

APPENDIX 2

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: staffing available at time of strike and LPS requirements:

Capital, Coast and Hutt Valley District Capital, Coast includes MHAIDs							Request Confirmed: Name: Date: Signature	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
			Shift					
General Surgery	6 Elective (CC) + 5 (Kene) + 4 acute theatre cases = 15 52 ward in-patients + 4 assessment patients 90 clinic patients (on average inc.	52 in-pts (SAPU + 7N) + 4 assessment patients 1 acute OT	0001-2359	8 on duty	11 Registrars 5 House officers 2 NP 3 CNS 1 SCN SAPU/7 North nursing staff	11 Registrars 5 House officers	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 SMO 0001-0730 off-site on call 0730-1800 on- call on site 1800-2359 off-site on call	Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To

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	CNS clinic supervision)							provide guidance and support to RMOs
Neurosurgery	4 theatre cases 20 clinic pts 25 ward in-patients	25 in-pts 1 acute OT	0001-2359	3 SMO's 1 on-call	5 Registrars 2 House officers	7 Registrars – 1 on call 2 House officers	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 SMO off site on call 0800-1700 SMO covered by non striking SMO both days	Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To provide guidance and support to RMOs
Cardiothoracic	4 theatre cases 20 clinic pts 25 ward in-patients	25 in-pts 1 acute OT	0001-2359	4 on duty	5 Registrars 2 House officers	5 Registrars – 1 on call 2 House officers	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 SMO off site on call	Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To provide guidance and support to RMOs
Urology	6 OT 30 clinic	4 in-patients	0001-2359	3 on duty	4 RMOs Nursing Staff	4 RMOs 1 MOSS (Non-ASMS) 1 GP Locum	Tuesday 23 September 0001 – Wednesday 24 September 2359	Capital Coast is requesting LPS staff with sufficient experience to be

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							1 SMO off site on call	able to manage Life preserving treatment and surgery. To provide guidance and support to RMOs
Ophthalmology	16 OT 150 clinic	nil	0001-2359	10 SMOs	8 RMO's 4 Fellows	8 RMO's 3 RMO Fellows Clinic nursing staff 1 SMO (Non ASMS – Cannot cover LPS)	Tuesday 23 September 0001 – Wednesday 24 September 2359 3 SMOs off site on call: 1 x VR Surgeon 1 x General Surgeon 1 x Paeds (ROP Review)	Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To provide guidance and support to RMOs
Vascular	4 theatre cases 25 clinic patients 2 angiography patients 6 in-patients	1 OT 1 angiography 6 in-pts	0001-2359	4 on duty	5 Registrars - 1 on call 1 House officer	5 Registrars - 1 on call 1 House officer	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 SMO off site on call	Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To provide guidance and support to RMOs

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ENT	Wellington Tuesday and Wednesday of strike Hutt OT Wednesday TWN OPD clinic RACS clinic OPD clinics Hutt and Wellington	Acute ENT clinic 6 pts per day	0800 - 1600	1 on duty	3.5 Set Registrar trainees. 2 junior RMOs	Registrars	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 SMO off site on call	Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving treatment and surgery. To provide guidance and support to RMOs
Operating Theatre	20 Outpatient 50 Theatre and Interventional cases	10 inpatient	1. 0001-0730 2. 0730-1730 3. 1730- 4. 2200-2359	1. 4 on duty 2. 34 on duty 3. 1 on duty 4 on call 4. 4 on call	4 RMO's 2. 10 RMO's 3. 3 RMO's 4. 2 RMO's	2 RMO's	23/9/2025 0001-0730 1 – Obstetric Anaesthetist on call off site 0001-0730, on call on site 0730 to 1730 and on call off site 1730-0730 1 Cardiac, 1 Paediatric and 1 General Anaesthetist off site on call for whole period 24/9/2025 0730-2359 1 – Obstetric Anaesthetist on call off site 0001-0730, on call on site 0730 to 1730 and on call off site 1730-2359 1 Cardiac, 1 Paediatric and 1 General Anaesthetist off site on call for whole period	Life and limb preserving procedures and surgery. Agreement that each sub speciality anaesthetist may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case. To provide guidance and support to RMOs

