

APPENDIX 2. – MidCentral for action on 1 May 2025 001 - 2359

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: staffing available at time of strike and LPS requirements:

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| MidCentral District – Amended 23 April 2025 Signed Claire Hardie Chief Medical Officer Date <u>23/4/25</u> <i>Claire Hardie</i> | | | | | | Request Confirmed: Name: Date: Signature | |
| Department / Service | Normal volumes in or through Department per 24 hours for which LPS being made | Likely volumes for 2/24 for which LPS requests likely to be made | Medical staff on core roster for strike day as at date notice issued | Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support | Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs | LPS Requested (Should be listed as on duty, or on call on site or on call off site – available in 5 minutes). All SMOs on call on site providing LPS will be situated in MidCentral's Laurie McCool Centre. Those SMOs providing LPS on call off site must be available to present in less than 20 minutes. | Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered Note: MidCentral District's LPS request takes account of our geographic location in the Central North Island which means we have higher numbers of trauma presenting. In addition there is no urgent care available within our District between the hours of 7pm and 7am, therefore there are no alternatives for the community other than presenting to ED |

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| Emergency Department | | | 0000-0700 | 2 SMOs on call offsite 3 x RMO | 11 RNs | 3 x RMO | 2 SMO on call off site – see note below |
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| Emergency Department MidCentral Hospital | 120 to 150 | 24 | 0700-1700 | <u>SMO</u> 0700-1700 x 2.5 1000-2000 x 1 1200-2200 x 2 1400-0000 x 1 <u>RMO</u> 0700 -1700 2 x RMO 1200-2200 | 14 RNs (0700-1530) 13 RNs (1430-2300) 1 x CNS (0800-1630) 1 x CNS (0900-1730) 1 x NP (1200-2200) | 1 Locum SMO 0700-1200 <u>0700-1700</u> 2 x RMO <u>1200-2200</u> 2 x RMO <u>1400-0000</u> 4 x RMO | 1 SMO on duty 1 SMO on site on call situated in the Laurie McCool Centre. This SMO will only be called if an LPS situation arises. 1 SMO on call off site |

Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case

The Emergency Department due to the acuity and volumes of patients presenting always has a minimum of 3 RMOs or 2 SMOs on duty, present on the floor at all times. Plus a minimum of 3 RMOs two SMOs on call during the times when there are only 3 RMOs present.

MidCentral's ED RMO skill mix is relatively junior with very few senior registrars. As outlined above the minimum medical staffing in ED is 3 RMOs and 2 SMOs on call. This request is made to manage resuscitation and

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| | | | | 2 x RMO 1400-0000 4 x RMO | | | | maintain patient safety through life preserving services. |
| | | | 1700-0000 | As above + <u>RMO</u> 2200-0000 x 3 | As above (PM shift til 2300) 11 RNs | As above + <u>RMO</u> 2200-0000 x 3 | 1 SMO on duty 1 SMO on site on call situated in the Laurie McCool Centre. This SMO will only be called if an LPS situation arises. 1 SMO on call off site | |
| ICU/HDU | 4 - 7 | 4 | 0000-0800 | 1 SHO | 5 RNs | 1 RMO | 1 SMO on call off site | Management for patients requiring life support. Person must be familiar with the equipment. |
| | | | 0800-1630 | 1 SHO | 1 CN 5 RNs 1 HCA | 1 RMO | No LPS required - withdrawn | |
| | | | 1630-2359 | 1 SHO | 1 ACN 5 RNs | 1 RMO | No LPS required - withdrawn | |
| Acute General Medicine including OPAL | 140 (approx.) | 10 | 0000-0800 | 2 Regs 1 HOs 1 SMO on call | 21 RNs on Medical Wards | 2 Regs 2 HOs | 1 Gen Med SMO on call off site | Provide guidance on urgent treatment for critically deteriorating patients, and as required attend for physical review and treatment, which |

