

**APPENDIX 2.**

LPS Requirements 12.5a, 12.5b and 12.5c – 24 Hour Strike Period

Master sheet: staffing available at time of strike and LPS requirements:

Southern Region, Te Wai Pounamu							Request Confirmed: Name: Simon Donlevy Date: 8 September 2025 Signature	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes per 24 hours for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
			Shift					
6AT&R Dunedin	24 Inpatient Beds	2	48 Hour period  23 and 24 September 0001 - 2359	5 SMO 3 Registrars 2 House Officers	4 RNs, 2 ENs, 2 HCAs, 1 ACNM, 1 CNM  3 PT, 2 OT, 3 AHA, 1 SW, 2 Psych	2 SMOs 3 Registrar 2 House Officer	<b>Full period of Strike</b> 1 SMO on-call off site	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Puawai Rehabilitation Unit	12 Inpatient Beds	2	48 Hour period	3 SMO 1 Registrar	2 RNs, 1 ENs, 2 HCAs, 1 ACNM  2 PT, 2 OT, 2 AHA,	1 Registrar 1 House Officer	<b>Full period of Strike</b> 1 SMO on-call off site	Vulnerable service that requires an SMO to be available at all times for

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Dunedin			23 and 24 September 0001 - 2359	1 House Officer	1 Psych			escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Emergency Department Dunedin	135	20	48 Hour period  23 and 24 September 0001 - 2359	4 SMOs 9 RMOs	8 Registered Nurses	2 Registrar 1 House Officer	<b>For each 24 hours of strike</b>  <b>0000-0800</b> One SMO Offsite on-call  <b>0800-1600</b> One SMO on duty One SMO onsite on-call  <b>1600-2200</b> One SMO on duty One SMO onsite on-call  <b>2200-0000</b> One SMO Offsite On-call	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
General Medicine Dunedin	26	15	48 Hour period  23 and 24 September 0001 - 2359	6 SMOs 6 Reg 6 HO	12 Registered nurses on ward	6 Registrar 6 House Officers	<b>For each 24 hours of strike</b>  <b>0000 – 0800</b> One SMO Off site on- call  <b>0800 – 1200</b>	Primary acute admitting service for medicine and subspecialties services under Generalist model.  Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care

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							<p>Two SMO on duty for assessment of acutely admitted patients then on-call offsite</p> <p><b>1200 – 1630</b></p> <p>Two SMO offsite on-call (same SMO as above)</p> <p><b>1630 – 2359</b></p> <p>One SMO offsite on-call</p>	<p>unable to be safely managed.</p> <p>There are no other suitably trained staff.</p>
Cardiology	3 elective 5 -8 acute	10	<p>48 Hour period</p> <p>23 and 24 September 0001 - 2359</p>	3 SMO	10 Registered Nurses on wards		<p><b>Full period of Strike</b></p> <p>1 SMO on call off site for acute presentations</p> <p>1 SMO on duty for assessment and treatment of post-acute patients admitted until complete then off-site on-call (general cardiology)</p> <p><b>Full period of Strike</b></p> <p>1 SMO off site on-call (interventional cardiology)</p>	<p>Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.</p> <p>There are no other suitably trained staff.</p>
Gastroenterology	20	8	<p>48 Hour period</p> <p>23 and 24 September 0001 - 2359</p>	7	<p>3 senior nurses</p> <p>1 house officer</p> <p>1 registrar</p>	2 SMOs non-union	<p>LPS not required as non union staff member(s) will be available to cover District on call</p>	

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Renal	4-8 inpatients	10	48 Hour period  23 and 24 September 0001 - 2359	2 SMO	1 registrar	1 registrar	<p><b>For each 24 hours of strike</b></p> <p><b>0000 - 0800</b> 1 SMO on call off site for acute presentations</p> <p><b>0800 – 1700</b> 1 SMO on duty for assessment and treatment of post-acute patients admitted until complete then off-site on-call</p> <p><b>1700 – 2359</b> 1 SMO on call off site for acute presentations</p>	<p>Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.</p> <p>There are no other suitably trained staff.</p>
Endocrine	No acute admitting under endocrinology	N/A	48 Hour period  23 and 24 September 0001 - 2359	3 SMO	Diabetes and endocrine nurse specialists	1 Registrar	No LPS Requested Cover from General Medicine	
Rheumatology	0	0	48 Hour period  23 and 24 September 0001 - 2359	0	3 RNs	1 RMO 1 SMO	No LPS Requested Cover from General Medicine	N/A