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Orthopaedics	<p>Theatre cases Wgtn: 6-8 Kenepuru: 4</p> <p>Clinic pts: 20-30</p> <p>Ward 6 North 36 ward in-patients Kenepuru KSU 10 orthopaedic patients</p>	<p>36 inpatients</p> <p>10 inpatient outliers</p>	0001-2359	<p>1 on duty (on site) for trauma Am 0730-1630</p> <p>1 on call general 0800-0800 off site</p> <p>1 on call spine 0800-0800 off site</p> <p>1 onsite for Kenepuru theatre</p> <p>2 onsite for Wgtn elective theatre</p> <p>5 on site running clinics (23rd)</p> <p>6 onsite running clinics (24th)</p>	<p>Registrar x 17</p> <p>House Officer x 5</p>	<p>Registrar x 17</p> <p>House Officer x 5</p>	<p>23/09/25</p> <p>0001-0800 general ortho SMO on call offsite</p> <p>0800-0800 general ortho SMO on call off site</p> <p>0001-0800 spine ortho SMO on call off site</p> <p>0800-0800 spine ortho SMO on call off site</p> <p>24/09/25</p> <p>0001-0800 general ortho SMO on call offsite</p> <p>0800-0800 general ortho SMO on call off site</p> <p>0001-0800 spine ortho SMO on call off site</p> <p>0800-0800 spine ortho SMO on call off site</p>	<p>Capital Coast is requesting LPS staff with sufficient experience to be able to manage (not excluded to) the deteriorating patient. Life and limb preserving treatment and surgery. To provide guidance and support to RMOs</p>

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General Medicine (includes MAPU)	100 inpatients but churn of discharges and admission over strike period could be 4-5	130	0001-2359	9 SMO on duty	19 RMOS (10 Regs & 9 House Officers)	Unknown	<p>Tuesday 23 September</p> <p>00.01 – 08.00 1 SMO on call offsite</p> <p>08.00 – 12.00 4 SMO – on duty on site + 1 SMO on call off site</p> <p>12.00 – 16.00 5 SMO – On duty</p> <p>16.00 – 20.00 1 SMO on duty on site</p> <p>20.00 – 23.59 1 SMO on call off site</p> <p>Wednesday 24 September</p> <p>00.01 – 08.00 1 SMO on call offsite</p> <p>08.00 – 12.00 4 SMO – on duty on site + 1 SMO on call off site</p> <p>12.00 – 16.00 5 SMO – On duty</p> <p>16.00 – 20.00 1 SMO on duty on site</p> <p>20.00 – 23.59 1 SMO on call off site</p>	<p>We are currently having 100+ medical inpatients on a daily basis across the Hospital, some days going up to 130. These Acute Medical patients require oversight and the ability to react to acute changes in their condition. We require SMO to run post take ward rounds to ensure accurate plans of care for acute admissions. Oversight for new transfers from ED, Acute assessments of Community referrals to MAPU and to provide guidance and support to RMOs.</p>

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Wellington Emergency Department	180 - 200	180 - 200	0001 – 0100	2 SMOs	0001 –0800 2 Registrar 2 RMO	Unknown	Tuesday 23 September 0001 – 0100 1 SMO	LPS is requested to respond to manage patient safety and to support critically unwell patients
			0100 - 0800	1 Off site oncall			0100 - 0800 1 Offsite oncall SMO	
			0800 – 1800	4 SMO	0800 – 1800 4 Registrar			
			Non-clinical	3 SMO	1 RMO 3 CNS (0700 – 1530)		0800 – 1800 3 SMO	
			1500 – 0100	2 SMO			1400 – 0000 1 SMO	
			0100 – 0800	1 offsite oncall	1400 – 0000 3 Registrars, 3 RMO		1500 – 0100 1 SMO	
			0800 – 1800	4 SMO	2 CNS (1430 - 2300)			
			Non clinical	5 SMO			Wednesday 24 September 0100 – 0800 1 Offsite oncall SMO	
			1500 – 2359	2 SMO	0000 – 0800 2 Registrar 2 RMO		0800 – 1800 3 SMO	
					0800 – 1800 2 Registrar 3 RMO 3 CNS		1400 – 0000 1 SMO	
					1400 - 2359 3 Registrars, 4 RMO 3 CNS (until 2300)		1500 –2359 1 SMO	
Radiology (Wellington & Kenepuru)	500	260	0001-2359	Offsite On call x 1 SMO 0001 – 0800	On call x 1 RMO 0001 - 0800	Unknown	Tuesday 23 September 00.01 - 08.00 1 SMO on call offsite covered for General Imaging (acute CT, MR, US etc.) supported by RMO on-call	LPS is requested to support diagnostics for Inpatients services (e.g. ICU, NNU) and the
				10 x SMO a.m 11 x SMO p.m	10 x RMO a.m			