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| | | | 0800-1630 | 8 SMOs 8 Reg 8 HO Until 1600 | 39 RNs on Medical Wards 5 Sen RNs | 8 Regs 8 HO | 1 Gen Med SMO LPs for post take acute ward round – this is the usual PH and weekend cover and usually takes between 4 – 6 hours. LPS is requested for this period only. (1 withdrawn) 1 Gen Med SMO on call off site | will preserve life or avoid permanent disability having exceeded available medical resource. General Medicine are covering Respiratory, Healthy Aging and Rehabilitation. There is an increased probability of LPS support during the acute take morning ward round. |
| | | | 1630 - 2359 | 2 x Reg 2 x HO Until 2230 1 SMO on call off site | 36 RNs on Medical Wards | | 1 Gen Med SMO on call off site | |
| Renal | ICHD 50+ Self Care – 10 Horowhenua - 1 | 1 | 000-0800 | 1x SMO on-call off site | Acute General medicine cover 2 Reg on call 2 H/O on call Renal RN on-call | | 1 Renal Physician on call off site | Hyperkalemia, Acute Renal Failure requiring immediate/urgent dialysis. Provides cover for Whanganui renal service Due to RMO vacancies there is no registrar rostered for the morning. Currently high acuity patient assessment is covered by the Renal SMO present in the Unit. High |
| | | | 0800-1630 | 1 Regs 1 HOs Until 1600 3 x SMOs | In figures for Acute General medicine Renal CN and AC/N – 2 RNs – 9 CNS Home Therapies x 4 | | 1 Renal Physician On call on site | |

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| | | | 1630-2359 | | Acute General Medicine cover 2 Reg on-call 2 HO on-call AC/N -1 RN – 6 Renal RN on -call | | 1 Renal Physician on call off site | probability of renal patient(s) presenting with high acuity having deteriorated over the weekend |
| Respiratory | 10 (approx.) | 1 | 0000-0800 | | In figures for Acute General Medicine | 1 HO | Covered by General Medicine for period | |
| | | | 0800-1630 | 1 Reg 1 HO Until 1600 4 x SMOs | Resp Nurse Practitioners x2 CNS x 4 | | | |
| | | | 1630-2359 | | | | | |
| Cardiology | 12 (approx.) | 1 | 0000-0800 | 1 SMO on call off site Covered by gen med HO&RMO | | | 1 Cardiologist on call off site | ST-elevation myocardial infarction (STEMI) requiring urgent diagnostic and subsequent discussion of transfer with Wellington, Urgent pacemaker implant, urgent pericardiocentesis. |
| | | | 0800-1630 | 2 Regs 1 HO Until 1600 | In figures for Acute General Medicine 1 Reg 2 Cardiology Nurse Practitioners | 1 HO | 1 Cardiologist on call off site | |
| | | | 1630-2359 | | | | 1 Cardiologist on call off site | |
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| Neurology including Stroke | Currently no admissions under the Neurology Service – admit under GM Consult only for inpatients. Stroke Service - 5 | 1 | 0000-0800 | | | | | 000 - 0800 |
| | | | 0800-1600 | 1 Reg - Neurology 0800-1200 Attends all code Strokes with MED A SMO x 1 Neurologist | CNS stroke x 2 in figures for Acute General Medicine | 1 Reg 1 HO | | Note – acute stroke will be run as out of hours for the period with Wellington Telestroke service – note need confirmation of SMO Telestroke Wellington. MED A attend after hours 0800 - 1600 Note – acute stroke will be run as out of hours for the period with Wellington Telestroke service – need confirmation of SMO Telestroke Wellington. MED A and Neuro Reg will attend code strokes |
| | | | 1600-2359 | | | | | 1630 - 2359 Note - acute stroke will be run as out of hours for the period with Wellington Telestroke service – need confirmation of SMO Telestroke Wellington MED A attend after hours |

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| Gastroenterology | 8 (approx.) | 1 | 0000-0800 | | | | No LPS required - withdrawn | Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case |
| | | | 0800-1630 | 1 x SHO Until 1600 | 1 CN 2 CNS 13 RNs 1 HCA | 1 RMO 1 SHO | No LPS required - withdrawn | |
| | | | 1630-2359 | | | | No LPS required - withdrawn | |
| General Surgery & Sub-specialties | 120 | 2-4 | 0000-0800 | 2 x Regs 1 x HO 2200 - 0800 | RMO for General Surgery & Orthopaedic on site over night RMO for other specialties on call off site. | | 1 SMO General Surgeon on call off site 1 SMO Ophthalmologist on call off site 1 SMO ENT on call off site (Withdrawn Ophthalmology and urology) | Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case MidCentral is requesting 2 General surgeons (on-call on site and on call off site). MidCentral does not have a trauma centre and the General Surgeons are the first |
| | | | 0800-1630 | 27 Regs 14 HOs 0730 - 1600 | 1 CN 1 Educator 7 CNS 27 RNs 2 HCAs | | Withdrawn General Surgery x 2 1 SMO Ophthalmologist on call off site 1 SMO ENT on call off site | |

