

**Te Whatu Ora Tairāwhiti: APPENDIX 2 LPS Requirements 12.5a, 12.5b and 12.5c**

**ASMS Strike Action – Tuesday 23 September 0001 hours to Wednesday 24 September 2359 hours**

Tairāwhiti District			LPS for 0700/0800-1600/1700 hours			Request Confirmed: Name: Date: 9 September 2025 Signature	
Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 2/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued	Other clinical staff who will be available on strike day who are appropriately trained to undertake patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Emergency Department	90-100		0700-1700hrs 1 x SMO 1000-2000hrs 1x SMO 1200-2200hrs 1x SMO 1500-0100 1 x SMO		<b>23 September</b> 0800-1800hrs 2 x RMO 1500-0100hrs 1 x RMO 2230-0830hrs 1 x RMO <b>24 September</b> 0800-1800hrs 2 x RMO 1500-0100hrs 1 x RMO	<b>23 September</b> LPS 0001-0700 1 x SMO On call off site  LPS 0700-1700 1 x SMO On site  LPS 1200-2200 1 x SMO On Site  LPS 1500--0130	Appropriate skill set for Trauma and Resus required  Heaviest patient load during 1100– 18 00 hours  Require higher level assessment skills until ED patients are determined stable.

# Te Whatu Ora

## Health New Zealand

					2230-0830hrs 1 x RMO	1 x SMO On Site  (handover required)  <b>24 September</b> LPS 0130-0700 1 x SMO On call off site  LPS 0700-1700 1 x SMO On Site  LPS 1200-2200 1 x SMO On Site  LPS 1500--0000 1 x SMO On site  (handover required)	
Anaesthetics	3 Theatres	1 Theatre	<b>23 September</b> 0001 – 0800 1x SMO on call off site 0800-1700hrs 1x SMO on call off site 0800 - 1700 3 x SMOs on site 1700-2359 1x SMO on call off site <b>24 September</b> 0001 – 0800 1x SMO on call off site		<b>23 September</b> 0800-1630 SMO on site x1 1700-2359 SMO on call off site x1 <b>24 September</b> 0001-0800 SMO on call off site x1 0800-1630 SMO on site x2	<b>23 September</b> LPS 0001-0800 1 x SMO On Call Off Site  <b>24 September</b> LPS 1630-2359 1 x SMO On Call Off Site	Required to assess and manage acute patient care including leading resuscitation efforts for critically ill patients and airway management for surgical and trauma intervention

**Te Whatu Ora**  
Health New Zealand

			0800-1700hrs 1x SMO on call off site 0800 - 1700 5 x SMOs on site 1700-2359 1x SMO on call off site				
PAEDS  NNU/NICU	8 beds  5 cots	4 beds  1 cot	Outpatient Clinic or clinical work 4 x SMO  2 x SMO on leave:  1 x SMO Acute on-call		<b>23 September</b> 0001-0800 hours 1 x SMO On Call Off Site  0800-1700 hours 2 x SMO On Call On Site  1700-0000 hours 1 x SMO On Call Off Site  <b>24 September</b> 0001-0800 hours 1 x SMO On Call Off Site  0800-1700 hours 3 x SMO On Call On Site (Ward Rounds as required)	<b>24 September</b>  LPS 1700-2359 hours 1 x SMO On Call Off Site	Specialist skill required for the children's and NNU/NICU area

# Te Whatu Ora

## Health New Zealand

Obstetrics, Gynaecology and Maternity	5 birthing suites and 8 ante/postnatal rooms	2 birthing suites and 2 ante/postnatal rooms			<p><b>23 September</b> 0800 hours-1700 hours 2 x SMO ON Call Off Site</p> <p>1700-2359 hours 1 x SMO On Call Off Site</p> <p><b>24 September</b> 0001-0800 hours 21 x SMO On Call Off Site</p> <p>0800 hours-1700 hours 1 x SMO ON Call Off Site</p> <p>LPS 1700-2359 hours 1 x SMO On Call Off Site Handover required</p>	<p><b>23 September</b> LPS 0001-0800 hours 1 x SMO On Call Off Site</p>	<p>(Apart from Ward Rounds as required between Maternity and Surgical ward) Acute deliveries and GYN inpatient emergencies/Emergency ED Consults</p> <p>Specialist skill required for obstetric and gynaecologic emergencies</p>
Medical Ward 5 and 8	Ward 5 24 beds Ward 8 22 beds	Ward 5 24 beds Ward 8 22 beds	<p><b>23 September</b> 0001-0800 1 SMO on call off site 0800-1600 4x SMOs on site</p>		<p><b>23 September</b> 0001-0800 1 SMO on call off site 0800-1600 3 x SMO on site</p>	No LPS required – locum coverage	

