


APPENDIX 2. LPS for 1st May 2025 0000 – 2359 hours – Updated new LPS requests 23.04.25

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: staffing available at time of strike and LPS requirements:

Waitaha Canterbury District LPS for 1 st May 2025 0001 – 2359 hours						Request Confirmed: Name: Dr Alan Pithie, Temporary Acting Interim CMO Waitaha 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 1/5 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Civil Defence or Major emergency	NA	NA	all	Reduced staffing			Pool of staff as agreed in the emergency management protocol – National standard clause
Situations exceeding the ability of staff available to deliver LPS	NA	NA					Pool of staff as agreed in the emergency management protocol – National standard clause
SMHS – To cover all areas ex. CAF	variable	unknown	Variable	Unknown at this time	Staffing mix includes RNs, AHPs, HCAs, Pukenga Atawhai, RMOs, HOs – numbers to be confirmed	0000 – 0800 1 x on call off site 0800 – 1630 changed from 2200 2 x on call on site 1 x on call on site 0800 –1630 for inpatient 1 x on call off site 2200 – 2359 1 x on call off site	required to attend any acute situations including MH Act urgent assessment & crisis presentations across entire SMHS (excluding CAF).
SMHS Child And Families (CAF)	variable	unknown	variable	Unknown at this time	Staffing mix includes RNs, AHPs, HCAs, Pukenga Atawhai, RMOs, HOs – numbers to be confirmed	0000 – 0800 1 x on call off site 0800 – 1630 1 x on call on site 1 x on call off site – reduction from 2 2200 – 2359	Required to attend any acute situations including MH Act urgent assessment & crisis presentations for CAF

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						1 x on call off site	
SMHS (and OPMH) Judicial Hearings						1 x on call off site,	If advised by the Coroner or Judge that a hearing is required, otherwise will not use. (will know 5 days out) Will advise closer to the day if required.
SMHS (and OPMH) ECT						No LPS Required	No LPS Required
Cardiology	Routine normal clinic volumes and cath lab volumes 1x stemi per day Cath lab x 2 8 in cath lab 1 cath lab 4 - 5 Cardiology day unit x 6 beds 14 patients 50 in patients and 5 clinics am 5 clinics pm 100 OP for the day I clinic	4 patients cath lab 1 and 2 OPD 25 OPD slots	9 SMO's 1 x Fellow	RMOs – usual volumes RDST	training reg x4	0000 - 0800 3 x on call off site 0800 - 1800 4 x on call on site, 1800 – 2359 3 x on call off site	Acute tertiary hospital, maintains 24/7 call for 4 columns on the roster, general Cardiology, angioplasty, Echo and EP. After hours 3 people cover the 4 columns. In hours many GP phone calls and ED presentations to cover, need 4.
Clinical Pharmacology	No patient load. Providing clinical support to all other services	0	2 SMOs	No LPS for this service requested	No LPS for this service requested	No LPS for this service requested	No LPS for this service requested
Dermatology	Outpatient based service provide clinics. Some inpatient consultation provided but no inpatients admitted under Dermatology	Afternoon clinic would normally run from 1 til 4pm. It will be cancelled.	1 SMO, 2 x Registrars	Both Registrars can see non-complex clinic patients	SMO declares he will be available for emergent skin issues seen in inpatients.	No LPS for this service requested	No LPS for this service requested
Endocrinology & Diabetes and obstetric medicine						1 x on call off site for Obstetric Medicine and Endocrinology	Tertiary Level Care

