2 SMO 3 Registrar	1 Optometrist 1 CNS	3 Registrar	0000 - 2359 1 x SMO on-call offsite	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.

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								There are no other suitably trained staff.
ENT Dunedin	2 acutes 2 inpatients	4	24 Hour period 1 May 2025 0001 - 2359	2 SMO 1 Fellow 3 Registrar	1 CNS 1 RN Registered nurses on ward	3 Registrar	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Max-Fac	2 acutes	2	24 Hour period 1 May 2025 0001 - 2359	1 SMO			24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Anaesthesia Dunedin	15 acute cases 25 elective cases	15	24 Hour period 1 May 2025 0001 - 2359		Not applicable in an SMO led service. RMO's not qualified nor expected to		LPS overnight cover midnight – 0800hr:	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care

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					continue service work without safe /appropriate support		<p>2 x offsite on call</p> <p>1 x cardiac acute off site on call</p> <p>(This is reflective of the usual overnight roster)</p> <p>LPS daytime cover for 0800-1600/1800 (finish time depends on service being covered – see below):</p> <p>1 x acute SMO onsite 0800-1600</p> <p>1 x obstetric SMO onsite 0800-1800</p> <p>1 x 2nd on call acute offsite 0800-1600</p> <p>1 x cardiac acute on call offsite 0800-1600</p> <p>LPS evening cover 1600/1800hr (start time depends on service being covered – see below)</p> <p>1 x on site acute 1600- midnight (1st on call)</p> <p>1 x offsite on call 1800-midnight (2nd</p>	<p>unable to be safely managed.</p> <p>There are no other suitably trained staff.</p>
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							on call - relieving obstetric cover) 1 x cardiac acute off site on call 1600- midnight This is reflective of the usual evening roster.	
Radiology Dunedin	Interventional Radiology (Dunedin) General Radiology (Dunedin)	25	24 Hour period 1 May 2025 0001 - 2359	1 SMO 5 RMO 5 SMO	4 Registered Nurses MIT	5 Registrar	0000 - 2359 One SMO on call off site (interventional) 0000 – 2359 One SMO on call off site (General)	Vulnerable service that requires an SMO to be available at all times for conducting studies for critical and escalating patients and provision of acute care There are no other suitably trained staff.
Radiology Southland	General Radiology (Southland)	25	24 Hour period 1 May 2025 0001 - 2359	2 SMO	3 Registered Nurses MIT		0000 - 2359 One SMO on call off site for procedures	Vulnerable service that requires an SMO to be available at all times for conducting studies for critical and escalating patients and provision of acute care
EPS	12-20	2	24 Hour period	1 SMO	1 SW, 2 nurses	No RMO available	1 SMO on-duty 0800- 1630	Timely enactment of mental health act assessments with to harm prevention

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			Include date and time				1 SMO Off-site on-call 24 hours (different SMO – providing cover for other areas as below)	
Ward 9a	11	2	24 Hour period Include date and time	1 SMO		0000 – 0800 on-call registrar 0800 – 1200 registrar and Clinical Lead available	1 SMO Off-site on-call (same as above)	
Ward 9b	Acute		24 Hour period Include date and time	2 SMO 1 Reg 1 HO	CNM CNS ACNM H/O Reg	H/O and Reg	As above, same SMO	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Ward 9c	16		24 Hour period Include date and time	2 SMO 2 Registrar 1 HO	RNx 2 (0000-0700) RNx 4 (0700 – 12noon)	Registrar and House Officer	As above, same SMO	

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Ward 10A	6	0	24 Hour period Include date and time	1 Registrar	RN		As above, same SMO	
Ward 11			24 Hour period Include date and time				As above, same SMO	
Ward 6c	12	1	24 Hour period Include date and time	Registrar House Officer	CNS ACNM Registered nurses on ward	Registrar House Officer	As above, same SMO	
Outpatient clinic/ Community cover			24 Hour period Include date and time	1 SMO	Nurse Practitioner		No LPS Required	
Early Intervention Service			24 Hour period Include date and time				No LPS requested	
Child and Youth Services			24 Hour period Include date and time				No LPS requested	

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Specialist Addiction Service			24 Hour period Include date and time				No LPS requested	
Intellectual Disability Service Sp MH Wakari Hospital.	1	1	24 Hour period Include date and time	1 SMO 1 Psych reg	X4 Senior RN's. Registered nurses on ward	Registrar	No LPS Required	
IMHU Invercargill	18	2	24 Hour period Include date and time	2 SMO 1 HO	Registered nurses on ward plus leadership of IMHU	House Officer	1 SMO on call off site (shared with SMHET)	
SMHET Invercargill	Acute patients could triage	1	24 Hour period Include date and time	1 SMO	2 Duly Authorised Officers's		1 SMO on call off site (shared with SMHET)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed including potential seclusions. Timely enactment of mental health act assessments with to harm prevention

