

SAPPENDIX 2.

LPS Requirements 12.5a, 12.5b and 12.5c -

Master sheet: staffing available at time of strike and LPS requirements:

| | Capital, Coast and Hutt Valley District Capital, Coast includes MHAIDs | | | | | | Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature | |
|----------------------|---|---|-----------|--|---|---|---|--|
| Department / Service | Normal volumes in or through Department per 24 hours for which LPS being made | Likely volumes for 24/24 for which LPS requests likely to be made | | on core roster for t date notice issued | Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support | Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs | LPS Requested (Should be listed as on duty, or on call on site or on call off site) | Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered |
| | | | Shift | | | | | |
| General Surgery | 6 Elective (CC) + 5 (Kene) + 4 acute theatre cases = 15 52 ward in- patients + 4 assessment patients 90 clinic patients (on average inc. CNS clinc supervision) | 52 in-pts (SAPU + 7N) + 4 assessment patients 1 acute OT | 0001-2359 | 8 on duty | 11 Registrars 5 House officers 2 NP 3 CNS 1 SCN SAPU/7 North nursing staff | 11 Registrars 5 House officers | 1 SMO 0001-0730 off-site on call 0730-1800 on- call on site 1800-2359 off-site on call | Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To provide guidance |

| | | | | | | | | and support to |
|----------------|-----------------|------------|-----------|-----------|-------------------------------|--------------------------|---------------------------|---------------------------|
| Mauracurganu | 4 theatre cases | 2F in mts | 0001-2359 | 3 SMO's | F Dogistrors | 7 Degistrors 1 on | 1 SMO off site on call | |
| Neurosurgery | 20 clinic pts | 25 in-pts | 0001-2359 | 1 on-call | 5 Registrars 2 House officers | 7 Registrars – 1 on call | 1 SIVIO OII SILE OII CAII | Capital Coast is |
| | 25 ward in- | Tacute O1 | | 1 On-Call | 2 House officers | 2 House officers | | requesting LPS staff with |
| | patients | | | | | 2 House officers | | sufficient |
| | patients | | | | | | | experience to be |
| | | | | | | | | able to manage |
| | | | | | | | | Life preserving |
| | | | | | | | | treatment and |
| | | | | | | | | surgery. To |
| | | | | | | | | provide guidance |
| | | | | | | | | and support to |
| | | | | | | | | RMOs |
| Cardiothoracic | 4 theatre cases | 25 in-pts | 0001-2359 | 4 on duty | 5 Registrars | 5 Registrars – 1 on | 1 SMO off site on call | Capital Coast is |
| | 20 clinic pts | I acute OT | | , | 2 House officers | call | | requesting LPS |
| | 25 ward in- | | | | | 2 House officers | | staff with |
| | patients | | | | | | | sufficient |
| | | | | | | | | experience to be |
| | | | | | | | | able to manage |
| | | | | | | | | Life preserving |
| | | | | | | | | treatment and |
| | | | | | | | | surgery. To |
| | | | | | | | | provide guidance |
| | | | | | | | | and support to |
| | | | | | | | | RMOs |
| Urology | 4 OT | 4 in- | 0001-2359 | 2 on duty | 4 RMOs | 4 RMOs | 1 SMO off site on call | Capital Coast is |
| | 20 clinic | patients | | | Nursing Staff | | | requesting LPS |
| | | | | | | | | staff with |
| | | | | | | | | sufficient |
| | | | | | | | | experience to be |
| | | | | | | | | able to manage |

| | | | | | | | | Life preserving treatment and surgery. To provide guidance and support to RMOs |
|--------------|---|--|-----------|-----------|---|--|--|--|
| Opthalmology | 10 OT 30 clinic | nil | 0001-2359 | 4 SMO | 5 RMO's | 5 RMO's Clinic nursing staff | 2 SMO off site on call (one required for VR specialty) | Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To provide guidance and support to RMOs |
| Vascular | 4 theatre cases 25 clinic patients 2 angiography patients 6 in-patients | 1 OT 1 angiograph y 6 in-pts | 0001-2359 | 4 on duty | 5 Registrars - 1 on call 1 House officer | 5 Registrars - 1 on call 1 House officer | 1 SMO off site on call | Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To provide guidance and support to RMOs |

