

APPENDIX 2.

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: staffing available at time of strike and LPS requirements: Begin 23rd September 0001 and end 24th September 2359

Lakes District Communications re LPS to Gerrie.Snyman@lakesdhb.govt.nz Kelly.beckett@lakesdhb.govt.nz							Request Confirmed: Name: Alan Wilson GDO Date: 9 th September Signature	Request Confirmed: Name: Kelly Beckett CP Gerrie Snyman – CMO Date: 9 th September Signature
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Rotorua Emergency Department	Sep Total Presentations 2173 Triage 1 = 28 Triage 2 = 360 Average Presentations per day in Sep: Average day = 182 AM – 55 PM - 65 N - 33	As per average unable to determine time of presentation	0001 - 2359 hours	SMO Emergency Department <u>23rd September</u> 1x 0001-0800 1 x 08.00-18.00 1 x 0900-1900 1 x 1300- 2300 1x 2300-2359 <u>24th September</u> 1x 0001-0800 1 x 08.00-18.00 1 x 0900-1900	RN workforce. Note CNS can only perform role if SMO on site	RMO workforce	SMO Emergency Department <u>23rd September</u> 1 x SMO 0001 – 0830 on call off site 1 x SMO 0800- 1800 on duty onsite 1 x SMO 0900-1900 on call off site 1x SMO 1300-2300 on duty onsite 1x SMO 2230 – 2359 on call off site	Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO. Use of local urgent medical care centre. There are multiple situations when there is more than 1 patient in the department requiring intervention to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO for

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	<p>T1/T2 = 12 patients</p> <p>No variation to day</p> <p>Peak presentations occur between 0900-2100</p> <p>1500 is greatest volume in 24 hour period</p>		<p>1 x 1300- 2300</p> <p>1x 2300-2359</p> <p>RMO Emergency Department</p> <p><u>23rd September</u></p> <p>2x 0001 - 0800</p> <p>2 x 08.00-18.00</p> <p>2 x 1300- 2300</p> <p>2x 2230-2359</p> <p><u>24th September</u></p> <p>2x 0001 - 0800</p> <p>2 x 08.00-18.00</p> <p>2 x 1300- 2300</p> <p>2x 2230-2359</p>			<p><u>24th September</u></p> <p>1 x SMO 0001 – 0830 on call off site</p> <p>1 x SMO 0800- 1800 on duty onsite</p> <p>1 x SMO 0900-1900 on call off site</p> <p>1x SMO 1300-2300 on duty onsite</p> <p>1x SMO 2230 – 2359 on call off site</p>	<p>example to manage a resus, trauma and an acute MI concurrently.</p> <p>There is a documented difference in patient presentations between night and day.</p> <p>LPS request represents a minimum roster that can support patients during the hours of the strike</p>
Taupo Emergency	<p>Sep Total presentations</p> <p>1391</p> <p>T1 = 6</p> <p>T2 = 193</p> <p>Daily averages</p> <p>Average day = 66</p> <p>AM = 26</p> <p>PM = 29</p> <p>N = 11</p> <p>No variation to day</p>	As per average unable to determine time of presentation	<p>SMO Emergency Department</p> <p><u>23rd September</u></p> <p>1 x 0001 - 0830</p> <p>1 x 08.00-18.00</p> <p>1 x 12.00-22.00</p> <p>1 x 21.30- 2359</p> <p><u>24th September</u></p> <p>1 x 0001 - 0830</p> <p>1 x 08.00-18.00</p> <p>1 x 12.00-22.00</p> <p>1 x 21.30- 2359</p>	RN workforce CNS workforce	<p><u>Locums rostered Emergency Department</u></p> <p>1 x 0001-0830</p> <p>1 x 12.00-2200</p> <p>1 x 2130-2359</p>	<p>SMO Emergency Department</p> <p><u>23rd September</u></p> <p>1 x 0001 - 0830 on duty onsite</p> <p>1 x 08.00-18.00 on duty onsite</p> <p>1 x 12.00-22.00 on duty onsite</p> <p>1 x 21.30- 2359 on duty onsite</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p> <p>There are multiple situations when there is more than 1 patient in the department requiring intervention to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO for example to manage a resus, trauma and an acute MI</p>

