

APPENDIX 2.

ASMS Industrial Action Full Withdrawal of Labour – 0001 Tuesday 23 September to 2359 Wednesday 24 September

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: staffing available at time of strike and LPS requirements:

Capital, Coast & Hutt Valley District – Hutt Hospital										Request Confirmed: Name: Date: Signature	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 hrs for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs		LPS Requested (Should be listed as on duty, or on call on site or on call off site)		Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	
Endoscopy / Gastroenterology	25 - 30	1-2	0001 - 2359	3 SMO 1 RMO	Unknown at this stage.	1 RMO		Tuesday 23 September 0001 – Wednesday 24 September 2359 1 SMO on call, off site.		Hutt Hospital is requesting LPS staff with sufficient experience to be able to manage (not excluded to) the deteriorating patient, by providing timely endoscopy to a patient that is unable to be delayed due to life and limb. To provide guidance and support to RMOs.	
Rheumatology	25 - 30	1 - 2	0001 - 2359	8 SMO 1 RMO	Unknown at this stage.	1 RMO		Tuesday 23 September 0001 – Wednesday 24 September 2359 1 SMO on call, off site.		Hutt Hospital is requesting LPS staff with sufficient experience to be able to manage (not excluded to) the deteriorating patient, by providing timely endoscopy to a	

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								patient that is unable to be delayed due to life and limb. To provide guidance and support to RMOs.
OPRS & OPMH	36 + community patients and consults to ED and Surgical wards	2-5 admissions	Across strike period	Tuesday 23 - 9 SMO on duty across inpatient and community Weds 24 8 SMO on duty across inpt and com	Unknown at this stage.	RMOs, Allied Health, Team Leads, Senior Nursing	Tuesday 23 September 0001-0759 – 1 OPRS SMO on call off site 0800-1600 – 1 OPRS SMO on duty (ward) 0800-1600 – 1 OPRS SMO off site on call 1600-2400 – 1 OPRS SMO on call off site Wednesday 24 Sept 0800-1600 0000-0759 – 1 OPRS SMO on call off site 0800-1600 – 1 OPRS SMO on duty (ward) 0800-1600 – 1 OPRS SMO off site on call	Provide advice and escalation of complex or deteriorating patients to preserve life or avoid permanent disability. To provide guidance and support to RMOs and senior nurses including Nurse Practitioner. Will include cover of inpatient stroke to relieve medicine, OPMH and OPRS patients.

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							1600-2359 – 1 OPRS SMO on call off site	
Emergency Department	170	Potentially 40 – 50 in department.	00.01 - 23.59 AM 0800-1800 straddle 1200-2200 PM 1400 – 2400 Night 2300-0900	5 SMO from 0800-2400 3 SMO 3 RMO 2 RMO 2 SMO 3 RMO 3 RMO	Unknown at this stage.	11 RMO across 24 hour period 3 AM 2 straddle 3 PM 3 night	Tuesday 23 September 0001-0800 1 SMO offsite on call. 0801-2359 – 1 SMO on duty, 1 SMO on site on call. Wednesday 24 September 0000-0800 – 1 SMO offsite on call. 0801-2359 – 1 SMO on duty, 1 SMO on site on call.	There are always between 2 and 3 patients in critical condition in resuscitation rooms. Need skill set to manage resuscitation and patient safety for more than one patient in a situation where more than one critical event occurs at any one time. To provide guidance and support to RMOs.
Medical & MAPU	54 + 16 + 20 outliers = 90	80	0800-1600 1500-2300	8 SMO 9 RMO 12 SHO	Unknown at this stage.	RMOs	Tuesday 23 September 0001-0800 – 1 SMO off site on call. 0800-1630 – 4 on duty, 1 on call on site.	Provide support to unstable and deteriorating medical patients across a number of areas within the hospital, includes support for decision making

