

## **APPENDIX 2**

LPS Requirements 12.5a, 12.5b and 12.5c

**Master sheet: staffing available at time of strike and LPS requirements:**

Nelson Marlborough District <b>Tuesday 23 September 2025 0001 HRS – 2359 HRS 24<sup>th</sup> Sept 2025 48 hours</b>	Request confirmed: Name: Pat Davidsen Date: 9 <sup>th</sup> Sept 2025  Signature:	
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Department / Service	Normal volumes in or through department per 24 hours for which lops being made	Likely volumes for 2/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management / support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS requested (should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered	LPS SMO
			SHIFT						
Emergency – Nelson  23 <sup>rd</sup> Sept 2025	<b>Average of 100 pts/24 hrs based on last 3 months</b>	<b>2</b>	<b>0001-0800</b>	<b>1 FACEM on call off site</b>	<b>Nursing x 6 Reg x 1</b>	<b>No additional RMOs available due to staff vacancies</b>	<b>FACEM on Call off site</b>	<b>Require support from Senior decision maker for advice and to attend for major cases e.g. trauma.</b>	<b>Mark Gutenstein</b>

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Emergency – Nelson 23 <sup>rd</sup> Sept 2025			0800-1600	2 FACEM 1 MOSS	HO x 1	No additional RMOs available due to staff vacancies	1 x FACEM/SMO on site working 1 x FACEM/SMO on call off site	Requires senior decision for patient assessment and junior staff supervision	Tom Morton  Jane Hopgood
Emergency – Nelson 23 <sup>rd</sup> Sept 2025			1600-2359	2 FACEM 1 FACEM (Locum)	HO x 3	No additional RMOs available due to staff vacancies	1x FACEM/SMO on call on site	Requires senior decision for patient assessment and junior staff supervision	Mark Williams  Locum on working
Emergency – Nelson 24 <sup>th</sup> Sept 2025	Average of 100 pts/24 hrs based on last 3 months	2	0000-0800	1 FACEM on call off site	Reg x 1 HO x 1	No additional RMOs available due to staff vacancies	FACEM on Call off site	Require support from Senior decision maker for advice and to attend for major cases e.g. trauma.	Mark Williams
Emergency – Nelson			0800-1700	1 FACEM 1 MOSS	1 REG HO x 1	No additional RMOs available	1 x FACEM/SMO	Require support	Tom Morton

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24 <sup>th</sup> Sept 2025					NP x 1	due to staff vacancies	on site working 1 x FACEM/SMO on call off site	from Senior decision maker for advice and to attend for major cases e.g. trauma.	Jane Hopgood
Emergency – Nelson 24 <sup>th</sup> Sept 2025			1600-2359	1 FACEM 1 MOSS	HO x 1 NP x 1	No additional RMOs available due to staff vacancies	1 x FACEM/SMO on site working 1 x FACEM/SMO on call off site	Require support from Senior decision maker for advice and to attend for major cases e.g. trauma.	Ari Stern Kanishka
Emergency – Wairau 23 <sup>rd</sup> Sept 2025	70/ 24 hrs	1	0001-0800	1 FACEM on call off site	HO x 1	No non union SMO's AV No HO able to assist as only	1 FACEM on call off site	No other senior decision maker on site.	N Rolton

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						18/28 so 10 vacancies			
Emergency – Wairau 23 <sup>rd</sup> Sept 2025			0800-1600	1 FACEM 1 SMO locum	HO x 1	1 locum SMO's AV No additional HO available due to vacancies	1 FACEM on site on call	Trauma cover	H Cosgrove on call on site. Locum M Varley working
Emergency – Wairau 23 <sup>rd</sup> Sept 2025			1600-2359	1 FACEM 1 MOSS	HO x 1	No non union SMO's AV No additional HO available due to vacancies	1 x SMO/FACEM on site working 1 SMO/FACEM on call on site	No other senior decision able to be rostered. Supervision required for junior medical staff	Ian Munro working  N Rolton on call onsite
Emergency Wairau 24 <sup>th</sup> Sept 2025			0000-0800	1 FACEM on call	HO x 1	No non union SMO's AV No additional HO available due to vacancies	1 FACEM on call off site	No other senior decision able to be rostered. Supervision required for	Ian Munro

