



The Association of Salaried Medical Specialists (Senior Medical Officers (SMOs))								
		Tauranga Hospital Hauora a Toi BOP District			Master sheet: This template is to be completed to show staffing available at time of strike and LPS requirements/rationale:			
APPENDIX 2a. to LPS Agreement signed between National employer and National Union representatives Requirements 12.5a, 12.5b and 12.5c- Full withdrawal of labour from 0001 Tues 23 September to 2359 Wednesday 24 September.					Request Confirmed: Name: Julie Williams Lead Contingency Planner Date: 9/9/2025 Signature 			
Tauranga Hospital								
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24/7 for which LPS requests likely to be made	Senior medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some pt management/ support	Non-Union/non striking/redeployed nursing staffing available on strike day – RNs, HCAs	LPS Requested by status.(Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered.
ED	160 to 210	160 to 210	Tuesday 0001 to 0800 hours	1 SMO until 0100		Currently unknown	On duty on site 0001-0100 1 SMO On call off site 0100-0800 1 SMO	ED is staffed by a team of SMOs with the skill set able to manage resuscitation and patient safety in a situation where more than one critical event occurs at one time Supervision of RMOs is also a critical role
			Tuesday 0800 to 1630 hours	0800 - 1800 1 SMO 1200 - 2200 1 SMO		Currently unknown	On duty on site 0800-1800 1 SMO On call on site 1200-2200 1 SMO	
			Tuesday 1630 to 2359 hours	1200 - 2200 1 SMO 1500 - 0100 1 SMO		Currently unknown	On duty on site 1500-0100 1 SMO On call on site 1200-2200 1 SMO	
			Wednesday 0001 to 0800 hours	1 SMO until 0100		Currently unknown	On duty on site 0001-0100 1 SMO On call off site 0100-0800 1 SMO	
			Wednesday 0800 to 1630 hours	0800 - 1800 1 SMO 1200 - 2200 1 SMO		Currently unknown	On duty on site 0800-1800 1 SMO On call on site 1200-2200 1 SMO	
			Wednesday 1630 to 2359 hours	1200 - 2200 1 SMO 1500 - 0100 1 SMO		Currently unknown	On duty on site 1500 - 0100 1 SMO On call on site 1200-2200 1 SMO	
Medicine								
General Medicine (incl APU, Health in Ageing	30 - 40 admissions. 130 to 150 inpts across all wards	30 - 40 admissions. 130 to 150 inpts across 6 wards + outliers	Tuesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	All Planned Care activity ceased for period of strike, however acute admissions from ED or wards will arrive during this time due to clinical need. SMO decision making and support is required for complex presentations requiring LPS decision support of RMOs. SMOs to provide medical assessment for new admissions (anticipate 30-40 admissions). Support and supervision of RMOs
			Tuesday 0800 to 1600 hours	3 SMOs on call and 14 SMOs on site		Currently unknown	On duty on site 3 SMOs (2 SMOs to cover ED and APU and 1 SMO for ward cover)	

Ageing, Stroke) and other inpatient medical specialities			Tuesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMOs	
			Wednesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1600 hours	3 SMOs on call and 14 SMOs on site		Currently unknown	On duty on site 3 SMOs (2 SMOs to cover ED and APU and 1 SMO for ward cover)	
			Wednesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
Cardiology/ CCU / Cathlab	10 CCU 12 - 20 cardiology inpts	10 CCU 12 - 20 cardiology inpts	Tuesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	All Planned Care activity ceased for period of strike, however acute admissions from ED or wards may arrive during this time due to clinical need. Management of inpatients (existing and acute) requiring establishment and/or maintenance of therapies for preservation of life or prevention of permanent disability e.g. Trauma/Resuscitation/Deteriorating Patient/Critical Care Therapies (ICU/HDU) RMOs require access to SMO for clinical assistance and advice.
			Tuesday 0800 to 1600 hours	2 SMO on call. 6 SMOs on site		Currently unknown	On duty on site 1 SMO On call off site 1 SMO for interventional/pacing	
			Tuesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1600 hours	2 SMO on call. 6 SMOs on site		Currently unknown	On duty on site 1 SMO On call off site 1 SMO for interventional/pacing	
			Wednesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
Gastroent- erology, Acute Endoscopy			Tuesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	For acute GI bleed in event of life-threatening presentation.
			Tuesday 0800 to 1600 hours	1 SMO on call. 5 SMOs on site		Currently unknown	On call off site 1 SMO	
			Tuesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	