| ENT | PM theatre 3 | Acute ENT | 0800 - 1600 | 1 on dut | У | Set Registrar trainees | Registrars | | Capital Coast is |
|--------------|----------------|--------------|--------------|----------|---------|------------------------|-------------------|---|-------------------|
| | cases on list | clinic 6 | | | | | | On site on call while Acute clinic | requesting LPS |
| | TWN OPD 11 | | | | | | | occurs 0800- 1600. | staff with |
| | OPD 10 | | | | | | | After hours to off site on call | sufficient |
| | | | | | | | | | experience to be |
| | | | | | | | | | able to manage |
| | | | | | | | | | Life preserving |
| | | | | | | | | | treatment and |
| | | | | | | | | | surgery. To |
| | | | | | | | | | provide guidance |
| | | | | | | | | | and support to |
| | | | | | | | | | RMOs |
| Operating | 20 Outpatient | 10 inpatient | 1. 0001-0730 | 1. | 4 on | 4 RMO's | 2 RMO's | | Life and limb |
| Theatre | 50 Theatre and | | | | duty | | | | preserving |
| | Interventional | | 2. 0730-1730 | | | | | 1 – Obstetric Anaesthetist on call | procedures and |
| | cases | | | 2. | 34 on | 2. 10 RMO's | | on site 0730 to 1730 and out of | surgery. |
| | | | | | duty | | | hours offsite on call | Agreement that |
| | | | | | | | | 1 Cardiac, 1 Paediatric and 1 | each sub |
| | | | | 3. | 1 on | 3. 3 RMO's | | General Anaesthetist off site on | speciality |
| | | | 3. 1730-2200 | | duty 4 | | | call for whole period | anaesthetist may |
| | | | | | on call | | | | be conducting an |
| | | | | | | | | | acute procedure |
| | | | | 4. | 4 on | | | | at the time the |
| | | | 4. 2200-2359 | | call | 4. 2 RMO's | | | action begins and |
| | | | | | | | | | they will need to |
| | | | | | | | | | stay and |
| | | | | | | | | | complete the |
| | | | | | | | | | case. To provide |
| | | | | | | | | | guidance and |
| | | | | | | | | 2004 0720 saveral authorities | support to RMOs |
| Orthopaedics | Theatre cases | 36 | 0001-2359 | 1 on dut | | Registrar x 17 | Registrar x 17 | 0001-0730 general ortho SMO on call offsite | Capital Coast is |
| | Wgtn: 6-8 | inpatients | | 0730-12 | 00 | House Officer x 4 | House Officer x 4 | | requesting LPS |

| | Kenepuru: 4 Clinic pts: 20-30 Ward 6 North 36 ward inpatients Kenepuru KSU 10 orthopaedic patients | 10 inpatient outliers | | 1 on duty PM 1200-1700 1 on call general 1700-0730 1 on call spine 24/7 1 for Kenepuru theatre 1 for Wgtn elective theatre | | | 0730-1700 general ortho SMO on duty 1700-2359 ortho SMO on call off site 0001-2359 1 spine ortho SMO on call off site | staff with sufficient experience to be able to manage (not excluded to) the deteriorating patient. Life and limb preserving treatment and surgery. To provide guidance and support to RMOs |
|---|--|-----------------------|-----------|--|---------|---------|---|--|
| General Medicine (includes MAPU) | 100 inpatients but churn of discharges and admission over strike period could be 4-5 | 130 | 0001-2359 | 9 SMO on duty | 19 RMOS | Unknown | 00.01 - 08.00 1 SMO on call offsite 08.00 - 12.00 4 SMO – on duty on site + 1 SMO on call off site 12.00 - 04.00 4 SMO – On duty 16.00 - 20.00 1 SMO on duty on site 20.00 - 23.59 1 SMO on call off site | Currently 100 medical inpatients can go up to 130 Medical patients throughout the Hospital at any one time, requiring oversight and the ability to react to acute changes in condition. Require SMO to run post take ward rounds to ensure accurate plans of care for acute admissions. Oversight and plan of care for |