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				Off site On call x 1 SMO 1700 - 2359	10 x RMO p.m 1 x RMO onsite 1700-2230 Offsite On call 1 x RMO 2230 - 2359		<p>17.00 - 23.59 1 SMO on call offsite covered for General Imaging (acute CT, MR, US etc.) supported by RMO on-call</p> <p>Wednesday 24 September 00.00 - 08.00 1 SMO on call offsite covered for General Imaging (acute CT, MR, US etc.) supported by RMO on-call</p> <p>17.00 - 23.59 1 SMO on call offsite covered for General Imaging (acute CT, MR, US etc.) supported by RMO on-call</p> <p>00.01 Tuesday 23 September to 23.59 Wednesday 24 September</p> <p>1 x SMO on call off site for body Interventional cases including embolization (no RMO)</p> <p>1 x SMO Neurointerventional Radiologist on-call off site for acute Neuro interventional (no RMO)</p>	Emergency department. Inpatients may deteriorate and Emergency patients will present with conditions that without appropriate diagnosis could lead to permanent disability/death. To provide guidance and support to RMOs (General) NOTE – External provider cannot provide LPS for Wellington/Kene puru (does not provide any out- of-hours work)
Women's Health Service	Delivery Suite 12 Antenatal/Postnatal 26	33	0001-2359	0001-0800 On call x 1 SMO 0800-1630 7 SMO's	0001-0800 1 Registrar 1 SHO 0800-1630	Unknown	Tuesday 23 September 0001 – Wednesday 24 September 2359	Capital Coast is requesting LPS staff with sufficient experience to be

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	WHAS 12 Gynaecology Ward 14			1630-2359 On call x 1 SMO	11 Registrars 6 SHO 1630-2230 1 Registrar 1 SHO 2230-2359 1 Registrar 1 SHO Midwifery/Nursing staff		1 on call off site 0001-0800 1 on duty 0800-1630 1 on call off site 1630-2359	able to manage ward and urgent intervention. To provide guidance and support to RMOs
Cardiology	13	3	0001-2359	6 on duty	Nursing AM (0700-1530): CNM – 1 ACNM - 2 RN – 15 HCA - 2 PM (1430-2300): ACNM - 1 RN – 11 HCA - 1 N (2245-0715): RN Coordinator – 1 RN - 9 RMO 0000-0800 Reg (Medical) X 2 (Cover all of Medicine)	Unknown	Tuesday 23 September 0001 – Wednesday 24 September 2359 0001-0800 1 SMO off Site on call 0800-1600 1 SMO on duty and 1 off site on call 1600-2359 1 SMO off Site on call	Capital Coast is requesting LPS staff with sufficient experience to be able to manage ward for emergency, and in Lab for acute PAMI. To provide guidance and support to RMOs

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					<p>HO X 1 (covers Subspecs)</p> <p>Cardio RMO 0800- 1600</p> <p>Reg X 5-6 (depending on day)</p> <p>HO X 2-3</p> <p>Cardio RMO 1600- 2300</p> <p>Reg X 1</p> <p>HO X 1 (covers subspecs too)</p> <p>RMO 2300-1259</p> <p>Med Reg X 2</p> <p>HO X 1</p>			
Diabetes and Endocrine, Wellington	24	1	0001 - 2359	1 on call in clinic	Registrars	Unknown	<p>Tuesday 23 September 0001 – Wednesday 24 September 2359</p> <p>1 SMO on call off site 0800-1700</p>	Capital Coast is requesting LPS staff with sufficient experience to be able to manage advice on urgent matters. To provide guidance