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	Peak presentations occur between 0900 - 2200 the top of this peak 1200 - 1800							concurrently. There is a documented difference in patient presentations between night and day. LPS request represents a minimum roster that can support patients during the hours of the strike. Taupo ED physicians provide medical cover for Taupo IPU and maternity unit 1630-0800
Taupo Inpatient Unit	Average Daily Patients = 14	14 patients	0001-2359	<u>SMO Inpatient Unit</u> 1 x SMO 08.00-16.30 <u>RMO Inpatient Unit</u> 1 x Reg 08.00-16.30 1 x JHO 08.00-16.30	RMO and RN staff		<u>SMO Inpatient Unit</u> 1 x SMO 08.00-16.30 On duty onsite LPS	LPS request represents a minimum roster that can support patients during the hours of the strike. Taupo ED physicians provide medical cover for Taupo IPU and maternity unit 1630-0800
Taupo Birthing Unit	Average daily patients = 2	2 patients			RM x 2 on site on duty RM x 1 on call off site		No LPS for Taupo site, LPS provided by Rotorua as LPS transfer if required	Taupo site is utilised by community LMC's and staff midwives and LPS emergency cover is provided by Taupo ED emergency physicians

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Orthopaedic Service	<p>Orthopaedic ward</p> <p>Average daily patients 27</p> <p>2 x Full Day OT lists</p> <p>1 x AM, 1 x PM Clinic Rotorua</p> <p>1 x Full day Clinic Taupo</p>	<p>No elective OT or clinics during strike hours</p> <p>1 x acute theatre will be available for LPS work – unable to determine volume</p>	<p>0001 - 2359 hours</p>	<p><u>23 September</u></p> <p>1 x SMO on call</p> <p>1 x SMO Full Day Theatre</p> <p>1 x on call off site overnight (same SMO on day)</p> <p>6 x RMO</p> <p>3 x HO</p>	RN / CNS workforce	RMO workforce	<p>1 x SMO on-call off site from 00:01 to 08:00 within 20 mins response time</p> <p>1 x SMO on site on duty from 07:30 to 17:00.</p> <p>1 x SMO on-call off site from 16.30 to 23:59 within 20 mins response time</p> <p>Agreement that every specialty may be conducting an acute procedure at the time the action begins or at change over and they will need to stay and complete that case</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p> <p>Planned clinics and OT cancelled during strike period</p>
				<p><u>24 September</u></p> <p>1 x SMO on call</p> <p>1 x SMO Full Day Admin</p> <p>1 x SMO Theatre</p> <p>2 SMO OPC am only</p> <p>1 x on call off site overnight (same SMO on day)</p> <p>6 x RMO</p> <p>3 x HO</p>				