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			2230-0830	1 SMO oncall 3 RMO 1 SHO 1 SMO oncall 1 RMO		1630-2359 – 1 SMO off site on call. Wednesday 24 September 0001-0800 – 1 SMO off site on call 0800-1630 – 4 on duty, 1 on call on site. 1630-2359 – 1 SMO off site on call.		
Maternity – MA1 & MA2 + Gynaecology patients on GSG.	15-20 (includes Gynaecology patients) per shift	25	23 rd Night 0001-0800 Day 0800-1600 Afternoon 1600-2359	1 SMO on call 1 RMOs 5 SMO (0800-1230) 3 SMO (1200-1430) 5 RMO (0800-1600) 2 SHO (0800-1600)	Midwives (within scope of care) RMOs within scope	Tuesday 23 September 0001-0800 – 1 SMO off site on call 0800-1630 – 1 SMO on site on call 1630-2400 – 1 SMO off site on call Wednesday 24 September 0001-0800 – 1 SMO off site on call 0800-1630 – 1 SMO on site on call 1630-2359 – 1 SMO off site on call	Acute area and requiring SMO cover to provide care and emergency services to pregnant/postnatal people. This includes emergency surgery for people in maternity and gynaecology.	

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				1 SMO on call 1 RMO (current gap) 1 SHO				
Children's Ward	17-20 per shift across wards and ED	15	Night 0001-0800 Day 0800-1600 Afternoon 1600-2359	Night 1 SMO on call off site 1 RMO (shared with SCBU) Day 2 SMO All day 4 SMO 5 RMOs 1 SHO 1HO Afternoon 1 SMO on call off site 1RMO (shared with SCBU)	RMO (only during day)	4 RMO	Note: Children's and SCBU will combine SMO resource. Tuesday 23 September 0001-0800 - 1 SMO off site on call 0800-1630 - 1 SMO on duty 1630-2400 - 1 SMO on call off site Wednesday 24 September 0001-0800 - 1 SMO off site on call 0800-1630 - 1 SMO on duty 1630-2359 - 1 SMO on call off site	Acute area and requiring SMO in case of seniority required to lead emergencies. To provide guidance and support to RMOs.

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				Night 1 SMO on call off site 1 RMO (shared with SCBU) Day 2 SMO All day 2 SMO 5 RMOs 1 SHO 1HO Afternoon 1 SMO on call off site 1RMO (shared with SCBU)				
Special Care Baby Unit (SCBU)	12-14 across shifts	12	Night 0001-0800 Day 0800-1600	Night 1 SMO on call office site	RMOs	RMO		Acute area and requiring SMO in case of seniority required to lead emergencies. To provide guidance and support to RMOs.

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			Afternoon 1600-2359	1 RMO (shared with paed)s) Day 1 SMO on duty 1 RMO 1SHO Afternoons 1 SMO off site on call 1RMO (shared with Paeds)				
General Surgical	20	16	0001-2359	4 SMO + 1 on call	8 RMO 3 HO.	8 RMO	Tuesday 23 September 0001-0800 – 1 SMO off site, on call 0800-1800 - 1 SMO – on site, on call 1801-2400 – 1 SMO off site, on call Wednesday 24 September 0001-0800 – 1 SMO off site, on call 0800-1800 - 1 SMO – on site, on call	Acute area and requiring SMO in case of seniority required to lead / treat emergencies and plan of care for acute cases (life & limb). To provide guidance and support to RMOs.