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Gynaecology	5 Acutes	8	48 Hour period 23 and 24 September 0001 - 2359	1 SMO	None for acutes	2 RMO	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay  <b>0800 – 1200</b> 1 SMO on duty for assessment and treatment of post-acute patients admitted until complete then off-site on-call (same SMO)  (Same SMO as Obstetrics)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Obstetrics	5 Acutes	10	48 Hour period 23 and 24 September 0001 - 2359	1 SMO	None for Acutes	2 RMO	<b>Full period of Strike</b> 1 SMO on call off site  <b>0800 – 1200</b> 1 SMO on duty for assessment and treatment of post-acute patients admitted until complete then off-site on-call (same SMO) (Same SMO as Gynae)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.

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Paediatric Medicine	13 outpatients 4 – 10 acute patients	10	48 Hour period  23 and 24 September 0001 - 2359	1 SMO 3 RMO	Registered Nurses	4 RMO	<p><b>For each 24 hours of strike</b></p> <p><b>0000 - 0800</b> 1 x SMO on-call off site</p> <p><b>0800 - 1630</b> 1 x SMO on duty for post on call review and hand over of acute admissions (as required) then supervising rounds and on-call <b>on-site</b> for acute procedures required to prevent loss of life or harm as a result of delay</p> <p><b>1630-2359</b> 1 SMO on-call offsite</p>	<p>Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.</p> <p>There are no other suitably trained staff.</p>
NICU medical staffing (not nursing)	6 – 10 acute patients	5	48 Hour period  23 and 24 September 0001 - 2359	1 SMO 3 RMO	Registered Nurses	4 RMO	<p><b>For each 24 hours of strike</b></p> <p><b>0000 - 0800</b> 1 SMO on call off site</p> <p><b>0800-1630</b> 1 x SMO on duty for post on call review and hand over of acute admissions (as required) then supervising rounds and on-call <b>on-site</b> for acute procedures required to prevent loss</p>	<p>Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.</p> <p>There are no other suitably trained staff.</p>

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							of life or harm because of delay <b>1630-2359</b> 1 SMO on-call offsite	
Southern Blood and Cancer Service	165	15	48 Hour period 23 and 24 September 0001 - 2359	14 SMOs 7 RMOs	15 Registered Nurses 28 Radiation Therapists	7 RMOs	<b>For each 24 hours of strike</b>  <b>0000 – 0800</b> 1 Haem SMO off site on call 1 Med Onc SMO off site on call 1 Rad Onc SMO off site on call  <b>0800 – 1200</b> 1 Haem SMO on duty 1 Med Onc SMO on duty 1 Rad Onc SMO on duty  For assessment and treatment of post-acute patients then off site on-call  <b>1200-2359</b> 1 Haem SMO off site on call 1 Med Onc SMO off site on call	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.  Rad onc for urgent clinical management and Radiation Safety protocol.

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							1 Rad Onc SMO off site on call	
Neurology Southern Region	N/A	5	48 Hour period 23 and 24 September 0001 - 2359	4 SMO 1 Registrar		2 Registrar	<b>For each 24 hours of strike</b>  <b>0800 – 1700</b>  1 x SMO on duty for post on call review and hand over of acute admissions (as needed) then off-site on-call	General Medicine call between 0000 – 0800 and then 1700 - 2359
Respiratory Southern Region	N/A	10	48 Hour period 23 and 24 September 0001 - 2359	4 SMO 2 Registrar		2 Registrar 1 House Officer	<b>Full period of Strike</b> 1 SMO on call off-site  <b>0800 - 1700</b>  1 x SMO on duty for post on call review and hand over of acute admissions (as needed) then off-site on-call	Non-union member not available
Urology Surgery Dunedin	2 acute 7 inpatients	7	48 Hour period	1 SMO 3 Registrar	Registered nurses on ward	3 Registrar	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care