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General Surgery	<p>Surgical ward</p> <p>Average daily patients 29.7</p> <p>1 x AM OT list</p> <p>1 x AM Endo list (as above)</p> <p>1 x AM Clinic, 2 x PM Clinics</p> <p>1 x Full Day Taupo Clinic</p>	<p>No elective OT / clinic during strike hours</p> <p>1 x acute theatre will be available for LPS work – unable to determine volume</p>	<p>0001 - 2359 hours</p>	<p><u>23 September</u></p> <p>1 x SMO on call</p> <p>1 x SMO All day Theatre</p> <p>1 x MOSS minor ops all day</p> <p>1 x SMO on all call off site overnight (same SMO on day)</p> <p>5 x RMO</p> <p>4 x HO</p> <p><u>24 September</u></p> <p>1 x SMO on call</p> <p>1 x SMO All AM Theatre</p> <p>1 x SMO AM OPC</p> <p>1 x SMO PM OPC</p> <p>1 x SMO on call off site overnight (same SMO on day)</p> <p>5 x RMO</p> <p>4 x HO</p>	RN / CNS workforce	RMO workforce	<p>1 x SMO on-call off site from 00:01 to 08:00 within 20 mins response time</p> <p>1 x SMO on site on duty from 07:30 to 17:00.</p> <p>1 x SMO on-call off site from 16:30 to 23:59 within 20 mins response time</p> <p>Agreement that every specialty may be conducting an acute procedure at the time the action begins or at change over and they will need to stay and complete that case.</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p> <p>Planned clinics and OT cancelled during strike period</p>
ENT Service	<p>1 full day x OT list</p> <p>2 x AM Clinics</p>	<p>No elective OT or clinics during strike hours</p>	<p>0001 - 2359 hours</p>	<p><u>23 September</u></p> <p>1 x SMO on call</p> <p>1 x SMO clinics Taupo</p>	Nil	RMO workforce	<p>1 x SMO on-call off site from 00:01 to 08:00 within 20 mins response time</p> <p>1 x SMO on call off site from 07:30 to 17:00.</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p>

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		1 x acute theatre will be available for LPS work – unable to determine volume		1 x SMO on call overnight (same SMO on day) <u>24 September</u> 1 x SMO on call 1 SMO Theatre			1 x SMO on-call off site from 16:30 to 23:59 within 20 mins response time Agreement that every specialty may be conducting an acute procedure at the time the action begins or at change over and they will need to stay and complete that case	Planned clinics and OT cancelled during strike period
Endoscopy Service	1 x AM Endoscopy List, 1 x PM Endoscopy List	No elective Endoscopy or bronchoscopy during strike hours		<u>23 September</u> 1 x SMO All day Taupo Endoscopy List			1 x SMO on call off site for emergency endoscopy 0001-2359	
				<u>24 September</u> 1 x SMO AM and 1 pm Endoscopy List				
Anaesthetic service Including ICU/CCU	ICU/CCU average daily patients 12 Rotorua 4 x Full Day OT lists 1 x Full Day acute theatre 1 x PM Pre-assessment Clinic Average number of acute operations variable	1 x acute theatre for LPS work No elective OT during strike hours ICU/CCU	0001 - 2359 hours	<u>23rd September</u> 6 x SMO 08.00 - 12.00 across all services. 7 x SMO 13.00 - 17:00 across all services 1 x SMO 17:00 - 23.00 on site acute theatre 1 x SMO on call off site 17:00 - 08.00	RN and Allied workforce as able	RMO workforce	1 x SMO on-call off site from 00:01 to 08:00 within 20 mins response time 1 x SMO on site, on duty from 07:30 to 17:00 and 1 x SMO on-call off site from 07:30 to 17:00 to provide cover if clinical need exceeds available resource in any area 1 x SMO on-call off site from 16:30 to 23:59	Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO. Anaesthetic service covers multiple clinical areas – clinical need for LPS can occur simultaneously eg in ICU and ED and theatre. Current practice in cases where clinical need for SMO specialist exceeds available

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				3 x RMO (ICU/Anaesthetic Registrars)			<p>STEMI and NSTEMI transfers to Waikato. Normal process applies.</p> <p>Agreement that every specialty may be conducting an acute procedure at the time the action begins or at change over and they will need to stay and complete that case</p>	<p>resource would be to seek support from other colleagues either onsite or request to switchboard to call a colleague who is not on leave for support. This is not available during strike hours therefore– formal 2nd on call required.</p> <p>Planned clinics and OT cancelled during strike period</p>
				<p><u>24 September</u></p> <p>5 x SMO 08.00 - 12.00 across all services.</p> <p>1 SMO Taupo</p> <p>7 x SMO 13.00 - 17:00 across all services</p> <p>1 x SMO 17:00 - 23.00 on site acute theatre</p> <p>1 x SMO on call off site 17:00 - 08.00</p>				