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								and support to RMOs, and GPs.
Renal	24 Inpatient district support	2	0001 - 2359	2 on duty		Unknown	Tuesday 23 September 0001 – Wednesday 24 September 2359 0001-0800 – 1 SMO offsite on call 0800-1200 – 1 SMO on duty 1201-2359 – 1 SMO offsite on call	Capital Coast is requesting LPS staff with sufficient experience to be able to manage advice on urgent matters. To provide guidance and support to RMOs, support complex dialysis patients, renal inpatients and provide specialist advice.
Neurology	24-30 Inpatient and regional support and advice	4	0001 - 2359	2 on duty	Registrars Stroke Fellow	Unknown	Tuesday 23 September 0001 – Wednesday 24 September 2359 0001-0800 1 SMO off site on call 0800-1200 1 SMO on duty 1201- 2359 1 SMO off site on call	Capital Coast is requesting LPS staff with sufficient experience to be able to support the registrars and stroke fellow with urgent neurology / telestroke calls.
Infectious Diseases	24 Supports district and region for advice/support	2	001-2359	1 on duty		Unknown	Tuesday 23 September 0001 – Wednesday 24 September 2359 0001-2359 1 SMO on call off site	Capital Coast is requesting LPS staff with sufficient experience to be

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								able to manage advice on urgent matters. To provide guidance and support to RMOs
Respiratory	4 – 5 inpatients 15 – 20 consults during 24-hour period	4 – 5 inpatients 15 – 20 consults during 24-hour period	0001 - 2359	1 on duty	1 RMO	Unknown	Tuesday 23 September: 0001-0800 1 SMO off site on call 0800-1200 1 SMO on duty 1201- 2359 1 SMO off site on call Wednesday 24 September: 0000-0800 1 SMO off site on call 0800-1200 1 SMO on duty 1201- 2359 1 SMO off site on call	Capital Coast is requesting LPS staff with sufficient experience to be able to support RMOs with urgent Respiratory calls.

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Gastroenterology	4 – 5 inpatients 15 – 20 consults during 24-hour period 0 – 5 acute scopes needed during 24 hour period	4 – 5 inpatients 15 – 20 consults during 24-hour period 0 – 5 acute scopes needed during 24 hour period	0001 - 2359	1 on duty	1 RMO	Unknown	<p>Tuesday 23 September:</p> <p>0001- 0800 1 SMO off site on call (General Gastroenterologist)</p> <p>0800-1200 1 SMO on duty (General Gastroenterologist)</p> <p>1201- 2400 1 SMO off site on call (General Gastroenterologist)</p> <p>0800 – 2000 1 SMO off site on call (if required for ERCP)</p> <p>Wednesday 24 September:</p> <p>0001- 0800 1 SMO off site on call (General Gastroenterologist)</p> <p>0800-1200 1 SMO on duty (General Gastroenterologist)</p> <p>1201- 2359 1 SMO off site on call (General Gastroenterologist)</p> <p>0800 – 2000 1 SMO off site on call (if required for ERCP)</p> <p>Could reduce to one SMO each day if competent for both</p>	Capital Coast is requesting LPS staff with sufficient experience to be able to support RMOs with urgent Gastroenterology calls. As the elective ERCP list will be cancelled for 23 September 2025, we require an SMO for LPS ERCPs.
Medical oncology	<p>Shared across Onc/Haem/Rad Onc:</p> <p>30 – 40 IP</p>	30 – 40 IP shared across Med Onc/Haem/Rad Onc		<p>Business hours: 7 SMO on duty</p> <p>1 X SMO on-call offsite outside of</p>	<p>Business Hours Onsite: 6 RMO, 2 HO</p> <p>Evenings Onsite:</p>	Unknown	<p>Tuesday 23 September 0001 – Wednesday 24 September 2359</p> <p>0001-0800 1 SMO off site on call</p> <p>0800-1600 1 SMO on duty</p>	We are requesting LPS staffing with sufficient senior experience to ensure safe