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			23 and 24 September 0001 - 2359				of life or harm as a result of delay  <b>0800 – 1200</b>  1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	unable to be safely managed.  There are no other suitably trained staff.
ICU Dunedin	12 Bedded Level 3 tertiary ICU	10	48 Hour period  23 and 24 September 0001 - 2359	2 SMO 3 RMO	14 RN 2 ACNM	3 Registrar	<b>Full period of Strike</b> 1 SMO on duty for assessment, treatment and planning of patients 1 SMO on call off site for immediate deployment to Aeromedical service or acutely deteriorating patient in the ICU, ward or ED.  1 SMO on-call offsite for neurosurgical patients requiring transfer to Christchurch	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Orthopaedics Dunedin	60 inpatient beds (acute & elective)	7	48 Hour period  23 and 24 September 0001 - 2359	5 SMOs 9 RMOs	1 NP 2 CNS 9 RN 4 HCA	1 SMO	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries including spines required to prevent loss of life or harm because of delay	

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							<b>0800 – 1200</b> 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	
Cardiothoracic Surgery	10 inpatients 2 acute		48 Hour period  23 and 24 September 0001 - 2359	1 SMO 4 RMO on service	Registered nurses on ward	Contracted Service	No LPS Required	Contracted service
Neurosurgery	1 acute 8 inpatients	5	48 Hour period  23 and 24 September 0001 - 2359	1 SMO 2 RMO on service	Registered nurses on ward		No LPS required – specialist SMO cover provided by ChCh	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.  Internal medicine cover out-of-hours
Vascular Surgery Dunedin	2 acute 7 inpatients	5	48 Hour period  23 and 24 September 0001 - 2359	1 x SMO RMO x 2	Nurse Practitioner x 1 CNS x 1 Registered nurses on ward	2 Registrar	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm because of delay	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.

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							<b>0800 – 1200</b> 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	There are no other suitably trained staff.
General Surgery Dunedin	10 acute 26 Inpatients	7	48 Hour period  23 and 24 September 0001 - 2359	4 SMO 4 x RMO	CNS Registered nurses on ward	4 x Registrar	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm because of delay  <b>0800 – 1200</b> 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Plastic Surgery Dunedin	1 acute 5 inpatients	4	48 Hour period  23 and 24 September 0001 - 2359	2 RMO 2 SMO	CNS Registered nurses on ward	2 x Registrar	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm because of delay  <b>0800 – 1200</b>	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.

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							1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	
Breast care Dunedin	1 acute 5 inpatients	0	48 Hour period  23 and 24 September 0001 - 2359	2 RMO	CNS Registered nurse Registered nurses on ward	2 Registrar	<b>No LPS Requested</b>	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Ophthalmology Dunedin	3 acutes 1 inpatient	7	48 Hour period  23 and 24 September 0001 - 2359	2 SMO 3 Registrar	1 Optometrist 1 CNS	3 Registrar	LPS not required as non union staff member will be available to cover District on call	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
ENT Dunedin	2 acutes 2 inpatients	4	48 Hour period  23 and 24 September 0001 - 2359	2 SMO 1 Fellow 3 Registrar	1 CNS 1 RN Registered nurses on ward	3 Registrar	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm as a result of delay  <b>0800 – 1200</b>	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.

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							1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	There are no other suitably trained staff.
Max-Fac	2 acutes	2	48 Hour period  23 and 24 September 0001 - 2359	1 SMO			<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm because of delay	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Anaesthesia Dunedin	15 acute cases 25 elective cases	15	48 Hour period  23 and 24 September 0001 - 2359		Not applicable in an SMO led service. RMO's not qualified nor expected to continue service work without safe /appropriate support		<b>For each 24 hours of strike</b>  <b>0000 - 0800</b>  2 x offsite on call 1 x cardiac acute off site on call (This is reflective of the usual overnight roster)  <b>LPS daytime cover for 0800-1600/1800</b> (finish time depends on service	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.