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								junior medical staff	
Emergency Wairau  24 <sup>th</sup> Sept 2025			0800-1600	1 FACEM 1 SMO locum	HO x 1	1 locum SMO's AV No additional HO available due to vacancies	1 x SMO/FACEM on site working 1 SMO/FACEM on call on site	No other senior decision able to be rostered. Supervision required for junior medical staff	R Thomas working  K Hall on call onsite
Emergency Wairau  24 <sup>th</sup> Sept 2025			1600-2359	2 FACEMS	HO x 1	No non union SMO's AV No additional HO available due to vacancies	1 FACEM on site on call	Trauma cover	Locum M Varley working as per norm  H Cosgrove on call onsite
ICU – Nelson  23 <sup>rd</sup> Sept 2025	9		0001-0800	1 SMO on call	Non training reg x1		1 intensivist on call off site	Urgent emergency LPS skills required	Alex Browne
ICU -Nelson  23 <sup>rd</sup> Sept 2025	9		0800-1800	1 intensivist onsite	Non training reg x1		1 intensivist on site working	Urgent emergency LPS skills required	Gill Hood

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ICU – Nelson 23 <sup>rd</sup> Sept 2025	9		1800- 2359	1 intensivist on call off site	Non training reg x1		1 intensivist on call off site	Urgent emergency LPS skills required	Gill Hood
ICU – Nelson 24 <sup>th</sup> Sept 2025	9		0001-0800	1 SMO on call	Non training reg x1		1 intensivist on call off site	Urgent emergency LPS skills required	Gill Hood
ICU – Nelson 24 <sup>th</sup> Sept 2025	9		0800-1800	1 intensivist onsite	Non training reg x1		1 intensivist on site working	Urgent emergency LPS skills required	Gill Hood
ICU – Nelson 24 <sup>th</sup> Sept 2025	9		1800- 2359	1 intensivist on call off site	Non training reg x1		1 intensivist on call off site	Urgent emergency LPS skills required	Gill Hood
HDU/AAU – Wairau	See below for physicians & surgery								
Anaesthetics – Nelson			0001-0800	1 Anaesthetist on call off site	0800-1700 1 x registrar		0001 - 0800 2 Anaesthetist on call off site	Urgent emergency LPS skills required	Megan Coltman

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23 <sup>rd</sup> Sept 2025			0800-1800	2 Anaesthetist on site			0800 -1800 1 Anaesthetist on site on call		James Tuckett (acutes)
			1800-2359	1 Anaesthetist on call off site			0800 - 1800 1 Anaesthetist on site on call		Tomas Goscinski (duty)
							1800 - 2359 2 Anaesthetist on call off site		James Cameron (1 <sup>st</sup> ), Lizi Edmonds (2 <sup>nd</sup> )
Anaesthetics – Nelson			0000-0800	1 Anaesthetist on call off site	0800-1700 1 x registrar		0001 - 0800 2 Anaesthetist on call off site		James Cameron (1 <sup>st</sup> ), Lizi Edmonds (2 <sup>nd</sup> )
24 <sup>th</sup> Sept 2025			0800-1800	2 Anaesthetist on site			0800 -1800		0800 – 1300 Megan Coltman (duty)

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			1800-2359	1 Anaesthetist on call off site			<p>1 Anaesthetist on site on call</p> <p>0800 - 1800 1 Anaesthetist on site on call</p> <p>1800 - 2359 2 Anaesthetist on call off site</p>		<p>1300 – 1800 Steve Mitchell (duty)</p> <p>Joe MacIntyre (acutes)</p> <p>Tomas Goscinski (1<sup>st</sup> on call)</p> <p>Matt Scott (2nd on call)</p>
Anaesthetics – Wairau			0001-0800	1 Anaesthetist on call off site	1 x SHO		1 Anaesthetist on call off site	Urgent emergency LPS skills required	Rory Jago
23 <sup>rd</sup> Sept 2025			0800-1800	1 Anaesthetist			For the hours of 0001-2359		Dave Sandford