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CAFS, SAS, ICMHT, SPOE, GCMHT Southland	Community patients		24 Hour period Include date and time	CAFS 1.6 SMO			No LPS requested	
Dental Southland	1 acute patient	2	24 Hour period 1 May 2025 0001 - 2359	2.5 SMO 2 House Officers		2 House Officers	0000 – 2359 1 SMO off-site on-call	
Obstetrics and Gynaecology Department Southland	18 pax	10	24 Hour period 1 May 2025 0001 - 2359	5 SMO 4 RMO	3 Registered Midwives 1 Registered Nurse 1 Midwife Care Assiatant	4 RMO	24hrs of strike 1 SMO on call off site for acute surgeries and interventions required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions over previous 3 days (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff and junior registrar and house officers

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Paediatric Medicine and Neonatal Unit Southland	11 – Paeds 5 – NNU	15	24 Hour period 1 May 2025 0001 - 2359	4 RMO 4 SMO	12 Registered Nurse 1 Health care assistant	4 RMO	0000 - 0800 1 x SMO on-call off site 0800 – 1200 1 x SMO on duty for post on call review and hand over of acute admissions 1200 – 1700 1 x SMO on-call on- site including for discussion and assessment of new admissions 1700 – 2359 1 x SMO on-call off site	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff and junior registrar and house officers
Orthopaedics Southland	25 Outpatients; 2 elective patients 8 acute patients 15 inpatients	8	24 Hour period 1 May 2025 0001 - 2359	4 SMO 7 Registrar 2 House Officers	9 Registered nurses on the ward	7 Registrar 2 House Officers	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.

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Urology Southland	2 inpatients 1 acute patient	7	24 Hour period 1 May 2025 0001 - 2359	3 SMO 1 Registrar	9 Registered nurses on the ward	1 Registrar	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
General Surgery Southland	6 Outpatients 8 elective patients 5 Acute patients 15 inpatients	10	24 Hour period 1 May 2025 0001 - 2359	5 SMO 5 Registrar 4 House Officers	9 Registered nurses on the ward	5 Registrar 4 House Officers	24hrs of strike 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay 0800 – 1200 1 x SMO on duty post on call for review and hand over of acute admissions (as	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.

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							required) then on-call off site as above (same SMO)	
ENT Southland	20 Outpatients 6 elective 1 inpatient	1	24 Hour period 1 May 2025 0001 - 2359		CNS 9 Registered nurses on the ward		On-call provided by Dunedin	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Ophthalmology Southland	66 outpatients 2 acute patients	2	24 Hour period 1 May 2025 0001 - 2359	1 SMO	CNS x 2		0000 - 2359 1 x SMO on-call offsite	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Critical Care Unit Southland	6	10	24 Hour period 1 May 2025 0001 - 2359	3 SMO	4x Registered nurses on ward		0000-0800 1 SMO on call off site to cover both perioperative and CCU areas 0800 – 1700 1 SMO on duty for assessment, treatment and	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. Management of life support equipment as there are no

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							<p>planning of patients then on-call off-site</p> <p>1700-0000</p> <p>1 SMO on call off site to cover both perioperative and CCU areas</p>	<p>other staff trained and able to do this</p>
<p>Perioperative (operating theatre and PACU)</p> <p>Southland</p>	17	12	<p>24 Hour period</p> <p>1 May 2025 0001 - 2359</p>	<p>6 SMO</p> <p>1 RMO</p>	<p>6x AT</p> <p>20 x Theatre nurses RN & EN</p> <p>3 x PACU Registered nurses</p>	3 x RMO	<p>0000-0800</p> <p>1 SMO on call off site to cover both perioperative and CCU areas</p> <p>0800 – 1700</p> <p>1 x SMO on-duty to treat either emergent or acute surgical cases where despite not being immediately life threatening their timeframe would dictate that harm will likely occur if not treated</p> <p>1700-0000</p> <p>1 SMO on call off site to cover both perioperative and CCU areas</p>	<p>Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.</p> <p>Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case</p> <p>To cover acute procedures that are not able to wait until strike is completed</p>
<p>Southland Hospital Emergency Department</p>	110	30	24 Hour period	<p>4 SMO</p> <p>3 Registrar</p>	<p>6 x Registered Nurse per shift</p> <p>1 x CNS</p>	<p>Weekdays – Mon to Fri.</p> <p>08:00-13:00</p>	<p>0000 – 0800</p> <p>1 SMO off site on-call</p>	<p>Vulnerable service that requires an SMO to be available at all times for escalation of patients and</p>