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							<p>being covered – see below):</p> <p>1 x acute SMO onsite 0800-1600</p> <p>1 x obstetric SMO onsite 0800-1800</p> <p>1 x 2nd on call acute offsite 0800-1600</p> <p>1 x cardiac acute on call offsite 0800-1600</p> <p><b>LPS evening cover</b> <b>1600/1800hr</b> (start time depends on service being covered – see below)</p> <p>1 x on site acute 1600- midnight (1st on call)</p> <p>1 x offsite on call 1800- midnight (2nd on call - relieving obstetric cover)</p> <p>1 x cardiac acute off site on call 1600-midnight</p> <p>This is reflective of the usual evening roster.</p>	
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Radiology Dunedin	Interventional Radiology (Dunedin)	25	48 Hour period	1 SMO	4 Registered Nurses MIT	1 SMO 5 Registrar	<b>Full period of Strike</b> One SMO on call off site (interventional)	Vulnerable service that requires an SMO to be available at all times for conducting studies for critical and escalating patients and provision of acute care  There are no other suitably trained staff.
	General Radiology (Dunedin)		23 and 24 September 0001 - 2359	5 RMO 5 SMO			<b>Full period of Strike</b> One SMO on call off site (General)	
Radiology Southland	General Radiology (Southland)	25	48 Hour period  23 and 24 September 0001 - 2359	2 SMO	3 Registered Nurses MIT		<b>Full period of Strike</b> One SMO on call off site	Vulnerable service that requires an SMO to be available at all times for conducting studies for critical and escalating patients and provision of acute care
EPS	12-20	2	48 Hour period  23 and 24 September 0001 - 2359	1 SMO	1 SW, 2 nurses	No RMO available	<b>For each 24 hours of strike</b>  <b>0800-1630</b>  <b>1 SMO on-duty</b>  <b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (different SMO – providing cover for other areas as below)	Timely enactment of mental health act assessments with to harm prevention

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Ward 9a	11	2	48 Hour period 23 and 24 September 0001 - 2359	1 SMO		0000 – 0800 on-call registrar 0800 – 1200 registrar and Clinical Lead available	<b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (same SMO as for on-call for EPS)	
Ward 9b	Acute		48 Hour period 23 and 24 September 0001 - 2359	2 SMO 1 Reg 1 HO	CNM CNS ACNM H/O Reg	H/O and Reg	<b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (same SMO as for on-call for EPS)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Ward 9c	16		48 Hour period 23 and 24 September 0001 - 2359	2 SMO 2 Registrar 1 HO	RNx 2 (0000-0700) RNx 4 (0700 – 12noon)	Registrar and House Officer	<b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (same SMO as for on-call for EPS)	



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Ward 10A	6	0	48 Hour period 23 and 24 September 0001 - 2359	1 Registrar	RN		<b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (same SMO as for on-call for EPS)	
Ward 11			48 Hour period 23 and 24 September 0001 - 2359				<b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (same SMO as for on-call for EPS)	
Ward 6c	12	1	48 Hour period 23 and 24 September 0001 - 2359	Registrar House Officer	CNS ACNM Registered nurses on ward	Registrar House Officer	<b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (same SMO as for on-call for EPS)	
Outpatient clinic/ Community cover			48 Hour period 23 and 24 September 0001 - 2359	1 SMO	Nurse Practitioner		No LPS Required	
Early Intervention Service			48 Hour period				No LPS requested	

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			23 and 24 September 0001 - 2359					
Child and Youth Services			48 Hour period  23 and 24 September 0001 - 2359				No LPS requested	
Specialist Addiction Service			48 Hour period  23 and 24 September 0001 - 2359				No LPS requested	
Intellectual Disability Service Sp MH Wakari Hospital.	1	1	48 Hour period  23 and 24 September 0001 - 2359	1 SMO 1 Psych reg	X4 Senior RN's. Registered nurses on ward	Registrar	No LPS Required	
IMHU Invercargill	18	2	48 Hour period  23 and 24 September 0001 - 2359	2 SMO 1 HO	Registered nurses on ward plus leadership of IMHU	House Officer	<b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (shared with SMHET)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed including potential seclusions.

