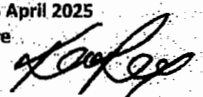
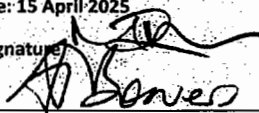


**APPENDIX 2.**

LPS Requirements 12.5a, 12.5b and 12.5c –

**Master sheet: staffing available at time of strike and LPS requirements:**

**Thursday, 1 May 2025, 0001 - 2359**

<b>Lakes District</b> Communications re LPS to Gerrie.Snyman@lakesdhb.govt.nz Kelly.beckett@lakesdhb.govt.nz						Request Confirmed: Name: Kathy Rex, A/GDO Date: 15 April 2025 Signature: 	Request Confirmed: Name: Marguerite Marsh CP Andrew Bowers – Acting CMO Date: 15 April 2025 Signature: 
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Rotorua Emergency Department	May Total Presentations 2354 Triage 1 = 27 Triage 2 = 341  Average Presentations per day in May: Triage 1 = 1 Triage 2 = 11 Average day = 145 AM – 54	As per average unable to determine time of presentation	0001 - 2359 hours	<u>SMO Emergency Department</u> 1 x 08.00-18.00 1 x 0900-1900 1 x 1300- 2300 1x 2300-0800  <u>RMO Emergency Department</u> 2 x 08.00-18.00 2 x 1300- 2300 2x 2230-0830	RN workforce. Note CNS can only perform role if SMO on site  <i>for non union member covering</i>	<u>SMO Emergency Department</u> 1 x SMO 0001 – 0830 on call off site 1 x SMO 0800- 1800 on duty onsite 1 x SMO 0900-1900 on call off site  <del>1x SMO 1300-2300 on duty onsite</del> <del>1x SMO 2230-2359 on call off site</del> <i>reduce</i>	Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO. Use of local urgent medical care centre. There are multiple situations when there is more than 1 patient in the department requiring intervention to prevent a serious threat to life or permanent disability and that requires the specialist

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	<p>PM - 62</p> <p>N - 30</p> <p>T1/T2 = 12 patients</p> <p>No variation to day</p> <p>Peak presentations occur between 0900-2100</p> <p>1500 is greatest volume in 24 hour period</p>							<p>skills of an SMO for example to manage a resus, trauma and an acute MI concurrently.</p> <p>There is a documented difference in patient presentations between night and day.</p> <p>LPS request represents a minimum roster that can support patients during the hours of the strike</p>
<p>Taupo Emergency</p>	<p>May Total presentations 1323</p> <p>T1 = 3</p> <p>T2 = 179</p> <p>Daily averages</p> <p>Triage 1 = 1</p> <p>Triage 2 = 6</p> <p>Average day = 43</p> <p>AM = 22</p> <p>PM = 28</p> <p>N = 9</p> <p>T1/T2 7 = patients</p> <p>No variation to day</p> <p>Peak presentations occur between 0900 - 2200</p>	<p>As per average unable to determine time of presentation</p>	<p>0001 - 2359 hours</p>	<p><u>SMO Emergency Department</u></p> <p>1 x 08.00-18.00</p> <p>1 x 12.00-22.00</p> <p>1 x 21.30-08.30</p>	<p>RN workforce</p> <p>CNS workforce</p>	<p><u>Locums rostered Emergency Department</u></p> <p>1 x 0001-0830</p> <p>1 x 12.00-2200</p> <p>1 x 2130-2359</p>	<p><u>SMO Emergency Department</u></p> <p>1 x SMO 08.00-12.30 on duty onsite LPS</p> <p>1 x SMO 1230-1800 on call on site</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p> <p>There are multiple situations when there is more than 1 patient in the department requiring intervention to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO for example to manage a resus, trauma and an acute MI concurrently.</p> <p>There is a documented difference in patient presentations between night and day.</p>