| Wellington Emergency Department | 180 - 200 | 180 - 200 | 0001 - 0100 0100 - 0800 0800 - 1400 0800 - 1800 1500 - 0100 | 3 SMOs 1 Off site oncall 1 SMO 3 SMO 3 SMO | 0001 – 0800 2 Registrar, 2 RMO 0800 – 1800 3 Registrar, 3 RMO, 2 Nurse Practitioners, 1 CNS 1400 – 0000 2 Registrars, 4 RMO, 1 CNS | Unknown | 0001 – 0100: 1 SMO on duty 0100 – 0800: 1 SMO on call offsite 0800 – 2359: 2 SMOs on duty | new transfers from ED. Acute assessments of Community / ED referrals to MAPU. Provide guidance and support to RMOs. LPS is requested to respond to manage patient safety and to support critically unwell patients |
|---|-----------|-----------|---|--|--|---------|---|---|
| Radiology (Wellington & Kenepuru) | 500 | 260 | 0001-2359 | On call x 1 SMO 0001 - 0800 13 x SMO a.m 12 x SMO p.m On call x 1 SMO 1700 - 2359 | On call x 1 RMO 0001 - 0800 10 x RMO a.m 10 x RMO p.m 1 x RMO on-call onsite 1700-2230 | unknown | 1 x SMO on call off site for General Imaging (acute CT, MR, US etc) supported by RMO oncall 1 x SMO on call off site for body Interventional cases including embolization (no RMO) 1 x SMO Neurointerventional Radiologist on-call off site for | LPS is requested to support diagnostics for Inpatients services (e.g. ICU, NNU) and the Emergency department. Inpatients may deteriorate and Emergency patients will present with conditions that |

| | | | | | On call 1 x RMO 2230 - 2359 | | acute Neuro interventional (no RMO) | without appropriate diagnosis could lead to permanent disability/death. To provide guidance and support to RMOs (General) NOTE – External provider cannot provide LPS for Wellington/Kene puru (does not provide any out- of-hours work) |
|---------------------------|--|----|-----------|--|---|---------|---|--|
| Women's Health Service | Delivery Suite 12 Antenatal/Postnatal 26 WHAS 12 Gynaecology Ward 14 | 33 | 0001-2359 | 0001-0800 On call x 1 SMO 0800-1630 7 SMO's 1630-2359 On call x 1 SMO | 0001-0800 1 Registrar 1 SHO 0800-1630 7 Registrars 4 SHO 1630-2230 1 Registrar 1 SHO 2230-2359 1 Registrar 1 SHO Midwifery/Nursing staff | Unknown | 1 on call off site 0001-0800 1 on duty 0800-1630 1 on call off site 1630-2359 | Capital Coast is requesting LPS staff with sufficient experience to be able to manage ward and urgent intervention. To provide guidance and support to RMOs |

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| Cardiology | 13 | 3 | 0001-2359 | 6 on duty | Nursing AM (0700-1530): CNM - 1 ACNM - 1 RN - 17 HCA - 2 PM (1430-2300): ACNM - 1 RN - 13 (+ 1 supernumerary orientation) HCA - 1 N (2245-0715): RN Coordinator - 1 RN - 9 (+ 2 supernumerary ACC) RMO 0001-0800 Reg X 1 (Cover all of Medicine) HO X 1 (covers Subspecs) RMO 0800-1600 Reg X 5 HO X 3 | Unknown | 1 SMO off Site on call 0800-1600 1 SMO on duty and 1 off site on call 1600-2359 1 SMO off Site on call | Capital Coast is requesting LPS staff with sufficient experience to be able to manage ward for emergency, and in Lab for acute PAMI. To provide guidance and support to RMOs |
|------------|----|---|-----------|-----------|---|---------|--|--|
| | | | | | RMO 1600-2300 Reg X 1 HO X 1 (covers subspecs) | | | |

| | | | | | RMO 2300-1259 Reg X 1 HO X 1 | | | |
|--|-------------------------------|---|-------------|---------------------|------------------------------------|---------|--|---|
| Diabetes and Endocrine, Wellington | 24 | 1 | 0001 - 2359 | 1 on call in clinic | Registrars | Unknown | 1 SMO on call off site 0800-1700 | Capital Coast is requesting LPS staff with sufficient experience to be able to manage advice on urgent matters. To provide guidance and support to RMOs, and GPs. |
| Renal | 24 Inpatient district support | 2 | 0001 - 2359 | 2 on duty | | Unknown | 0001-0800 SMO off site on call 0800-1700-1 SMO on site on call 0800-1700-1 SMO on duty 1700-2359-1 SMO off site on call 0001-0800 – 1 SMO offsite on call 0800-1200 – 1 SMO onsite on call 1200-2359 – 1 SMO offsite on call | Capital Coast is requesting LPS staff with sufficient experience to be able to manage advice on urgent matters. To provide guidance and support to RMOs, support complex dialysis patients, renal inpatients and provide specialist advice. |

