


Health New Zealand

Te Whatu Ora

APPENDIX 2.

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: LPS requirements for 1 May 2025:

Waikato District							Request Confirmed: Name: Date: Signature	Dr Margaret Fisher <u>16 April 2025</u> 18 September 2023 
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 12/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management /support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Medical Oncology (including ward M5 and chemotherapy day stay)	Inpatients – 13 Chemotherapy day stay – 35	Inpatients – 13 Chemotherapy - 30	0001 – 0800 0800 – 1700	1 x SMO On call offsite 5 x SMOs	Nursing staff	RMOs	0001 - 0815 1 x SMO - On call Off site 0800 - 1700 - 2 x SMOs (ward + high risk chemo) 1 x on duty 1 x On call On site	Support patients on ward and undergoing outpatient chemotherapy in case of adverse events needing SMO input

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			1700 – 23:59	1 x SMO on call off site			1700 - 2359 1 x SMO On call Off site	
Haematology (including ward M5 and chemotherapy day stay)	Inpatients – 20 Chemotherapy – 15	Inpatients – 20 Chemotherapy – 15	0001 – 0800 0800 – 1700 1700 – 23:59	1 x SMO On call offsite 7 x SMOs (1 outreach clinic) 1 x SMO on call off site	Nursing staff	RMOs	0001 - 08:15 1 x SMO - On call off site 0800 - 1700 - 2 x SMO (ward + high risk chemo) 1 x on duty 1 x On call On site 1700 - 2359 1 x SMO On call Off site	Support patients on ward and undergoing outpatient chemotherapy in case of adverse events needing SMO input
Renal Medicine (including M3 & Dialysis)	Inpatients – 16 In-centre Haemodialysis – 90	Inpatients – 16 In-centre Haemodialysis – 60	0001 – 0800 0800 – 1700 1700 – 23:59	1 x SMO On call offsite 6 x SMOs 1 x SMO on call off site	Nursing staff	RMOs	0001 - 0815 1 x SMO - On call Off site 0800 - 1700 - 2 x SMO (ward + dialysis OPD) 1 x on duty 1 x on call on site 1700 - 2359 1 x SMO On call off site	Support patients on ward and undergoing outpatient haemodialysis in case of adverse events needing SMO input
Radiation Oncology (including ward M5 and Radiation Oncology treatment)	Inpatients – 4 Radiation Treatment - 85	Inpatients – 4 Radiation Treatment - 25	0001 – 0800 0800 – 1700	1 x SMO On call Off site 6 x SMOs	Nursing staff, Radiation therapists	RMOs	0001 - 0815 1 x SMO - On call Off site 0800 - 1700 – 1 x SMO On call On site	Support patients on ward and undergoing outpatient radiation treatment in case of adverse events needing SMO input

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			1700 – 23:59	1 x SMO On call Off site			1700 - 2359 1 x SMO On call off site	
Palliative Care	Varies		0001 – 0800 0800 – 1700 1700 – 23:59	1 x SMO On call Off site 2 SMOs On site 1 x SMO on call Off site			No request	
Rheumatology			00001-0800 0800-1700 1700 – 23:59	1 x SMO on call Off site 3 x SMOs (1 Off site) 1 x SMO On call Off site			No request	
Endocrinology			0800-1700	3 x SMOs (1 Off site)			No request	
Diabetes			0800-1700	3 x SMO's	CNS's	RMO	No request	
Radiology	Acute scans - 180 / day	No change	0001 - 0800 0800 - 1700 1700 - 2359	1 x SMO on call offsite 13 x SMO 1 x SMO offsite	MIT, Sonographers,	RMO's	0001 – 0800 1 x SMO on call offsite 0800 – 1700 2 x SMO on call on site 1700 – 2359	Supervise and support RMOs, Read & confirm scan results required for patient safety

