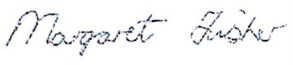


APPENDIX 2.

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: LPS requirements for **24 September 2025:**

Waikato District							Request Confirmed: Name: Date: Signature	Dr Margaret Fisher 09/09/2025 
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 12/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management /support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site) Updated LPS with numbers adjusted to consider non-union & non-striking SMO's.	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Medical Oncology (including ward M5 and chemotherapy day stay)	Inpatients – 13 Chemotherapy day stay – 35	Inpatients – 13 Chemotherapy - 30	0001 – 0800 0800 – 1700	1 x SMO On call offsite 5 x SMOs	Nursing staff	RMOs	0001 - 0815 1 x SMO - On call Off site 0800 - 1700 - 2 x SMOs (ward + high risk chemo) 1 x On duty 1 x On call Off site	Support patients on ward and undergoing outpatient chemotherapy in case of adverse events needing SMO input

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			1700 – 23:59	1 x SMO On call Off site			1700 - 2359 1 x SMO On call Off site	
Haematology (including ward M5 and chemotherapy day stay)	Inpatients – 20 Chemotherapy – 15	Inpatients – 20 Chemotherapy – 15	0001 – 0800 0800 – 1700 1700 – 23:59	1 x SMO On call Off site 7 x SMOs (1 outreach clinic) 1 x SMO On call Off site	Nursing staff	RMOs	0001 - 08:15 1 x SMO - On call Off site 0800 - 1700 - 2 x SMO (ward + high risk chemo) 1 x On duty 1 x On call On site 1700 - 2359 1 x SMO On call Off site	Support patients on ward and undergoing outpatient chemotherapy in case of adverse events needing SMO input
Renal Medicine (including M3 & Dialysis)	Inpatients – 16 In-centre Haemodialysis – 90	Inpatients – 16 In-centre Haemodialysis – 60	0001 – 0800 0800 – 1700 1700 – 23:59	1 x SMO On call Off site 6 x SMOs 1 x SMO On call Off site	Nursing staff	RMOs	0001 - 0815 1 x SMO - On call Off site 0800 - 1700 - 2 x SMOs (ward + dialysis OPD) 1 x On duty 1 x On call On site 1700 - 2359 1 x SMO On call Off site	Support patients on ward and undergoing outpatient haemodialysis in case of adverse events needing SMO input
Radiation Oncology (including ward M5 and Radiation Oncology treatment)	Inpatients – 4 Radiation Treatment - 85	Inpatients – 4 Radiation Treatment - 25	0001 – 0800 0800 – 1700	1 x SMO On call Off site 6 x SMOs	Nursing staff, Radiation therapists	RMOs	0001 - 0815 1 x SMO - On call Off site 0800 - 1700 – 1 x SMO On call On site	Support patients on ward and undergoing outpatient radiation treatment in case of adverse events needing SMO input

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			1700 – 23:59	1 x SMO On call Off site			1700 - 2359 1 x SMO On call Off site	
Palliative Care	Varies		0001 – 0800	1 x SMO On call Off site				
			0800 – 1700	2 SMOs On site	CNSs	RMOs	No LPS request	
			1700 – 2359	1 x SMO On call Off site				
Rheumatology	Outpatient clinics		00001-0800	1 x SMO On call Off site				
			0800-1700	3 x SMOs (1 Off site)	CNSs	RMOs	No LPS request	
			1700 – 2359	1 x SMO On call Off site				
Endocrinology	Outpatient clinics		0800-1700	3 x SMOs (1 Off site)	CNSs	RMOs	No LPS request	
Diabetes	Outpatient clinics		0800-1700	3 x SMOs	CNSs	RMOs	No LPS request	
Radiology	Acute scans - 180 / day	No change	0001 - 0800	1 x SMO on call offsite	MIT, Sonographers,	RMO's	0001 – 0800 1 x SMO On call Off site	Supervise and support RMOs, Read & confirm scan results required for patient safety

