

APPENDIX 2

LPS Requirements 12.5a, 12.5b and 12.5c

Master sheet: staffing available at time of strike and LPS requirements:

<p>Nelson Marlborough District Thursday 01 May 2025 0001 HRS – 2359 HRS</p>	<p>Request confirmed: Name: Pat Davidsen Date: 15 April 2025</p> <p>Signature: </p>	
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Department / Service	Normal volumes in or through department per 24 hours for which lops being made	Likely volumes for 2/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management / support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS requested (should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	LPS SMO
			SHIFT						
Emergency – Nelson	Average of 97 pts/24 hrs based on last 3 months	2	0001-0800	1 FACEM on call off site	HO 1x PGY2 1 x Adv Reg Nursing x 6	No additional RMOs available due to staff vacancies	FACEM on Call off site	Require support from Senior decision maker for advice and to attend for	

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Te Whatu Ora

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								major cases e.g. trauma.	
Emergency - Nelson			0800-1700	1 FACEM 1 SMO/MOSS	HO 1 PGY2 1 PGY5 12-1500 Nursing x 7	No additional RMOs available due to staff vacancies	FACEM on site working FACEM on call off site	Requires senior decision for patient assessment and junior staff supervision	
Emergency – Nelson			1500-2359	1 FACEM 1 SMO/MOSS	HO 1 PGY3 1 PGY5 15-2100 1 Advanced Reg Nursing x 10	No additional RMOs available due to staff vacancies	1 FACEM/SMO on call on site 1 FACEM on call off site	Requires senior decision for patient assessment and junior staff supervision	
Emergency – Wairau	65	1	0001-0800	1 FACEM on call off site	HO x 1 Nursing	No non union SMO's AV No HO able to assist as only 18/28 so 10 vacancies	1 FACEM on call off site	No other senior decision maker on site.	
Emergency – Wairau			0800-1700	1 FACEM 1 Registrar	NP x 1 0800-1830 HO x 1 0800-1600	No non union SMO's AV No HO able to assist as only	1 FACEM working on site	No other senior decision able to be rostered.	

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						18/28 so 10 vacancies		Supervision required for junior medical staff.	
Emergency – Wairau			1500-2359	1 FACEM 1 MOSS	1 x Registrar (non training) Nursing x	No non union SMO's AV No additional HO able to assist as only 18/28 so 10 vacancies	1 FACEM on call off site	No other senior decision able to be rostered. Supervision required for junior medical staff	
ICU – Nelson	7		0001-0800	1 SMO on call	Non training reg x1		1 intensivist on call off site	Urgent emergency LPS skills required	
ICU -Nelson	7		0800-1800	1 intensivist onsite	Non training reg x1		1 intensivist on site working for a ward round and then on call on site	Urgent emergency LPS skills required	
ICU - Nelson	7		1800- 2359	1 intensivist on call off site	Non training reg x1		1 intensivist on call off site	Urgent emergency LPS skills required	
HDU/AAU – Wairau	See below for								

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	physicians & surgery								
Anaesthetics – Nelson			0001-0800	1 Anaesthetist on call off site	0800-1700 1 x registrar		2 Anaesthetist on call off site	Urgent emergency LPS skills required	
			0800-1800	1 Anaesthetist on site			For the hours of 0001-2359		
			1800-2359	1 Anaesthetist on call off site					
Anaesthetics – Wairau			0001-0800	1 Anaesthetist on call off site	1 x SHO		1 Anaesthetist on call off site	Urgent emergency LPS skills required	
			0800-1800	1 Anaesthetist on site			For the hours of 0001-2359		
			1800-2359	1 Anaesthetist on call off site					

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Medical Unit and Medical Acute Assessment Unit Nelson	80 inpatients 17 admissions 15 ED turnarounds		SMO 0000-0800 on call off site SMO x 2 0800-1600 on site 1600 – 2359 SMO on call off site		Registrar workforce 1st on call covering 24/7	0800 – 1600 8 x registrars 1600 – 2200 1 x registrar 2200 – 0800 1 x registrar 0800-1600 3 x PGY1, 1 x PGY2	SMO on call off site 0001-2359	SMO level decision making and care plans in response to acuity	
Oncology/Haematology	Outpatients				As above	N/A covered by gen med			
General Medicine /ATR (includes STEMI) – Wairau	Inpatients 38-45, clinics		SMO 0001-0800	SMO x 6 0800-1600 SMO on call off site 1600-2359	3 x PGY1 1 x SHO 1 x Registrar	No additional HO able to assist as only 18/28 so 10 vacancies	SMO on call off site 0001-2359	Safe provision of daytime care/support for junior staff	
Cardiology – Nelson						0800-1600 1 x PGY1			
Cardiology – Wairau (STEMI only)									

