


APPENDIX 2. LPS for 23rd and 24th September – Updated new LPS request 09.09.25

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: staffing available at time of strike and LPS requirements:

Waitaha Canterbury District LPS for 23/24 September 2025						Request Confirmed: Name: Dr Alan Pithie, District CMO Waitaha Date: 09.09.25 Signature: 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 1/5 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	LPS Requested (Should be listed as on duty, or on call on site or on call off site) <u>NAMES PLEASE</u> Please populate names with non ASMS and Locums first	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
			Shift 0000 – 0000 and days	Number of staff			
Civil Defence or Major emergency	NA	NA					Pool of staff as agreed in the emergency management protocol – National standard clause
Situations exceeding the ability of staff available to deliver LPS	NA	NA					Pool of staff as agreed in the emergency management protocol – National standard clause
SMHS – To cover all areas except CAF	variable	unknown		Tuesday – 42 Wednesday -36	Unknown at this time	Tuesday 3x on call on site Outpatients 0800-1630 Neill Jamieson Andrew Collie Julie Fitzjohn ASMS 3 x on call on site Inpatients 0800 –1630 Steve Jarmen Mike Clarke (ECT credentialled) ASMS David Stoner 0800 –16.30 1 x on call off site Carol Dean ASMS Wednesday Outpatients 3 x on call on site Neill Jamieson Richard Porter Alan Faulkner ASMS	Required to attend any acute situations, including MH Act assessments, crisis presentations, be approved to support ECT, and provide senior advice to private providers. <i>The Inpatient Team are experiencing high occupancy and acuity.</i> <i>The Community Team are also experiencing higher than usual demand with over 1700 under care. Crisis work is expected to be greater due to increased numbers and acuity across the community teams.</i> <i>Judicial Hearing – we have a lot MH act assessments that will need to be completed during the strike period</i> <i>Plus full ECT list</i>

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						Wednesday Inpatients Steve Jarmen Lauren Cross Carol Dean ASMS X1 on call off site. Julie Fitzjohn ASMS Out of hours off site on call 0001 – 0830 Tuesday Rob Boughton ASMS 16.30 Tuesday – 08.30 Wednesday Simone McLeavey 16.30 – 2359 Wednesday Alli Lin ASMS	
SMHS Child And Families (CAF)	variable	unknown		Tuesday –16.5 Wednesday 16.5	Unknown at this time	Both Days 0800 – 1630 2 x on call on site 1. Fraser Todd ASMS 2. Venera Stancheva ASMS 1 x on call off site Valerie Black. ASMS Out of hours on call both evenings/nights: Nabeel Pirwani ASMS All CAF consultants are ASMS members	Required to attend any acute situations, including MH Act urgent assessment & crisis presentations for CAF
SMHS (and OPMH) Judicial Hearings						SMHS - rescheduled OPMH – no LPS.	SMHS – Rescheduled to non strike day OPMH – no LPS as only hearings on Thursday.
SMHS (and OPMH) ECT	A full list of six patients			OPMH – 1xSMO, 1xRMO		OPMH – 1 x SMO on site – 0730-1100 to supervise RMO (also anaesthetics LPS).	OPMH - LPS required for acute ECT on Tuesday 23/9/25. SMHS cover included in LPS
Cardiology	Routine normal clinic volumes and cath lab volumes 1x stemi per day Cath lab x 2 8 in cath lab 1 cath lab 4 - 5 Cardiology day unit x 6 beds 14 patients 50 in patients and 5 clinics am 5 clinics pm	4 patients cath lab 1 and 2 OPD 25 OPD slots	23.09.25 0000 – 0800 0800 – 1630 1630 – 0000 24.09.25 0000 – 0800 0800 – 1630 1630 - 0000		RMOs – usual volumes RDST	23 September 2025 0000 - 0800 3 x on call off site Lainchbury Crozier Blake 0800 - 1800 4 x on call on site, Lainchbury Devlin Adamson Crozier	Acute tertiary hospital, maintains 24/7 call for 4 columns on the roster, general Cardiology, angioplasty, Echo and EP. After hours 3 people cover the 4 columns. In hours many GP phone calls and ED presentations to cover, need 4.

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	100 OP for the day I clinic					<p>1800 – 2359 3 x on call off site Lainchbury McAlister Crozier</p> <p>24 September 2025 0000 - 0800 3 x on call off site Lainchbury McAlister Crozier 0800 - 1800 4 x on call on site, Lainchbury Devlin Adamson Crozier 1800 – 2359 3 x on call off site Lainchbury Downey Adamson</p>	
Clinical Pharmacology	No patient load. Providing clinical support to all other services	0			No LPS for this service requested	No LPS for this service requested	No LPS for this service requested
Dermatology	Outpatient based service provide clinics. Some inpatient consultation provided but no inpatients admitted under Dermatology	Tuesday clinics morning and after noon. Wednesday clinics morning.			Both Registrars can see non-complex clinic patients, but can't do FSAs without SMOs on deck	No LPS for this service requested. Clinics will be cancelled.	No LPS for this service requested. Clinics will be cancelled.
Endocrinology & Diabetes and obstetric medicine	SMO outpatient clinics.				RMOs, Nursing & Allied Health.	1 x on call off site for Obstetric Medicine/Endocrinology 48 hours. David Cole	Acute Referrals that may come to Tertiary Level Care Hospital
Gastroenterology	3-4	1			Nurses and RMOs	0000 – 0800 1 x on-call off site Jeffery Ngu (23 rd) and Rajan Petal (24 th) 0800 – 1600 1 x on call on site Rajan Patel – ward (23 rd) and Teresa Chalmers-Watson (24 th) 1600 – 2359 1 x on call off site, Jeffrey Ngu	Life preserving services (LPS) for ERCP and acute endoscopy list only during strike period: Generally, the following (or other equivalent level urgency) will qualify as life preserving services: Acute GI bleeding / unstable Acute food bolus with distressed patient Acute ERCP cases with biliary sepsis, Some volvulus cases/ decompressions