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			0800 - 1700 1700 - 2359	13 x SMO 1 x SMO offsite			0800 – 1700 2 x SMO On call On site 1700 – 2359 1 x SMO On call Off site	
Emergency Department Waikato Hospital	Estimated 250patients	Approximately 40-60 new patients in 4 hour period with a total census of 80-90 patients in the ED (includes new patients)	0001 – 0800 0800 – 1800 1800 - 2400	1 x SMO On call Off site 5 x Registrars 5 x SMOs 4 x Registrars 3 x HSO 5 x SMOs 5 x Registrars 1 x HSO	Nursing staff RMO doctors Phlebotomist (0800-1600)		0001 - 0800 1 x SMO On call Off site 0800 - 1800 2 x SMOs On call On duty 1 x SMO On call On duty (Resus) 1800 - 2400 2 x SMOs On call On duty 1 x SMO On-call On duty (Resus)	Busy Emergency Department with multiple patients with potentially life threatening conditions. High clinical risk patients.
General Medicine inpatients and Acute Medical Unit	145 inpatients under Gen Med	145 patients under Gen Med in 1 acute assessment area, 5 medical wards & multiple outlier wards Plus 10 – 20 patients in E.D. each morning	0001 – 0800 0800 – 1800 1800-2400	1 x SMO On call Off site 3 x Registrars for all medicine calls 11 x SMOs + Up to 29 RMOs 1 x SMO On site (1600-1800) On call Off site (1800-2400) 3 x Registrars	RMO doctors Nursing staff		0001 - 0800 + 30 min handover 1 x SMO On call Off site 0800 - 1600 4 x SMOs On call On duty 1 x SMO On site On call (Resus, ED) 1600 – 1800 1 x SMO On site On call (AMU) 1800-2400 1 x SMO On call Off site	High number of acute patients in E.D. and on post take ward round (>35 patients each morning) Need to support junior doctors for assessment of acute and unstable patients

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				2 x HSO				
Respiratory inpatients and endoscopy unit	35 inpatients under Respiratory	35 patients under Resp	0001 – 0800 0800 – 1600 1600-2400	1 x SMO On call Off site 3 x Registrars for all medicine calls 5 x SMOs and up to 12 x RMOs 1 x SMO On call Off site 1x Registrar On Call On Site	RMO doctors Nursing staff		0001 - 0800 +handover 15mins 1 x SMO On-call Off site 0800 - 1600 1 x SMO On-call On duty 1 x SMO On call On site for urgent endoscopy procedures 1600 - 2400 1 x SMO On call Off site	Post take ward round Need to support junior doctors for assessment of unstable patients
Gastroenterology inpatient and endoscopy unit	6 inpatients under Gastro	6 patients under Gastro	0001 – 0800 0800 – 1700 1700 2400	1 x SMO On call Off site 3 x Registrars for all medicine calls 7 x SMOs 2 x Registrars 1 x HSO 1x SMO On Call Off site			0001 - 0800 1 x SMO On call Off site 0800 - 1700 1 x SMO for PAWR then On-call Off site 1 x SMO On call Off site for urgent endoscopy 1700 - 2400 1 x SMO On call Off site	Need to support junior doctors for assessment of unstable patients PAWR – Post Acute Ward Round

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Geriatrics	40 inpatients	40 patients	0001 – 0800 0800 – 1600 1600- 2400	1 x SMO On call Off site 3 x Registrars for all medicine calls 4 x SMOs and up to 6 x RMOs 1 x SMO On Call Offsite 1 x Registrar 1 x HSO	RMO doctors Nursing staff		0001 - 0800 1 x SMO On call Off site 0800 - 1600 1 x SMO On call On duty 1600 - 2400 1 x SMO On call Off site	Post take ward round For patient safety, to support junior doctors for assessment of unstable patients
Infectious Diseases	20 acute inpatient consults per day	20 consults	0800 - 1600	1 x SMO On call Off site 1 x SMO 1 x RMO	RMO doctors Nursing staff		0800 - 1600 1 x SMO On site for PAWR then On-call Off site	Acute review ward round Available for deteriorating patients, for patient safety and support for RMOs PAWR – Post Acute Ward Round
Neurology inpatients and stroke calls	8 inpatients under Neurology and up to 10 stroke calls a day	8 inpatients and up to 10 stroke calls a day	0001 – 0800 0800 – 1600	1 x SMO On call Off site 3 x SMOs and 2 x Registrar for inpatient team and stroke call 1 x HSO	RMO doctors Nursing staff		0001 - 0800 1 x SMO On Call Off site + Stroke Call 0800 - 1600 1 x SMO on duty for PAWR then On call on site + stroke call 1600 - 2400	Need for acute stroke involvement which is time dependent PAWR – Post Acute Ward Round

