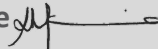


Te Whatu Ora Tairāwhiti: APPENDIX 2 LPS Requirements 12.5a, 12.5b and 12.5c

ASMS Strike Action - Thursday 01 May 0001 hours to Thursday 01 2359 hours

Tairāwhiti District			LPS for 0700/0800-1600/1700 hours LPS for 0001 hours to 0700/0800 hours and 1600/1700 hours to 2359 hours is On Call Off Site (as per on call) NB Handover does not have to be done face to face. Ward Rounds as required			Request Confirmed: Name: Serita Karauria, Chief Nurse - Lead Contingency Planner Date: 15 April 2025 Signature 	
Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 2/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Emergency Department	90-100		0700-1700hrs 1 x SMO 1000-2000hrs 1x SMO 1200-2200hrs 1x SMO 1500-0100 1 x SMO	None	0800-1800hrs 1 x RMO 1500-0100hrs 1 x RMO 2230-0830hrs 1 x RMO	0001-0700: RMO+ off site on call SMO 0700-1200: 1 SMO on site 1200-2200: 2 SMO on site 2200-2359: 1 SMO on site (handover required)	Appropriate skill set for Trauma and Resus required Heaviest patient load during 1100– 18 00 hours Require higher level assessment skills until ED patients are determined stable.
Anaesthetics	3 Theatres	1 Theatre	0001 – 0800 1x Locum SMO on call 0800-1700hrs 2 x SMOs 0800 - 2359 1x SMO on call	None		0001-2359: 1 SMO on call off site 0800-1700: 1 SMO on site for acute list	

PAEDS NNU/NICU	8 beds 5 cots	4 beds 1 cot	Outpatient Clinic or clinical work 3 x SMO (including visiting specialist) 2 x SMO on leave 1 x SMO Acute on-call	None	Advanced Trainee Paediatrician x1	LPS 0001hours – 0800 hours 1x SMO on call Off site 0800 – 2359 1 x SMO On Call off Site (Ward Rounds as required between Paediatric acute ward and NNU) Handover required	Specialist skill required for the children's and NNU/NICU area
Obstetrics, Gynaecology and Maternity	5 birthing suites and 8 ante/postnatal rooms 3-4 Gynae patients	2 birthing suites and 2 ante/postnatal rooms 1-2 Gynae patients	Outpatient Clinic or clinical work 3 x SMO 1 (0.1FTE) x SMO on leave 1 x SMO Acute on-call	None	X2 O&G Registrars	LPS 0001hours – 0800 hours 1x SMO on call Off site 0800 – 1700 1 x SMO On Call Off Site (Apart from Ward Rounds as required between Maternity and Surgical ward) Acute deliveries and GYN inpatient emergencies/Emergency ED Consults LPS 1700-2359 hours 1 x SMO On Call Off Site Handover required	Specialist skill required for obstetric and gynaecologic emergencies
Medical Ward 5	24 beds	24 beds	0800-1600 3 consultants 1 SMO on call	None	2 x RMO 0800 - 1600	Medical: (ward rounds as required) 0001-0800: 1 SMO on call off site 0800-1600: 1 SMO on site	Required for Registrars to consult over patients issues and concerns

						1600-2359: 1 SMO on call off site	
Combined Ward Ward 8	22 beds	22 beds	0800-1600 3 SMOs 1 SMO on call	None	2 x RMO 0800 - 1600	Per Ward 9 & 8 plus; Ortho: (ward rounds as required) 0001-2359: 1 SMO on call off site (Ward Rounds as required)	
Surgical Ward 9	224beds	24	0800-1600 3 SMOs 1 SMO on call	None	2 x RMO 0800 - 1600	Gen surg: (ward rounds as required) 0001-2359: 1 SMO on call off site	
ICU/CCU	6 beds	6 beds	0800-1600 1 SMO	None		0001-2359: 1 SMO on call off site	Intensivist Management of life support equipment and medication management
Mental Health Ward 11 Crisis Team	10 beds 4 assessments	10 beds 2-3 assessments	0800-1600 3 locum consultants 1 on-call	None		LPS 0800-1700 hours 1 x SMO On Call Off Site (Ward Rounds as required) LPS 1700-0800 hours 1 x SMO On Call Off Site Handover required	No Mental Health Register Speciality skill required for managing clients Psychiatric intensive care of Ward 11
Radiology	112 people		No on site Radiologist on Thursdays	1 x Service Manager 2 x RN 9 x MIT 5 x Sonographers 2 x RIS/PAC		No LPS requested 1 x SMO (non ASMS) on call off site 0800-1700hr Afterhours to Everlyte	To deal with trauma that comes through ED. Heaviest input through ED is from 1100-1800hrs.

Outpatient including Tui Te Ora			SMO Clinic cancelled		1 x Service Manager 6 x RNs 1 x Admin		No LPS requested	Three locums (Urology, Neurology and ENT on site that day)- please advise if locum services can go ahead
MDU			No SMO clinics/visiting specialists		1 x Manager 1 x HCA/Admin 5 x RNs 2 x CNS 1 x NP		LPS on call via Waikato	NP onsite. Escalation in case LPS required to tertiary Oncology or haematologist
Renal			No SMO clinics/visiting specialists		CNM 6 x RNs 3 x CNS		LPS on call via Waikato	Escalation to Tertiary in case LPS required. Acute issues directed to ED.
Ophthalmology	Emergency through ED						No LPS	
Public Health	1-2	0					No LPS	
Civil Defence or Major emergency	NA		NA	all	Reduced staffing		Access to staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol
Situations exceeding the ability of staff available to deliver LPS	NA		NA				Access to staff required should this situation arise and all other resources be utilised	Pool of staff as agreed in the emergency management protocol

12.5 c Te Whatu Ora Tairāwhiti Contact name and Cell Phone Numbers for Protocol for Management of Emergency

Serita Karauria 022 4 884419 & Kate Mather 021 817 508 (as nominated by Te Whatu Ora)

Acting Group Director of Operations - Tairāwhiti - Nicola Barrington



Note: Please note that non-union staffing numbers still need to be confirmed