			Wednesday 0800 to 1600 hours	1 SMO on call. 5 SMOs on site		Currently unknown	On call off site 1 SMO	
			Wednesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
Surgical								
Anaesthesia/ Operating Theatre	5 Obstetric Emergencies 7- 8 Acute Trauma 10-12 other Acutes 3 DCCV	5 Obstetric Emergencies 7- 8 Acute Trauma 10-12 other Acutes 3 DCCV	Tuesday 0001 to 0800 hours	2 SMO off site on -call 1 RMO (reg)		Currently unknown	On call off site 2 SMOs	All Planned Care activity ceased for period of strike, however patients may require theatre during this time due to clinical need. All care required pre, peri, and post anaesthetic assistance with airway management when requested across the hospital. Supervision of RMO activity and for emergencies eg Trauma.
			Tuesday 0800 to 1800 hours	13 SMO		Currently unknown	On duty on site 2 SMOs Off site on call 1 SMO	
			Tuesday 1800 to 2359 hours	2 SMO off site on -call		Currently unknown	On call off site 2 SMOs	
			Wednesday 0001 to 0800 hours	2 SMO Anaesthesia off site on -call		Currently unknown	On call off site 2 SMOs	
			Wednesday 0800 to 1800 hours	13 SMO		Currently unknown	On duty on site 2 SMOs Off site on call 1 SMO	
			Wednesday 1800 to 2359 hours	2 SMO Anaesthesia off site on -call		Currently unknown	On call off site 2 SMO	
ICU/ HDU	10	10	Tuesday 0001 to 0800 hours + handover time (could be several hours depending on acuity)	1 SMO on call		Currently unknown	On call off site 1 SMO	All Planned Care activity ceased for period of strike, however post operative patients from theatre may arrive during this time due to clinical need. Management of ICU/HDU patients (existing and acute) requiring establishment and/or maintenance of therapies for preservation of life or prevention of permanent disability e.g. Trauma/Resuscitation/Deteriorating Patient/Critical Care Therapies (ICU/HDU) Trainee Registrars require access to SMO for clinical assistance and advice.
			Tuesday 0800 to 1800 hours	1 SMO on call		Currently unknown	On duty on site 1 SMO + handing over SMO	
			Tuesday 1800 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours + handover time (could be several hours depending on acuity)	1 SMO on call		Currently unknown	On call off site 1 SMO	



			Wednesday 0800 to 1800 hours	1 SMO on call		Currently unknown	On call on site 1 SMO + handing over SMO	
			Wednesday 1800 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
General Surgery	10 in Theatre 40 - 50 inpts 30-35 acute admissions	40 - 50 inpts 30-35 acute admissions	Tuesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	<p>All Planned Care activity ceased for period of strike – Outpatient and Operating Theatre.</p> <p>Supervision of RMO activity and for emergencies eg Trauma. Accepting that SMO may be conducting a procedure at the time the action begins, and they will need to remain to safely complete the case.</p> <p>SMO to provide assessment for new admissions</p>
			Tuesday 0800 to 1600 hours	1 SMO on call 12 SMOs on site		Currently unknown	On duty on site 1 SMO	
			Tuesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1600 hours	1 SMO on call 12 SMOs on site		Currently unknown	On duty on site 1 SMO	
			Wednesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
Orthopaedics	6 Theatre cases, 30 - 40 inpatients 10 acutes		Tuesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	<p>All Planned Care activity ceased for period of strike – Outpatient and Operating Theatre.</p> <p>Supervision of RMO activity and for emergencies eg Trauma. Accepting that SMO may be conducting a procedure at the time the action begins, and they will need to remain to safely complete the case.</p> <p>SMO to provide assessment for new admissions</p>
			Tuesday 0800 to 1600 hours	1 SMO on call 11 SMOs on site		Currently unknown	On duty on site 1 SMO	
			Tuesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On duty off site 1 SMO	