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						2 x non-striking SMO's doing triaging (Michael Burt 23 rd & 24 th) and ERCP (Malcolm Arnold 23 and 24 th)	
General Medicine 23rd Sept	50+ Acute admissions	80-100 over the two days.			17 Registrars 17 House officers	0000 – 0800 1 x on call off site. Anthony Spencer 0800 – 1600 3 x post-acute SMO on-site rounding. GM1 Lisa Chiou GM2 David Cole GM11 Anthony Spencer 0800-1800 3 x SMO on-site admitting and 3rd on. GM4 Val Fletcher GM8 Andrew Sidwell GM14 Avinesh Shankar 1800 – 0800 1 x on call off site. Avinesh Shankar	For each of Tuesday and Wednesday, 3 SMOs required to round post- acute on the 42- 50 new patients admitted over the last 24 hours, plus admitting SMOs during the afternoon to manage the volume. Current numbers highest recorded, so SMOs asked for are required to prevent pt harm.
General Medicine 24th Sept	50+ Acute admissions	80-100 over the two days.			17 Registrars 17 House officers	0000 – 0800 1 x on call off site. Avinesh Shankar 0800 – 1600 3 x post-acute SMO on-site rounding. GM4 Val Fletcher GM8 Andrew Sidwell GM14 Avinesh Shankar 0800-1800 3 x SMO on-site admitting and 3rd on. GM3 Chris Warren GM5 Heather Isenman GM10 Jenny Butler 1800 – 0800 1 x on call off site. Chris Warren	For each of Tuesday and Wednesday, 3 SMOs required to round post- acute on the 42- 50 new patients admitted over the last 24 hours, plus admitting SMOs during the afternoon to manage the volume. Current numbers highest recorded, so SMOs asked for are required to prevent pt harm.
Nephrology	1 dialysis review clinic 4 patients 8 in-patient beds	2 patients			RMOs – usual volumes	0000 – 0800 1 x on call off site Pamela Mooi 0800 – 1600 1 x on call on site Penny Hill 1600 – 2359 1 x on call off site Pamela Mooi	Acute Referrals that may come to Tertiary Level Care Hospital
Neurology	5-10	1			3 (if SMO supervised)	0000 - 0800 1 x on call off site John Fink 0800 - 1600 1 x on-duty on site (Ward duty), John Fink 1 x on-call off site 1600 – 2359 1 x on call off site	Acute Referrals that may come to Tertiary Level Care Hospital

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						John Fink	
Respiratory Medicine	SMO clinic 1: 6 patients	4 F/u patients affected.			Multiple Nursing, RMO's and Allied staff	0000 – 0800 1 x on-call off site Teurai Chikura 0800 – 1600 1 x on call on site Christina McLachlan 1600 – 2359 1 x on-call off site Teurai Chikura	Acute Referrals that may come to Tertiary Level Care Hospital
Infection Management Service (ID)	1 x OPAT overflow Clinic (3 x F/ups) 1 x Acute Clinic (4 x NP)	1-2 F/u patients affected only as no clinics are scheduled on this day.			2 x CNS's 2-3 x RNs 2 x RMO's	0000 - 2359 1 x SMO on call off site for time critical advice regarding severe life not covered by existing antimicrobial guidelines Sarah Metcalf 0800 - 1600 1 x SMOs on call onsite to cover internal work Heather Isenman after 5pm on the 24th	Acute Referrals that may come to Tertiary Level Care Hospital
Rheumatology/ Immunology	SMO OPD clinic 1: 6 patients	2 x F/up patients affected			2 x Nursing, 1x RMO's	0001 - 2359 1 x on call off site Nicholas Kennedy	Acute Referrals that may come to Tertiary Level Care Hospital
Sexual Health	SMO clinic 1: 4 patients SMO clinic 2: 5 patients SMO clinic 3: 4 patients	No patients affected as clinics do not run through this time	no LPS		2 x CNS 1x RN 1 x HA	No LPS for this service requested	No LPS for this service requested
Clinical Haematology – and Medical Day unit used for Haematology	Outpatients = TBC across the day Inpatient (Ward B6) 15 Beds used but a mix of acute patients including acute Stem Cell Transplant Day Stay (next to B6) utilised also with patients receiving treatment. Note: Haematology utilises Medical Day Unit also.	31			6 RMOs 20 Nurses (incl. RN and CNS)	23 rd 0000 - 0800 1 x on call off site Kern Chai 0800 - 1800 2 x on call on site, Only 1 required Kern Chai until ward round finishes then off site 1800 – 2359 1 x on call off site Kern Chai 24 th 0000 - 0800 1 x on call off site Blake Hsu 0800 - 1800 2 x on call on site,	Two Senior Medical Officers required to be available in support of other clinical staff whilst caring for acute patients and those requiring Chemotherapy treatment across sub speciality areas, including but not limited to; Ward B6, B6 Day Stay and Medical Day Unit. Acute support may also be required for patients waiting in Outpatients either side of strike periods.