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	80 outpatient clinics 70 treatment (e.g. Chemo)			business hours (24/7 cover)	1700 – 2300 : 1 X Heam/Onc Reg, 1 X Med Sub spec 2 (shared with Renal) Nightshift Onsite: 2 X Med Reg (covering medical directorate)		1600- 2359 1 SMO off site on call	management of urgent and complex oncology matters, and to provide timely support and escalation for RMOs during the 48-hour strike period. Medical oncology patients are at risk of rapid clinical deterioration (e.g. neutropenic sepsis, tumour lysis, oncologic emergencies), requiring specialist decision-making that cannot be deferred.
Haematology	Shared across Onc/Haem/Rad Onc: 30 – 40 IP 80 outpatient clinics	30 – 40 IP shared across Med Onc/Haem/ Rad Onc		Business hours: 6 SMO on duty 1 X SMO on-call offsite outside of business hours (24/7 cover)	Business Hours Onsite: 4 RMO, 2 HO Evenings Onsite: 1700 – 2300 : 1 X “Heam/Onc” Reg, 1 X Med Sub spec 2 (shared with Renal)	Unknown	Tuesday 23 September 0001 – Wednesday 24 September 2359 0001-0800 1 SMO off site on call 0800-1600 1 SMO on duty 1600- 2359 1 SMO off site on call	We are requesting LPS staffing with sufficient senior experience to ensure urgent haematology advice, decision- making, and escalation

	70 treatment (e.g. Chemo)				Nightshift Onsite: 2 X Med Reg (covering medical directorate)		Lab Cover 1 X SMO offsite on-call acute - Lab cover SMO (8am – 4pm) - Urgent films and reviews only	support for RMOs across the 48-hour strike period. Patients with haematological malignancies and acute complications are at significant risk of rapid deterioration, and delay in intervention could result in loss of life. In addition, acute laboratory cover is essential. Urgent diagnostic review (e.g. acute leukaemia, blasts on film) and immediate treatment decisions cannot be safely deferred. One SMO is therefore required for off-site lab cover (with acute film review between 0800–1600) to
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								ensure timely diagnosis and initiation of therapy.
Radiation oncology	<p>Shared across Med Onc/Haem/Rad Onc:</p> <p>30 – 40 IP shared across Med Onc/Haem/Rad Onc</p> <p>Rad Onc Only</p> <p>100 Clinical OP/Treatment (e.g. LINAC) per day</p>	30 – 40 IP shared across Med Onc/Haem/Rad Onc		<p>Business hours: 7 on duty</p> <p>1 X on-call offsite outside of business hours (24/7 cover)</p>	<p>Business Hours onsite:</p> <p>6 RMO, 1 HO</p> <p>Evenings onsite:</p> <p>1700 – 2300 : 1 X Rad Onc Reg</p> <p>Nightshift onsite:</p> <p>2 X Med Reg (covering medical directorate)</p>	Unknown	<p>Tuesday 23 September 0001 – Wednesday 24 September 2359</p> <p>0001-0800 1 SMO off site on call</p> <p>0800-1600 1 SMO off site on call</p> <p>1600- 2359 1 SMO off site on call</p>	<p>We are requesting LPS staffing with sufficient senior experience to ensure the safe management of category A patients, urgent treatment-related issues, and to provide guidance and support to RMOs during the 48-hour strike period.</p> <p>An on-site SMO presence during daytime hours is required to troubleshoot and support RMOs, while after-hours cover can be provided off-site on-call.</p> <p>Given the high level of sub-specialisation within Radiation</p>

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								Oncology, it is essential that an experienced SMO is available to provide advice on acute issues and urgent treatment decisions, even outside of their primary tumour site expertise.
Palliative Care	25 – 30 active patients & 3 – 6 new referrals			3 on-duty 1 X on-call offsite outside of business hours (24/7 cover)	Business Hours: 1 - 2 RMO	Nil	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 x offsite on-call	We are requesting LPS cover in the form of SMO phone advice available for the duration of the 48-hour strike. Previously, senior support has been provided by an experienced Nurse Practitioner; however, this is not available. Patients under palliative care are at risk of acute and severe symptom escalation (e.g.