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							1 x SMO on call offsite	
Emergency Department Waikato Hospital	Estimated 240 patients	Approximately 40-60 new patients in 4 hour period with a total census of 80-90 patients in the ED (includes new patients)	0001 – 0800 0800 – 1800 1800 - 2400	1 x SMO On call offsite 5 x Registrars 4 x SMOs 1 x MOSS 5 x Registrars 1 x HSO 5 x SMOs 6 x Registrars	Nursing staff RMO doctors		0001 - 0800 1 x SMO On call Off site + 0800 - 1800 2 x SMOs On call on duty + 1 x SMO On call on duty (Resus) 1800 - 2400 2 x SMOs On call on duty + 1 x SMO on-call on duty (Resus)	Busy Emergency Department with multiple patients with potentially life threatening conditions. High clinical risk patients.
General Medicine inpatients and Acute Medical Unit	140 inpatients under Gen Med	140 patients under Gen Med in 1 acute assessment area and 5 medical wards Plus 10 – 20 patients in E.D. each morning	0001 – 0800 0800 – 1800 1800-2400	1 x SMO On call Off site 3 x Registrars for all medicine calls 11 x SMOs + Up to 29 RMOs 1 x SMO On site (1600-1800) On call Off site (1800-2400) 3 x Registrars 2 x HSO	RMO doctors Nursing staff		0001 - 0800 + 30 min handover 1 x SMO On call Off site 0800 - 1600 3 x SMOs On call on duty 1 x SMO on site on call (Resus, ED) 1600 – 1800 1 x SMO On site On call (AMU) 1800-2400 1 x SMO On call Off site	High number of acute patients in E.D. and on post take ward round after weekend (>35) Need to support junior doctors for assessment of acute and unstable patients

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Respiratory inpatients and endoscopy unit	35 inpatients under Respiratory	35 patients under Resp	0001 – 0800 0800 – 1600 1600-2400	1 x SMO On call Off site 3 x Registrars for all medicine calls 5 x SMOs and up to 12 x RMOs 1 x SMO On call Off site 1x Registrar On Call On Site	RMO doctors Nursing staff		0001 - 0800 +handover 15mins 1 x SMO on-call offsite 0800 - 1600 1 x SMO on-call on duty 1 x SMO on call on site for urgent endoscopy procedures 1600 - 2400 1 x SMO on call offsite	Post take ward round Need to support junior doctors for assessment of unstable patients
Gastroenterology inpatient and endoscopy unit	6 inpatients under Gastro	6 patients under Gastro	0001 – 0800 0800 – 1700 1700 2400	1 x SMO On call Off site 5 x SMOs 2 x Registrars 1x SMO On Call Off site	RMO and Gastro Fellow		0001 - 0800 1 x SMO On-call Off site 0800 - 1700 1 x SMO for PAWR then On-call Off site 1 x SMO On call Off site for urgent endoscopy 1700 - 2400 1 x SMO On call Off site	Need to support junior doctors for assessment of unstable patients PAWR – Post Acute Ward Round
Geriatrics	40 inpatients	40 patients	0001 – 0800	1 x SMO On call Off site	RMO doctors Nursing staff		0001 - 0800 1 x SMO On call Off site 0800 - 1600	Post take ward round For patient safety, to support junior doctors for assessment of unstable patients

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			0800 – 1600 1600-2400	4 x SMOs and up to 6 x RMOs			1 x SMO On call on duty 1600 - 2400 1 x SMO On call Off site	
Infectious Diseases	20 acute inpatient consults per day	20 consults	0800 - 1600	1 x SMO On call Off site 1 x SMO 1 x RMO	RMO doctors Nursing staff		0800 - 1600 1 x SMO On site for PAWR then On-call Off site	Acute review ward round Available for deteriorating patients, for patient safety and support for RMOs PAWR – Post Acute Ward Round
Neurology inpatients and stroke calls	8 inpatients under Neurology and up to 10 stroke calls a day	8 inpatients and up to 10 stroke calls a day	0001 – 0800 0800 – 1600 1600-2400	1 x SMO on call offsite 2 x SMOs and 3 x RMOs for inpatient team and stroke call 1 x SMO On call Off site + stroke call	RMO doctors Nursing staff		0001 - 0800 1 x SMO On Call Off site 0800 - 1600 1 x SMO on duty for PAWR then On call Off site + stroke call 1600 - 2400 1 x SMO On call Off site + stroke call	Need for acute stroke involvement which is time dependent PAWR – Post Acute Ward Round
Dermatology	Outpatient clinics + inpatient consults	Approximately <5 consults a day	0001-0800 1600-2400 0800-1600	No coverage 1 SMO 2 Registrars	RMO doctors Nursing staff		No LPS	