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						<p>Only 1 required</p> <p>Blake Hsu until ward round finishes then off site</p> <p>1800 – 2359</p> <p>1 x on call off site</p> <p>Blake Hsu</p>	
Medical Oncology	I/P – Acute review of inpatients by SMO on call – volumes vary, but estimated to be up to 20 between RO and MO.	O/P - 47 appointments booked which will be cancelled and Triage RMO and SMO on call will review acute patients only			Acute Referrals that may come to Tertiary Level Care Hospital	<p>0000 - 0800</p> <p>1 x on call off site</p> <p>Matthew Strother</p> <p>0800 - 1800</p> <p>1 x on call on site, Matthew Strother</p> <p>1 x on call off site</p> <p>Matthew Strother</p> <p>1800 – 2359</p> <p>1 x on call off site</p> <p>Matthew Strother</p>	Acute Referrals that may come to Tertiary Level Care Hospital
Radiation Oncology						<p>0000 - 0800</p> <p>1 x on call off site</p> <p>Iain Ward</p> <p>0800 - 1800</p> <p>1 x on call on site, Iain Ward</p> <p>1 x on call off site</p> <p>Tuesday-Scott Babington</p> <p>Wednesday- Melissa James</p> <p>1800 – 2359</p> <p>1 x on call off site</p> <p>Iain Ward</p>	<p>Request LPS for a Brachytherapy SMO for Gynae HDR treatment on Tuesday 23rd Sept from 9am to 10am for treatment and 3pm to 5pm for treatment and removal of applicators. Non deferrable case.</p> <p>Phillipa Daly – <u><i>agreed by ASMS 18.09.25</i></u></p> <p>SMO – Avtar Raina</p>
Palliative Care						<p>1 x on call off site</p> <p>Dianne Murphy</p>	
Obstetrics and Gynaecology Birthing Suite/ Gynae Acute Assessment	<p>15 – 18 births</p> <p>6 – 10 Gynae acute presentations</p>	<p>2 – 4 births</p> <p>Potential acute C/section</p> <p>Provision of care for up to 10 birthing rooms</p> <p>2 Gynae Acute Pt</p>			2 RMOs Midwives	<p>0000 – 0800 23rd Sept</p> <p>1 x on call on site</p> <p>Amanda Stanton</p> <p>1 x on call off site</p> <p>Beth Murrel</p> <p>0800-1800</p> <p>3x On call Onsite</p> <p>Rebecca Mann</p> <p>Jane Fielder</p> <p>George Hawkins</p> <p>1800 – 0800</p> <p>1 x on call on site, Anne Coolen</p> <p>1 x on call off site</p> <p>Anne Harvet</p> <p>0800-1800 24th Sept</p>	<p>Need SMOs available for emergency births, c/sections and acute Gynae presentations.</p> <p>Acute antenatal presentations / unwell ward patients.</p> <p>Requested LPS for non- deferrable CS list as NO other capacity due to extreme staffing and pt needs.</p>

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						3x On call Onsite 1 Beth Murrel. 2 Rebecca Mann 3 Sharron Bolitho 1800 - 2359 1 x on call on site, Jane Fielder 1 x on call off site Anne Harvet	
Paeds - Children's Emergency Care (CEC)	20-30		23/09 0000-0800 James Hector-Taylor (JHT) offsite Tom Townend (TT) offsite 2 nd call 0800-1600 JHT + TT onsite 1600-0800 JHT + TT offsite 24/09 0800-1600 Janet Ferguson (JF) +TT onsite 1600-2400 JF+TT offsite	Additional 5 SMOs each day either non-union or non-striking LPS roster filled with non-striking SMOs. Some additional duties but no need for Union to provide additional LPS	2 RMO on core team, plus 2-4 assisting depending on ward status	0000 - 0800 1 x on call off site James Hector-Taylor (JHT) 0800 - 1600 2x on call on site, JHT Tom Townend (TT) 1800 23 rd to 0800 24th 2 x on call off site once safe to leave onsite JHT TT 24/09 0800-1600 Janet Ferguson (JF) +TT onsite 1600-2400 JF+TT offsite	Need SMO available for resuscitation, and consultation on complex or seriously unwell children in Children Emergency Care Current numbers highest recorded, so need 2 nd SMO for day and evening
Paeds - Inpatients – High care, wards A7 & B6	30-45 inpatients		As above		1 High Care RMO, otherwise same team as above	Same team as above	Lead post-acute ward round, and available for deteriorating patients admitted on wards/High Care under other SMOs
Paeds - OPD	120	30	no LPS		5 RMOs Usually under SMO supervision	No LPS required	Will cancel clinics
Paeds - Dayward	20	5	no LPS			No additional LPS required	Will reschedule
Paeds - Acute surgery	3				1 SMO	0000 - 0800 1 x on call off site Hemal Kodikara 0800 - 1600 1 x on call on site, Kiki Moate 1600– 2359 1 x on call off site Hemal Kodikara	Need SMO available for urgent acute surgery
Paeds - Planned care (elective surgery & OPD)	Elective surgery -8 OPD - 30		no LPS		2-3 SMOs	No LPS for this service requested	No LPS required