			Wednesday 0800 to 1600 hours	1 SMO on call 11 SMOs on site		Currently unknown	On duty on site 1 SMO	
			Wednesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
Vascular Surgery	2 -3 acutes/day and about 6 inpatients		Tuesday 0001 to 0800 hours			Currently unknown	Vascular cover as per protocol (no Vascular Surgeon on site), supported by Waikato Hospital and Patient Transport	All Planned Care activity ceased for period of strike – Outpatient and Operating Theatre. Waikato protocol in place.
			Tuesday 0800 to 1600 hours			Currently unknown		
			Tuesday 1600 to 2359 hours			Currently unknown		
			Wednesday 0001 to 0800 hours			Currently unknown		
			Wednesday 0800 to 1600 hours			Currently unknown		
			Wednesday 1600 to 2359 hours			Currently unknown		
Urology	2 -3 acutes/day and about 10 inpatients		Tuesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	All Planned Care activity ceased for period of strike – Outpatient and Operating Theatre. Supervision of RMO activity and for emergencies Accepting that SMO may be conducting a procedure at the time the action begins, and they will need to remain to safely complete the case. SMO to provide assessment for new admissions. SW Dot
			Tuesday 0800 to 1600 hours	1 SMO on call		Currently unknown	On duty on site 1 SMO to review admissions and then on call off site	
			Tuesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1600 hours	1 SMO on call		Currently unknown	On duty on site 1 SMO to review admissions and then on call off site	
			Wednesday 1600 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
ENT	1 acutes/day and about 3 inpatients		Tuesday 0001 to 0800 hours	1 SMO on call			On call off site 1 SMO	All Planned Care activity ceased for period of strike – Outpatient and Operating Theatre. Supervision of RMO activity and for emergencies eg Trauma. Accepting that SMO may be conducting a procedure at the time the action begins, and they will need to remain to safely complete the case. SMO to provide assessment for new admissions
			Tuesday 0800 to 1600 hours	1 SMO on call			On duty on site 1 SMO	
			Tuesday 1600 to 2359 hours	1 SMO on call			On call off site 1 SMO	

			Wednesday 0001 to 0800 hours	1 SMO on call			On call off site 1 SMO	
			Wednesday 0800 to 1600 hours	1 SMO on call			On duty on site 1 SMO	
			Wednesday 1600 to 2359 hours	1 SMO on call			On call off site 1 SMO	
Radiology	30-40 acutes	30 acutes	Tuesday 0001 to 0800 hours	1 SMO on call		Currently unknown	Everlight On call off site 1 SMO	Interpretation and management advice of results form all radiology modalities Interventional procedures
			Tuesday 0800 to 1800 hours	1 SMO on call		Currently unknown	1 SMO on duty on site 1 SMO interventionist on call off site for a concurrent acute case presentation	
			Tuesday 1800 to 2359 hours	1 SMO on call		Currently unknown	Everlight (from 2100 for CT) on call off site 1 SMO	
			Wednesday 0001 to 0800 hours	1 SMO on call		Currently unknown	Everlight on call off site 1 SMO	
			Wednesday 0800 to 1800 hours	1 SMO on call		Currently unknown	1 SMO on duty on site 1 SMO interventionist on call off site for a concurrent acute case presentation	
			Wednesday 1800 to 2359 hours	1 SMO on call		Currently unknown	Everlight (from 2100 for CT) on call off site 1 SMO	
Women Child and Family								
Paediatrics and NNU	22 beds + NNU patients NNU 12 beds & unpredictable ED presentations about 10 - 15/day		Tuesday 0001 to 0800 hours	On call off site 2 SMOs		Currently unknown	On call off site 2 SMOs	Management of life support for babies following Caesar delivery and NNU SMO to provide assessment for new admissions Junior RMOs with few senior trainees – need appropriate supervision and support. Management of all paediatric inpatientns andadmissions
			Tuesday 0800 to 1600 hours	On duty on site 3 SMOs and 10 SMOs on duty		Currently unknown	On duty on site 3 SMOs	
			Tuesday 1600 to 2359 hours	On call off site 2 SMOs		Currently unknown	On call off site 2 SMOs	
			Wednesday 0001 to 0800 hours	On call off site 2 SMOs		Currently unknown	On call off site 2 SMOs	