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			1800-2359	1st on call off site 1 Anaesthetist on call off site					Dave Sandford
Anaesthetics – Wairau 24 <sup>th</sup> Sept 2025			0000-0800  0800-1800  1800-2359	1 Anaesthetist on call off site  1 Anaesthetist on call off site  1 Anaesthetist on call off site	1 x SHO		1 Anaesthetist on call off site  For the hours of 0001-2359	Urgent emergency LPS skills required	Dave Sandford  Rob Walker  Rob Walker
Medical Unit and Medical Acute Assessment Unit Nelson 23 <sup>rd</sup> Sept 2025	80 inpatients 17 admissions 15 ED turnarounds		SMO 0000-0800 on call off site SMO x 2 0800-1600 on site		Registrar workforce 1 <sup>st</sup> on call covering 24/7	0800 – 1600 8 x registrars 1600 – 2200 1 x registrar 2200 – 0800 1 x registrar	SMO on call off site 0001-0800 SMO on site 0800-1600 SMO off site on call 1600-2400	SMO level decision making and care plans in response to acuity	B King 0001-0800  S Ramakrishnan 0800 - 1600  1600-0000 R Handley

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			1600 – 2359 SMO on call off site			0800-1600 3 x PGY1, 1 x PGY2			0001-0800 R Handley
Medical Unit and Medical Acute Assessment Unit Nelson  24 <sup>th</sup> Sept 2025							SMO on call off site 0001-0800 SMO on site 0800-1600 SMO off site on call 1600-2400		R Handley 0800-1200  S Ramakrishnan, 1200 – 2359
Oncology/Haematology	Outpatients		3 oncologists 1 haematologis		As above	N/A covered by gen med			
General Medicine /ATR (includes STEMI) – Wairau  23 <sup>rd</sup> Sept 2025	Inpatients 38-45, clinics		SMO 0001-0800	SMO x5 0800-1600 SMO on call off site 1600-2359	3 x PGY1 1 x SHO 1 x Registrar	No additional HO able to assist as only 18/28 so 10 vacancies	SMO on call off site 0001-0800 SMO on call on site 0800-1600 SMO of site on call 1600-2400	Safe provision of daytime care/support for junior staff	La Varis CJ Drury CJ Drury

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General Medicine /ATR (includes STEMI) – Wairau  24 <sup>th</sup> Sept 2025							SMO on call off site 0001-0800 SMO on call on site 0800-1600 SMO of site on call 1600-2400		CJ Drury  V Dobрева  V Dobрева
Cardiology – Nelson  23 <sup>rd</sup> Sept 2025					1 x non union SMO 1 x interventional locum	0800-1600 1 x PGY1	Not required		No LPS required
Cardiology – Nelson  24 <sup>th</sup> Sept 2025					1 x non union SMO 1 x interventional locum		Not required		No LPS required
Cardiology – Wairau (STEMI only)									
Paediatrics – Nelson  23 <sup>rd</sup> Sept 2025	SCBU Paeds 13-26, highly variable		0001-0800 SMO on call off site SMO x 4 0800-1600		Senior Reg 0800-1700 0800-1600 1 x PGY3, 1 x PGY4		SMO on call off site 0001-0800 SMO on call on site 0800-1700 includes Post	LPS, deliveries resuscitation , assessment and diagnosis	Fiona McGill 0000-1700  1700-2359 Y Elenberg