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Paeds Sexual Abuse Assessment Roster						1 x SMO on call off site to cover each 24 hours Tom Townend	Tom covering SAA and 2 nd call
Neonatal	44-52 Neonatal inpatients, 15-20 postnatal babies, 3 EICs/day and full birthing suite cover (15-18 deliveries to potentially attend per 24h)	44-52 Neonatal inpatients, 15-20 postnatal babies, full birthing suite cover (15-18 deliveries to attend per 24h)	<p>23.09.25 0000 – 0800 0800 – 1630 1630 – 0000</p> <p>24.09.25 0000 – 0800 0800 – 1630 1630 - 0000</p>		RMO/NNPs, but not independent	<p>Tues 0000 - 0800 1x on call off site Claire Vivian Tues 0800 - 1700 2 x on call on site Nicola Austin Elza Cloete Ruth Sinclair Tues 1700– 2359 1 x on call off site Ruth Sinclair Weds 0000 - 0800 1x on call off site Ruth Sinclair Wed 0800 - 1700 2 x on call on site Nicola Austin Elza Cloete from 12-16.30 Dan Mackay on site Wed 1700– 2359 1 x on call off site (Dan Mackay)</p>	Attending NICU supervision and emergency care for NICU and delivery suite/postnatal.
Paediatric Oncology	6-10 inpatients 10–18 day ward 1-4 procedures	6-10 inpatients 2-4 day ward 0-2 procedures	<p>23.09.25 0000 – 0800 0800 – 1630 1630 – 0000</p> <p>24.09.25 0000 – 0800 0800 – 1630 1630 - 0000</p>		1 NP 2 CNS 2 RMO None can do job without supervision	<p>0000 - 0800 1 x on call off site Andrew Dodgshun 0800 – 1600 1 x on call on site Andrew Dodgshun 1 x on call off site Gregory Harvet 1600-2400 1 x on call off site Andrew Dodgshun</p>	Attending urgent inpatient/day ward or procedures
Cardiothoracic Surgery	1-2	1 fellow	<p>23.09.25 0000 – 0800 0800 – 1630 1630 – 0000</p> <p>24.09.25 0000 – 0800 0800 – 1630 1630 - 0000</p>		Nurses and RMOs	Note, SMOs are non ASMS members and so business as usual except operating when ICU/Anaesthesia required. Andrew Cheng On call No non urgent surgery.	Operating on life preserving conditions. Making life and death decision No non urgent surgery.
General Surgery	30 to 40 acute admissions daily. Approx 80 - 100 inpatients.	1 x SPS2 case escalated each day. Potential for between 1 –	<p>23.09.25 0000 – 0800 0800 – 1630 1630 – 0000</p>		Nurses and RMOs	Tuesday 23 rd 0001 - 0800 1 x on call off site Michael Reeves 0800 – 1200	2 x SMOs for post-acute ward round from approx. 0800 – 1200 to see acute patients from previous 24hours (Michael Reeves & Samantha Jolly) 1 x SMOs on acute call 0800 – 1800 to support critical life preserving surgery and high acuity

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		5 cases each day requiring LPS.	24.09.25 0000 – 0800 0800 – 1630 1630 - 0000			1 x on call on site Simon Richards 1200 – 1630 1 x on call on site/off site once safe to do so Simon Richards 1630 – 0000) 1 x on call off site. Simon Richards Wednesday 24 th 0000-0800 1 x on call off site Simon Richards 0800 – 2359 1 x on call on site Anna Morrow 1 x on call off site Tamara Glyn	patients. Can be offsite following handover if not needed for LPS. 1 x cancer case approved 23/9 - Richard Tapper.
ORL	14 clinics – 88 patients Ward 27 in patients	17 patients	23.09.25 0000 – 0800 0800 – 1630 1630 – 0000 24.09.25 0000 – 0800 0800 – 1630 1630 - 0000		RMOs – usual volumes	Tuesday 23 September 0000-0800 1x SMO on call off site Rebecca Field 0800-1700 1x SMO on call on site Rachel Care 1700-0000 1x SMO on call off site Rachel care Wednesday 24 September 0000 to 0800 Rachel Care off site 0800 to 1700 Allan Keast on site 1700 to 0000 Allan Keast off site	Acute Referrals that may come to Tertiary Level Care Hospital
Hospital Dental	NO LPS REQUIRED		No LPS		No LPS for this service requested	No LPS for this service requested	No LPS for this service requested
Oral and Maxillofacial Surgery			23.09.25 0000 – 0800 0800 – 1630 1630 – 0000 24.09.25 0000 – 0800 0800 – 1630 1630 - 1200			0000 - 0800 1 x on call off site Peter Coghlan 0800 - 1600 1 x on call off site, Peter Coghlan 1600-2400 1 x on call off site Jason Erasmus	Acute Referrals that may come to Tertiary Level Care Hospital
Neurosurgery	4-5	1	23.09.25 0000 – 0800 0800 – 1630 1630 – 0000		Nurses and RMOs	0000 - 0800 1 x on call off site Suzanne Jackson 0800 - 1600 1 x on call onsite,	Operating on life preserving conditions. Making life and death decision

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Plastic Surgery	IP 12-16 patients OP 35 patients Acutes8-10 Skin cancer clinic 15					0000 - 0800 1 x on call off site Dylan James 0800 - 1700 1 x on call off site Dylan James 2200 – 2359 1 x on call off site Jeremy Simcock	This would be for a major burn as the dept is the regional burn unit for the South Island. Re-implantation of a limb/digits Necrotising fasciitis
Urology	32	0			Registrars	0000 - 0800 1 x on call off site Frank Kueppers 0800 - 1600 1 x on call on site, Frank Kueppers 1600 – 2359 1 x on call off site Frank Kueppers	Emergency cover, typically sepsis and testicular torsion
Vascular Surgery	3-4 Admissions (Plus inpatient Mx)	1-2			RMOX2 PGYx2	0000 - 0800 1 x on call off site Tim Beresford 0800 - 1630 1 x on call off site Tim Beresford 1630 – 0000 1 x on call off site Tim Beresford	Emergency cover Potential requirement for morning ward round at the discretion of the on-call surgeon.
APMS (Acute pain Management Service)	Variable	0	24.09.25 0000 – 0800 0800 – 1630 1630 - 0000		Pain Team Nurses	NO LPS REQUIRED	NO LPS REQUIRED
Older Persons Inpatient	120 inpatients	6	0001-0800 0800 – 1700 (variable hrs) 1700-0000	1xSMO off-site 6xSMOs on site 1xSMO off site	Usual RMO staffing, OPH Registrars x6 and OPH House officers x6	23/9/25 0001-0800 Hamish Jamieson 0800-1200 Tim Wilkinson, 1200-1700 Carl Hanger 1700-0000 Suzanne Faville 24/9/25 0001-0800 Suzanne Faville 0800- 1700 Tim Wilkinson 1700-0000 Tim Wilkinson	Acute admissions Urgent enquiries from community teams High acuity or deteriorating patients