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Gastroenterology	3-4	1	7	Nurses and RMOs	1 (not rostered that day)	0000 – 0800 1 x on-call off site 0800 – 1600 1 x on call on site 1600 – 2359 1 x on call off site,	Life preserving services (LPS) for ERCP and acute endoscopy list only during strike period: Generally, the following (or other equivalent level urgency) will qualify as life preserving services: Acute GI bleeding / unstable Acute food bolus with distressed patient Acute ERCP cases with biliary sepsis, Some volvulus cases/ decompressions
General Medicine	44 Acute admissions	4-6 admissions	17 SMOs (3 on call for acute admissions). 17 Registrars 17 House Officers	17 Registrars	Unknown	0000 – 0800 1 x on call off site 0800 – 1600 3 x on-duty on site 0800 – 1800 3 x on-call on site 1800 – 2359 1 x on call off site	3 SMOs required to round post-acute on the 42 new patients admitted over the last 24 hours. We would normally start the day with 17 SMOs rounding.
Nephrology	1 dialysis review clinic 4 patients 8 in-patient beds	2 patients		RMOs – usual volumes	Training reg - 1	0000 – 0800 1 x on call off site 0800 – 1600 1 x on call on site 1600 – 2359 1 x on call off site	Acute tertiary Hospital
Neurology	5-10	1	6	3 (if SMO supervised)	N/A	0000 - 0800 1 x on call off site 0800 - 1600 1 x on-duty on site (Ward duty), 1 x on-call off site 1600 – 2359 1 x on call off site	Acute Tertiary Hospital
Respiratory Medicine	SMO clinic 1: 6 patients	4 F/u patients affected.	1000 – 1400 hours	Multiple Nursing, RMO's and Allied staff	4 x RMO's (2 x AT)	0000 – 0800 1 x on-call off site 0800 – 1600 1 x on call on site 1600 – 2359 1 x on-call off site	Acute tertiary Hospital
Infection Management Service (ID)	1 x OPAT overflow Clinic (3 x F/ups) 1 x Acute Clinic (4 x NP)	1-2 F/u patients affected only as no clinics are scheduled on this day.	1000 – 1400 hours 8 SMOs (1 x on call)	2 x CNS's 2-3 x RNs 2 x RMO's	2 x RMO's (0800 – 1600)	0000 - 2359 1 x SMO on call off site for time critical advice regarding severe life not covered by existing antimicrobial guidelines 0800 - 1600 1 x SMOs on call onsite to cover internal work	Acute tertiary Hospital
Rheumatology/ Immunology	SMO OPD clinic 1: 6 patients	2 x F/u patients affected	Immunology: 1 x SMO + Reg PM clinic	2 x Nursing, 1x RMO's		0800 - 2200 1 x on call off site	Acute tertiary Hospital

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Sexual Health	SMO clinic 1: 4 patients SMO clinic 2: 5 patients SMO clinic 3: 4 patients	No patients affected as clinics do not run through this time	Nil – not required no LPS for this service	2 x CNS 1x RN 1 x HA	Nil	No LPS for this service requested	No LPS for this service requested
Clinical Haematology	Outpatients = 31 booked across the day Inpatient (Ward B6) 15 Beds used but a mix of acute patients including acute Stem Cell Transplant Day Stay (next to B6) utilised also with patients receiving treatment. Note: Haematology utilises Medical Day Unit also.	31	0900 – 1700 hours	7 SMOs 6 RMOs 20 Nurses (incl. RN and CNS)	n/k	0000 - 0800 1 x on call off site 0800 - 1800 2 x on call on site, 1800 – 2359 1 x on call off site	Two Senior Medical Officers required to be available in support of other clinical staff whilst caring for acute patients and those requiring Chemotherapy treatment across sub speciality areas, including but not limited to; Ward B6, B6 Day Stay and Medical Day Unit. Acute support may also be required for patients waiting in Outpatients either side of strike periods.
Medical Oncology	I/P – Acute review of inpatients by SMO on call – volumes vary, but estimated to be up to 20 between RO and MO.	O/P - 47 appointments booked which will be cancelled and Triage RMO and SMO on call will review acute patients only	RO – 7 MO – 9	RMO – 7 MO RMO – 7 RO RMO Relievers – 2 Pall Care - 2 RMO across Hospital and Hospice	Planning to cancel all scheduled clinics as unknown at this stage who is planning to strike.	0000 - 0800 1 x on call off site 0800 - 1800 1 x on call on site, 1 x on call off site 1800 – 2359 1 x on call off site	Acute tertiary hospital
Radiation Oncology						0000 - 0800 1 x on call off site 0800 - 1800 1 x on call on site, 1 x on call off site 1800 – 2359 1 x on call off site	Acute tertiary hospital
Obstetrics and Gynaecology Birthing Suite/ Gynae Acute Assessment	15 – 18 births 6 – 10 Gynae acute presentations	2 – 4 births Potential acute C/section Provision of care for up to 10 birthing rooms 2 Gynae Acute presentations	2 SMOs 2 RMOs	2 RMOs Midwives	2 RMOs	0000 - 0800 1 x on call on site 1 x on call off site 0800 - 2200 1 x on call on site, 1 x on call off site 2200 – 2359 1 x on call on site, 1 x on call off site	Need SMOs available for emergency births, c/sections and acute Gynae presentations