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Paediatrics – Nelson	SCBU Paeds 13-26, highly variable		0001-0800 SMO on call off site SMO x 4 0800-1600 SMO on call off site 1600-2359		Senior Reg 0800-1700 0800-1600 1 x PGY3, 1 x PGY4		SMO on call off site 0001-2359	LPS, deliveries resuscitation, assessment and diagnosis	
Paediatrics – Wairau	Paeds 9-16		0001-0800 SMO on call off site SMO x3 0800-1600 SMO on call off site 1600-2359		N/A	1 x PGY2 (shared with O&G)	SMO on call off site 0001-2359	LPS, resuscitation, deliveries, assessment and diagnosis	
General Surgery – Nelson			0001 to 0800 0800 to 1700 1700 to 2359	SMO SMO SMO	0001-0800 1 x registrar 0800-1630 4 x registrars 1630-2230 2200-2359 1 x registrar		SMO On call off site 0001-2359	Acute surgical intervention	
General Surgery – Wairau			0001 to 0800 0800 to 1700 1700 to 2359	SMO SMO SMO	PGY1 x 2 0800-1600	PGY2 long day in patient unit 1600-2330	SMO on call off site 0001-2359	Acute surgical intervention	

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O&G – Nelson			0001 to 0700	SMO	RMO 1 x (shared with ophthalmology)		SMO on call off site 0001-2359	Obstetric and gynaecology emergencies	
			0700 to 2359	SMO	Relief RMO x 1				
O&G – Wairau			0001 to 0800	SMO	1 x PGY2 (shared with paediatrics)		SMO on call off site 0001-2359	Obstetric and gynaecology emergencies	
			0800 to 2359	SMO					
Orthopaedics – Nelson				1 SMO on call offsite 0001-0800	0001 – 0800 1 x registrar		1 SMO on call off site 0001-2359	Trauma	
				3 SMO 0800-1700	0800-1700 4 x registrars				
				1 SMO on call off site 1600-2359	0800-1600 2 x HO				
					1700 – 2359 1 x registrar				
Orthopaedics – Wairau				1 SMO on call offsite 0001-0800	Non Training REG x2		1 SMO on call off site 0001-2359	Trauma	
				1 SMO & 1 MOSS 0800-1700	HO x 1				

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				1 SMO on call off site 1600-2359					
ENT – Nelson			0001-0800 0800-1600 1600-2359	SMO on call off site SMO x 1 SMO on call off site	0800-1600 1 x PGY4 + 1 extra ENT PGY2		1 SMO on call off site 0001-2359		
ENT – Wairau				Cover from Nelson	PGY1 x 1 (shared with gen surg)		Cover from Nelson, LPS not required to be based in Wairau		
Urology – Nelson			0001-0800 0800-1600 1600-2359	SMO on call off site SMO x 1 SMO on call off site	0800-1700 1 x registrar		SMO on call off site	For Acute torsion	
Urology – Wairau			Cover from Nelson		PGY1 x 1 (shared with gen surg)		No LPS		
Vascular – Nelson			0001 to 0800 0800 to 1700	Gen surg reg roster first on call SMO – non clinical	0800-1630 Nurse Practitioner		No LPS SMO on call off site	Emergency surgery	

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			1700 to 2359	Gen surg reg roster first on call			No LPS		
Vascular – Wairau			Cover from Nelson				No LPS		
Ophthalmology – Nelson			0001 to 2359	SMO	RMO x 1 (shared with O&G)		SMO on call off site	Detached retina or like	
Ophthalmology – Wairau			Cover from Nelson				No LPS		
Radiology Nelson / Wairau	56 CT 17 Intv 10 MRI 1 screen 32 u/s 100 xray	26 CT 1 Intv 2 MR 9 u/s 42 Xray	3 (am) - SMO	5 (pm) - SMO	1 x First year Registrar 1 x Second year Registrar		On call off site for acute reporting of inpatient/ED between 8am-5pm SMO On call off site for Interventional Radiologist 0001-2359	Trauma Acute Interventional procedures.	
Dental – Nelson				Locum in place			No LPS required		

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Dental – Wairau				Nelson covering			No LPS required		
Mental Health – Nelson	IP- 20	1	0800-1630	2 on site 1 second on call	Psychiatric registrars x 6 contributing to call roster	MOSS 0800-1630 SMO locum 0800-1630 DAMHS available after hours as normal.	0001-0800 1630-2359 SMO on call off site	MH ACT and support and supervision of junior staff.	
Mental Health – Wairau			MOSS			Covered by Nelson			
Operating Theatre/Radiology							Sub specialty SMO Anaesthetic SMO	Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case	
Civil Defence or Major Emergency			0001-2359				Access to staff required should this situation arise and return to work (full or	Pool of staff as agreed in the emergency management protocol	

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							patrial) be needed		
Situations exceeding the ability of staff available to deliver LPS			0001-2359				Access to staff required should this situation arise and all other resources utilized	Pool of staff as agreed in the emergency management protocol	

NOTE: Please note that non-union staffing numbers still need to be confirmed