| Neurology | 24-30 Inpatient and regional support and advice | 4 | 0001 - 2359 | 2 on duty | Registrars Stroke Fellow | Unknown | 0001-0800 SMO off site on call 0800-1700 1 SMO on site on call 1700-2359 1 SMO off site on call | Capital Coast is requesting LPS staff with sufficient experience to be able to support the registrars and stroke fellow with urgent neurology / telestroke calls. |
|------------------------|--|--|-------------|-----------|-----------------------------|---------|---|---|
| Infectious Diseases | 24 Supports district and region for advice/support | 2 | 001-2359 | 1 on duty | | Unknown | 0001-2359 1 SMO on call off site | Capital Coast is requesting LPS staff with sufficient experience to be able to manage advice on urgent matters. To provide guidance and support to RMOs |
| Respiratory | 4 – 5 inpatients 15 – 20 consults during 24-hour period | 4 – 5 inpatients 15 – 20 consults during 24- hour period | 0001 - 2359 | 1 on duty | 1 RMO | Unknown | 1 off site on call | Capital Coast is requesting LPS staff with sufficient experience to be able to support RMOs with urgent Respiratory calls. |
| Gastroenterol ogy | 4 – 5 inpatients | 4 – 5 inpatients 15 – 20 consults | 0001 - 2359 | 1 on duty | 1 RMO | Unknown | 2 off site on call – one general gastroenterology, 1 ERCP | Capital Coast is requesting LPS staff with sufficient |

| | 15 – 20 consults during 24-hour period 0 – 5 acute scopes needed during 24 hour period | during 24- hour period 0 – 5 acute scopes needed during 24 hour period | | | | | experience to be able to support RMOs with urgent Gastroenterology calls. As the elective ERCP list will be cancelled for 1 May 2025, we require an SMO for LPS ERCPs. |
|------------------|---|---|---|--|---------|---|---|
| Medical oncology | Shared across Onc/Haem/Rad Onc: 30 – 40 IP 80 outpatient clinics 70 treatment (e.g. Chemo) | 30 – 40 IP shared across Med Onc/Haem/ Rad Onc | Business hours: 7 SMO on duty 1 X SMO on-call offsite outside of business hours (24/7 cover) | Business Hours Onsite: 6 RMO, 2 HO Evenings Onsite: 1700 – 2300 : 1 X Heam/Onc Reg, 1 X Med Sub spec 2 (shared with Renal) Nightshift Onsite: 2 X Med Reg (covering medical directorate) | Unknown | 1 x SMO on call off site | We are requesting LPS staff with sufficient experience to be able to manage advice on urgent matters. And support RMOs. |
| Haematology | Shared across Onc/Haem/Rad Onc: 30 – 40 IP | 30 – 40 IP shared across Med Onc/Haem/ Rad Onc | Business hours: 6 SMO on duty 1 X SMO on-call offsite outside of | Business Hours Onsite: 4 RMO, 2 HO Evenings Onsite: | Unknown | 1 X SMO on call off site 1 X SMO offsite on-call acute - Lab cover SMO (8am – 4pm) - Urgent films and reviews only | We are requesting LPS for the RMOs need to have a SMO available, and someone to escalate problems |