# Te Whatu Ora

## Health New Zealand

			1600-2359 1x SMO on call off site <b>24 September</b> 0001-0800 1 SMO on call off site 0800-1600 4x SMOs on site 1600-2359 1x SMO on call off site		1600-2359 SMO on call off site 5 x RMO 0800 – 1600 1600-2359 1 SMO on call off site <b>24 September</b> 0001-0800 1 SMO on call off site 0800-1600 3 x SMO on site 1600-2359 SMO on call off site 5 x RMO 0800 – 1600 1600-2359 1 SMO on call off site		
Surgical Ward 9	22 beds	22 beds	<b>23 September</b> 0001-0800 1 General Surgeon SMO on call off site 0001-0800 1 Orthopaedic Specialist SMO on call off site 0800-1600 3 General Surgical SMOs on site 3 Orthopaedic Specialist SMOs on site 1 General Surgical SMO on call on site		<b>23 September</b> 2 x RMO 0800 – 1600 General Surgery 1 x SMO 0800-1600 General Surgery 1 x SMO 1600 – 2359 on call off site General Surgery 1 RMO 0800-1600 Orthopaedics <b>24 September</b>	<b>23 September</b> LPS 0001-0800 hours 1 x SMO General Surgeon On Call Off Site LPS 0001-2359 1 x SMO Orthopaedic Specialist On Call Off Site (Ward Rounds as required) <b>24 September</b> LPS 0001-2359 hours 1 x SMO Orthopaedic Specialist On Call Off Site	Require high level knowledge and skill to manage patients with sudden, potentially life-threatening surgical and orthopaedic conditions including acute trauma and non-trauma surgical emergencies and post-operative care for a variety of acute conditions.

# Te Whatu Ora

## Health New Zealand

			<p>1 Orthopaedic Specialist SMO on call on site</p> <p>1600-2359 1 General Surgeon SMO on call off site</p> <p>1 Orthopaedic Specialist SMO on call off site</p> <p><b>24 September</b></p> <p>0001-0800 1 General Surgeon SMO on call off site</p> <p>0001-0800 1 Orthopaedic Specialist SMO on call off site</p> <p>0800-1600</p> <p>3 General Surgical SMOs on site</p> <p>3 Orthopaedic Specialist SMOs on site</p> <p>1 General Surgical SMO on call on site</p> <p>1 Orthopaedic Specialist SMO on call on site</p> <p>1600-2359 1 General Surgeon SMO on call off site</p>		<p>2 x RMO 0800 – 1600 General Surgery</p> <p>1 x SMO 0800 – 1600 General Surgeon</p> <p>1 RMO 0800-1600 Orthopaedics</p>	<p>LPS 0800 hours- 2359 hours</p> <p>1 x SMO General Surgeon On Call Off Site</p>	
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# Te Whatu Ora

## Health New Zealand

			1 Orthopaedic Specialist SMO on call off site				
ICU/CCU	6 beds	6 beds	<b>23 September</b> 0001-0800 1 SMO on call off site 0800-1600 1 SMO on site 1600-2359 1 SMO on call off site <b>24 September</b> 0001-0800 1 SMO on call off site 0800-1600 1 SMO on site 1600-2359 1 SMO on call off site			<b>23 September</b> 0001-0800 1 SMO on call off site 0800-1600 1 SMO on site 1600-2359 1 SMO on call off site <b>24 September</b> 0001-0800 1 SMO on call off site 0800-1600 1 SMO on site 1600-2359 1 SMO on call off site	
Mental Health Ward 11	8 beds	8 beds				No LPS Required	
Crisis Team	4 assessments	2-3 assessments					
Radiology	112 people	0.5 FTE SMO		1 x Manager 2 x RN 9 x MIT 5 x Sonographers 2 x RIS/PACs	Locum cover		
Outpatients	<u>Clinics 8.30am</u>					No LPS Required	
Tui Te Ora							

# Te Whatu Ora

Health New Zealand

Public Health	1-2	0					NO LPS	
Civil Defence or Major emergency	NA		NA	all	Reduced staffing		Access to staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol
Situations exceeding the ability of staff available to deliver LPS	NA		NA				Access to staff required should this situation arise and all other resources be utilised	Pool of staff as agreed in the emergency management protocol
<p>12.5 c Te Whatu Ora Tairāwhiti Contact name and Cell Phone Numbers for Protocol for Management of Emergency</p> <p>Kate Mather 021 817 508 (as nominated by Te Whatu Ora)</p> <p>(as nominated by ASMS)</p>								

**Note:** Please note that non-union staffing numbers still need to be confirmed