			Wednesday 0800 to 1600 hours	On duty on site 3 SMOs and 10 SMOs on duty		Currently unknown	On duty on site 3 SMOs	
			Wednesday 1600 to 2359 hours	On call off site 2 SMOs		Currently unknown	On call off site 2 SMOs	
Obstetrics and Gynaecology	3 - 6 AN cases reviewed /day 3 - 5 deliveries/day. Average 12 Mums and babies in PN. 3 - 10 gynae pts in ward and 3-5 acute admissions/day		Tuesday 0001 to 0800 hours	On duty off site 1 SMO		Currently unknown	On call off site 1 SMO	Tauranga providing secondary services for BOP District (Whakatāne Hospital) Emergency response to delivery suite, postnatal and ED or acute caesarean section All Planned Care activity ceased for period of strike – Outpatient and Operating Theatre. Accepting that SMO may be conducting a procedure at the time the action begins and they will need to remain to safely complete the case. SMO to provide assessment for new admissions
			Tuesday 0800 to 1600 hours	On duty on site 2 SMO 5 SMOs on site		Currently unknown	On duty on site 1 SMO On call off site 1 SMO	
			Tuesday 1600 to 2359 hours	On duty off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	On duty off site 1 SMO		Currently unknown	On duty off site 1 SMO	
			Wednesday 0800 to 1600 hours	On duty on site 1 SMO On call off site 1 SMO		Currently unknown	On duty on site 1 SMO On call off site 1 SMO	
			Wednesday 1600 to 2359 hours	On duty off site 1 SMO		Currently unknown	On duty off site 1 SMO	
Mental Health								
Te Whare Maiangiangi Mental Health ward. Includes the Intensive psychiatric Care Unit. Crisis Team	24 bed inpt unit includes Intensive psychiatric care. 10 bed Mental health for the Older Person unit. 4 - 6 crisis calls per day	34 in pts + about 6 - 10 acutes	Tuesday 0001 to 0800 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	To cover any unpredicted/unpredictable events the away occur and pose a risk to patients or staff
			Tuesday 0800 to 1630 hours	On duty on site 1 SMO and 16 SMOs on duty across inpts and community		Currently unknown	On duty on site 1 SMO	
			Tuesday 1630 to 2359 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1630 hours	On duty on site 1 SMO and 16 SMOs on duty across inpts and community		Currently unknown	On call on site 1 SMO	

			Wednesday 1630 to 2359 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
12.5 (c) Civil Defence or								
Protocol for Management of Emergencies (Clause 12(5)(c) of the Code of good faith for public health sector)			Tuesday 0001 to 0800 hours	Pursuant to clause 12(5)(c) of the Code of good faith for public health sector (the Code), NZNO and Health New Zealand agree that in the case of any emergency or unforeseen event that requires more assistance than that arranged between the parties for the strike, the Districts and National Contingency Planner can request access to union members at any time in the lead up to and during the period of industrial action in the unlikely event that the circumstances arising during the action exceed the ability and capacity of the staff confirmed as available for life preserving services prior to the action. This includes situations such as civil defence emergency or major disaster, escalation in virus alert levels or other similar activity, airport or police alerts, unexpected sickness on the day of the action and unavailability of non-striking staff. Pool of Nurses Required for 24 hr period and access to other resources under 12.5c		To cover unexpected/unplanned emergency issues including sick leave at higher at than planned for levels. SMOs required may be called direct by the Incident Controller and medical adjudicator	To cover any unpredicted/unpredictable events that may occur and pose a risk to patients or staff	
			Tuesday 0800 to 1630 hours					
			Tuesday 1630 to 2359 hours					
			Wednesday 0001 to 0800 hours					
			Wednesday 0800 to 1630 hours					
			Wednesday 1630 to 2359 hours					

The Association of Salaried Medical Specialists (Senior Medical Officers (SMOs))								
		Whakatane Hospital Hauora a Toi BOP District			Master sheet: This template is to be completed to show staffing available at time of strike and LPS requirements/rationale:			
APPENDIX 2a. to LPS Agreement signed between National employer and National Union representatives Requirements 12.5a, 12.5b and 12.5c- Full withdrawal of labour from 0001 Tues 23 September to 2359 Wednesday 24 September.					Request Confirmed: Name: Julie Williams Lead Contingency Planner Date: 9/9/2025 Signature 			
Whakatane Hospital								
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24/7 for which LPS requests likely to be made	Senior medical Staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some pt management/ support	Non-Union/non striking/redeployed nursing staffing available on strike day – RNs, HCAs	LPS Requested by status.(Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered.
ED	75 - 100	75 - 100	Tuesday 0001 to 0800 hours	On duty on site 1 SMO 0001-0800	1 RMO	Currently unknown	On duty on site 1 SMO 0001-0800	ED is staffed by a team of SMOs with the skill set able to manage resuscitation and patient safety in a situation where more than one critical event occurs at one time
			Tuesday 0800 to 1630 hours	On duty on site 1 SMO 0800-1700 1 SMO 1200-2030	2 RMO	Currently unknown	On duty on site 1 SMO 0800-1700 1 SMO 1200-2030	
			Tuesday 1630 to 2359 hours	On Duty on site 1 SMO 1500-2300	2RMO	Currently unknown	On duty on site 1 SMO 1500-2300	
			Wednesday 0001 to 0800 hours	On duty on site 1 SMO 2300-0800	1RMO	Currently unknown	On duty on site 1 SMO 2300-0800	
			Wednesday 0800 to 1630 hours	On duty on site 1 SMO 0800-1700 1 SMO 1200-2030	2 RMO	Currently unknown	On duty on site 1 SMO 0800-1700 1 SMO 1200-2030	
			Wednesday 1630 to 2359 hours	On Duty on site 1 SMO	2 RMO	Currently unknown	On duty on site 1 SMO	
Medicine								
General Medicine and Acute Care Unit	15 - 20 admissions. 50 inpts across all wards	15 - 20 admissions. 50 inpts across all wards	Tuesday 0001 to 0800 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	SMO decision making and support is required for complex presentations requiring LPS decision support of RMOs. SMOs to provide medical assessment for new admissions (anticipate 15 - 20 admissions). Support and supervision of RMOs
			Tuesday 0800 to 1600 hours	1 SMO on call and 5 on site		Currently unknown	Not requested	