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			SMO on call off site 1600-2359				Acute ward round SMO on call off site 1700-2400		
Paediatrics – Nelson  24 <sup>th</sup> Sept 2025							SMO on call off site 0001-0800 SMO on call on site 0800-1700 includes Post Acute ward round SMO on call off site 1700-2400		Y Elenberg 2359-0800  W Hunter 0800-2359
Paediatrics – Wairau  23 <sup>rd</sup> Sept 2025	Paeds 9-16		0001-0800 SMO on call off site SMO x3 0800-1600 SMO on call off site 1600-2359		N/A	1 x PGY2 (shared with O&G)	SMO on call off site 0001-2359, will cover PAWR.	LPS, resuscitation, deliveries, assessment and diagnosis	M Andre 0001-0800  D Bond 0800 -2359
Paeds Wairau			0000 -				SMO on call off site 0001-2359		D Bond 2359-0800

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24 <sup>th</sup> Sept 2025							will cover PAWR. A Dolinar working 0800-23.59		A Dolinar 0800-2359
General Surgery – Nelson  23 <sup>rd</sup> Sept 2025			0001 to 0800  0800 to 1700  1700 to 2359	SMO on call off site  SMO on call on site  SMO on call off site	0001-0800 1 x registrar 0800-1630 4 x registrars 1630-2230 2200-2359 1 x registrar		SMO On call off site 0001-2359	Non-striking staff cover until 1800 hrs – LPS required thereafter  Acute surgical intervention	0001 to 0800 LPS Arend Merrie  0800 to 1800 Susan Seifried (confirmed)  1800 to 2359 LPS Jane Strang
General Surgery – Nelson  24 <sup>th</sup> Sept 2025			0001 to 0800  0800 to 1700  1700 to 2359	SMO on call off site  SMO on call on site  SMO on call off site	0001-0800 1 x registrar 0800-1630 4 x registrars 1630-2230 2200-2359 1 x registrar		SMO On call off site 0001-2359	Non-striking staff cover until 1800 hrs – LPS required thereafter	0001 to 0800 LPS Jane Strang  0800 to 1800 Susan Seifried (confirmed)  1800 to 2359 LPS Arend Merrie

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								Acute surgical intervention	
General Surgery – Wairau 23 <sup>rd</sup> Sept 2025			0001 to 0800  0800 to 1700  1700 to 2359	SMO on call off site  SMO on call off site  SMO on call off site	PGY1 x 2 0800-1600	PGY2 long day in patient unit 1600-2330	SMO on call off site 0001-2359	Acute surgical intervention	Richard Heath
General Surgery – Wairau  24 <sup>th</sup> Sept 2025			0001 to 0800  0800 to 1700  1700 to 2359	SMO on call off site  SMO on call off site  SMO on call off site			SMO on call off site 0000-2359		Mark Taylor
O&G – Nelson  23 <sup>rd</sup> Sept 2025			0001 to 0800  0800 to 2359	SMO on call off site  SMO on call off site	RMO 1 x (shared with ophthalmology)  Relief RMO x 1		SMO on call off site 0001-2359	Obstetric and gynaecology emergencies	Adelle Hanna

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O&G – Nelson 24th Sept 2025			<b>0001 to 0800</b> <b>0800 to 2359</b>	<b>SMO on call off site</b> <b>SMO on call off site</b>				<b>Richard Carpenter</b>
O&G – Wairau 23 <sup>rd</sup> Sept 2025			<b>0001 to 0800</b> <b>0800 to 2359</b>	<b>SMO on call off site</b> <b>SMO on call off site</b>	<b>1 x PGY2 (shared with paediatrics)</b>	<b>SMO on call off site 0001-2359</b>	<b>Obstetric and gynaecology emergencies</b>	<b>Bill Viner</b>
O&G – Wairau 24 <sup>th</sup> Sept 2025			<b>001 to 0800</b> <b>0800 to 2359</b>	<b>SMO on call off site</b> <b>SMO on call off site</b>				<b>Bill Viner</b>
Orthopaedics – Nelson 23 <sup>rd</sup> Sept 2025			<b>0001-2359</b>	<b>1 SMO on call offsite 0001-0800</b> <b>3 SMO 0800-1700</b> <b>1 SMO on call off site 1600-2359</b>	<b>1 HO and 4 Reg on during day</b> <b>1 reg on call and ward HO overnight</b>	<b>1 SMO on call off site 0001-2359</b>	<b>Trauma</b>	<b>P Knight 0001-0800</b> <b>No LPS required 0800-2359</b>

