


**APPENDIX 2.**


LPS Requirements 12.5a, 12.5b and 12.5c –

**Master sheet: staffing available at time of strike and LPS requirements:**

Capital, Coast & Hutt Valley District – Hutt Hospital								Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)		Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Endoscopy / Gastroenterology	25 - 30	1-2	0001 - 2359	3 SMO 1 RMO	Unknown at this stage.	1 RMO	0001-2359 – 1 SMO on call, off site.		Hutt Hospital is requesting LPS staff with sufficient experience to be able to manage (not excluded to) the deteriorating patient, by providing timely endoscopy to a patient that is unable to be delayed due to life and limb. To provide guidance and support to RMOs.
Medical Day Stay	8-12	0-6	0800 - 1700	1 SMO 1 RMO	Unknown at this stage.	1 RMO	No LPS request.		Hutt Hospital is requesting LPS staff with sufficient experience to be able to manage (not excluded to) the deteriorating patient. To provide guidance and support to RMOs.


# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital						Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 		
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	
OPRS	36	2-5 admissions	0001 hrs-2359 hrs	8 SMO on duty across inpatient and community	Unknown at this stage.	RMOs, Allied Health, Team Leads, Senior Nursing	0001-2359 - 1 SMO on call off site. Community – Nil.	Provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. To provide guidance and support to RMOs.
Emergency Department	147	Potentially 40 – 50 in department	00.01 - 23.59 AM 0800-1800  straddle 1200-2200  PM 1400 – 2400  Night 2300-0900	5 SMO from 0800-2300 3 SMO 3 RMO  2 RMO  2 SMO 3 RMO  3 RMO	Unknown at this stage.	11 RMO across 24 hour period 3 AM 2 straddle 3 PM 3 night	0001-0800 – 1 SMO on duty, 1 SMO on site on call.  0801-2359 – 1 SMO on duty, 1 SMO on site on call.	There are always between 2 and 3 patients in critical condition in resuscitation rooms. Need skill set to manage resuscitation and patient safety for more than one patient in a situation where more than one critical event occurs at any one time. To provide guidance and support to RMOs.


# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital							Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Medical & MAPU	54 + 16 + outliers, 10 = 80	80	0800-1600  1500-2300  2230-0830	8 SMO 9 RMO 12 SHO  1 SMO oncall 3 RMO 1 SHO  1 SMO oncall 1 RMO	Unknown at this stage.	RMOs	0001-0800 – 1 SMO off site on call.  0800-1630 – 4 on duty, 1 on call on site.  1630-2359 – 1 SMO off site on call.	Provide support to unstable and deteriorating medical patients across a number of areas within the hospital, includes support for decision making
Maternity – MA1 & MA2 + Gynaecology patients on GSG.	15-20 (includes Gynaecology patients) per shift	25	Night 0001-0800  Day 0800-1600  Afternoon 1600-2359	1 SMO on call 1 RMOs  4 SMO 4 RMO 2 SHO  1 SMO on call 1 RMO	Midwives (within scope of care)  RMOs within scope	During day 4 RMOs	0001-0800 – 1 SMO off site on call. 0800-1630 – 1 SMO on site on call. 1630-2359 – 1 SMO off site on call.	Acute area and requiring SMO cover to provide care and emergency services to pregnant/postnatal people. This includes emergency surgery for people in maternity and gynaecology.


# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital							Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	
				1 SHO				
Children's Ward	17-20 per shift across wards and ED	15	Night 0001-0800  Day 0800-1600  Afternoon 1600-2359	<b>Night</b> 1 SMO on call off site 1 RMO (shared with SCBU) <b>Day</b> 2 SMO All day 4 SMO (0800-1230 AM clinics) 5 RMOs 1SHO 1HO <b>Afternoon</b>	RMO (only during day)	4 RMO	Note: Children's and SCBU will combine SMO resource.  0001-0800 - 1 SMO off site on call. 0800-1630 - 1 SMO on duty. 1630-2359 - 1 SMO on call off site.	Acute area and requiring SMO in case of seniority required to lead emergencies. To provide guidance and support to RMOs.


# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital							Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	
				1 SMO on call off site 1 RMO (shared with SCBU)				
Special Care Baby Unit (SCBU)	12-14 across shifts	12	Night 0001-0800  Day 0800-1600  Afternoon 1600-2359	<b>Night</b> 1 SMO on call office site 1 RMO (shared with paed)s  <b>Day</b> 1 SMO on duty 1 RMO 1SHO <b>Afternoons</b> 1 SMO off site on call	RMOs	RMO	Acute area and requiring SMO in case of seniority required to lead emergencies. To provide guidance and support to RMOs.	


# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital							Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
				1RMO (shared with Paeds)				
General Surgical	20	16	0001-2359	4 SMO + 1 on call	Unknown at this stage.	9 RMO	0001-0800 – 1 SMO off site, on call 0800-1600 - 1 SMO – on site on duty, 1 SMO off site on call. 1601-2359 – 1 SMO off site, on call.	Acute area and requiring SMO in case of seniority required to lead / treat emergencies and plan of care for acute cases (life & limb). To provide guidance and support to RMOs.
Plastics & Burns	GA – 10 - 15 patients OP – 50 - 70 patients	8	0800 – 1600 0000 – 0800, 1600 - 2359	5 SMO + 1 on call  1 on call	2 fellows 5 trainee registrars 4 junior registrars 3 house officers	SMOs TBC RMOs as per left	0001-2359 1 SMO On-call, off site	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.


# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital							Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Oral and Maxillofacial	8-12 Outpatients	1 - 2	0800 – 1600 0000 – 0800, 1600 - 2359	1 SMO on call	1 registrar 4 house officers	SMOs TBC RMOs as per left	1 SMO On-call, off site to cover oral and maxillofacial, (OMF) Dental Hutt, Kenepuru and wellington	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.
Dental – Hutt	GA – 3 patients OP – 20-25 patients GA – 3 patients OP – 20-25 patients	Nil	0800 – 1600	3 SMOs			Covered in above request	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.
Dental – Kenepuru	35	Nil	0800 – 1600	2 SMOs	4 house officers	SMOs TBC RMOs as per left	Covered in above request	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.
Dental - Wellington	30	Nil	0800 – 1600	4 SMOs		SMOs TBC RMOs as per left	Covered in above request	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.

# Te Whatu Ora


## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital									Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)		Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	
Orthopaedics	16	14	0001-2359	0001-0800 – 1 SMO on call off site.  0801-1600 - 4 SMOs on site.  1601-2359 – 1 SMO off site on call.	Unknown.	9 RMO	0001-0800 – 1 SMO off site, on call 0800-1600 - 1 SMO – on site on duty, 1 SMO off site on call 1601-2359 – 1 SMO off site, on call.		Acute area and requiring SMO in case of seniority required to lead / treat emergencies and develop plan of care for acute / deteriorating cases (life & limb). To provide guidance and support to RMOs.	
Cardiology	20	2	0001-2359	4 SMO	RMO 0001-0800 (covered by Medicine)  Reg X 1  HO X 1  RMO 0800-1600  Reg X 2	Unknown	0001-0800 – 1 SMO off site, on call  0800-1630 – 1 SMO on duty  1630-2359 – 1 SMO off site, on call		Acute critical care area requiring SMO in case of seniority required to lead / treat emergencies and develop plan of care for acute / deteriorating cases (life & limb). To provide guidance and support to RMOs.	




# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital						Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 		
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
					HO X 3 (1 covers Rheum also)  RMO 1600-2359  (covered by Medicine)  Reg X 1  HO X 1  Nursing  0700 – 1530 RN x5 and HCA x1. 0800 – 1630 CNM x1, ACNM x1 1445 – 2315 RN x4 2245 – 0715 RN x3			


# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital							Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Anaesthesia / Theatres	30-40	10	0001 – 0730	1 SMO offsite on call 1 RMO onsite	RMOs	10	1 General Anaesthetist SMO – off site on call overnight 0001-0730. 1 General Anaesthetist SMO – on site on call – 0730-1730 1 Obstetric Anaesthetist SMO – on site on call 0730-1730 1 General Anaesthetist SMO – off site on call – 1730-2359	Need to consider that this service not only cover acute theatre threatening life / limb but the Medical Emergency Team call outs to deteriorating patients / public on site. To provide guidance and support to RMOs.
			0730-1730	15 on duty				
			1730-2200	1 RMO on duty 1 SMO offsite on call				
			2200-2959	1 RMO onsite 1 SMO off site on call				
Intensive Care Unit (ICU)	6-10	0-4	0001-0745	1 SMO off site, on call.	Unknown at this stage.	Nil.	0001-0745 – 1 SMO off site, on-call.	Critical care service unable to reduce below minimum senior doctor staffing. To provide guidance and support to RMOs so as critical, time sensitive pt. care is not delayed.
			0745-1730	1 SMO on-site.		1-2 RMOs	0745 – 1730 – 1 SMO on duty.	
			1730-2359					


# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital							Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	
				1 SMO off site, on call.		0-1 RMO 1730-2359 – 1 SMO off site, on-call.		
Radiology	100	5-10	0001-0759  0800—1659  1700-1159	External Private Provider + SMO on-call offsite  2 SMO on site  External Private Provider + SMO on-call offsite	Unknown at this stage.	Nil.  1 SMO – on call, off site	Required for reporting of urgent images unable to be outsourced and reported within clinically acceptable timeframes. To provide guidance and support to RMOs.	

# Te Whatu Ora

## Health New Zealand

Capital, Coast & Hutt Valley District – Hutt Hospital								Request Confirmed: Name: Jillian Rovers (CCHV) Date: 17/4/2025 Signature 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	
Civil Defence or Major emergency/mass casualty	NA	NA	NA	All	Unknown at this stage.	Unknown.	Access to staff required should this situation arise and return to work (full or partial) be needed.	Pool of staff as agreed in the emergency management protocol. <u>Agreed we can call in staff</u>	
12.5C – Situations exceeding the ability of staff available to deliver LPS e.g. lack of skill, unforeseen circumstances, sickness, surge in acuity.	NA	NA	NA	All.	Unknown at this stage.	Unknown.	Access to staff required should this situation arise and all other resources be utilised.	Pool of staff as agreed in the emergency management protocol. <u>Agreed we can call in staff including if agreed person providing LPS is unexpectedly unavailable</u>	

**Note:** Please note that non-union staffing numbers still need to be confirmed