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Paeds - Children's Emergency Care (CEC)	20-30		1 SMO overnight from previous 24 hours, with post acute ward round. 1 SMO on take from 0800 for 24 hours	2 RMO on core team, plus 2-4 assisting depending on ward status		0000 - 0800 1 x on call off site 0800 - 1600 1x on call on site, 1600– 1800 1x on call on site 1800-2400 1 x on call off site once safe to leave onsite	Need SMO available for resuscitation, and consultation on complex or seriously unwell children in Children Emergency Care
Paeds - Inpatients – High care, wards A7 & B6	30-45 inpatients		Same 2 SMOs as above	1 High Care RMO, otherwise same team as above		0000-0800 Same SMO as covering CEC 0800-1600 1 SMO leading post-acute ward round	Lead post-acute ward round, and available for deteriorating patients admitted on wards/High Care under other SMOs
Paeds - OPD	120	30	5	5 RMOs Usually under SMO supervision		No LPS required	Will cancel clinics
Paeds - Dayward	20	5	Acute SMO covers emergent issues.		1 RMO	No additional LPS required	Will reschedule
Paeds - Acute surgery	3			1 SMO	2 RMOs	0000 - 0800 1 x on call off site 0800 - 1600 1 x on call on site, 1600– 2359 1 x on call off site	Need SMO available for urgent acute surgery
Paeds - Planned care (elective surgery & OPD)	Elective surgery -8 OPD - 30			2-3 SMOs	2 RMOs	No LPS for this service requested	No LPS required
Paeds Sexual Abuse Assessment Roster						1 x SMO on call off site to cover the 24 hours	Have realised that no one who is covering the shift is qualified to cover this service if there is an emergency call to attend a SAA call for forensic examination