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Taumarunui Hospital (ED and Ward)	5 inpatient 30 ED presentations	No change Average 2-4	0001 – 0800 0800 – 2400	1 x SMO on call 1 x SMO 1 x SMO	Nurse Practitioner 0830-1700	Nil	0001 – 0800 1 x SMO on call on site for the Taumarunui Emergency Department and Ward. 0800 – 2400 1 x SMO on duty in the Taumarunui Emergency Department and covering Ward.	A minimum of 1 x SMO is required for Life and limb preserving emergency care at this rural hospital emergency department.
Thames Hospital Emergency Department	80 patients		0001 – 0800 0800 – 1700 1000-1900 1500-2400 1500-2400 2200-2400	1 x SMO Gap 1 x SMO 1 X SMO 1 X SMO Gap		1 x RMO (0800-1800)	0001 – 2359 1 x SMO on duty in the Thames Emergency Department, including 30 minutes for 2x 15min handovers between 0800 – 0830 for ED and Ward. 1 x SMO On call Off site	Minimum staffing for busy rural hospital emergency department with limited on-site back-up.
Thames Hospital General Medicine Including inpatient ward.	40 inpatients	No change	0001 – 0800 0800 - 1630	1 x SMO On call Off site 2 x SMO		Nil	0001 – 0800 1 x SMO on call off site. 0800 – 1630	One SMO is required to be on duty in the Ward from 08:00 for post-take ward round and to ensure sufficient care for up to 40 inpatients.

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			1630-2359	1 x SMO On call Off site			1 x SMO on duty including post-take ward round. 1630-2359 1 x SMO on call offsite	
Tokoroa Hospital (ED and Ward)	50 ED patients 17 inpatients	No change	0001 – 0200 0200-0830 0800 – 1800 1400-2230 2200-2359	1 x SMO 1 x SMO on call onsite 1 x SMO 1 x SMO 1 x SMO		0800-1800 1 x Contractor SMO 1400-2230 1 x Contractor SMO 0800-1630 1 x HO	0001-0830 1 x SMO on duty (ED and Ward) from 00:00 – 02:00 and on call on site from 02:00 – 08:30 (usual rostering, includes morning handover) 08:00 – 1200 1 x SMO on duty in the Tokoroa Ward including post-take ward round. 0800-2359 1 x SMO on duty in the Tokoroa Emergency Department.	A minimum of one SMO is required at all times for Life and limb preserving emergency care at this rural hospital emergency department. In addition One SMO is required to be on duty in the Ward from 08:00-12:00 for post-take ward round and to ensure sufficient care for up to 17 inpatients.
ICU/HDU	ICU – 16 Beds HDU – 12 beds	No change	0001 – 0800 0800 – 1800 1800-2359	1 SMO on call offsite 2 x SMO (on clinical shifts)	Nurse Practitioners	Registrars	0001 to 0815 1 x SMO off site on call 0800 to 1800 2 x SMO on duty No impact to flight team (Reg and RN only) 1800 to 2359 1 x SMO off ^{on} site on call	Maintain patient safety

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General Surgery	Average 100 pts on service	No change	0001 – 0800 0800 - 2359	1 x SMO off site on call 12 x SMOs		16 x Registrars 13 x HOs	0001 - 0815 1 x SMO Off site On call 0800 - 1800 2 x SMO On site On call (1 to supervise acute operating, and 1 to cover wards) 1 x SMO Off site On call Trauma covered by Gen Surg 1800 - 2359 1 x SMO Off site On call	Available for deteriorating patients and maintaining pt safety
Orthopaedics	Average 70 pts on service	No change	0001 - 0730 0730 - 2359	1 x SMO off site on call 11 x SMO		Registrars	0001 - 0730 1 x SMO Off site On call 0730 - 1800 2 x SMOs On site On call 1800 - 2359 1 x SMO Off site On call	Available for deteriorating patients and maintaining pt safety in a regional trauma centre and centre for spinal surgery
Neurosurgery	Average 15-20 pts on service	No change	0001 – 0730 0730 - 2359	1 x SMO off site on call 4 x SMO		5 x Registrars	0001 - 0730 1 x SMO Off site On call 0715 - 1800 1 x SMO On site On call 1800 - 2359 1 x SMO Off site On call	Available for deteriorating patients and maintaining pt safety