			Tuesday1600 to 2359 hours	On call off site 1 SMO		Currently unknown	Not requested	
			Wednesday 0001 to 0800 hours	On call off site 1 SMO		Currently unknown	Not requested	
			Wednesday 0800 to 1600 hours	1 SMO on call and 5 on site		Currently unknown	Not requested	
			Wednesday 1600 to 2359 hours	On call off site 1 SMO		Currently unknown	Not requested	
Surgical								
Anaesthesia/ Operating Theatre	1 -2 Acute Trauma 2 - 3 other Acutes 0-1 Endoscopy Acutes	1 -2 Acute Trauma 2 - 3 other Acutes 0-1 Endoscopy Acutes	Tuesday 0001 to 0800 hours	On duty off site 1 SMO Anaesthesia		Currently unknown	On call off site 1 SMO	All Planned Care activity ceased for period of strike, however patients may require theatre during this time due to clinical need. All care required pre, peri, and post anaesthetic assistance with airway managemnt when requested across the hospital Supervision of RMO activity and for emergencies eg Trauma.
			Tuesday 0800 to 1630 hours	5 SMOs		Currently unknown	On duty on site 1 SMO	
			Tuesday 1630 to 2359 hours	On duty off site 1 SMO Anaesthesia		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	On duty off site 1 SMO Anaesthesia		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1630 hours	5 SMOs		Currently unknown	On duty on site 1 SMO	
			Wednesday 1630 to 2359 hours	On duty off site 1 SMO Anaesthesia		Currently unknown	On call off site 1 SMO	
General Surgery/ Endoscopy	1 -2 Acute Trauma 2 - 3 other Acutes 0-1 Endoscopy Acutes 15 - 25 inpts	1 -2 Acute Trauma 2 - 3 other Acutes 0-1 Endoscopy Acutes 15 - 25 inpts	Tuesday 0001 to 0800 hours	On duty off site 1 SMO		Currently unknown	On call off site 1 SMO	All Planned Care activity ceased for period of strike – Outpatient and Operating Theatre. Supervision of RMO activity and for emergencies eg Trauma. Accepting that SMO may be conducting a procedure at the time the action begins, and they will need to remain to safely complete the case. SMO to provide assessment for new admissions
			Tuesday 0800 to 1630 hours	1 SMO on duty 6 SMOs on site		Currently unknown	On duty on site 1 SMO	

			Tuesday 1630 to 2359 hours	On duty off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	On duty off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1630 hours	4 SMOs		Currently unknown	On duty on site 1 SMO	
			Wednesday 1630 to 2359 hours	On duty off site 1 SMO		Currently unknown	On call off site 1 SMO	
Orthopaedics	3 - 4 Theatre cases, 5 - 10 inpatients 5 acutes		Tuesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	Complex acute/deteriorating or post- operative acute phase – complexity of care beyond skill set of staff (risk of harm & to patient safety, complex orthopaedic traction, spinal injury, respiratory support AIRVO) CVL/PICC administration and care This ward has 4 negative pressure side rooms used for isolating COVID-19 or other acutely infectious patients such as TB. Increased Infection Prevention & Control.
			Tuesday 0800 to 1630 hours	1 SMO on call 2 SMOs on site		Currently unknown	On duty off site 1 SMO	
			Tuesday 1630 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1630 hours	1 SMO on call 2 SMOs on site		Currently unknown	On duty off site 1 SMO	
			Wednesday 1630 to 2359 hours	1 SMO on call		Currently unknown	On call off site 1 SMO	
Radiology	10 acutes	10 acutes	Tuesday 0001 to 0800 hours	Everlight		Currently unknown	Everlight	No Senior Nurse to coordinate the shift No RN for patient - Negative Variance &/or high acuity. E.g., Complex patient: acute/deteriorating or post- operative acute phase – complexity of care beyond skill set of staff (risk to patient safety) such as complex (negative pressure wound therapy, complex gynaecology, respiratory support AIRVO). Increased Infection Prevention & Control, respiratory support requirements (pts Number or Acuity)
			Tuesday 0800 to 1630 hours	On duty on site 2 SMO		Currently unknown	On call off site 1 SMO	