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Community Services (OPH)	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED		NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED
Older Persons Mental Health MH Inpatient MH Community Team MH Burwood Day Clinic (ECT referred to in SMHS)	40 inpatients 12 BDC 2 Urgent/MHA community 5 Urgent consults	2-3 Acute admissions 2 Urgent MHA 5 Urgent consults	0001-0800 0800-1630 1630-2359	1xSMO off site 7xSMO on site 1xSMO off site	Nursing, Allied Health and RMOs	23/9/25 0001-0800 Brian Deavoll 0800-1630 - onsite/ECT Oliver Hill - offsite Tegwyn Williams 1630-0000 Oliver Hill 24/9/25 0001-0800 Oliver Hill 0800-1630 - onsite Tegwyn Williams - offsite Brian Deavoll 1630-0000 Tegwyn Williams	Acute admissions, high acuity +/- or deteriorating patients On/off site covering CPH, TPMH & Burwood – including Mental Health Act
Spinal and Neuro Rehabilitation	44 inpatients @ BWD. Cover acute spinal referrals to CPH		23.09.25 0000 – 0800 0800 – 1630 1630 – 0000 24.09.25 0000 – 0800 0800 – 1630 1630 - 0000	23.9.25 1 x SMO on call 4 X SMO onsite 1 x SMO on call 24.9.25 1 x SMO on call 4 X SMO onsite 1 x SMO on call	23.9.25 & 24.9.25 3 registrars onsite 0800-1600. Spinal Reg On call 1600-2400 (BWD/CHCH) Ortho reg or BWD reg on call 0000-0800	23/9/25 0001-0800 Shaun Xiong 0800-1630 Raj Singhal 1700-0000 Raj Singhal 24/9/25 0001-0800 Raj Singhal 0800-1630 Andrea Tortosa 1700-0000 Raj Singhal	Acute admissions with SCI, High acuity or deteriorating patients BARU/Spinal
CPS (Chronic Pain Management Service)	NO LPS REQUIRED	NO LPS REQUIRED	No LPS		NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED
Community Dental Service	Provides advice to oral therapists regarding medication or scripts for antibiotics or pain	Up to 5 phone calls per day	0830-1700 – 1 x SMO onsite	1 x SMO	Dental therapists	(23/9/25 - Tule Misa 24/9/25 - Tule Misa NB 0830-1700 only required each day	Urgent advice to oral therapists to review pain and/or script medication for children.
Anatomical Pathology	130 cases per day Approx 1-5 frozen sections Urgent biopsies approx 10 - 15 per day	Possible frozen sections and clinically urgent biopsies (e.g. related to transplants	23.09.25 0000 – 0830 – 1x on call offsite SMO 0800 – 1730 – 12 SMO's on duty 1730 – 0000 – 1 x on call offsite SMO 24.09.25		1 x Cytologist and RMOs (cannot sign out cases)	1x On-Call Off-site SMO LPS no longer required. Cover available for the 24hr period (including oncall) from either non-union members or non-striking union members. 18/9/25	Urgent frozen sections and other biopsies (e.g. related to transplants and organ donations)

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		or organ donations)	0000 – 0830 – 1x on call offsite SMO 0800 – 1730 – 13 SMO's on duty 1730 – 0000 – 1 x on call offsite SMO				
Chemical Pathology & Genetics	Variable	Up to one	3 SMO, 1 RMO		RMO during daytime shift.	1 x On call off site Richard King (Chemical Pathology only, not required for Genetics)	Management of critical result pathway requiring SMO input
Microbiology	>500 samples/day through bacteriology	Variable Time critical advice not covered by existing antimicrobial guidelines	23/9/25 0000 – 0830 – x1 on call offsite SMO 0800-1700 – x2 SMO, x2 RMO on duty onsite 1700-2359 – x1 on call offsite SMO 24/9/25 0000 – 0830 – x1 on call offsite SMO 0800-1700 – x2 SMO, x2 RMO on duty onsite 1700-2359 – x1 on call offsite SMO		0830 – 1700 x2 RMOs. Can deal with non-complex cases	23/9/25 and 24/9/25 0000 - 0830 1 x SMO on call off site Erik Otte 0830-1700 1 SMO on duty onsite Erik Otte 1700 – 2359 1 x SMO on call off site Erik Otte	Acute referrals that may present at tertiary level hospital. The 2 RMOs in the service are relatively new and require close supervision.
Forensic Pathology	NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED		NO LPS REQUIRED	NO LPS REQUIRED	NO LPS REQUIRED
Ashburton Hospital AAU & Ashburton Inpatient Ward 1 & 2	Estimated 50 AAU presentations 34 inpatients average	50 AAU presentations 34 inpatients	SMO's: 23/9 0001-0800 23/9 0800–24/9 0759 23/9 0800-1600 24/9 0800 – 2359 24/9 0800-1600 RMO's: 23/9 0001-0830 23/9 0800-1600 23/9 1600-2300 23/9 2230-24/9 0830 24/9 0800-1600 24/9 1600-2300	1xOn-call on site 1xOn-call on site 1xPost-acute&1xnormal day 1xOn-call on site 1xPost-acute 1xnight 5xnormal day 1x afterhours/duty 1xnight	ACNM x 3 RNs	1xon-call on site SMO 24/7 (23/9 0001-0759 Steve Withington ; 23/9 0800 – 24/9 0759 Chris Hill ; 24/9 0800-2359 Ben Hunter) 1 x SMO post-acute 0800- 1600 23/9 (Steve Withington) and 0800-1600 24/9 (Chris Hill) 1x SMO Fracture Clinic 0900-1000 23/9 (Steve Withington) and 0900-1000 24/9 (Chris Hill)	Acute and Inpatient service coverage Fracture Clinic – limb preservation