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			1 May 2025 0001 - 2359	3 House Officers		1 Registrar + 1 House Officer 1300 – 1800 2 Registrars + 2 House Officers 19:00 – 23:00 1 Registrar + 1 House Officer 22:30 – 23:00 2 Registrars + 2 House Officers 23:00 – 08:00 1 Registrar + 1 House Officer	0800 – 2300 1 SMO on site on-call 23:00 – 0000 1 SMO off site on-call	provision of acute care unable to be safely managed. There are no other suitably trained staff.
Southland General Medicine	55 inpatients with up to 20 new admissions each day	20	24 Hour period 1 May 2025 0001 - 2359	6 SMO 4 Reg 5 HO	8 x Registered Nurse on ward per shift	 0800 – 1700 4 Registrar 6 House Officers 1700 - 0800 1 Registrar 1 House Officer	0000 - 0800 1 SMO on-call off site (including gatekeeping) 0800 – 0000 1 x SMO on call off site but available for LPS on site (if gatekeeper decides necessary) to assess and provide/direct treatment as needed for undifferentiated patients admitted overnight and take handover. Once assessment complete then off-site on-call to include discussion and intervention as needed for newly	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.

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							admitted patients to prevent harm 1 x SMO off-site on-call for gatekeeping	
Southland AT&R	22 Inpatient Beds	2	24 Hour period 1 May 2025 0001 - 2359	2 SMO 2 House Officers	3 RNs, 2 ENs, 3 HCAs, 1 ACNM, 1 CNM 2 PT, 2 OT, 1 SW, 3 AHA	2 House Officers	LPS cover provided by General Medicine LPS	Available as a senior decision maker in case of deteriorating patient that cannot be safely managed by nursing or junior doctors.
Lakes Emergency Department Queenstown	45-65	20	24 Hour period 1 May 2025 0001 - 2359	3 SMO 2 RMO	10 Registered Nurses 2 NP	1 RMO 1000 – 2000 1 RMO 1300 – 2300 1 HO 0800 - 1630	0000 - 0800 - SMO on duty 0000 - 0800 - SMO off site on call 0800 – 1230 SMO on duty 1300 - 2300 SMO on site on call 2300 - 0000 on duty	Available for multi-trauma, response to critically unwell patients, obstetrics emergencies and if the department becomes unsafe. Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff. Isolated area which makes site more vulnerable. Service always has SMO 24/7
Lakes General Ward Queenstown	10	4	24 Hour period 1 May 2025 0001 - 2359	1 SMO	8 Registered Nurses	1 RMO 0800 – 1800 1 HO 0800 - 1630	0000 – 0800 1 SMO on-duty (SAME AS ED) 0800 – 1800 SMO on-site on call (to include handover and	Available on site in case of deteriorating patient during the 2 hour period that the nursing staff will be unable to manage.

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							assessment and treatment of unwell patients at that time) 1800 - 0000 Cover from ED	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff.
Oamaru Emergency Department	25	3	24 Hour period 1 May 2025 0001 - 2359	2 SMO 1 MO	2 Registered Nurses		0000 - 0800 - SMO on duty 0800 – 1700 SMO on duty 1700 – 2359 SMO on duty	Available for trauma, critically unwell patients, obstetrics emergencies. SMO required to be available at all times for escalation of patients and provision of acute care unable to be safely managed. There are no other suitably trained staff. Service always requires SMO 24/7
Oamaru Inpatient Ward	16	3	24 Hour period 1 May 2025 0001 - 2359	1 SMO 1 HO	2 Registered Nurses 2 Enrolled Nurses		0000 – 0800 Cover from ED 0800 – 1700 SMO on duty 1700 - 2359 Cover from ED	Available on site in case of deteriorating patient. SMO required to be available for escalation of patients and provision of acute care. There are no other suitably trained staff.

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Public Health			24 Hour period 1 May 2025 0001 - 2359				0001 – 2359 1 x SMO off-site on-call	Vulnerable service that requires an SMO to be available at all times for escalation of public health emergencies and notifiable events There are no other suitably trained staff.
Handover			24 Hour period 1 May 2025 0001 - 2359				All SMO	That handover between RMO (and/or SMO providing LPS) working overnight and the SMO providing LPS between 0800 – 1200 be allowed to continue to ensure the safety of patients under their care.
Operating Theatre			24 Hour period 1 May 2025 0001 - 2359				Surgical SMO Anaesthetic SMO	Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case
Procedures			24 Hour period 1 May 2025 0001 - 2359				All SMO	Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case
Civil Defence or Major emergency or Situations exceeding the	NA		NA	all	Reduced staffing		Access for staff by etext or telephone required should this situation arise and	Staff as necessary dependent upon nature of emergency situation to preserve life and safely manage acute situation

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ability of staff available to deliver LPS							return to work (full or partial) be needed	
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Note: Please note that non-union staffing numbers still need to be confirmed