| | 80 outpatient clinics 70 treatment (e.g. Chemo) | | business hours (24/7 cover) | 1700 – 2300 : 1 X "Heam/Onc" Reg, 1 X Med Sub spec 2 (shared with Renal) Nightshift Onsite: 2 X Med Reg (covering medical directorate) | | | to provide guidance and support. We also require lab cover for acute diagnostics (e.g. acute leukaemia) because diagnosis/treatm ent cannot be delayed 24 hours and other SMO must be available to provide guidance and support to RMO. |
|--------------------|---|--|---|---|---------|--------------------------|---|
| Radiation oncology | Shared across Med Onc/Haem/Rad Onc: 30 – 40 IP shared across Med Onc/Haem/Rad Onc Rad Onc Only 100 Clinical OP/Treatment (e.g. LINAC) per day | 30 – 40 IP shared across Med Onc/Haem/ Rad Onc | Business hours: 7 on duty 1 X on-call offsite outside of business hours (24/7 cover) | Business Hours onsite: 6 RMO, 1 HO Evenings onsite: 1700 – 2300 : 1 X Rad Onc Reg Nightshift onsite: 2 X Med Reg (covering medical directorate) | Unknown | 1 X SMO on call off site | Capital Coast is requesting LPS staff with sufficient experience to be able for the management of category A patients & to provide guidance and support to RMOs |

| Palliative Care | 25 – 30 active patients & 3 – 6 new referrals | | | 3 on-duty 1 X on-call offsite outside of business hours (24/7 cover) | Business Hours: 1 RMO + 1 NP | Nil | No LPS request | |
|---------------------------------|---|---|-----------|--|---------------------------------|-----------|---|---|
| ICU/HDU and Flight Retrieval | 32 ICU/HDU beds | 20-23 ICU/HDU patients and 1-2 flight requests | | 2 on call off site 0001-0800 5 on duty 0800- 1700 2 on call off site 1700-2359 | Likely approx. 2 | Unknown | 2 on call off site 0001-0800 5 on duty 0800-1700 2 on call off site 1700-2359 | ICU and flight retrieval are LPS and cannot be safely staffed with less SMOs than usually rostered. To provide guidance and support to RMOs |
| NICU | 40 infants | 40 infants | 0001-2359 | 3 on duty | NICU Fellow | Unknown | Nil required | Intensive care acute admitting and regional transport service. To provide guidance and support to RMOs |
| Paediatrics | 20 | 20 | 0001-2359 | 000-0800 1x SMO on call off site 0800-1600 2x SMOs on site (Ward and Oncology) 1600-2359 1x SMO on call off site | Registrars, SHOs | 2 Fellows | 0001-0800 1 SMO on call off site 0800-1600 1x SMO on duty 1600-2359 1x SMO on call off site | Acute area and requires an SMO for emergencies and to provide guidance and support to RMOs. |

| Paediatric surgical services | 4 children ~ 2 neonates | 4 | 1 SMO 2 Reg 1 House Surgeon | 1 SMO 2 Reg 1 House Surgeon | | Trainee Intern | 1 on call – off site | Acute surgical cases & trauma calls and telephonic advice to junior staff |
|--|-------------------------|------|--------------------------------------|--|---|--|--|--|
| ORA | 101 | 8-17 | 0001 hrs- 2359 hrs | On duty 2 WRH; 3 KPH; 3.5 Community, 1 Clinical Lead | RMOs, Allied Health, senior nursing, Team Leads | Unknown | 0001-0800 1 off site on call KPH 0800-1600 KPH HOP 1 SMO on duty, KPH Rehab and surgical 1 on site on call WRH inc AFU 1 off site on call WRH Community, nil 1600-2359 1 offsite on call KPH | Higher acuity of patients in Kenepuru hospital and distance to WRH. Provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. |
| KAMC | 95 | 8 | 0001-0800 0800-2300 | 1 on duty 1-4 (staggered starts and finishes) | RN NP 9.30-2.30 Registrar 1400-1800 Contractors 1700 – 2300 Locum 2200-0800 | Unknown SMO's Registrar, GP and Locum | Nil required as cover provided by contractors | Urgent care clinic to provide SMO input to assess and treat community presentations |
| Civil Defence or Major emergency | NA | | NA | all | Reduced staffing | Agreed we can call in staff | Access to staff required should this situation arise and return to work (full or partial) be needed | Pool of staff as agreed in the emergency management protocol |

| Situations | NA | N | NA | | Agreed we can call in staff | Access to staff required should | Pool of staff as |
|------------------|----|---|----|--|-----------------------------|------------------------------------|------------------|
| exceeding the | | | | | including if agreed person | this situation arise and all other | agreed in the |
| ability of staff | | | | | providing LPS is | resources be utilised | emergency |
| available to | | | | | unexpectedly unavailable | | management |
| deliver LPS | | | | | | | protocol |
| | | | | | | | |