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								<p>pain, breathlessness, delirium, terminal haemorrhage), and timely senior input is required to preserve life, minimise suffering, and support RMOs and nursing staff in making urgent decisions.</p> <p>SMO phone availability represents the minimum safe level of cover to ensure urgent clinical guidance and support is accessible throughout the strike period.</p>
ICU/HDU and Flight Retrieval	32 ICU/HDU beds	20-23 ICU/HDU patients and 1-2 flight requests		<p>2 on call off site 0001-0800</p> <p>5 on duty 0800-1700</p> <p>2 on call off site 1700-2359</p>	Likely approx. 2	Unknown	<p>Tuesday 23 September</p> <p>2 on call off site 0001-0800</p> <p>5 on duty 0800-1700</p> <p>2 on call off site 1700-2359</p> <p>Wednesday 24 September</p> <p>2 on call off site 0001-0800</p>	<p>ICU and flight retrieval are LPS and cannot be safely staffed with less SMOs than usually rostered. To provide guidance and support to RMOs</p>

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							5 on duty 0800-1700 2 on call off site 1700-2359	
NICU	40 infants	40 infants	0001-2359	2 SMO on site during the day 1 SMO on call	NICU Fellow RMOS	LPS request will be covered by NICU SMOs	Tuesday 23 September 0001-0800 1 SMO on call off site 0800-1600 2 SMO on duty 1600-2359 1 SMO on call off site Wednesday 24 September 0001-0800 1 SMO on call off site 0800-1600 2 SMO on duty 1600-2359 1 SMO on call off site	Intensive care acute admitting and regional transport service. To provide guidance and support to RMOs
Paediatrics	20	20	0001-2359	000-0800 1x SMO on call off site 0800-1600 2x SMOs on site (Ward and Oncology) 1600-2359 1x SMO on call off site	Registrars, SHOs	2 Fellows 0800-1600 covered by non-union SMO	Tuesday 23 September 0001-0800 1 SMO on call off site 0800-1600 1 SMO on duty 0800-1300 1 SMO on duty (ONC only) 1600-2359 1 SMO on call off site Wednesday 24 September 0001-0800 1 SMO on call off site 0800-1600 1 SMO on duty 1600-2359 1 SMO on call off site	Acute area and requires an SMO for emergencies and to provide guidance and support to RMOs. Required 2 nd SMO due to ONC booked unable to be deferred
Paediatric surgical services	4 children ~ 2 neonates	4	1 SMO 2 Reg 1 House Surgeon	1 SMO 2 Reg 1 House Surgeon		Trainee Intern	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 on call – off site	Acute surgical cases & trauma calls and

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								telephonic advice to junior staff
ORA AFU, Kenepuru Wards x 4, Community	103	Up to 20 in/out across dept	Across strike period	On duty After hours 1 SMO off site on call Day shifts 8 SMOs on duty on 23 rd 7 SMOs on duty on 24 th	RMOs, Allied Health, senior nursing, Team Leads	Unknown	Tuesday 23 Sept 0001-0759 1 ORA SMO on call off site Tuesday 23 Sept 0800-1600 KPH 2 x SMO on duty ward and urgent com advice AFU and AHOP 1 x SMO on duty Tuesday 23 Sept 1600- Weds 24 Sept 0759 1 ORA SMO on call off site Wednesday 24 Sept 0800-1600 KPH 2 x SMO on duty ward and urgent com advice AFU and AHOP 1 x SMO on duty Weds 24 Sept 1600-Thurs 25 Sept 0759 1 ORA SMO on call off site	AFU high churn from ED and MAPU, acute geriatrics requiring oversight. Kenepuru increased acuity of patients and distance to WRH. Provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability.
KAMC	110	110	Both days: 0001-0800 0800-2300 2300-2359	1 on duty (locum) 1-4 on duty (staggered starts and finishes) 1 on duty (locum)	RN NP 7-4.30 Registrar 1800-2200 (Tues) Contractors 1700 – 2200 Locum 2200-0800	Unknown SMO's Unknown Registrar, contractors and locum	Tuesday 23 Sept 0001-0759 No request Tuesday 23 Sept 0800-0900 1 SMO on duty Tuesday 23 Sept 0900-2200 2 SMO on duty Tuesday 23 Sept 2200 – Wednesday 24 Sept 0800 No request Wednesday 24 Sept 0800-0900 1 SMO on duty Wednesday 24 Sept 0900-2200 2 SMO on duty Wednesday 24 Sept 2200-2359	Urgent care clinic to provide SMO input to assess and treat community presentations