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							1801-2359 – 1 SMO off site, on call	
Plastics & Burns	GA – 10 - 15 patients OP – 50 - 70 patients	8	Night 0001-0800 Day 0800-1600 Afternoon 1600-2359	4 SMO + 1 on call Night/Afternoon: 1 SMO on call	Night: 1 RMO on call, 1 RMO on nights Day: 1 fellow 3 trainee registrars 2 junior registrars 3 house officers Afternoon: 1 RMO long day 1 RMO on call, 1 RMO on nights	SMOs TBC RMOs as per left	Tuesday 23 September 0001-2400 1 SMO On-call, off site	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.
Plastics & Burns	GA – 10 - 15 patients OP – 50 - 70 patients	8	Night 0001-0800	6 SMO + 1 on call	Night: 1 RMO on call, 1 RMO on nights	One ASMS member willing to provide LPS	Wednesday 24 September 0000-2359 1 SMO On-call, off site	On call SMO required for emergency care / plan care for acute cases (life & limb). To

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			Day 0800-1600 Afternoon 1600-2359	Night/Afternoon: 1 SMO on call	Day: 1 fellow 5 trainee registrars 2 junior registrars 3 house officers Afternoon: 1 RMO long day 1 RMO on call, 1 RMO on nights	RMOs as per left		provide guidance and support to RMOs.
Oral and Maxillofacial	8-12 Outpatients	1 - 2	23/09/25 0001-2359	2 SMOs 1 SMO on call	Night: 1 RMO on call Day: 1 Trainee registrar 1 Non-training registrar	SMOs TBC RMOs as per left	Tuesday 23 September 0001-2400 1 SMO On-call, off site to cover oral and maxillofacial, (OMF) Dental Hutt, Kenepuru and Wellington	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.
	8-12 Outpatients	1 - 2	24/09/25 0001-2359	2 SMOs 1 SMO on call	4 house officers	SMOs TBC RMOs as per left	Wednesday 24 September 0000-2359	On call SMO required for emergency care / plan care for acute cases (life & limb). To

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					Night: 1 RMO on call/1 House officer on call		1 SMO On-call, off site to cover oral and maxillofacial, (OMF) Dental Hutt, Kenepuru and wellington	provide guidance and support to RMOs.
Dental – Hutt	GA – 3 patients OP – 20-25 patients	Nil	23/09 and 24/09/25 0800 – 1600	3 SMOs		SMOs TBC RMOs as per left	Covered in above request	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.
Dental – Kenepuru	35	Nil	23/09 and 24/09/25 0800 – 1600	1 SMOs		SMOs TBC RMOs as per left	Covered in above request	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.
Dental - Wellington	30	Nil	23/09 and 24/09/25 0800 – 1600	3 SMOs		SMOs TBC RMOs as per left	Covered in above request	On call SMO required for emergency care / plan care for acute cases (life & limb). To provide guidance and support to RMOs.

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Orthopaedics	16	14	0001-2359	0001-0800 – 1 SMO on call off site. 0801-1600 - 4 SMOs on site. 1601-2359 – 1 SMO off site on call.	8 RMO 4 HO.	8 RMO 1 SMO Non Union member	Tuesday 23 September 0001-0800 – 1 SMO off site, on call 0800-1600 - 1 SMO – off site, on call 1601-2400 – 1 SMO off site, on call. Wednesday 24 September 0001-0800 – 1 SMO off site, on call 0800-1600 - 1 SMO – off site, on call 1601-2359 – 1 SMO off site, on call.	Acute area and requiring SMO in case of seniority required to lead / treat emergencies and develop plan of care for acute / deteriorating cases (life & limb). To provide guidance and support to RMOs.
Cardiology	20	2	0001-2359	4 SMO	RMO 0001-0800 (covered by Medicine) Reg X 1 HO X 1	Unknown	Tuesday 23 September 0001-0800 – 1 SMO off site, on call 0800-1630 – 1 SMO on duty 1630-2400 – 1 SMO off site, on call Wednesday 24 September	Acute critical care area requiring SMO in case of seniority required to lead / treat emergencies and develop plan of care for acute / deteriorating cases (life & limb). To provide guidance and support to RMOs.