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Orthopaedics Nelson			0000-0800	1 SMO on call	1 HO and 4 Reg on during day  1 reg on call and ward HO overnight		1 SMO on call off site	Trauma	No LPS required 0000-0800
Orthopaedics – Nelson			0800-2359	3 SMO 1 locum 0800-1700  1 SMO on call off site 1600-2359	1 HO and 4 Reg on during day  1 reg on call and ward HO overnight	1 locum available on call	No LPS required	Trauma	No LPS
Orthopaedics – Wairau			0001-2359	1 SMO on call offsite 0001-0800  1 SMO & 1 MOSS 0800-1700	HO x 1 and 1 non training reg during day. 1 HO over night		1 SMO on call off site 0001-2359	Trauma	A King

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				1 SMO on call off site 1600-2359					
Orthopaedics – Wairau  24 <sup>th</sup> Sept 2025			0000-2359	1 SMO on call offsite 0001-0800  1 SMO & 1 MOSS 0800-1700  1 SMO on call off site 1600-2359	HO x 1 and 1 non training reg during day. 1 HO over night		1 SMO on call off site 0000-2359	Trauma	A King
ENT – Nelson  23 <sup>rd</sup> Sept 2025			0001-0800  0800-1600  1600-2359	SMO on call off site SMO x 1 on call off site  SMO on call off site	0800-1600 1 x PGY4 + 1 extra ENT PGY2		SMO on call off site 0001-2359		Emily Jones
ENT – Nelson  24 <sup>th</sup> Sept 2025			0001-0800 0800-1600  1600-2359	SMO on call off site SMO x 1 on call off site  SMO on call off site	0800-1600 1 x PGY4 + 1 extra ENT PGY2		SMO on call off site 0001-2359		Emily Jones

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ENT – Wairau 23 <sup>rd</sup> Sept 2025				Cover from Nelson			Cover from Nelson, LPS not required to be based in Wairau		
ENT – Wairau 24 <sup>th</sup> Sept 2025				Cover from Nelson	PGY1 x 1 (shared with gen surg)		Cover from Nelson, LPS not required to be based in Wairau		See above
Urology – Nelson 23 <sup>rd</sup> and 24 <sup>th</sup> Sept 2025			0001-0800  0800-1600  1600-2359	Independent contract for service employed –LPS not required	0800-1700 1 x registrar		No LPS required	Independent contract for service locum so LPS not required	
Urology – Wairau			Cover from Nelson		PGY1 x 1 (shared with gen surg)		No LPS		
Vascular – Nelson 23 <sup>rd</sup> and 24 <sup>th</sup> Sept 2025			0001 to 0800  0800 to 1700	Gen surg reg roster first on call SMO – on call off site (23/9)..	0800-1630 Nurse Practitioner		SMO on call off site 23 <sup>rd</sup> Sept 0001-0800 24 <sup>th</sup> Sept.	Emergency surgery	