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SMHET Invercargill	Acute patients could triage	1	48 Hour period  23 and 24 September 0001 - 2359	1 SMO	2 Duly Authorised Officers's		<b>Full period of Strike</b>  1 SMO Off-site on-call 24 hours (shared with IMHU)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed including potential seclusions.  Timely enactment of mental health act assessments with to harm prevention
CAFS, SAS, ICMHT, SPOE, GCMHT Southland	Community patients		48 Hour period  23 and 24 September 0001 - 2359	CAFS 1.6 SMO			No LPS requested	
Dental Southland	1 acute patient	2	48 Hour period  23 and 24 September 0001 - 2359	2.5 SMO  2 House Officers		2 House Officers	<b>Full period of Strike</b>  1 SMO off-site on-call	
Obstetrics and Gynaecology Department Southland	18 pax	10	48 Hour period  23 and 24 September 0001 - 2359	5 SMO  4 RMO	3 Registered Midwives  1 Registered Nurse  1 Midwife Care Assiatant	4 RMO	<b>For each 24 hours of strike</b>  <b>0000 - 0800</b>  1 x SMO on-call off site  <b>0800 – 1200</b>	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.

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							<p>1 x SMO on duty for post on call review and hand over of acute admissions</p> <p><b>1200 – 1700</b></p> <p>1 x SMO on-call on-site including for discussion and assessment of new admissions and emergency theatre cases.</p> <p><b>1700 – 2359</b></p> <p>1 x SMO on-call off site</p>	There are no other suitably trained staff and junior registrar and house officers
Paediatric Medicine and Neonatal Unit Southland	11 – Paeds 5 – NNU	15	<p>48 Hour period</p> <p>23 and 24 September 0001 - 2359</p>	<p>4 RMO</p> <p>4 SMO</p>	<p>12 Registered Nurse</p> <p>1 Health care assistant</p>	4 RMO	<p><b>For each 24 hours of strike</b></p> <p><b>0000 - 0800</b></p> <p>1 x SMO on-call off site</p> <p><b>0800 – 1200</b></p> <p>1 x SMO on duty for post on call review and hand over of acute admissions</p> <p><b>1200 – 1700</b></p> <p>1 x SMO on-call on-site including for discussion and assessment of new admissions</p> <p><b>1700 – 2359</b></p> <p>1 x SMO on-call off site</p>	<p>Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.</p> <p>There are no other suitably trained staff and junior registrar and house officers</p>

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Orthopaedics Southland	25 Outpatients; 2 elective patients 8 acute patients 15 inpatients	8	48 Hour period  23 and 24 September 0001 - 2359	4 SMO 7 Registrar 2 House Officers	9 Registered nurses on the ward	7 Registrar 2 House Officers	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm because of delay  <b>0800 – 1200</b> 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Urology Southland	2 inpatients 1 acute patient	7	48 Hour period  23 and 24 September 0001 - 2359	3 SMO 1 Registrar	9 Registered nurses on the ward	1 Registrar	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm because of delay  <b>0800 – 1200</b> 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.

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General Surgery Southland	6 Outpatients 8 elective patients 5 Acute patients 15 inpatients	10	48 Hour period  23 and 24 September 0001 - 2359	5 SMO 5 Registrar 4 House Officers	9 Registered nurses on the ward	5 Registrar 4 House Officers	<b>Full period of Strike</b> 1 SMO on call off site for acute surgeries required to prevent loss of life or harm because of delay  <b>0800 – 1200</b> 1 x SMO on duty post on call for review and hand over of acute admissions (as required) then on-call off site as above (same SMO)	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
ENT Southland	20 Outpatients 6 elective 1 inpatient	1	48 Hour period  23 and 24 September 0001 - 2359		CNS 9 Registered nurses on the ward		On-call provided by Dunedin	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Ophthalmology Southland	66 outpatients 2 acute patients	2	48 Hour period  23 and 24 September 0001 - 2359	1 SMO	CNS x 2		<b>LPS not required as non union staff member will be available to cover District on call (At Dunedin)</b>	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care

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								unable to be safely managed.  There are no other suitably trained staff.
Critical Care Unit Southland	6	10	48 Hour period  23 and 24 September 0001 - 2359	3 SMO	4x Registered nurses on ward		<b>For each 24 hours of strike</b>  <b>0000-0800</b> 1 SMO on call off site to cover both perioperative and CCU areas <b>0800 – 1700</b> 1 SMO on duty for assessment, treatment and planning of patients then on-call off-site <b>1700-0000</b> 1 SMO on call off site to cover both perioperative and CCU areas	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  Management of life support equipment as there are no other staff trained and able to do this
Perioperative (operating theatre and PACU) Southland	25	12	48 Hour period  23 and 24 September 0001 - 2359	12 SMO 5 RMO	<b>Day shift</b> 5x Senior nurses 2x CNS 6x AT 14 x Theatre nurses RN & EN 7 x PACU RN 3x Endoscopy RN	5 x RMO	<b>For each 24 hours of strike</b>  <b>0000-0800</b> 1 SMO on call off site to cover both perioperative and CCU areas	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  Agreement that every specialty may be conducting