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					RMO 0800-1600 Reg X 2 HO X 3 (1 covers Rheum also) RMO 1600-2359 (covered by Medicine) Reg X 1 HO X 1 Nursing 0700 – 1530 RN x5 and HCA x1. 0800 – 1630 CNM x1, ACNM x1 1445 – 2315 RN x4 2245 – 0715 RN x3		0000-0800 – 1 SMO off site, on call 0800-1630 – 1 SMO on duty 1630-2359 – 1 SMO off site, on call	

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Anaesthesia / Theatres	30-40	10	0001 –0730	1 SMO offsite on call 1 RMO onsite	RMOs	10 RMO's 1 SMO non union (who doesn't work Tuesday/Wednesday)	Tuesday 23 September 1 General Anaesthetist SMO – off site on call overnight 0001-0730. 1 General Anaesthetist SMO – on site on call – 0730-1730 1 Obstetric Anaesthetist SMO – on site on call 0730-1730 1 General Anaesthetist SMO – off site on call – 1730-2400 Wednesday 24 September 1 General Anaesthetist SMO – off site on call overnight 0000-0730. 1 General Anaesthetist SMO – on site on call – 0730-1730 1 Obstetric Anaesthetist SMO – on site on call 0730-1730 1 General Anaesthetist SMO – off site on call – 1730-2359	Need to consider that this service not only cover acute theatre threatening life / limb but the Medical Emergency Team call outs to deteriorating patients / public on site. To provide guidance and support to RMOs.
			0730-1730	15 on duty				
			1730-2200	1 RMO on duty 1 SMO offsite on call				
			2200-2959	1 RMO onsite 1 SMO off site on call				

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Intensive Care Unit (ICU)	6-10	0-4	0001-0730 0730-1730 1730-2359	1 SMO off site, on call. 1 SMO on duty. 1 SMO off site, on call.	Unknown at this stage.	1 RMO 1-2 RMOs 1 RMO Non-striking SMO staff unknown.	Tuesday 23 September 0001-0730 – 1 SMO off site, on-call 0731-1730 – 1 SMO on duty 1731-2400 – 1 SMO off site, on-call Wednesday 24 September 0000-0730 – 1 SMO off site, on-call 0731 – 1730 – 1 SMO on duty 1731-2359 – 1 SMO off site, on-call	Critical care service unable to reduce below minimum senior doctor staffing. To provide guidance and support to RMOs so as critical, time sensitive pt. care is not delayed.
Radiology	100	5-10	0001-0759 0800—1659 1700-1159	External Private Provider + SMO on-call offsite 6 SMO on site Tues & 4 SMOs on Wed	1 RMO	Unknown at this stage	Tuesday 23 September 0001-2400 1 SMO – on call, off site Wednesday 24 September 0000-2400 1 SMO – on call, off site	Required for reporting of urgent images unable to be outsourced and reported within clinically acceptable timeframes. To provide guidance and support to RMOs.

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				External Private Provider + SMO on-call offsite				
Bee Healthy Regional Dental Service	300	300	8am-4.30pm	1	35 Oral Health and Dental Therapists	0	Tuesday 23 September 0800-1630 1 SMO off site on call Wednesday 24 September 0800-1630 1 SMO off site on call	OH and Dental Therapists cannot prescribe anti-biotics or pain relief. SMO on call for prescribing when patient has a facial swelling and/or is in pain. Note that facial swelling is potentially life threatening as the swelling can block airways.
Civil Defence or Major emergency/mass casualty	NA	NA	NA	All	Unknown at this stage.	Unknown.	Access to staff required should this situation arise and return to work (full or partial) be needed.	Pool of staff as agreed in the emergency management protocol.
12.5C – Situations exceeding the ability of staff available to deliver LPS e.g.	NA	NA	NA	All.	Unknown at this stage.	Unknown.	Access to staff required should this situation arise and all other resources be utilised.	Pool of staff as agreed in the emergency management protocol.

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lack of skill, unforeseen circumstances, sickness, surge in acuity.								

Note: Please note that non-union staffing numbers still need to be confirmed