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	the top of this peak 1200 - 1800							LPS request represents a minimum roster that can support patients during the hours of the strike.  Taupo ED physicians provide medical cover for Taupo IPU and maternity unit 1630-0800
Taupo Inpatient Unit	Average Daily Patients = 14	14 patients	0001-2359	<u>SMO Inpatient Unit</u> 1 x SMO 08.00-16.30  <u>RMO Inpatient Unit</u> 1 x Reg 08.00-16.30 1 x JHO 08.00-16.30	RMO and RN staff		<u>SMO Inpatient Unit</u> 1 x SMO 08.00-16.30  On duty onsite LPS	LPS request represents a minimum roster that can support patients during the hours of the strike.  Taupo ED physicians provide medical cover for Taupo IPU and maternity unit 1630-0800
Taupo Birthing Unit	Average daily patients = 2.1	2 patients			RM x 2 on site on duty RM x 1 on call off site		No LPS for Taupo site, LPS provided by Rotorua as LPS transfer if required	Taupo site is utilised by community LMC's and staff midwives and LPS emergency cover is provided by Taupo ED emergency physicians
Anaesthetic service Including ICU/CCU	ICU/CCU average daily patients 11.4  Rotorua 4 x Full Day OT lists 1 x Full Day acute theatre	1 x acute theatre for LPS work  No elective OT during strike hours	0001 - 2359 hours	6 x SMO 08.00 - 12.00 across all services. 7 x SMO 13.00 - 17:00 across all services	RN and Allied workforce as able	RMO workforce	1 x SMO on-call off site from 00:01 to 08:00 within 20 mins response time  1 x SMO on site, on duty from 07:30 to 17:00  and	Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.  Anaesthetic service covers multiple clinical areas – clinical

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	1 x PM Pre-assessment Clinic  Average number of acute operations variable	ICU/CCU		1 x SMO 17:00 - 23.00 on site acute theatre  1 x SMO on call off site 17:00 - 08.00  3 x RMO (ICU/Anaesthetic Registrars)			1 x SMO on-call off site from 07:30 to 17:00 to provide cover if clinical need exceeds available resource in any area  1 x SMO on-call off site from 16:30 to 23:59  STEMI and NSTEMI transfers to Waikato. Normal process applies.  Agreement that every specialty may be conducting an acute procedure at the time the action begins or at change over and they will need to stay and complete that case	need for LPS can occur simultaneously eg in ICU and ED and theatre. Current practice in cases where clinical need for SMO specialist exceeds available resource would be to seek support from other colleagues either onsite or request to switchboard to call a colleague who is not on leave for support. This is not available during strike hours therefore– formal 2 <sup>nd</sup> on call required.  Planned clinics and OT cancelled during strike period
Endoscopy Service	1 x AM Endoscopy List, 1 x PM Bronchoscopy List	No elective Endoscopy or bronchoscopy during strike hours		1 x SMO AM Endoscopy List  1 x SMO PM Endoscopy List			1 x SMO on call off site for emergency endoscopy  0001-2359	
ENT Service	1 x OT list  2 x AM Clinics	No elective OT or clinics during strike hours  1 x acute theatre will be available for LPS work – unable to	0001 - 2359 hours	1 x SMO on call / AM Theatre  2 x AM SMO clinics  1 x SMO on call overnight (same SMO on day)  1 x HO	Nil	RMO workforce	1 x SMO on-call off site from 00:01 to 08:00 within 20 mins response time  1 x SMO on call off site from 07:30 to 17:00.  1 x SMO on-call off site from 16:30 to 23:59 within 20 mins response time	Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.  Planned clinics and OT cancelled during strike period