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			24/9 2230-2359	5xnormal day 0afterhours/duty – GAP 1xovernight			
Hyperbaric Medicine Unit	8	Up to 1			2x RNs	<p>Routine treatments cancelled on Tues 23/9 and Wed 24/9. LPS only.</p> <p>All on call from home.</p> <p>Eric Dy, Medical Officer - 23/9 00.01 - 08.00</p> <p>Nicky - 23/9 08.00 - 24/9 08.00</p> <p>Roxanna - 24/9 08.00 - 24/9 23.59</p>	Management of life support & equipment as there are no other staff trained and able do this and Tertiary level hospital cover
Intensive Care (including ICU, Outreach, Air Retrieval)	24	Up to 24	<p>23 September 2025 0000-0800 1 x SMO on-call <i>off site</i> 1 x MO/Fellow on site 0800-1800 2 x SMO on call <i>off site</i> 1 x MO on duty on site 0800 – 2130 1 x MO/Fellow on duty on site 2130 – 2400 1 x MO/Fellow on duty on site 1800-2400 1x SMO on-call <i>off site</i> 24 September 2025 0000-0800 1 SMO on-call <i>off site</i> 1 MO/Fellow on site 0800-1800 2 x SMO on call <i>off site</i> 1 x MO on duty on site 0800 – 2130 1 x MO/Fellow on duty on site 2100 – 2359</p>		Nurses and RMOs	<p><i>Equivalent to weekend staffing</i> 23 September 2025 0000-0800 1 x SMO on-call <i>off site</i> 1. Geoff Shaw 1 x MO/Fellow on site 1. Andrew Richardson 0800-1800 2 x SMO on call <i>off site</i> 1.Gayathri Kumar 2.David Knight 1 x MO on duty on site 1. Joshua Fisher 0800 – 2130 1 x MO/Fellow on duty on site 1. Daniel McAuliffe 2130 – 2400 1 x MO/Fellow on duty on site 1. Andrew Richardson 1800-2400 1x SMO on-call <i>off site</i> 1. Geoff Shaw</p> <p>24 September 2025 0000-0800 1 SMO on-call <i>off site</i> 1. Geoff Shaw 1 MO/Fellow on site 2. Andrew Richardson 0800-1800 2 x SMO on call <i>off site</i> 1.Gayathri Kumar 2.David Knight 1 x MO on duty on site 1. Stephanie Hollis-Smith</p>	Tertiary level hospital cover

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			1 x MO/Fellow on duty on site 1800-2359 1x SMO on-call <i>off site</i>			0800 – 2130 1 x MO/Fellow on duty on site 1. Timothy Wareing 2100 – 2359 1 x MO/Fellow on duty on site 1. Daniel McAuliffe 1800-2359 1x SMO on-call <i>off site</i> 1. David Closey	
Emergency Department 23 Sept 2025	Estimated 400-480 based on previous days presentations		For the Tuesday and the Wednesday. 1x SMO on-call offsite 0000-0800 1x Fellow on-site 0000-0200 3 x SMO on-site 0800-2359 1x SMO on site 1230 - 2130 1x Fellow on site 0800-0200 (14 hours) 9x RMO on site 0800-2359 (Request for additional cover)		10 RMOs 28 RNs	Equivalent to weekend staffing 1x SMO on-call off site 0000-0800 1. Lyn Pugh 3x SMO on site 0800-1700 1. Jan Bone 2. Evan Cameron 3. Mark Gill 3x SMO on site 1600-2400 4. Elana Garcia 5. Leanne Toney 6. Paul Gee 1x Fellow on site 0800-0200 (14 hours) 1. Andrew Morozov 1x SMO on site 1230 – 2130 1. Claire Dilton 1 x SMO on call off site in case presentation mix requires 1. Paul Gee	We need one SMO or Fellow in each of 2 monitored Pods to keep oversight of high acuity area. ED Obs shut from 0000 – 0800 - no SMO staffing. 1 SMO in CEC available for children’s resus and oversight and assessment of potentially unwell patients. 1 SMO to be available for critical resus and Emergency Observation and Acute Care. 1 SMO to cover waiting room and support other clinical areas as required Current numbers highest recorded and now busiest ED in Southern Hemisphere – may need back up on the day depending on presentation mix and patient safety concerns
Emergency Department 24 Sept 2025	Estimated 400-480 based on previous days presentations		For the Tuesday and the Wednesday. 1x SMO on-call offsite 0000-0800 1x Fellow on-site 0000-0200 3 x SMO on-site 0800-2359 1x SMO on site 1230 - 2130 1x Fellow on site 0800-0200 (14 hours)		10 RMOs 28 RNs	Equivalent to weekend staffing 1x SMO on-call off site 0000-0800 1. Paul Gee 3x SMO on site 0800-1700 1. Mark Lewis 2. Sarah Carr 3. David Richards 3x SMO on site 1600-2400 1. Laura Banister 2. Luke Oconnor 3. Stuart Barrington Onslow	We need one SMO or Fellow in each of 2 monitored Pods to keep oversight of high acuity area. ED Obs shut from 0000 – 0800 - no SMO staffing. 1 SMO in CEC available for children’s resus and oversight and assessment of potentially unwell patients. 1 SMO to be available for critical resus and Emergency Observation and Acute Care. 1 SMO to cover waiting room and support other clinical areas as required