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							No request	
Civil Defence or Major emergency	NA		NA	all	Reduced staffing	Agreed we can call in staff	Access to staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol
Situations exceeding the ability of staff available to deliver LPS	NA		NA			Agreed we can call in staff including if agreed person providing LPS is unexpectedly unavailable	Access to staff required should this situation arise and all other resources be utilised	Pool of staff as agreed in the emergency management protocol

Note: Please note that non-union staffing numbers still need to be confirmed

Capital, Coast and Hutt Valley District MHAIDS (includes Hutt Valley and Wairarapa)						Request Confirmed: Name: Date: Signature	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 2/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered

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MHAIDS Acute community/ in patient units							12.5c only	Situations exceeding the ability of staff available to deliver LPS
MHAIDS Ratonga Rua O Porirua campus	Regional Forensic and Rehabilitation inpatient (RFRIS) 113 patients and Forensic Intellectual Disability inpatient 22 patients.		23 & 24 September 0800-1630	RFRIS 11 SMO and 2 RMO Forensic ID 0.8 SMO and 0.5 RMO	RNs, Allied, House officers, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO MHA hearings in Porirua 23 Sept.		No request	Capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. It is not possible to provide a safe service on the campus without an MHAIDS SMO. To provide guidance and support to RMOs.
MHAIDS Youth inpatient units KPH	Nga Taiohi forensic secure unit (10 youth), Rangatahi MH unit (12 youth) Hikitia unit (6 youth)		23 & 24 September 0800-1630	1 SMO Nga Taiohi Inpatient. 2 SMO Rangatahi inpatient. Hikitia ID Forensic inpatient 0.3 SMO.	RNs, Allied, House officers, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving acute admission to hospital.	Covered by locum 0800 – 1630 hrs	No request	capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating forensic or MH or ID youth to preserve life or avoid permanent disability. It is not possible to provide a safe service on

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					MHA hearings in Porirua 23 Sept.			the KPH campus without an MHAIDS SMO. To provide guidance and support to RMOs.
Te Whare Ra uta Inpatient unit	16 patients on site.		0800-1630	2 SMO	RNs, Allied, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO	unknown	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 x psychiatry SMO from 0800 until 1630 on duty.	MHAIDS is requesting LPS staff with sufficient experience to be able to manage Life preserving Acute mental health treatment. The Psychogeriatric Service provides assessment, treatment and rehabilitation to older people with recent acute onset psychiatric illness
MHAIDS CRS Hutt	Highly variable 20 -40 patients over 24 period			2 x rostered on duty	RN, Allied, RMO	unknown	Tuesday 23 September 0001 – Wednesday 24 September 2359 1 on duty 0800-1630	Capital Coast is requesting LPS staff with sufficient experience to be able to assess and treat people presenting from the Hutt community or in Hutt Accident and Emergency with acute Mental health conditions.
MHAID Wellington CRS	Highly variable 20-40 patients over 24 period			2 SMO rostered on duty	RNs, Allied, RMO	Covered by locum 0800 - 1630hrs	No request	Capital Coast is requesting LPS staff with sufficient experience to be able to assess and treat people