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			1600-2400	1 x SMO On call Off site + stroke call			1 x SMO On call Off site + stroke call	
Dermatology	Outpatient clinics + inpatient consults	Approximately <5 consults a day	0001-0800 0800-1600	No coverage 1 x SMO 2x Registrars	RMO doctors Nursing staff		No LPS	
Taumarunui Hospital (ED and Ward)	5 inpatient 30 ED presentations	No change Average 2-4	0001 – 0800 0800 – 2000 1000-2400	1 x SMO on call 1 x SMO 1 x SMO	Nurse Practitioner 0830-1700	Nil	0001 – 0800 1 x SMO on call on site for the Taumarunui Emergency Department and Ward. 0800 – 2400 1 x SMO on duty in the Taumarunui Emergency Department and covering Ward. 1000-2000 1 x additional SMO available on call onsite	A minimum of 1 x SMO is required for Life and limb preserving emergency care at this rural hospital emergency department. On call onsite requested due to length of strike and/or any critical incidents where a second doctor is required in a geographically remote location
Thames Hospital Emergency Department	80 patients		0001 – 0800 0800 – 1700	1 x SMO (Locum) 1 x SMO (Locum)			0000 – 2359 1 x SMO on duty in the Thames Emergency Department, including 30 minutes for 2x 15min handovers between 0800 – 0830 for ED and Ward.	Minimum staffing for busy rural hospital emergency department with limited on-site back-up.

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			1000-1900	1 X SMO				
			1300-2200	1 X SMO			1 x additional SMO available on call onsite from 1000 - 2359	
			1500-2400	1 X SMO (Locum)				
			2200-0800	1 X SMO				
Thames Hospital General Medicine Including inpatient ward.	40 inpatients	No change	0001 – 0800	1 x SMO on call offsite			0000 – 0800 1 x SMO on call off site.	One SMO is required to be on duty in the Ward from 0800 until completion of post take ward round and essential patient reviews (approx. 1600).
			0800 – 1630	2 x SMO		2 x SHO 0800-1630	0800 – 1630 1 x SMO on duty including post-take ward round.	
			1630-2359	1 x SMO on call offsite			1630-2359 1 x SMO on call off site	
Tokoroa Hospital (ED and Ward)	50 ED patients 17 inpatients	No change	0001 – 0200	1 x SMO		0800-1800 1 x Locum SMO	0001-0830 1 x SMO on duty (ED and Ward) from 00:00 – 02:00 and on call on site from 02:00 – 08:30 (usual rostering, includes morning handover)	A minimum of one SMO is required at all times for Life and limb preserving emergency care at this rural hospital emergency department.
			0200-0830	1 x SMO on call onsite		1400-2230 1 x Locum SMO		
			0800-1630	1 x SMO		2200-2359	08:00 – 1200	

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			0800 – 1800 1 x SMO Locum 1400-2230 1 x SMO Locum 2200-2359 1 x SMO		1 x RMO (requires supervision)	1 x SMO on duty in the Tokoroa Ward including post-take ward round. 0800-2359 1 x SMO on duty in the Tokoroa Emergency Department. 0800-2230 will be covered by locums 1400-1800 1 x additional SMO available on call onsite 1400-1800 will be covered by locums	In addition one SMO is required to be on duty in the Ward from 08:00-12:00 for post-take ward round and to ensure sufficient care for up to 17 inpatients. On call onsite requested due to length of strike and/or any critical incidents where a second doctor is required in a geographically remote location
ICU/HDU	ICU – 16 Beds HDU – 12 beds	No change	0001 – 0800 1 SMO on call offsite 0800 – 1800 2 x SMO (on clinical shifts) 1800-2359	Nurse Practitioners	Registrars	0001 to 0815 1 x SMO off site on call 0800 to 1800 2 x SMO on duty No impact to flight team (Reg and RN only) 1800 to 2359 1 x SMO off site on call	Maintain patient safety
General Surgery	Average 100 pts on service	No change	0001 – 0800 1 x SMO off site on call		16 x Registrars 13 x HOs	0001 - 0815 1 x SMO Off site On call	Available for deteriorating patients and maintaining pt safety

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			0800 - 2359	12 x SMOs			0800 - 1800 2 x SMO On site On call (1 to supervise acute operating, and 1 to cover wards) 1 x SMO Off site On call Trauma covered by Gen Surg 1800 - 2359 1 x SMO Off site On call	
Orthopaedics	Average 70 pts on service	No change	0001 - 0730	1 x SMO off site on call			0001 - 0730 1 x SMO Off site On call	
			0730 - 1700	6 x SMO 1 x MoSS		16 x Registrars	0730 - 1800 2 x SMOs On site On call	
			1700 - 2359	1 x SMO off site on call			1800 - 2359 1 x SMO Off site On call	
Spine	Included in Ortho figures		001-0730	1 x SMO off site on call		Included in Ortho Figures	001-2359 Off site On Call	Available for deteriorating patients and maintaining pt safety in a regional trauma centre and centre for spinal surgery
			0730 - 1700	Included in Ortho figures				
			1700 - 2359	1 x SMO off site on call				