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Neonatal	44-52 Neonatal inpatients, 15-20 postnatal babies, 3 El cs/day and full birthing suite cover (5-15 deliveries to attend per 24h)		3 SMOs 1 overnight and through day 2 in clinic area through day with one continuing through next night	RMOs, but not independent	6 NNP/Reg	0000 - 0800 1x on call off site 0800 - 1600 2 x on call on site, 1600– 2359 1 x on call off site	Attending NICU supervision and emergency care for NICU and delivery suite/postnatal.
Paediatric Oncology	6-10 inpatients 10–18 day ward 1-4 procedures	6-10 inpatients 2-4 day ward 0-2 procedures	1 SMO 24 hours 2 nd SMO 0800-1600 for day cases	1 NP 2 CNS 2 RMO None can do job without supervision		0000 - 0800 1 x on call off site 0800 - 1600 1 x on call on site 1 x on call off site 1600-2400 1 x on call off site	Attending urgent inpatient/day ward or procedures
Cardiothoracic Surgery	1-2	1 fellow	2	Nurses and RMOs	none	Note, SMOs are non ASMS members and so business as usual except operating when ICU/Anaesthesia required. No non urgent surgery.	Operating on life preserving conditions. Making life and death decision No non urgent surgery.
General Surgery	30 to 40 acute admissions daily. Approx 80 - 100 inpatients.		16	Nurses and RMOs	Nil SMOs/Fellows RMOs = 9	0000 - 0800 1 x on call off site 0800 – 1200 2 x on call on site. 0800 – 1800 1 x on call on site/off site once safe to do so. 1800 - 2200 1 x on call off site 2200 – 2359 1 x on call off site	2 x SMOs for post-acute ward rounds from approx. 0800 – 1200 to see acute patients from previous 24hours. 1 x SMOs on acute call 0800 – 1800 to support critical life preserving surgery and high acuity patients. Can be offsite following handover if not needed for LPS. Pelvic Exenteration multi-surgeon case. Add request for dispensation for special case here.
ORL	5 clinics 2x am, 3x pm – 69 patients Ward 27 in patients	17 patients	10 SMO's 1x Fellow	RMOs – usual volumes	1 x on call off site	0000-0800 1x SMO on call off site 0800-1800 1x SMO on call on site 1800-2359 1x SMO on call off site	Acute Tertiary hospital
Hospital Dental	NO LPS REQUIRED		No LPS for this service requested	No LPS for this service requested	No LPS for this service requested	No LPS for this service requested	No LPS for this service requested

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Oral and Maxillofacial Surgery						0000 - 0800 1 x on call off site 0800 - 1600 1 x on call off site, 1600-2400 1 x on call off site	Tertiary Hospital
Neurosurgery	4-5	1	3	Nurses and RMOs	2 (not on site)	0000 - 0800 1 x on call off site 0800 - 1600 1 x on call onsite, 1600-2400 1 x on call off site	Operating on life preserving conditions. Making life and death decision
Ophthalmology	167	15	4 SMO	Nursing / registrars	1	0000 - 0800 1 x on call off site 0800 - 2200 1 x on call off site 2200 – 2359 1 x on call off site	Risk to vision loss, already severely under resourced and not meeting wait times so a delay in treatment would be holds significant risk to patients.
Orthopaedics	4 acute theatres day 16-20 day	5	15	4 HO Outpt/OAC 18 nursing Staff 0800-2300 16 RMO	Unsure	0000 – 0800 2 x on call off site 0800-1800 3 x on call on site = 2 for general ortho and 1 for Spine 1800 – 2400 2 x on call off site	To support national spinal service
Plastic Surgery	IP 12-16 patients OP 35 patients Acutes8-10 Skin cancer clinic 15	4	1		9 Registrars 2 House Officers	0000 - 0800 1 x on call off site 0800 - 1700 1 x on call off site 2200 – 2359 1 x on call off site	This would be for a major burn as the dept is the regional burn unit for the South Island. Re-implantation of a limb/digits Necrotising fasciitis
Urology	32	0	3 SMOs	Registrars	None	0000 - 0800 1 x on call off site 0800 - 1600 1 x on call on site, 1600 – 2359 1 x on call off site	Emergency cover, typically sepsis and testicular torsion
Vascular Surgery	3-4 (Plus inpatient Mx)	1-2	1x on call; 1x OT; 1xOPD (To cancel OT and OPD)	RMOx2 PGYx2	RMO's x4 (Incl Trainee and fellow) Vascular nurses x1	0000 - 0800 1 x on call off site 0800 - 2200 1 x on call off site 2200 – 2359 1 x on call off site	Emergency cover Potential requirement for morning ward round at the discretion of the on-call surgeon.