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								presenting from the community or WPH Accident and Emergency with acute Mental health conditions.
MHAIDS acute Te Whare Matairangi	29 patients on site		0800-1630	2 x SMO rostered on duty	RNs, Allied, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO	Covered by locum 0800 - 1630hrs	No request	Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving Acute mental health treatment. The unit cannot be safely staffed without SMO coverage as it is the acute admitting unit for the Kapiti and Wellington region.
MHAIDS acute Te Whare Ahuru	22 patients on site at Te Whare Ahuru		0800-1630	2 x SMO rostered on duty	RNs, Allied, RMOs: but there are some core responsibilities which only the SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO	Covered by locum 0800 - 1630hrs	No request	Capital Coast is requesting LPS staff with sufficient experience to be able to manage Life preserving Acute mental health treatment. The unit cannot be safely staffed without SMO as it is the acute admitting unit for the Hutt District.
Mental Health act (MHA) Wellington Court hearings on 23	Variable, but there can be as many as 12		23 Sept 10.00-1300	Each patient attending court has an assigned	RCs are not interchangeable: the Judge requires the RC in attendance at the hearing to know the patient and to		In the event that: 1. A scheduled MHA hearing cannot be rearranged to another	For some patients, being released from their obligations under the MHA to accept treatment will lead inevitably to refusal

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September Porirua.	hearings in a court session.			Responsible Clinician (RC). Hearings are arranged as consequences of requests made by the relevant RC. Numbers of RCs needed will depend upon hearings scheduled for the session: it is not unusual for some RCs to need to attend more than one hearing.	be the assigned RC for the patient. In some instances, the assigned RC for a patient is not SMO. For example, they might be a Registrar or Nurse Practitioner or Psychologist. However, this is the exception and not the rule.		<p>court list within the timeframe permitted by the law, and</p> <p>2. This would result in the patient being released from their obligations under the MHA to accept treatment, and</p> <p>3. The treating clinical team believe this outcome would place the patient or others at risk of serious harm, and</p> <p>4. The assigned RC is eligible to strike and intends to strike</p> <p>We request that the assigned RC provides LPS by attending the MHA hearing</p>	of treatment and relapse of illness. Relapse of illness in such circumstances may lead to serious adverse outcomes for patients and for others, including death.
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MHAIDS SMO on-call for Wellington, Porirua, and Kāpiti Coast	Highly variable. In course of usual shift from 0001-0830am and from 1630-2359 there might be no calls or there might be as many as four Mental Health Act assessments needing completed. In addition, on-call registrar overnight requires a clinical line of responsibility.		24 Sept 0001-0830am 24 Sept 1630-2359	1 x rostered on call SMO	RNs, Allied, RMOs: but there are some core responsibilities which only the on-call SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO		Tuesday 23 September 0001 0800– 1630-0800 Wednesday 24 September 1630- 2359 1 on call SMO. Offsite	Capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. It is not possible to provide a safe service overnight without an on-call MHAIDS SMO. To provide guidance and support to RMOs

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MHAIDS SMO on-call for Hutt Valley and Wairarapa	Highly variable. In course of usual shift from 2230 until 0830 there might be no calls or there might be as many as four Mental Health Act assessments needing completed. In addition, on-call registrar overnight requires a clinical line of responsibility. Hutt SMO picks up the Wairarapa from 2230 to 0830.		23 Sept 0001-0830am 23 Sept 1630-2400	1 x rostered on call SMO	RNs, Allied, RMOs: but there are some core responsibilities which only the on-call SMO can fulfil, e.g. Mental Health Act assessments, approving admission to hospital, supervising decisions made by on-call RMO		Tuesday 23 September 0001 0800– 1630-0800 Wednesday 24 September 1630- 2359 1 on call SMO. Offsite	Capital Coast is requesting LPS staff with sufficient experience to provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. It is not possible to provide a safe service overnight without an on-on-call MHAIDS SMO To provide guidance and support to RMOs
Civil Defence or Major emergency	NA		NA	all	Reduced staffing	Agreed we can call in staff	Access to staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol

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Situations exceeding the ability of staff available to deliver LPS			NA			Agreed we can call in staff including if agreed person providing LPS is unexpectedly unavailable	Access to staff required should this situation arise and all other resources be utilised	Pool of staff as agreed in the emergency management protocol
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Note: Please note that non-union staffing numbers still need to be confirmed