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Neurosurgery	Average 15-20 pts on service	No change	0001 – 0730 0730 – 1700 1700 - 2359	1 x SMO off site on call 4 x SMO 1 x SMO off site on call		4 x Registrars	0001 - 0730 1 x SMO Off site On call 0730 – 1700 1 x SMO on Site On Call 1700 – 2359 1 x SMO Off site On call	Available for deteriorating patients and maintaining pt safety, major trauma for region
ENT	Average 5-10 pts on service	No change	0001 – 0730 0730 - 2359	1 x SMO off site on call 4 x SMO		6 x Registrars	0001 - 0730 1 x SMO Off site On call 0715 - 1800 1 x SMO on site On call 1800 - 2359 1 x SMO off site On call	Available for deteriorating patients and maintaining pt safety
Ophthalmology	Average 5-10 pts on service	No change	0001 – 0730 0730 - 2359	1 x SMO off site on call 8 x SMOs		10 x Registrars	0001 - 0730 1 x SMO Off site On call 0715 - 1800 1 x SMO on duty on site 1800 - 2359 1 x SMO on call off site	Available for deteriorating patients and maintaining pt safety
Maxillofacial	Average 5-10 pts on service	No change	0001 – 0730 0730 - 2359	1 x SMO off site on call 3 x SMO		3 x Registrars	0001 - 0730 1 x SMO Off site On call 0715 - 1800 1 x SMO Off site On call	Available for deteriorating patients and maintaining pt safety

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							1800 - 2359 1 x SMO off site on call	
Plastics	Average 15-20pts on service	No change	0001 – 0730 0730 - 1700 0730 - 2359	1 x SMO off site on call 3 X SMO on Site 1 x SMO off site on call		8 x Registrars	0001 to 0730 1 x SMO off site on call 0715 - 1800 1 x SMO On site On call 1 x SMO Off site On call 1800 to 2359 1 x SMO Off site On call	Available for deteriorating patients and maintaining pt safety, major burns for the region, major trauma for region
Urology	Average 12 pts on service	No change	0001 – 0730 0730 - 1200	1 x SMO off site on call 1 x SMO		3 x Registrars	No LPS requested	SMOs are external contractors. No planned care to occur, but clinics can run as normal
Cardiology	Average 80- 100 pts in service	No change	0001 - 0730 0730 - 2359	1 x Interventional SMO Off site on call 13 x SMO		Fellows and Registrars	0001 to 0815 1 x Interventional SMO Off site on call 0800 to 1800 4 x SMO Onsite – on call. (1 x SMO for PAMI, 1 x SMO for ward cover, 1 x SMO to cover ED and 1 x SMO to run an acute cath lab.)	High numbers of high acuity patients. Available for deteriorating patients and maintaining pt safety

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							1800 to 2359 1 x Interventional SMO Off site on call	
Cardiothoracic Surgery	Average 15-20 pts on service	No change	0001 - 0800 0800 - 2359	2 x SMO on call offsite 5 x SMO		Fellows and Registrars	0001 to 0815 2 x SMO on call off site 0800 to 1800 2 x SMO on call off site 1800 to 2359 2 x SMO on call off site	Available for deteriorating patients and maintaining pt safety
Vascular Surgery	Average 5-10 pts on service	No change	0001 - 0800 0800 - 2359	1 x SMO on call offsite 2 x SMO		Registrar	0001 to 0815 1 x SMO on call off site 0800 to 1800 - Includes PAWR 1 x SMO off site on call 1800 to 2359 1 x SMO on call off site	Available for deteriorating patients and maintaining pt safety
Interventional Radiology	1-2 acutes per day	No change	0001 - 0730 0730 - 2359	4 x SMO off site on call 1 x SMO			0001 to 0730 1 x SMO on call off site 0715 to 1700 1 x SMO on call off site 1700 to 2359 1 x SMO on call off site	Required for Life and limb preserving emergency care