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			9x RMO on site 0800-2359 (Request for additional cover)			1x Fellow on site 0800-0200 (14 hours) 1. Calan Jones 1x SMO on site 1230 – 2130 1. Mark Gill 1 x SMO on call off site in case presentation mix requires 1. Mark Gill	Current numbers highest recorded and now busiest ED in Southern Hemisphere – may need back up on the day depending on presentation mix and patient safety concerns
Radiology - Obstetrics, Gynaecology	Approx. 860	Diagnostic SMO 34 AM SMO 21 PM RMOs 15	Across all sites: 0800-1700 28 x SMO on site 5 x Fellows on site 1700-0800 5 x SMO on call off site (IR x2, General x2, Paed)		No other staff except medical.	0000 – 0800 1 x on call off site 0800 -1200 1 x on site 1200 - 1600 1 x on call off site 1600 – 2359 1 x on call off site	<p>On site 0800-1200 to supporting Services rounding on acutely unwell patients on site and to respond to review of other Services on site cover.</p> <p>On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.</p> <p><u>Tuesday:</u></p> <p>IR</p> <p>0001-0800 LPS on-call offsite: Joost Lameijer</p> <p>0800-1200 LPS on-call on-site: Martin Krauss</p> <p>1200-1700 LPS on-call off-site: Martin Krauss</p> <p>1700-2359 LPS on-call off-site: Martin Krauss</p> <p>STROKE</p> <p>0001-0800 LPS on-call offsite: Joost Lameijer</p> <p>0800-2359 LPS on-call on-site: Martin Krauss</p> <p>1200-1700 LPS on-call off-site: Martin Krauss</p> <p>1700-2359 LPS on-call off-site: Martin Krauss</p> <p>Adult General</p> <p>0001-0800 LPS on-call offsite: Angelo Di Bartolo</p>

							<div>0800-1200 LPS on-call on-site: Jim Odone</div> <div>1200-1700 LPS on-call off-site: Angelo Di Bartolo</div> <div>1700-2359 LPS on-call off-site: Angelo Di Bartolo</div> <div>Adult General</div> <div>0001-0800 LPS on-call offsite: Jude Gregan</div> <div>0800-1200 LPS on-call on-site: Jude Gregan</div> <div>1200-1700 LPS on-call off-site: Jude Gregan</div> <div>1700-2359 LPS on-call off-site: Jude Gregan</div> <div>OBGYN</div> <div>0001-0800 LPS on-call offsite: Vicky Im</div> <div>0800-1200 LPS on-call on-site: Vicky Im</div> <div>1200-1700 LPS on-call off-site: Vicky Im</div> <div>1700-2359 LPS on-call off-site: Vicky Im</div> <div>Paediatric</div> <div>0001-0800 LPS on-call offsite: Rachel Belsham</div> <div>0800-1200 LPS n-call on-site: Andrew McLaughlin</div> <div>1200-1700 LPS on-call off-site: Andrew McLaughlin</div> <div>1700-2359 LPS on-call off-site: Andrew McLaughlin</div> <div>Wednesday:</div> <div>IR and STROKE</div> <div>0001-0800 LPS on-call offsite: Martin Krauss</div>
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							<div>0800-1200 LPS on-call on-site: Martin Krauss</div> <div>1200-1700 LPS on-call off-site: Martin Krauss</div> <div>1700-2359 LPS on-call off-site: Martin Krauss</div> <div>Adult General</div> <div>0001-0800 LPS on-call offsite: Angelo Di Bartolo</div> <div>0800-1200 LPS on-call on-site: Jim Odone</div> <div>1200-1700 LPS on-call off-site: Angelo Di Bartolo</div> <div>1700-2359 LPS on-call off-site: Angelo Di Bartolo</div> <div>Adult General</div> <div>0001-0800 LPS on-call offsite: Jude Gregan</div> <div>0800-1200 LPS on-call on-site: Jude Gregan</div> <div>1200-1700 LPS on-call off-site: Jude Gregan</div> <div>1700-2359 LPS on-call off-site: Jude Gregan</div> <div>OBGYN</div> <div>0001-0800 LPS on-call offsite: Vicky Im</div> <div>0800-1200 LPS on-call on-site: Vicky Im</div> <div>1200-1700 LPS on-call off-site: Vicky Im</div> <div>1700-2359 LPS on-call off-site: Vicky Im</div> <div>Paediatric</div> <div>0001-0800 LPS on-call offsite: Andrew McLaughlin</div> <div>0800-1200 LPS on-call on-site: Kim Thomson</div>
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							<p>1200-1700 LPS on-call off-site: Kim Thomson</p> <p>1700-2359 LPS on-call off-site: Luke Holmes</p>
Radiology – Paediatric	Approx. 860	Diagnostic SMO 34 AM SMO 21 PM RMOs 15			No other staff except medical.	0000 - 0800 1 x on call off site 0800 - 1200 1 x on site 1200- 1600 1 x on call off site 1600 – 2359 1 x on call off site	<p>On site 0800-1200 to supporting Services rounding on acutely unwell patients on site and to respond to review of other Services on site cover.</p> <p>On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.</p>
Radiology – Adult Diagnostic	Approx. 860	Diagnostic SMO 34 AM SMO 21 PM RMOs 15			No other staff except medical.	0000 - 0800 2 x on call off site 0800 - 1200 2 x on site 1200 - 1600 2 x on call off site 1600 – 2359 2 x on call off site	<p>On site 0800-1200 to supporting Services rounding on acutely unwell patients on site and to respond to review of other Services on site cover.</p> <p>On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.</p>
Radiology – Interventional Radiology General	Approx. 860	IR 4 SMO			No other staff except medical.	0000 - 0800 1 x on call off site 0800 - 1200 1 x on site 1200 - 1600 1 x on call off site 1600 – 2359 1 x on call off site	<p>On site 0800-1200 to supporting Services rounding on acutely unwell patients on site and to respond to review of other Services on site cover.</p> <p>On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.</p> <p>If a non-LPS SMO is conducting an acute procedure at the time the action begins they would need to stay and complete the case.</p>
Radiology – Interventional Radiology Stroke Clot Retrieval	Approx. 860	IR Stroke 2 SMO			No other staff except medical.	0000 - 0800 1 x on call off site 0800 – 1600 1 x on call off site 1600 – 2359 1 x on call off site	<p>On-call off site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability.</p> <p>If a non-LPS SMO is conducting an acute procedure at the time the action begins they would need to stay and complete the case.</p>
Operating Theatre - Anaesthesia	Approx x 27 OTs / sites running throughout the day	6-8 OTs / sites may need to continue	39 SMOs and 2 Provisional Fellows across all sites		Registrars and House Officers Registrars maximum allowable supervision level for	23/09/2025 0001 - 0100 On-call on site 1x (Fellow or SMO) Katherine Plant 23/09/2025 1700 - 0100 On-call on site 1x (Fellow or SMO) Ezra Ritchie 24/09/2025 1700 – 2359	<p>Specialities that may be conducting a Category 1 or 2 acute procedure at the time the action begins would need to stay and complete the case.</p> <p>Ability to cover up to 6x general OTs as required that meet LPS criteria through strike period with</p>

