


APPENDIX 2. Tuesday 23 Sept 25 at 0001 hours to Wednesday 24 Sept 25 at 2359 hours

LPS Requirements 12.5a, 12.5b and 12.5c –

Master sheet: staffing available at time of strike and LPS requirements:

Waitemata District							Request Confirmed: Name: Katrina Holland Date: 22nd September 2025 Signature: 	
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 2/24 for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Emergency Medicine			Shift					
Emergency NSH	177		Shift	23/9/25				
			23 Sep Night 0001 - 0800	1 x SMO MOSS	1 x Reg 1 x HO		1 x SMO 1 Specialist on call offsite (PM from previous shift)	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			23 Sep Day 0800 - 1800	3x SMO Specialist 2 x Moss	1 x UCD - Contractor NP/CNS Adults x1 0700-1900 x 13		2x SMO Specialists on site 1 x Moss on Site	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover

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					1100-2300 x 4 1900-0700 x12			
			23 Sep Mid 1200-2200	1x SMO			1 x SMO Specialist/MOSS on Site	
			23 Sep Afternoon 1500 - 0100	3 x SMO Specialist 1 x SMO MOSS	1 x Reg 1 x HO 1 x UCD - Contractor NP/CNS Adults x1		2 x SMO Specialist On site 1 x SMO MOSS on Site	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			23 Sep Casino	1 X SMO	1 x Locum			
			23 Sep Night 2300 - 2400	1 x SMO - Moss	1 x Reg 1 x HO		1 x SMO MOSS on site 1 Specialist on call offsite (PM from previous shift)	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			Shift	24/9/25				
			24 Sep Night 0001 - 0800	1 x SMO - Moss	1 x Reg 1 x HO		1 x SMO MOSS on site 1 Specialist on call offsite (PM from previous shift)	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			24 Sep Day 0800 - 1800	3 x SMO Specialist – 2 x Moss	1 x Reg 2 x HO 1 x UCD – Contractor NP/CNS Adults x1		2 x SMO Specialist on site 1 x Moss on site	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover

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			24 Sep Mid 1200-2200	1 x SMO Specialist			1 x SMO Specialist	
			24 Sep Afternoon 1500 - 0100	2 x SMO Specialist – 2 x Moss	2 x Reg 1 x UCD – Contractor 1 x Locum Doctors NP/CNS Adults x1		2 x SMO Specialist On site 1 x SMO MOSS on Site	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			24 Sep Casino					
			24 Sep Night 2300 -2400	1 x Moss	1 x Reg 1 x HO		1 x Moss on site 1 Specialist on call offsite (PM from previous shift)	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
Emergency WTH	180		Shift	23/9/25				
			23 Sep MET Call 2400-0900	1 x SMO			1 x SMO on-site on call	On-call for medical emergencies for whole of hospital
			23 Sep 0700-0900	1 x MOSS	1x Reg 1x HO		1 x Moss on site 1 Specialist on call offsite (PM from previous shift)	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			23 Sep Day 0800 - 1800	3 x SMO Specialist 2 x Moss	1x Reg 1x HO 2 X NP/CNS		2 x SMO Specialist On site 1 x SMO MOSS on Site	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover

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			23 Sep Midshift 1200-2200	1 x SMO			1 x SMO Specialist/MOSS on Site	
			23 Sep Afternoon 1500 - 0100	4 x SMO Specialist	3 x Reg 1 x HO 2 X NP/CNS		2 x SMO Specialist On site 1 x SMO MOSS/specialist on Site	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			23 Sep Night 2300 - 2400	1 x MOSS	1x Reg 1x HO		1 x Moss on site 1 Specialist on call offsite (PM from previous shift)	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			23 Sep MET Call 2300-2400	1 x SMO			1 x SMO on-site on call	On-call for medical emergencies for whole of hospital
			Shift	24/9/25				
			MET Call 24 Sept 2400-0900	1 x MOSS	1x Reg 1x HO		1 x Moss on site 1 Specialist on call offsite (PM from previous shift)	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			24 Sept 0700-0900	1 x SMO			1 x SMO on-site on call	On-call for medical emergencies for whole of hospital
			24 Sept 0800 - 1800	3 x SMO Specialist 2 x Moss	1x Reg 1x HO 1 X NP/CNS		2 x SMO Specialist On site 1 x SMO MOSS on Site	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			24 Sept Midshift 1200-2200	1 x SMO			1 x SMO Specialist/MOSS on Site	

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			24 Sept Afternoon 1500 - 0100	2 x SMO Specialist	3 x Reg 2 X NP/CNS 1 x HO		2 x SMO Specialist On site 1 x SMO MOSS/specialist on Site	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			24 Sept Night 2300 - 2400	1 x MOSS 1x Reg 1x HO			1 x Moss on site 1 Specialist on call offsite (PM from previous shift)	Contingency: SMO Sick cover Plus Reg/HO TBC for sick cover
			24 Sept MET Call 2300-2400	1 x SMO			1 x SMO on-site on call	On-call for medical emergencies for whole of hospital