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Operating Theatre	24 x Operating Theatres (including women's and ECT)	6 Acute theatres During strike hours: Surgery without which life would be jeopardised or permanent disability would occur NB: Last day for complex planned surgery to be Friday 19 th September 2025	0001 – 0730 0730 - 2359	4 x SMO On call Anaesthetics: 23 x SMO			0001 - 0800 4 x SMO On call Off site 0730 – 2100 1 x SMO Duty Anaesthetist on duty 0800 - 1800 1 x Obstetric Anaesthetist on duty 2 x Theatre Anaesthetist on duty 4 x Anaesthetist SMOs - with subspecialty cover for paediatric and cardiac – On call On site 1200 – 2100 1 x Senior Anaesthetist on duty supporting duty anaesthetists. 2100 – 2359 4 x SMO On call Off site incl. subspecialty Paediatric, Cardiac, Delivery.	Required for Life and limb preserving emergency care
Operating Theatre and procedural suites							SMO s including– Surgery, Anaesthetics, Cardiology, Gastroenterology Interventional and Diagnostic Radiology	Agreement that every specialty may be conducting an acute procedure at the time the action begins and they will need to stay and complete the case if unable to hand over care

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All Specialities								Agreement that the overnight on duty / on call SMO will complete handover of patient care under LPS before going off duty.
NICU	41 patients Tertiary Regional Centre	No change	0001 – 0800 0800 - 1200	2 x SMO on call offsite 2 x SMO	Registrars, Nurse Practitioners, SHOs		0001 to 0800 2 x SMO on call offsite 0800 to 1200 2 x SMO on duty onsite 1200-1600 1 x SMO on duty onsite 1 x SMO on duty offsite 1600 to 23:59 1 x SMO on duty off site –to come in for ward round 1x SMO on call off site	NICU - Acute, high acuity cases requiring specialised assessment and diagnostics
Paediatrics Medicine	28 patients	No change	0001 – 0800 0800 - 1200	1 x SMO on call offsite 2 x SMO	Registrars, SHOs		0001 to 0800 1 x SMO on call offsite 0800 to 1200 1 x SMO on call onsite 1x SMO 2 nd call - offsite 1200-23:59 1x SMO on call offsite	High acuity requiring specialised assessment and diagnostic support
Paediatrics Surgery	22 patients	No change	0001 – 0800 0800 - 1200	1 x SMO on call offsite 1 x SMO - offsite	Registrars		0001 to 0800 1 x SMO on call offsite 0800 to 1600 1 x SMO on call onsite 1601 to 2359 1x SMO on call offsite	For acute life and limb preserving care

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Obstetrics & Gynaecology - Delivery suite - Women's Assessment Unit - Gynaecology	30 patients Up to 7 Up to 8 15 patients	No change No change	0001 – 0800 0800 - 1600	1 x SMO on call offsite 4 x SMO onsite	Registrars, SHOs		0001 to 0800 2 x SMO on call off-site 0800 to 1600 2 x SMO on call on site - PAWR - Ante natal clinic 1600-2359 2x SMO on call off-site	High acuity requiring specialised assessment and management for life and limb preserving care For acute life and limb preserving care PAWR – Post Acute Ward Round
Mental Health and Addictions Services	60-70 people under the Mental Health Act and are inpatient within Henry Rongomau Bennett Centre 15 Older persons in OPR1 under the Mental Health Act 5-10 potential crisis situations over a 24 hour period requires psychiatry involvement if an assessment and	60-70 people under the Mental Health Act and are inpatient within Henry Rongomau Bennett Centre 15 Older persons in OPR1 under the Mental Health Act 5-10 potential crisis situations over a 24 hour period requires psychiatry involvement if an assessment	0001 - 2359	43x SMOs 4x Clinical Directors		RMOs and Locums	1x Mental Health and Addictions Clinical Director (DAMHS) cover for 24 hours	Acute service cover required for LPS DAMHS cover and acute service cover required: Responsible clinician for every patient under the Mental Health Act as well as: <ul style="list-style-type: none"> • Seclusions reviews • Review of HRO's • Ensuring flow out of the adult acute inpatient unit due to ongoing occupancy and acuity issues Assessment and commitment under the Mental Health Act, if required

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	commitment under the Mental Health Act is required	and commitment under the Mental Health Act is required						
Civil Defence or Major emergency								
Situations exceeding the ability of staff available to deliver LPS								
Clinical Microbiology	Laboratory results and consult service	Average of 20 reviews per 24 hours	0800 – 1600 1600-0800	2x SMOs on site 1x SMO on call	Locum cover		1x SMO 24 hour on call off site	Urgent review and advice for life saving management
Pathology							No LPS requests Pathology / Histology covered by external contractors	

Note: Please note that non-union staffing numbers still need to be confirmed

Signed

Margaret Fisher
CMO - Health NZ Waikato
22 September 2025

Dr Margaret Fisher

CMO – Health NZ –Waikato