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Older Persons Inpatient	120 inpatients	6	6 geriatricians	Nursing and RMOs	Usual RMO staffing, OPH Registrars x6 and OPH House officers x6	RMOs SMOs uncertain	0000 - 0800 1 x on call off site 0800 - 1700 1 x on call on site 1700 – 0000 1 x on call off site	High acuity or deteriorating patients
Community Services (OPH)	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED		NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED
Older Persons Mental Health MH Inpatient MH Community Team MH Burwood Day Clinic	40 inpatients 12 BDC 2 Urgent/MHA community 5 Urgent consults	2-3 Acute admissions 2 Urgent MHA 5 Urgent consults	6 psychiatrists	Nursing and RMOs	Nursing, Allied Health and RMOs	Uncertain	0000 - 0800 1 x on call off site 0800 - 1700 2 x on call on site (Burwood, TPMH and CPH) 1700 – 0000 1 x on call off site	Acute admissions, high acuity +/- deteriorating patients On site covering CPH, TPMH and Burwood – including Mental Health Act
Spinal and Neuro Rehabilitation	44 inpatients @ BWD. Cover acute spinal referrals to CPH		4 x spinal rehab SMOs and 2 Neuro rehab AMO 3 regs 1 HO	Nursing and RMOs	3 registrars onsite 0800-1600. Spinal Reg On call 1600-2400 (BWD/CHCH) Ortho reg or BWD reg on call 0000-0800	Nil	0000 - 0800 1 x on call off site 0800 – 1600 1 x on call on site (0800-1600), 1600-2359 1 x on call off site	Acute admissions with SCI, High acuity or deteriorating patients
APMS (Acute pain Management Service) (BIRS)	Variable	0	1		Pain Team Nurses	N/A	NO LPS REQUIRED	NO LPS REQUIRED
Community Dental Service	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED		NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED
Anatomical Pathology	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED		NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED

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Chemical Pathology & Genetics	Variable	Up to one	3 SMO, 1 RMO	None	Nil	1 x On call off site (Chemical Pathology only, not required for Genetics)	Management of critical result pathway requiring SMO input.
Microbiology	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED
Forensic Pathology	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED
Ashburton Hospital AAU & Ashburton Inpatient Ward 1 & 2	39 (24 inpatients average)	18	4 SMOs 5 RMOs (day) 1 SMO on call overnight 1 RMO afterhours	ACNM x 3 RNs	Nil	1 x on-call on site SMO 24 x7 1 x SMO post-acute 0800 to 1600	Acute and Inpatient service coverage
Hyperbaric Medicine Unit	8	Up to 1	1x SMO 0000-0800 (on-call off site) 1x SMO 0800-1600 (on site) 1x SMO 1600-2359 (on-call off site)	2x RNs	Nil	0000-0800 1 x SMO on-call off site 0800-1600 1 x SMO on-call off site 1600-2359 1 x SMO on-call off site	Management of life support & equipment as there are no other staff trained and able to do this and Tertiary level hospital cover
Intensive Care (including ICU, Outreach, Air Retrieval)	24	Up to 24	0000-0800 1x SMO on-call off site 1x MO/Fellow on site 4x registrar on site 0800-1800 3x SMO on duty on site 1x MO/Fellow on duty on site 4x registrar on duty on site 1800-2359 1x SMO on-call off site 1x MO/Fellow on duty on site	4 x Registrars	26 RNs 2x ACNM for ICU 1x ACNM for Air Retrieval	0000-0800 1x SMO on-call off site 1x MO/Fellow on site 0800-1800 2x SMO on-call off site 1x MO/Fellow on duty on site 4x registrar on duty on site 1800-2359 1x SMO on-call off site 1x MO/Fellow on duty on site	Tertiary level hospital cover