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					<p>suitable LPS cases is Level 2 (ie. 1 SMO to 2 Registrars) SHOs cannot independently anaesthetise</p>	<p>On-call on site 1x (Fellow or SMO) Ezra Ritchie 23/09/2025 0001 – 0800 On-call off site 4 x total SMO – paed –Toby Kane, cardiac – Phil Garbutt, Obstetric – Tim Chapman, General - Nigel Skellerup 24/09/2025 1700 – 0800 On-call off site 4 x total SMO – paed – James Dalby-Ball, cardiac Amanda Gimblett, Obstetric – James Bickley, General – William Esson 24/09/2025 1700 - 2359 On-call off site 4 x total SMO – paed - Ross Scott-Weekly, cardiac – Joel Daubney, Obstetric – Nick Maclean, General – Alec Berresford.</p> <p>23/09/2025 & 24/09/2025 0800-1700 On-call on site 1 x Duty SMO 7 x SMO general to cover acute LPS and approved planned LPS cases 1 x SMO Obstetric acute (separate) On-call off site 2x specialist SMO = 1x Paed and 1x cardiac sub-speciality Names in next column</p>	<p>SMO presence (may be x8 OTs if level 2 supervision utilised. Obstetric OT covered. Cardiac and paediatric subspecialities as needed can attend.</p> <p>23/9 LPS – all day (AD) = 0800-1700 Duty – Wayne Morriss - (AD) Acute obstetrics – William Esson - AD Acute 1 - Emily Craven - AD Acute 2 - Christine Wood - AD Acute 3 – Steven Hillier - AD Offsite paeds – James Dalby Ball - AD Offsite cardiac – Amanda Gimblett - AD Planned obs LPS – Natalie Paterson - a.m Neuro elective LPS x2 – Laura Sweeney - AD Gen surg elective LPS - Steve Berrill - AD Urology Elective LPS and Brachytherapy – Daniel Mattingley - a.m until finish</p> <p>24/9 LPS Duty – Daniel Mattingley – AD Acute obstetrics – Alec Berresford - AD Acute 1 – Elizabeth Steele - AD Acute 2 - Richard Seigne - AD Acute 3 – Bryce Curran a.m / Holly Edmond p.m Offsite paeds – Toby Kane - AD Offsite cardiac – Joel Daubney – AD Planned obs LPS – Holly Edmond – a.m Urology Elective LPS x2 – Sharon King a.m</p>
Anaesthesia - APMS (Acute pain Management Service)	Variable dependent on inpatient requirements	0	1 (Included in above number)		Pain Term Nurses	No LPS Required	No LPS Required
Anaesthesia - Outpatients – AAC, Obs, Gynae, BWD, Cardiac	Variable pending on day and session (AM or PM) of strike	0	2 (Included in above number)		Registrars and RNs running a modified clinic	No LPS Required	No LPS Required
Anaesthesia - ECT	Variable dependent on requirement of	6	1 (Included in above number)		N/A	23/09/2025	Advised that OPHR requesting LPS ECT – anaesthetist required to provide service

	day 6-10 patients over 2 sites					1x SMO across two sites (Hillmorton/Burwood) Douglas Williams	
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