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| | | | | | | | <p>Withdrawn Orthopaedics on site</p> <p>1 SMO Orthopaedics on call off site</p> <p>1 SMO Urology on call off site</p> | <p>point of call for all trauma across the life span.</p> <p>Likewise for Orthopaedics if an LPS situation occurs this usually involves the surgeon being in theatre for a significant period of time and a 2nd Orthopaedic Surgeon is required should another LPS situation arise.</p> |
| | | | 1630 - 2359 | <p>2 Reg</p> <p>2 HO</p> <p>1600 - 2230</p> | <p>RMO for General Surgery & Orthopaedic on site over night</p> <p>RMO for other specialties on call off site.</p> | | <p>1 SMO General Surgeon on call off site</p> <p>1 SMO Ophthalmologist on call off site</p> <p>1 SMO ENT on call off site</p> <p>1 SMO Orthopaedics on call off site</p> <p>Withdrawn Urology</p> | <p>SMO must be available for emergency procedures which would include an Ophthalmologist, Gastroenterologist and ENT specialist.</p> |
| Anaesthetics (operating theatre, surgical short stay, SAPU) | 25 Elective Case15 – 20 Acutes | <p>0 for Elective Case am</p> <p>6 Elective Cases pm</p> <p>1-2 Acutes Cases pm</p> | 0000-0800 | 1 RMO | <p>3 RNs</p> <p>1 AT</p> | | 1 SMO on call off site | <p>Agreement that specialty SMOs may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case</p> |
| | | | 0800-1800 | 6 Reg Anaes | <p>5 CNS</p> <p>6 CN</p> <p>1 CAN</p> <p>69 RNs</p> <p>15 Anaesthetic Technicians</p> <p>2 HCAs</p> | | <p>1 Duty Anaesthetics SMO on call on site.</p> <p>1 Acute Anaesthetic SMO on call on site.</p> | |

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| | | | 1800-2359 | 1 Reg | 1 RN TL 9 RNs 2 ATs | | 1 SMO on call off site | |
| Health Aging & Rehabilitation (Star 2 & Star 1) | Star 2: 28 patients Star 1: 7 patients | 2 – 5 admissions & discharges | 0000-0800 | Rostered Gen Surg B HO A/H medical cover to PN Star Ward (incl OAMH wing for medical needs). Rostered MHS A/H district wide RMO and SMO on call | Star 1: 3 Nurses, 1 HCA Star 2: 3 Nurses, 3 HCA | Unknown | Access to on call off site LPS acute medicine SMO For Inpatient Older Adult Mental Health – covered by Mental Health LPS. | Star 1 is the secure inpatient mental health unit for older adults. Patients in this unit can become unpredictably highly agitated, with behavioural symptoms posing high risk of injury to themselves or others in the vicinity. Rapid intervention to safely resolve/reduce at risk behavioural symptoms may need to include SMO psychiatrist |
| | | | 0800-1630 | Star 2: 2 Reg 1 HO Star 1: 1 HO 0800 - 1600 | Star 1: 3 Nurses, 1 HCA, 1 OT, 1 OT assist Star 1: 4 Nurses, 1 HCA, 1 OT, 1 OT assist Star 2: 7 nurses, 2 HCA, 3 RMO: 3, 3 Physio, 1 Physio assistant, 2OT, 1 OT, 1 OT assistant The above have indicated they will be performing their core duties | Star 2: Unknown | Access to on call on site LPS acute medicine SMO For Inpatient Older Adult Mental Health – No LPS required, service covered by Mental Health | |

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| | | | 1630-2359 | Night cover from Surg HO 2200 - 0800 | | | Access to on call on site LPS acute medicine SMO For Inpatient Older Adult Mental Health – No LPS required, service covered by Mental Health | |
| STAR 4 | 20 | 2 – 4 admissions & discharges | 0000-0800 | 1 SMO on call | 3 RN | 1 SMO on call | No LPS required | Rural site – 1 hour in distance from PNH SMO support. Currently no confirmed RMO or other medical available in ward currently as positions are vacant |
| | | | 0800-1630 | 2 SMOs | 7 Nurses, 1 HCA 1 Physio, 1 OT 1 NP | 1 SMO | No LPS required | |
| | | | 1630-2359 | 1 SMO on call | 3 RNs | Unknown | 1 SMO on call off site | |
| Paediatrics/Neo Nates | 10 - 14 | 2 - 4 | 0000-0800 | 1 SMO on call off site 1 RMO | NNU – 4 RN Children's – 3 RNs | Unknown | 1 SMO on call off site | Management of acute life support situation which are complex and time critical. The second Paediatrician providing LPS off site is required in the event the primary SMO is occupied with an LPS event and an additional LPS occurs for example: |
| | | | 0800-1630 | 6 SMOs 7 RMOs | NNU – 4 RN +CN Children's – 5 RN + CN CAU – 3 RN NP 1 | Unknown | 1 SMO on call on site 1 SMO on call off site | |