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Obstetrics & Gynaecology Service	<p>BU/AN/PN average daily patients:</p> <p>BU = 4.9</p> <p>AN/PN = 7.6</p> <p>Overall = 12.5</p> <p>x OT Clinics</p>	No elective OT / Clinics during strike hours	0001 - 2359 hours	<p>1 x SMO on call on site 0800-1700</p> <p>1 x SMO on call off site 1700-0800</p> <p>1 x SMO AM theatre 0800-1230</p> <p>2 x SMO clinic 0800-1230</p> <p>1 x SMO Taupo clinic 0800-1700</p> <p>4 x RMO</p>	RN / RM workforce	RMO workforce	<p><u>23rd September</u></p> <p>0001 – 0800 1 x SMO on call off site (20min response time)</p> <p>0800 – 1630 1 x SMO on site on duty & 1 SMO on site on call (20min response time)</p> <p>1630 – 2359 1 x SMO off site on call 20min response time</p> <p><u>24th September</u></p> <p>0001 – 0800 1 x SMO on call off site (20min response time)</p> <p>0800 – 1630 1 x SMO on site on duty & 1 SMO on site on call (20min response time)</p> <p>1630 – 2359 1 x SMO off site on call 20min response time</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p> <p>Planned clinics and OT cancelled during strike period / No planned C-sections.</p>
Paediatric Service	<p>Paediatric ward average daily patients = 12.5</p> <p>SCBU average daily patients 7</p> <p>Clinics</p>	No clinics during strike hours – unable to determine volume Peads 11 SCBU 5-8	0001 - 2359 hours	<p>2 x SMO acute / on call / on ward 0800 – 1630 (2nd on call for morning rounds)</p> <p>1 x SMO on call off site 1630 -0800</p> <p>3 x SMO clinics</p>	RN workforce	RMO workforce	<p><u>23rd September</u></p> <p>0001 – 0800 1 x SMO off site on call (20min response time)</p> <p>0800 – 1630 1 x SMO on call on duty & 1 SMO off site on call (20min response time)</p> <p>1630 – 2300 1 x SMO on site on call</p> <p>2301 – 2359 1 x SMO on call off site (20min response time)</p> <p><u>24th September</u></p> <p>0000 – 0800 1 x SMO off site on call (20min response time)</p>	<p>Provide acute services to prevent a serious threat to life or permanent disability and that requires the specialist skills of an SMO.</p> <p>Paediatric service covers multiple clinical areas – clinical need for LPS can occur simultaneously eg in SCBU and ED. Current practice in day to call colleague on non-clinical shift or direct call to another paediatrician for</p>

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				0900-1200 3 x RMO			0800 – 1630 1 x SMO on call on duty & 1 SMO off site on call (20min response time) 1630 – 2300 1 x SMO on site on call 2300 – 2359 1 x SMO on call off site (20min response time)	clinical support. Not available during strike period – formal 2 nd on call required. Planned clinics cancelled during strike period
Mental Health / ART	Average of 20 community based clinics by employed SMO (Plus 22 by Locum SMO)	Urgent care Taupo MHAS After hours cover	0001 - 2359 hours	Rotorua 1 x SMO on duty Rotorua 0800-1630 Taupo 1 x SMO on call onsite 0800-1630 Both Sites 1 x SMO on call offsite 1600-0800	1 x RMO on duty 1 x RMO on call onsite 0800-1630 1 x RMO on-call after hours		Taupo 0800-1630 1x SMO on call off site for Taupo MH crisis via ART team Rotorua 0001-0800 1 x SMO on-call off site 0800-1630 1x SMO on call off site for MH crisis via ART team 16:00 to 23:59 1x SMO oncall offsite	No other SMO or RMO (on leave) in Taupo to provide urgent care Required to provide 24/hr cover and on-call: RMO must have access to SMO & some tasks for SMO only e.g. Section 11 of Mental Health Act.
Mental Health / Ward	Average 14. 2 inpatients	14+ inpatients oversight of RMO		1 x SMO on duty	1 x RMO 1 x House Officer 1 x CNM Service Manager, Clinical Nurse Director Range of RN / AH		0800-1630 1x SMO on-call off site on-duty onsite	Acutely unwell inpatients with significant risk.