Note: Please note that non-union staffing numbers still need to be confirmed

| | | | | | | | Request Confirmed: Name: Date: Signature | |
|---|---|---|---------------|--|---|---|--|--|
| Department / Service | Normal volumes in or through Department per 24 hours for which LPS being made | Likely volumes for 2/24 for which LPS requests likely to be made | roster fo | staff on core r strike day as notice issued | Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support | Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs | LPS Requested (Should be listed as on duty, or on call on site or on call off site) | Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered |
| MHAIDS Acute community/ in patient units | | | | | | | 12.5c only | Situations exceeding the ability of staff available to deliver LPS |
| MHAIDS Ratonga Rua O Porirua campus | Regional Forensic and Rehabilitation inpatient (RFRIS) 113 patients and Forensic Intellectual | | 0800- 1630 | RFRIS 10 SMO and 2 RMO Forensic ID 0.8 SMO and 0.5 RMO | RNs, Allied, House officers, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act | unknown | One psychiatry on duty 0800- 1630 on site | Capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. |

| | Disability inpatient 22 patients. | | | assessments, approving admission to hospital, supervising decisions made by on-call RMO | | | It is not possible to provide a safe service on the campus without an MHAIDS SMO. To provide guidance and support to RMOs. |
|-----------------------------------|--|---------------|--|---|---------|---|---|
| MHAIDS Youth inpatient units KPH | Nga Taiohi forensic secure unit (10 youth)., Rangatahi MH unit (12 youth) Hikitia unit (6 youth) | 0800- 1630 | 1 SMO Nga Taiohi Inpatient. 2 SMO Rangatahi inpatient. Hikitia ID Forensic inpatient 0.3 SMO. | RNs, Allied, House officers, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving acute admission to hospital. | unknown | One psychiatry on duty 0800- 1630 on site | capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating forensic or MH or ID youth to preserve life or avoid permanent disability. It is not possible to provide a safe service on the KPH campus without an MHAIDS SMO. To provide guidance and support to RMOs. |
| Te Whare Ra uta Inpatient unit | 16 patients on site. | 0800- 1630 | 2 SMO | RNs, Allied, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, | unknown | 1 x psychiatry SMO from 0800 until 1630 on site. | MHAIDS is requesting LPS staff with sufficient experience to be able to manage Life preserving Acute mental health treatment. The Psychogeriatric Service provides assessment, |

| MHAIDS CRS Hutt MHAID Wellington CRS | Highly variable 20 -40 patients over 24 period Highly variable 20-40 patients over 24 period | | 2 x rostered on duty 2 SMO rostered on duty | supervising decisions made by on-call RMO RN, Allied, RMO RNs, Allied, RMO | unknown | 1 on duty 0800-1630 on site. One SMO on call 1 on duty 0800-1630 on site. One SMO on call | treatment and rehabilitation to older people with recent acute onset psychiatric illness Capital Coast is requesting LPS staff with sufficient experience to be able to assess and treat people presenting from the Hutt community or in Hutt Accident and Emergency with acute Mental health conditions. Capital Coast is requesting LPS staff with sufficient experience to be able to assess and treat people presenting from the community or WPH Accident and Emergency with acute Mental health conditions. |
|--|---|---------------|--|---|---------|--|---|
| MHAIDS acute Te Whare Matairangi | 29 patients on site | 0800- 1630 | 2 x SMO rostered on duty | RNs, Allied, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO | | 1 on duty Psychiatry SMO 0800-1630 on site. | Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving Acute mental health treatment. The unit cannot be safely staffed without SMO coverage as it is the acute admitting unit for the |