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			4x registrar on duty on site				
Emergency Department	Estimated 380-420 based on previous days presentations		1x SMO on-call offsite 0000-0800 1x Fellow on-site 0000-0200 5x SMO on site 0800-2359 1x Fellow on site 1100-2359 9x RMO on site 0800-2359	10 RMOs 28 RNs	The 9 rostered RMOs 2 rostered CNS	Equivalent to weekend staffing 1x Fellow on-site 0000-0200 1x SMO on-call off site 0000-0800 3x SMO on site 0800-2359 1x Fellow on site 0800-2359 1x SMO on site 1230 - 2130	We need one SMO or Fellow in each of 2 monitored Pods to keep oversight of high acuity area. 1 SMO in CEC available for children's resus and oversight and assessment of potentially unwell patients. 1 SMO to be available for critical resus and Emergency Observation and Acute Care. 1 SMO to cover waiting room and support other clinical areas as required
Radiology - Obstetrics, Gynaecology	Approx. 860	Diagnostic SMO 34 AM SMO 21 PM RMOs 15	1000-1400 hrs	No other staff except medical.	None	0000 - 0800 1 x on call off site 0800 - 2200 1 x on call off site 2200 – 2359 1 x on call off site	On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.
Radiology – Paediatric	Approx. 860	Diagnostic SMO 34 AM SMO 21 PM RMOs 15		No other staff except medical.		0000 - 0800 1 x on call off site 0800 - 2200 1 x on call off site 2200 – 2359 1 x on call off site	On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.
Radiology – Adult Diagnostic	Approx. 860	Diagnostic SMO 34 AM SMO 21 PM RMOs 15		No other staff except medical.		0000 - 0800 2 x on call off site 0800 - 2200 2 x on call off site 2200 – 2359 2 x on call off site	On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.
Radiology – Interventional Radiology General	Approx. 860	IR 4 SMO		No other staff except medical.		0000 - 0800 1 x on call off site 0800 - 2200 1 x on call off site 2200 – 2359 1 x on call off site	On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.

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							If a non-LPS SMO is conducting an acute procedure at the time the action begins they would need to stay and complete the case.
Radiology – Interventional Radiology Stroke Clot Retrieval	Approx. 860	IR Stroke 2 SMO		No other staff except medical.		0000 - 0800 1 x on call off site 0800 - 2200 1 x on call off site 2200 – 2359 1 x on call off site	On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability. If a non-LPS SMO is conducting an acute procedure at the time the action begins they would need to stay and complete the case.
Radiology – Adult Services						2 x SMO 0800 - 1200	Supporting Services rounding on acutely unwell patients on site and to respond to review of other Services on site cover.
Operating Theatre - Anaesthesia	Approx x 27 OTs / sites running throughout the day	6-8 OTs / sites may need to continue	39 SMOs and 2 Provisional Fellows across all sites	Registrars and House Officers Registrars maximum allowable supervision level for LPS cases is Level 2 (ie. 1 SMO to 2 Registrars) SHOs cannot independently anaesthetise	Unknown	0000 - 0100 On-call on site 1x (Fellow or SMO) 0000 – 0800 On-call off site 4 x total SMO - paed, cardiac, Obstetric, General 0800-1700 On-call on site 1 x Duty SMO 6 x SMO general 1 x SMO Obstetric acute (separate) On-call off site 2x specialist SMO - Paed and cardiac 1700 - 2359 On-call on site 1x (Fellow or SMO) On-call off site 4 x total SMO – Paed, Cardiac, Obstetric, General	Specialities that may be conducting a Category 1 or 2 acute procedure at the time the action begins would need to stay and complete the case. Ability to cover up to 6x general OTs as required the meet LPS criteria through strike period with SMO presence (may be x8 OTs if level 2 supervision utilised. Obstetric OT covered. Cardiac and paediatric subspecialities as needed can attend.
Anaesthesia - APMS (Acute pain Management Service)	Variable dependent on inpatient requirements	0	1 (Included in above number)	Pain Term Nurses	N/A	No LPS Required	No LPS Required

Anaesthesia - Outpatients – AAC, Obs, Gynae, BWD, Cardiac	Variable pending on day and session (AM or PM) of strike	0	2 (Included in above number)	Registrars and RNs	N/A	No LPS Required	No LPS Required
Anaesthesia - ECT	Variable dependent on requirement of day 6-10 patients over 2 sites	0	1 (Included in above number)	N/A	N/A	No LPS Required	No LPS Required