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		determine volume					Agreement that every specialty may be conducting an acute procedure at the time the action begins or at change over and they will need to stay and complete that case	
Orthopaedic Service	<p>Orthopaedic ward</p> <p>Average daily patients 26.4</p> <p>2 x Full Day OT lists</p> <p>1 x AM, 1 x PM Clinic Rotorua</p> <p>1 x Full Day Taupo</p>	<p>No elective OT or clinics during strike hours</p> <p>1 x acute theatre will be available for LPS work – unable to determine volume</p>	0001 - 2359 hours	<p>1 x SMO on call / Full Day Theatre</p> <p>1 x MOSS AM OPC</p> <p>1 x SMO Full Day Theatre</p> <p>1 x on call off site overnight (same SMO on day)</p> <p>5 x RMO</p> <p>3 x HO</p>	RN / CNS workforce	RMO workforce	<p>1 x SMO on-call off site from 00:01 to 08:00 within 20 mins response time</p> <p>1 x SMO on site on duty from 07:30 to 17:00.</p> <p>1 x SMO on-call off site from 16.30 to 23:59 within 20 mins response time</p> <p>Agreement that every specialty may be conducting an acute procedure at the time the action begins or at change over and they will need to stay and complete that case</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p> <p>Planned clinics and OT cancelled during strike period</p>
General Surgery	<p>Surgical ward</p> <p>Average daily patients 29</p> <p>1 x AM OT list</p> <p>1 x AM Endo list (as above)</p> <p>1 x AM Clinic, 2 x PM Clinics</p> <p>1 x Full Day Taupo Clinic</p>	<p>No elective OT / clinic during strike hours</p> <p>1 x acute theatre will be available for LPS work – unable to</p>	0001 - 2359 hours	<p>1 x SMO on call / AM Theatre / PM Clinic</p> <p>1 x SMO AM Theatre</p> <p>1 x SMO Full Day Taupo clinic</p> <p>1 x SMO AM OPC</p> <p>2 x SMO PM OPC</p>	RN / CNS workforce	RMO workforce	<p>1 x SMO on-call off site from 00:01 to 08:00 within 20 mins response time</p> <p>1 x SMO on site on duty from 07:30 to 17:00.</p> <p>1 x SMO on-call off site from 16:30 to 23:59 within 20 mins response time</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p> <p>Planned clinics and OT cancelled during strike period</p>

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		determine volume		1 x SMO on all off site overnight (same SMO on day)  5 x RMO 4 x HO			Agreement that every specialty may be conducting an acute procedure at the time the action begins or at change over and they will need to stay and complete that case.	
Obstetrics & Gynaecology Service	BU/AN/PN average daily patients: BU = 5.2 AN/PN = 8.1 Overall = 13.3  x OT Clinics	No elective OT / Clinics during strike hours	0001 - 2359 hours	1 x SMO on call on site 0800-1700  1 x SMO on call off site 1700-0800  1 x SMO AM theatre 0800-1230  1 x SMO clinic 0800-1230 1 x SMO Taupo clinic 0800-1700  4 x RMO	RN / RM workforce	RMO workforce 0001 – 0800 shift covered by Locum	0800 – 1630 1 x SMO on call on site & 1 SMO off site on call (20min response time) 1630 – 2359 1 x SMO off site on call 20min response time	Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.  Planned clinics and OT cancelled during strike period / No planned C-sections.
Paediatric Service	Paediatric ward average daily patients = 11 SCBU average daily patients 7.5	No clinics during strike hours – unable to determine volume	0001 - 2359 hours	1 x SMO acute / on call / on ward 0800 – 1630  1 x SMO on call off site	RN workforce	RMO workforce	0001 – 0800 1 x SMO off site on call (20min response time) 0800 – 1630 1 x SMO on call on site & 1 SMO off site on call (20min response time)	Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.