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ENT	Average 5-10 pts on service	No change	0001 – 0730 0730 - 2359	1 x SMO off site on call 4 x SMO		6 x Registrars	0001 - 0730 1 x SMO Off site On call 0715 - 1800 1 x SMO on site On call 1800 - 2359 1 x SMO off site On call	Available for deteriorating patients and maintaining pt safety
Ophthalmology	Average 5-10 pts on service	No change	0001 – 0730 0730 - 2359	1 x SMO off site on call 8 x SMOs		10 x Registrars	0001 - 0730 1 x SMO Off site On call 0715 - 1800 1 x SMO On site On call 1 x SMO on duty 1800 - 2359 1 x SMO on call	Available for deteriorating patients and maintaining pt safety
Maxillofacial	Average 5-10 pts on service	No change	0001 – 0730 0730 - 2359	1 x SMO off site on call 3 x SMO		3 x Registrars	0001 - 0730 1 x SMO Off site On call 0715 - 1800 1 x SMO Off site On call 1800 - 2359 1 x SMO off site on call	Available for deteriorating patients and maintaining pt safety
Plastics	Average 15-20pts on service	No change	0001 – 0730	1 x SMO off site on call		9 x Registrars	0001 to 0730 1 x SMO off site on call	Available for deteriorating patients and maintaining pt safety

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			0730 - 1200	5 x SMOs			0715 - 1800 1 x SMO On site On call 1 x SMO Off site On call 1800 to 2359 1 x SMO Off site On call	
Urology	Average 12 pts on service	No change	0001 – 0730 0730 - 1200	1 x SMO off site on call 1 x SMO		3 x Registrars	0001 to 0730 1 x SMO Off site On call. No change as contractors only 0715 to 1800 1 x SMO. No change as contractors only. 1800 to 2359 1 x SMO Off site On call. No change as contractors only	SMOs are external contractors. No planned care to occur, but clinics can run as normal
Cardiology	Average 80- 100 pts in service	No change	0001 - 0730 0730 - 2359	1 x Interventional SMO Off site on call 13 x SMO		Fellows and Registrars	0001 to 0815 1 x Interventional SMO Off site on call 0800 to 1800 3 x SMO Onsite – on call (1 for interventional PAMI and 2 for on call for inpatients and acutes) 1800 to 2359	High numbers of high acuity patients. Available for deteriorating patients and maintaining pt safety

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							1 x Interventional SMO Off site on call	
Cardiothoracic Surgery	Average 15-20 pts on service	No change	0001 - 0800 0800 - 2359	2 x SMO on call offsite 5 x SMO		Fellows and Registrars	0001 to 0815 2 x SMO on call off site 0800 to 1800 <u>12</u> x SMO on site on call <u>1 x SMO on call off site</u> 1800 to 2359 2 x SMO on call off site	Available for deteriorating patients and maintaining pt safety
Vascular Surgery	Average 5-10 pts on service	No change	0001 - 0800 0800 - 2359	1 x SMO on call offsite 2 x SMO		Registrar	0001 to 0815 1 x SMO on call off site 0800 to 1800 1 x SMO on site on call 1800 to 2359 1 x SMO on call off site	Available for deteriorating patients and maintaining pt safety
Interventional Radiology	1-2 acutes per day	No change	0001 – 0730 0730 - 2359	4 x SMO off site on call 1 x SMO			0001 to 0730 1 x SMO on call off site 0715 to 1700 1 x SMO on call off site 1700 to 2359 1 x SMO on call off site	Required for Life and limb preserving emergency care