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Medical Services	Medical Unit Average daily patients:= 110-120	Medical Unit 42 patients, plus outliers on all other units		SMO 6 x on duty RMO 6 x on duty HO 5 x on duty	Monday night on-call - locum Tuesday 2x Locum SMOs On-Call 0800 Tues - 0800 Wed –Locum Wednesday 2x Locum SMOs (0800-1600)		<u>1 x SMO</u> 0800-1630 on call onsite <u>1 x SMO</u> 1600-2359 – on call off site 1 x SMO On-call off site within 0001 23 rd Sep through to 2359 24 th Sep (20 minutes driving distance)	Weekend SMO cover plus 1 x SMO On-call off site within 20 minutes driving distance (to support with LPS including unprecedented inpatient volumes)
	Older Persons Rehabilitation Service Average daily patients = 24			SMO 1 X STROKE COVER 1 X GERIATRIC COVER RMO 1 x on duty 0800 - 1600 HO 1 X on duty 0800 – 1600	No Geriatrics Medical Teams will need to cover geriatric patients during strike period, unless patient is deteriorating or has an acute medical need.	CNS Stroke available 0800 – 1630	As per Medical request	Covered by general medicine

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	Renal service			Waikato renal physician phone access	RN workforce – nurse led clinic		1 x SMO on call, off site (Waikato)	Satellite Unit Nurse Led Unit Phone access to renal physician at Waikato Normal practice for unwell pt – to Rotorua ED – discuss with renal – transfer to Waikato
	Average Daily Volume= 24 (Haemodialysis) Haemodialysis Peritoneal dialysis							
	Chemotherapy Rotorua Taupo						1 x Oncologist, off-site on call	to support the chemotherapy unit with challenges relating to deteriorating patients, changes to treatment protocols on the day of chemo that may be required, managing other un-expected medical issues that cannot be managed by a Registrar.
	Stroke Service						1 x SMO Stroke LPS Cover 08.00-16.00 on site on call 0001-0800 & 1600-2359 on call Off site (via Waikato Hospital as per usual arrangement with tertiary provider)	
Radiology Service	Normal volumes US – 23 MR 16 CT 58 across both sites Interventional 2	Likely volumes – NB. The mix of imaging will be different as elective contrast studies	0001-2359	1 X SMO on duty 0800 – 1700 hours	Everlight reports all CTs and MRIs. SMOs currently report only X-rays and USS, liaise with referrers, and perform interventional procedures.		0800 – 1700 1 x SMO on-call onsite	On call on site cover available to respond to RMOs or referrers requiring assistance with patients to preserve life or avoid permanent disability, to respond to potential multi-trauma, to respond to urgent interventional referrals such as emergency drainages, emergency ports (rare).

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		cannot be scheduled US – 20 MR 10 CT 30 across both sites Interventional 0						
Specific circumstance related to commencing strike	Unknown		0001 - 2359 hours				Sub specialty SMO as required Anaesthetic SMO as required	Agreement that every specialty may be conducting an acute procedure at the time the action begins and the required SMO will need to stay and complete the case as LPS
Situations exceeding the ability of staff available to deliver LPS	NA		NA				12 .5 .C Access to any staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol. Named on call off site to support multi trauma 1 x Anaesthetist 1 x Radiologist 1 x Orthopaedic SMO 1 x General surgeon 1 x Gen med SMO 1 x Paediatrician 1 x O & G 1 x ED Physician Rotorua 1 x ED Physician Taupo 1 x Psychiatrist

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Civil Defence or Major emergency	NA		NA	All	Reduced staffing		12.5.C Access to staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol.
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Note: Please note that non-union staffing numbers still need to be confirmed