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					<p>7x DSU RN</p> <p>6x TSA</p> <p><b>Afternoon shift</b></p> <p>3x Theatre RN/EN</p> <p>1x TSA</p> <p>1x AT</p> <p>2x PACU RN</p> <p>2x ENDO RN on call off site</p> <p><b>Night shift</b></p> <p>3x Theatre RN/EN</p> <p>1x TSA</p> <p>1x AT on call off site</p> <p>1x PACU RN on call off site</p> <p>2x ENDO RN on call off site</p>		<p><b>0800 – 1700</b></p> <p>1 x SMO on-duty to treat either emergent or acute surgical cases where despite not being immediately life threatening their timeframe would dictate that harm will likely occur if not treated</p> <p><b>1700-0000</b></p> <p>1 SMO on call off site to cover both perioperative and CCU areas</p>	<p>an acute procedure at the time the action begins and they will need to stay and complete the case</p> <p>To cover acute procedures that are not able to wait until strike is completed</p>
Southland Hospital Emergency Department	120	120	<p>48 Hour period</p> <p>23 and 24 September 0001 - 2359</p>	<p>8 SMO</p> <p>4 Registrar</p> <p>3 House Officers</p>	<p>6 x Registered Nurse per shift</p> <p>1 x CNS</p>	<p><b>23 Sept</b></p> <p>4 Registrar</p> <p>3 House Officers</p> <p><b>24 Sept</b></p> <p>4 Registrar</p> <p>2 House Officers</p>	<p><b>23 September</b></p> <p><b>0000 – 0800</b></p> <p>1 SMO off site on-call</p> <p><b>0800 – 1800</b></p> <p>1 SMO on duty</p> <p><b>1100 – 2100</b></p> <p>1 SMO on Duty</p>	<p>SMO required to deal with undifferentiated acute presentations arriving on foot or by ambulance considering RMO staffing available on those days and number of presentations being seen.</p> <p>*Additional SMO due to shortage of RMO on 24</p>



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							<b>1300 – 2300</b> 1 SMO on Duty  <b>23:00 – 0000</b> 1 SMO off site on-call  <b>24 September</b>  <b>0000 – 0800</b> 1 SMO off site on-call  <b>0800 – 1800</b> 2 SMO on duty* <b>1100 – 2100</b> 1 SMO on Duty <b>1300 – 2300</b> 1 SMO on Duty  <b>23:00 – 0000</b> 1 SMO off site on-call	September morning (agreed with SMO in service)  Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Southland General Medicine	55 inpatients with up to 20 new admissions each day	20	48 Hour period  23 and 24 September 0001 - 2359	6 SMO 4 Reg 5 HO	8 x Registered Nurse on ward per shift	<b>0800 – 1700</b> 4 Registrar 4 House Officers <b>1700 - 0800</b> 1 Registrar 1 House Officer	<b>For each 24 hours of strike</b>  <b>0000 - 0800</b> 1 SMO on-call off site (including provision of advice) <b>0800 – 1700</b>	Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.