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Operating Theatre	24 x Operating Theatres (including women's and ECT)	6 Acute theatres During strike hours: Surgery without which life would be jeopardised or permanent disability would occur NB: Last day for complex planned surgery to be Friday 24 th April 2025	0001 – 0730 0730 - 2359	4 x SMO On call Anaesthetics: 23 x SMO			0001 - 0800 4 x SMO On call Off site 0730 – 1800 1 SMO Duty Anaesthetist on duty 0800 - 1800 1 x Obstetric Anaesthetist on duty 1 x Theatre Anaesthetist on duty 3 x Anaesthetist SMOs - with subspecialty cover for paediatric and cardiac – On call On site 2100 – 2359 4 x SMO On call Off site	Required for Life and limb preserving emergency care
Operating Theatre and procedural suites							SMO s including– Surgery, Anaesthetics, Cardiology, Gastroenterology Interventional and Diagnostic Radiology	Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case if unable to hand over care
All Specialities								Agreement that the overnight on duty / on call SMO will complete handover of patient care under LPS before going off duty.

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NICU	41 patients Tertiary Regional Centre	No change	0001 – 0800 0800 – 1600 1600 - 2359	2 x SMOs on call Off site 2 x SMOs	Registrars, Nurse Practitioners, SHOs	0001 - 0800 2 x SMOs On call Off site 0800 - 1600 2 x SMOs on duty On site 1600 - 2359 1 x SMO on duty On site 1x SMO On call Off site	NICU - Acute, high acuity cases requiring specialised assessment and diagnostics
Paediatrics Medicine	28 patients	No change	0001 – 0800 0800 – 1600 1600 - 2359	1 x SMO On call Off site 2 x SMOs	Registrars, SHOs	0001 - 0800 1 x SMO On call Off site 0800 - 1600 2 x SMOs On call On site 1200 – 1600 <u>1x SMO On call Off site</u> 1600 -2359 1x SMO On call Off site	High acuity requiring specialised assessment and diagnostic support
Paediatrics Surgery	22 patients	No change	0001 – 0800 0800 – 1700 1700 - 2359	1 x SMO On call Off site 1 x SMO On site 1x SMO On call Off site	Registrars	0001 - 0800 1 x SMO On call Off site 0800 - 2359 1x SMO On site for PAWR then On call Off site	For acute life and limb preserving care

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Obstetrics - Delivery suite - Women's Assessment Unit	30 patients Up to 7 Up to 8	No change	0001 – 0800 0800 – 1600 1600- 2359	1 x SMO On call Off site 4 x SMO On site 1x SMO On call On site 1x SMO On call Off site	Registrars, SHOs		0001 - 0800 1 x SMO On call On site 1x SMO On call Off site 0800 - 1600 2 x SMO On call On site 1x SMO On-call Off site 1600-2359 1x SMO On call On site 1x SMO On call Off site	High acuity requiring specialised assessment and management for life and limb preserving care
Gynaecology	15 patients	No change	0001 – 0800 0800 - 2400	1 x SMO on call offsite 1 x SMO	RMOs		0001 - 0800 1 x SMO On call Off site 0800 - 2400 1 x SMO On site for PAWR then on call Off site	For acute life and limb preserving care PAWR – Post Acute Ward Round
Mental Health Services			0001 - 2359		Mental Health and Addictions Clinical Directors		Acute /crisis call covered – no requests	For acute life and limb preserving care
Public Health			0001 – 2359	1 x SMO On call			0001 – 1200 1 x SMO Off site On call	Legislative requirement
Civil Defence or Major emergency	NA		0001 - 2359					Pool of staff as agreed in the emergency management protocol

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Situations exceeding the ability of staff available to deliver LPS	NA		0001 - 2359	all	Reduced staffing		Access to staff required should this situation arise and all other resources be utilised	Pool of staff as agreed in the emergency management protocol
Pharmacy							No LPS requests	
Laboratory							No LPS requests Clinical Microbiology and Histo Pathology covered by external contractors	

Note: Please note that non-union staffing numbers still need to be confirmed

Signed

Margaret Fisher

Dr Margaret Fisher

CMO – Health NZ –Waikato

17 April 2025

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