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	Clinics	Peads 11 SCBU 5-8		1630 -0800  3 x SMO clinics 0900-1200  3 x RMO			1630 – 2359 1 x SMO off site on call 20min response time	Paediatric service covers multiple clinical areas – clinical need for LPS can occur simultaneously eg in SCBU and ED. Current practice in day to call colleague on non-clinical shift or direct call to another paediatrician for clinical support. Not available during strike period – formal 2 <sup>nd</sup> on call required.  Planned clinics cancelled during strike period
Mental Health	Average of 20 community based clinics by employed SMO (Plus 22 by Locum SMO)  14+ inpatients (120- 130% occupancy)	14+ inpatients oversight of RMO  Urgent care Taupo MHAS  After hours cover	0001 - 2359 hours	8 x SMO on roster plus 1 x SMO on pre- approved annual leave	5 x RMO (+ one on leave - Taupo) 1 x House Officer 5 x CNMs Service Manager, Clinical Nurse Director Range of RN / AH	<i>non striking member covering</i>  3 x Locum SMO 5 x RMO  <i>non union member covering</i>	Taupo <del>0800-1630 1x SMO on call off site for Taupo MH crisis via ART team</del> Rotorua <del>0001-0800 1x SMO on call off site</del> 16:00 to 23:59 1x SMO on call offsite	No other SMO or RMO (on leave) in Taupo to provide urgent care  Required to provide 24/hr cover and on-call: RMO must have access to SMO & some tasks for SMO only e.g. Section 11 of Mental Health Act.
Medical Services	Medical Unit Average daily patients:= 41 Average daily admits = 8 Average daily discharge = 8	Medical Unit 41 patients		SMO 5 x on duty  RMO 4 x on duty (1 gap - orange)  HO	0001 – 0800 1 locum available off site on call 0800 – 1600 3 locum SMO available on site		NO LPS Required	

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				5 x on duty (1 gap orange)	1600 – 2359 1 x SMO locum on call			
	Older Persons Rehabilitation Service Average daily patients = 23 Average daily admissions = 1 Average daily discharges = 2			SMO 1 X STROKE COVER 1 X GERIATRIC COVER  RMO 1 x on duty 0800 - 1600  HO 1 X on duty 0800 – 1600	0001 – 0800 1 locum available off site on call No Geriatrics Medical Teams will need to cover geriatric patients during strike period 1600 – 2359 1 x SMO locum on call	CNS Stroke available 0800 – 1630	Stroke LPS Cover 08.00-16.00 on site on call 0001-0800 & 1600-2359 on call off site (via Waikato Hospital as per usual arrangement with tertiary provider)	Union member offered & accepted to cover this LPS. <i>klr</i>
	Renal service  Average Daily Volume= 24 (Haemodialysis) Haemodialysis Peritoneal dialysis			Waikato renal physician phone access	RN workforce – nurse led clinic		1 x SMO on call, off site (Waikato)	Satellite Unit Nurse Led Unit Phone access to renal physician at Waikato Normal practice for unwell pt – to Rotorua ED – discuss with renal – transfer to Waikato
	Chemotherapy Rotorua Taupo						NO LPS REQUIRED	Rotorua Haematology patient heavy on Thursday – will defer patients. Normally no overnight service



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								Taupo clinics run on Tuesdays. No LPS required
Radiology Service	<b>Normal volumes</b> US – 23 MR 16 CT 58 across both sites Interventional 2	<b>Likely volumes –</b> NB. The mix of imaging will be different as elective contrast studies cannot be scheduled US – 20 MR 10 CT 30 across both sites Interventional 0	0001-2359	1 X SMO on duty 0800 – 1700 hours	Everlight reports all CTs and MRIs. SMOs currently report only X-rays and USS, liaise with referrers, and perform interventional procedures.		0800 – 1700 1 x SMO on-call off site	On call on site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability, to respond to potential multi-trauma, to respond to urgent interventional referrals such as emergency drainages, emergency ports (rare).
Specific circumstance related to commencing strike	Unknown		0001 - 2359 hours				Sub specialty SMO as required Anaesthetic SMO as required	Agreement that every specialty may be conducting an acute procedure at the time the action begins and the required SMO will need to stay and complete the case as LPS

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Situations exceeding the ability of staff available to deliver LPS	NA		NA				12 .5 .C Access to any staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol. Named on call off site to support multi trauma 1 x Anaesthetist 1 x Radiologist 1 x Orthopaedic SMO 1 x General surgeon 1 x Gen med SMO 1 x Paediatrician 1 x O & G 1 x ED Physician Rotorua 1 x ED Physician Taupo 1 x Psychiatrist
Civil Defence or Major emergency	NA		NA	All	Reduced staffing		12.5.C Access to staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol.

**Note:** Please note that non-union staffing numbers still need to be confirmed