			Tuesday 1630 to 2359 hours	Everlight		Currently unknown	Everlight	
			Wednesday 0001 to 0800 hours	Everlight		Currently unknown	Everlight	
			Wednesday 0800 to 1630 hours	On duty on site 2 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 1630 to 2359 hours	Everlight		Currently unknown	Everlight	
Women Child and Family								
Paediatrics and NNU	10 beds + 3 NNU beds ED presentations about 5 - 10/day		Tuesday 0001 to 0800 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	Management of life support for babies following Caesar delivery and NNU SMO to provide assessment for new admissions Junior RMOs with few senior trainees – need appropriate supervision and support
			Tuesday 0800 to 1630 hours	On duty on site 1 SMO and 4 SMOs at work		Currently unknown	On duty on site 1 SMO	
			Tuesday 1630 to 2359 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1630 hours	On duty on site 1 SMO and 4 SMOs at work		Currently unknown	On duty on site 1 SMO	
			Wednesday 1630 to 2359 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
Obstetrics and Gynaecology			Tuesday 0001 to 0800 hours			Currently unknown	No service covered by Tauranga	Whakatāne is a primary birthing unit. Obstetric and gynaecology cover is provided by Tauranga hospital
			Tuesday 0800 to 1630 hours			Currently unknown		
			Tuesday 1630 to 2359 hours			Currently unknown		
			Wednesday 0001 to 0800 hours			Currently unknown		

			Wednesday 0800 to 1630 hours			Currently unknown		
			Wednesday 1630 to 2359 hours			Currently unknown		
Mental Health								
Te Toki Maurere Crisis Team	10 bed inpt unit 4 - 6 crisis calls per day	10 in pts + about 2 - 3 acutes	Tuesday 0001 to 0800 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	Unable to pull from hospital wider pool Specifically trained staff to MH i.e. SPEC team, safe seclusion entry Accept admission 24 hours a day. Always at capacity or over. This roster includes the 6 bed Intensive Psychiatric Care unit.
			Tuesday 0800 to 1630 hours	On duty on site 1 SMO and 3 SMOs on duty		Currently unknown	On duty on site 1 SMO	
			Tuesday 1630 to 2359 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0001 to 0800 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
			Wednesday 0800 to 1630 hours	On duty on site 1 SMO and 3 SMOs on duty		Currently unknown	On duty on site 1 SMO	
			Wednesday 1630 to 2359 hours	On call off site 1 SMO		Currently unknown	On call off site 1 SMO	
12.5 (c) Civil Defence or Major emergency								
Protocol for Management of Emergencies (Clause 12(5)(c) of the Code of good faith for public health sector)			Tuesday 0001 to 0800 hours	Pursuant to clause 12(5)(c) of the Code of good faith for public health sector (the Code), NZNO and Health New Zealand agree that in the case of any emergency or unforeseen event that requires more assistance than that arranged between the parties for the strike, the Districts and National Contingency Planner can request access to union members at any time in the lead up to and during the period of industrial action in the unlikely event that the circumstances arising during the action exceed the ability and capacity of the staff confirmed as available for life preserving services prior to the action. This includes situations such as civil defence emergency or major disaster, escalation in virus alert levels or other similar activity, airport or police alerts, unexpected sickness on the day of the action and unavailability of non-striking staff. Pool of Nurses Required for 24 hr period and access to other resources under 12.5c protocol as required via named NZNO and HNZ parties		To cover unexpected/unplanned emergency issues including sick leave at higher at than planned for levels. SMOs required may be called direct by the Incident Controller and medical adjudicator	To cover any unpredicted/unpredictable events the away occur and pose a risk to patients or staff	
			Tuesday 0800 to 1630 hours					
			Tuesday 1630 to 2359 hours					
			Wednesday 0001 to 0800 hours					
			Wednesday 0800 to 1630 hours					
			Wednesday 1630 to 2359 hours					