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| | | | 1630-2359 | 2 RMOs 1600 - 2300 | NNU 4 RN Children's 5 RNs | Unknown | 1 SMO on call off site | HDU patient in Paediatric Ward A high risk delivery in Birthing suite ED paediatric admission |
| Birthing Suite/ Maternity/ WASU/ GDU | 14 | 4 | 000-0800 | 1 SMO on call off site 1 Reg 1 HO 2230 - 0800 | Birthing Suite – 4 RMs 1 ACM Maternity – 3 RN WASU – 2 RN | Unknown | 1 SMO on call off site | Management of acute life support situation which are complex and time critical. 1 LPS on site for immediate response to cover any emergencies including emergency theatre. |
| | | | 0800-1630 | SMOs 7 Regs 5 HOs Until 1600 | Birthing Suite 3 RMs 1 ACM Maternity 3 RNs 1 ACM WASU 2 RNs + 1 CN GDU –1 RN | 1 SMO 2 locums | No LPS required | |
| | | | 1630-2359 | 1 Reg 1 HO 1600 - 2300 | Birthing Suite 3 RM 1 ACM Maternity 3 RN WASU 2 RN | Unknown | 1 SMO on call off site | |
| RCTS | 65 - 85 (includes ward and oncology outpatient clinics across RCTS) | 20 | 0000-0800 | Covered by Med B Reg from internal medicine | 3 RNs Ward 23 | Unknown | 1 SMO Radiation Oncology on call off site 1 SMO Medical Oncology/also covering Haematology on call off site | |

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| | | | 0800-1630 | 5x RO RMO 4x MO RMO 2x Haem RMO (1 RMO AL) 1x MO HO 1x RO HO (1x Haem HO AL) 3x NPs | RNs ward 23: 3 + PAC + CN RNs Oncology Ambulatory Care: 7 + Co-ordinator Senior Nurses: 12 | Unknown | 1 SMO Radiation Oncology on call off site 1 SMO Medical Oncology on call off site 1 SMO Haematology on call off site | |
| | | | 1630-2359 | 1x RMO on call (1600 – 2300) 1x Med Reg cover 2300 - 2359 | RNs Ward 23: 3 + ACN | Unknown | 1 SMO Radiation Oncology on call off site 1 SMO Medical Oncology/also covering Haematology on call off site | |
| Medical Imaging | 4 possible Interventional Radiology procedures | 1 | 0000-0800 | | | | | To provide acute Interventional radiology for stroke embolization, angiography (non-cardiology) |
| | | | 0800-1630 | 1 Reg 1 interventional radiologist | 55 MITs | | No LPS required | |
| | | | 1630-2359 | | | | | |

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| Mental Health | 28 in patients | | 0000-0800 | 1 SMO on call off site 1 RMO | CRS 2 RN | Unknown | 1 SMO on call off site | In the event of a mental health emergency and requirements under the relevant Acts. |
| | | | 0800-1630 | 17 SMO across hospital and community bases 7 RMOs | RN at ward and community teams | 2 SMOs (1 locum) 4 RMOs in ward Community covered with locums | No LPS required | |
| | | | 1630-2359 | 1 SMO on call off site 1 RMO | | Unknown | 1 SMO on call off site | |
| Public Health | | | | | | | LPS Covered under 12.5 (c) below | |
| 12.5 (c) Civil Defence or Major emergency for District | Pursuant to clause 12(5)(c) of the Code of good faith for public health sector (the Code), NZNO and Health New Zealand agree that in the case of any emergency or unforeseen event that requires more assistance than that arranged between the parties for the strike, <i>the Districts and National Contingency Planner can request access to union members at any time in the lead up to and during the period of industrial action in the unlikely event that the circumstances arising during the action exceed the ability and capacity of the staff confirmed as available for life preserving services prior to the action. This includes situations such as civil defence emergency or major disaster, escalation in acute demand COVID-19 alert levels or other similar public health activity, or other similar activity, airport or police alerts, unexpected sickness, unavailability of non-striking staff, or higher than expected occupancy.</i> | | | | | | | Pool of staff required for 24 hr period on call off site available within 20 minutes |

Note: Please note that non-union staffing numbers still need to be confirmed