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## Te Whatu Ora

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			1700 to 2359	24/9 SMO on call via Christchurch as per usual process  Gen surg reg roster first on call			0800-2359 24 <sup>th</sup> Sept – cover from Chch  No LPS		
Vascular – Wairau			Cover from Nelson				No LPS		
Ophthalmology – Nelson  23 <sup>rd</sup> and 24 <sup>th</sup> Sept 2025			0001 to 2359	SMO on call off site	RMO x 1 (shared with O&G)		SMO on call off site 0001 23 <sup>rd</sup> – 2359 24 <sup>th</sup>	Penetrating eye injury or like	Rob Jones
Ophthalmology – Wairau  23 <sup>rd</sup> and 24 <sup>th</sup> Sept 2025			Cover from Nelson				No LPS		
Radiology Nelson (Wairau not affected)	120CT 7 Intv 29 MRI	58 CT 5 Intv 7 MR	4 (am) - SMO	3 (pm) - SMO	1 x First year Registrar (only on 24 <sup>th</sup> Sept)	23 <sup>rd</sup> Sept Nav Lal – 2 <sup>nd</sup> year RMO	On call , on or off site for acute reporting	Trauma Acute Intervention	23 <sup>rd</sup> Sept – Jeff Arnholt

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23 <sup>rd</sup> and 24 <sup>th</sup> Sept 2025	<b>8 screens 48 u/s 191 xray</b>	<b>9 u/s 82 Xray</b>			<b>1 x Second year Registrar</b>	<b>24<sup>th</sup> Sept Jeff Arnholt SMO Nav Lal – 2<sup>nd</sup> year RMO (am only) Robert Cho – 1<sup>st</sup> year RMO</b>	<b>of inpatient/ED between 8am-5pm SMO On call off site for Interventional Radiologist 0001-2359 (48 hr period)</b>	<b>al procedures.</b>	<b>24<sup>th</sup> Sept – James Hulleman  23/24 - Dan Holbert interventional LPS</b>
Dental – Nelson 23 <sup>rd</sup> and 24 <sup>th</sup> Sept 2025							<b>SMO on call off site 0001 23<sup>rd</sup> – 2359 24<sup>th</sup> No LPS required</b>		<b>RMO covering per call roster</b>
Dental – Wairau 23 <sup>rd</sup> and 24 <sup>th</sup> Sept 2025				<b>Nelson covering</b>			<b>No LPS required</b>		
Mental Health – Nelson 23 <sup>rd</sup> Sept 2025 and 24 <sup>th</sup>			<b>1700-0800</b>	<b>SMO on call off site 1700-0800</b>	<b>Psychiatric registrars x 4 contributing to call roster and 1x</b>	<b>1x MOSS 0800-1630 SMO locum x2 0800-1630 (based Wairau)</b>	<b>1700-0800 1xSMO on call off site.</b>	<b>MHA cover, Supervision of RMOs, based in the inpatient</b>	<b>Cliff Prior Nelson CAT ICAMHS, AOD MHA only 0800-1700</b>

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					HS at older persons. DOAs and senior nurses	DAMHS is available after hours.	0800-1700 1xSMO based in inpatient unit.	unit. emergency ECT only	Jacob Milner On call 23 <sup>rd</sup> 1700-0800 24 <sup>th</sup> 1700-0800  Neelke Elsten inpatient 0830-1700  Nicola McKay (nurse) DAMHS
Mental Health – Nelson ICAMHS and AOD 23 <sup>rd</sup> -24 <sup>th</sup>					Psychiatric Reg x2 (SMO support CAT)		"	MHA	Garth Davis AOD Wairau (support reg)
Mental Health – Wairau AOD and ICAMHS 23 <sup>rd</sup> -24 <sup>th</sup>					Senior nurses and DOAs x2	Locum cover 0800-1700 for ICAMHS and Adult community 1x Moss AOD	Covered from Nelson afterhours oncall	MHA Afterhours on call covered by Nelson	Locum SMO Hew Price No LPS required
Operating Theatre/Radiology							Sub specialty SMO Anaesthetic SMO	Agreement that every specialty may be conducting an acute procedure at	

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								the time the action begins and they will need to stay and complete the case	
Civil Defence or Major Emergency			0001-2359				Access to staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol	
Situations exceeding the ability of staff available to deliver LPS			0001-2359				Access to staff required should this situation arise and all other resources utilized	Pool of staff as agreed in the emergency management protocol	

NOTE: Please note that non-union staffing numbers still need to be confirmed