| MHAIDS acute Te Whare Ahuru | 22 patients on site at Te Whare Ahuru | 0800- 1630 | 2 x SMO rostered on duty | RNs, Allied, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO | 1 on duty Psychiatry SMO 0800-1630 on site. | Kapiti and Wellington region. Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving Acute mental health treatment. The unit cannot be safely staffed without SMO as it is the acute admitting unit for the Hutt District. |
|---|---|---------------|--|--|---|---|
| Mental Health act (MHA) Wellington Court hearings ing on 1st May. | Variable, but there can be as many as 12 hearings in a court session. | 10.00-1300 | attending court has an assigned Responsible Clinician (RC). Hearings are arranged as consequences of requests made by the relevant RC. Numbers of RCs needed will depend upon hearings scheduled for the session: it | RCs are not interchangeable: the Judge requires the RC in attendance at the hearing to know the patient and to be the assigned RC for the patient. In some instances, the assigned RC for a patient is not SMO. For example, they might by a Registrar or Nurse Practitioner or Psychologist. However, this is the exception and not the rule. | In the event that: 1. A scheduled MHA hearing cannot be rearranged to another court list within the timeframe permitted by the law, and 2. This would result in the patient being released from their obligations under the MHA to accept treatment, and 3. The treating clinical team believe this outcome would place the patient or others at risk of serious harm, and | For some patients, being released from their obligations under the MHA to accept treatment will lead inevitably to refusal of treatment and relapse of illness. Relapse of illness in such circumstances may lead to serious adverse outcomes for patients and for others, including death. |

| | | | is not unusual for some RCs to need to attend more than one hearing. | | 4. The assigned RC is eligible to strike and intends to strike We request that the assigned RC provides LPS by attending the MHA hearing | |
|---|--|--|---|---|---|--|
| MHAIDS SMO on- call for Wellington, Porirua, and Kāpiti Coast | Highly variable. In course of usual shift from 001-830am and from 5pm-2359 there might be no calls or there might be as many as four Mental Health Act assessments needing completed. In addition, on-call registrar overnight requires a clinical line of responsibility. | 1 st May 2400- 830am | 1 x rostered on call SMO 2400-830am. | RNs, Allied, RMOs: but there are some core responsibilities which only the on-call SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO | 1 on call SMO 2400- 830am. | Capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. It is not possible to provide a safe service overnight without an on-call MHAIDS SMO. To provide guidance and support to RMOs |
| MHAIDS SMO on- call for Wellington, | Highly variable. In course of usual shift from | 1630- 2400 | | RNs, Allied, RMOs: but there are some core responsibilities which only | 1 on call SMO 1630-2400. | Capital Coast is requesting LPS staff with sufficient experience to provide |

| Porirua, and Kāpiti Coast | 001-830am and from 5pm-2359 there might be no calls or there might be as many as four Mental Health Act assessments needing completed. In addition, on-call registrar | | 1 x rostered on call SMO 1630-2400. | the on-call SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO | | advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. It is not possible to provide a safe service overnight without an on-call MHAIDS SMO. To provide guidance and support to RMOs |
|---|---|--|---|---|--------------------------|---|
| MHAIDS SMO on- call for Hutt Valley and Wairarapa | overnight requires a clinical line of responsibility. Highly variable. In course of usual shift from 2230 until 0830 there might be no calls or there might be as many as four Mental Health Act assessments needing completed. In addition, on-call registrar overnight requires a clinical line of responsibility. | 1 st May 2400- 830 | 1 x rostered on call SMO 2400-830am | RNs, Allied, RMOs: but there are some core responsibilities which only the on-call SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO | 1 on call SMO 2400-0830. | Capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. It is not possible to provide a safe service overnight without an on- on-call MHAIDS SMO To provide guidance and support to RMOs |

| MHAIDS SMO on- call for Hutt Valley and Wairarapa | Highly variable. In course of usual shift from 2230 until 0830 there might be no calls or there might be as many as four Mental Health Act assessments needing completed. In addition, on-call registrar overnight requires a clinical line of responsibility. | 163 240 | 30- | 1 x rostered on call SMO 1630-2400. | RNs, Allied, RMOs: but there are some core responsibilities which only the on-call SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO | | 1 on call SMO 1630-2400 | Capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. It is not possible to provide a safe service overnight without an on- on-call MHAIDS SMO To provide guidance and support to RMOs |
|--|--|------------|-----|---|---|--|--|---|
| Civil Defence or Major emergency | NA | NA | | all | Reduced staffing | Agreed we can call in staff | Access to staff required should this situation arise and return to work (full or partial) be needed | Pool of staff as agreed in the emergency management protocol |
| Situations exceeding the ability of staff available to deliver LPS | | NA | | | | Agreed we can call in staff including if agreed person providing LPS is unexpectedly unavailable | Access to staff required should this situation arise and all other resources be utilised | Pool of staff as agreed in the emergency management protocol |

Note: Please note that non-union staffing numbers still need to be confirmed