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							<p>1 SMO on duty for assessment and treatment of post-acute patients admitted (as required) then off-site on-call</p> <p><b>1700 - 0800</b></p> <p>1 SMO on-call off site (including provision of advice)</p>	
Southland AT&R	22 Inpatient Beds	2	<p>48 Hour period</p> <p>23 and 24 September 0001 - 2359</p>	<p>2 SMO</p> <p>2 House Officers</p>	<p>3 RNs, 2 ENs, 3 HCAs, 1 ACNM, 1 CNM</p> <p>2 PT, 2 OT, 1 SW, 3 AHA</p>	2 House Officers	<p><b>For each 24 hours of strike</b></p> <p><b>0000 – 0800</b> Cover provided by General Medicine LPS</p> <p><b>0800 - 1700</b> 1 x SMO off-site on-call</p> <p><b>1700 – 2359</b> Cover provided by General Medicine LPS</p>	Available as a senior decision maker in case of deteriorating patient that cannot be safely managed by nursing or junior doctors.
Lakes Emergency Department Queenstown	45-65	20	<p>48 Hour period</p> <p>23 and 24 September 0001 - 2359</p>	<p>3 SMO</p> <p>2 RMO</p>	<p>10 Registered Nurses</p> <p>2 NP</p>	<p>1 RMO 1000 – 2000</p> <p>1 RMO 1300 – 2300</p> <p>1 HO 0800 - 1630</p>	<p><b>For each 24 hours of strike</b></p> <p><b>0000 - 0800</b> 1 x SMO on duty</p> <p><b>0000 – 0800</b> 1 x SMO off site on call</p> <p><b>0800 – 2300</b> 1 x SMO on duty</p>	<p>Available for multi-trauma, response to critically unwell patients, obstetrics emergencies and if the department becomes unsafe.</p> <p>Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care</p>

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							<b>1300 - 2300</b> 1 x SMO off- site on call  <b>2300 – 0000</b> 1x SMO on duty	unable to be safely managed.  There are no other suitably trained staff.  Isolated area which makes site more vulnerable. Service always has SMO 24/7
Lakes General Ward Queenstown	10	4	48 Hour period  23 and 24 September 0001 - 2359	1 SMO	8 Registered Nurses	1 RMO 0800 – 1800 1 HO 0800 - 1630	<b>For each 24 hours of strike</b>  <b>0000 – 0800</b> 1 SMO on-duty (SAME AS ED)  <b>0800 – 1800</b> SMO on-site on call (to include handover and assessment and treatment of unwell patients at that time)  <b>1800 - 0000</b> Cover from ED	Available on site in case of deteriorating patient during the 2 hour period that the nursing staff will be unable to manage.  Vulnerable service that requires an SMO to be available at all times for escalation of patients and provision of acute care unable to be safely managed.  There are no other suitably trained staff.
Oamaru Emergency Department	25	3	48 Hour period  23 and 24 September 0001 - 2359	2 SMO  1 MO	2 Registered Nurses		<b>Full period of Strike</b>  1 x SMO on duty 24 hours  <b>1700 - 2200</b>  1x SMO on call, offsite	Available for trauma, critically unwell patients, obstetrics emergencies.  SMO required to be available at all times for escalation of patients and provision of acute care

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								<p>unable to be safely managed.</p> <p>There are no other suitably trained staff.</p> <p>Service always requires SMO 24/7</p>
Oamaru Inpatient Ward	16	3	<p>48 Hour period</p> <p>23 and 24 September 0001 - 2359</p>	<p>1 SMO</p> <p>1 HO</p>	<p>2 Registered Nurses</p> <p>2 Enrolled Nurses</p>		<p><b>For each 24 hours of strike</b></p> <p><b>0000 – 0800</b></p> <p>Cover from ED</p> <p><b>0800 – 1700</b></p> <p>1 x SMO on duty</p> <p><b>1700 - 2359</b></p> <p>Cover from ED</p>	<p>Available on site in case of deteriorating patient.</p> <p>SMO required to be available for escalation of patients and provision of acute care.</p> <p>There are no other suitably trained staff.</p>
Handover			<p>48 Hour period</p> <p>23 and 24 September 0001 - 2359</p>				All SMO	<p>That handover between RMO (and/or SMO providing LPS) working overnight and the SMO providing LPS between 0800 – 1200 be allowed to continue to ensure the safety of patients under their care.</p>
Operating Theatre			48 Hour period				Surgical SMO	Agreement that every specialty may be conducting

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			23 and 24 September 0001 - 2359				Anaesthetic SMO	an acute procedure at the time the action begins and they will need to stay and complete the case
Procedures			48 Hour period  23 and 24 September 0001 - 2359				All SMO	Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case
Civil Defence or Major emergency or Situations exceeding the ability of staff available to deliver LPS	NA		NA	all	Reduced staffing		Access for staff by etext or telephone required should this situation arise and return to work (full or partial) be needed	Staff as necessary dependent upon nature of emergency situation to preserve life and safely manage acute situation

Note: Please note that non-union staffing numbers still need to be confirmed