Note:

Cardiology Telemetry (Lakeview Cardiology – NSH)			Shift	23/9/25				
	6		0001 - 0800 hours		6 RN		1 SMO on call off site	
			0800 - 1630 hours	2 SMO 4 Reg 2 HO	10 RN		X 2 SMOs on site on call (LCC and whole hospital) X 1SMO on call off site (Imaging SMO cover both WTK +NSH)	1 SMO oncall in LCC, another SMO oncall covers the rest of NSH hospital Additional request for emergency Echo/CTCA reporting for both sites
			1600 - 2400 hours		8 RN		1 SMO on call off site	

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			Shift	24/9/25				
			0001 - 0800 hours		6 RN		1 SMO on call off site	
			0800 - 1630 hours	2 SMO 4 Reg 2 HO	10 RN		X 2 SMOs on site on call (LCC and whole hospital) X 1SMO on call off site (Imaging SMO cover both WTK +NSH)	1 SMO oncall in LCC, another SMO oncall covers the rest of NSH hospital Additional request for emergency Echo/CTCA reporting for both sites
			1600 - 2400 hours		8 RN		1 SMO on call off site	
Cardiology CVU -NSH	10		Shift	23/9/25				
			0001 - 0800 hours				Nil	
			0800 - 1630 hours				X1 SMO on site on call (Angio)	
			1600 - 2400 hours				Nil	
			Shift	24/9/25				
			0001 - 0800 hours				Nil	
			0800 - 1630 hours				X1 SMO on site on call (Angio) X 1 SMO onsite on call (Device)	

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			1600 - 2400 hours				Nil	
Cardiology Telemetry (Huia- WTK)	3		Shift	23/9/25				
			0001 - 0800 hours		5RN		1 SMO on call off site	
			0800 - 1630 hours	1 SMO 1 Reg 1 HO	7RN		X 1 SMOs on site on call (Huia and whole hospital) X 1SMO on call off site (Imaging SMO cover both WTK +NSH)	1 SMO will cover Huia and the rest of the WTK hospital Additional request for emergency Echo/CTCA reporting for both sites
			1600 - 2400 hours		7RN		1 SMO on call off site	
			Shift	24/9/25				
			0001 - 0800 hours		5RN		1 SMO on call off site	
			0800 - 1630 hours	1 SMO 1 Reg 1 HO	7RN		X 1 SMOs on site on call (Huia and whole hospital) X 1SMO on call off site (Imaging SMO cover both WTK +NSH)	1 SMO will cover Huia and the rest of the WTK hospital Additional request for emergency Echo/CTCA reporting for both sites

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			1600 - 2400 hours		7RN		1 SMO on call off site	
Hyperbaric			Shift	23/9/25				
			0001 - 0800 hours				1 SMO on call off site for emergencies	
			0800 - 1630 hours				1 SMO on call off site for emergencies	
			1600 - 2400 hours				1 SMO on call off site for emergencies	
			Shift	24/9/25				
			0001 - 0800 hours				1 SMO on call off site for emergencies	
			0800 - 1630 hours				1 SMO on call off site for emergencies	
			1600 - 2400 hours				1 SMO on call off site for emergencies	
General Medicine								
Ward 2,3,5,10, Rima, Wha, ISU NSH			Shift	23/9/25				
			0001 - 0800 hours	Same as ADU	4RNs per ward		ADU request covers wards	
			0800 - 1600 hours	11 SMO 10 Reg	CNMs in each ward 8 RNs per ward	10 Reg 15 HO	1 on site on call	Review deteriorating patients

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				15 HO				
			1600 - 2400 hours	Same as ADU	8 RNs per ward until 2300	Same as ADU	ADU request covers wards	
			Shift	24/9/25				
			0001 - 0800 hours	Same as ADU	4 RNs per ward		ADU request covers wards	
			0800 - 1600 hours	11 SMO 10 Reg 15 HO	CNMs in each ward 8 RNs per ward	10 Reg 15 HO	1 on site on call	Review deteriorating patients
			1600 - 2400 hours	Same as ADU	8 RNs per ward until 2300	Same as ADU	ADU request covers wards	
Titirangi, Anawhata, Wainamu, Muriwai ISU and Huia at Waitakere			Shift	23/9/25				
			0001 - 0800 hours	Same as ADU	3 RNs	Same as ADU	ADU request covers wards	
			0800 - 1630 hours	5 SMO 4 Reg 8 HO	1 CNM 6 RNs	4 Reg 8 HO	1 on site on call	Review deteriorating patients
			1600 - 2400 hours	Same as ADU	6 RNs to 2300		ADU request covers wards	
			Shift	24/9/25				

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			0001 - 0800 hours	Same as ADU	3 RNs	Same as ADU	ADU request covers wards	
			0800 - 1630 hours	5 SMO 4 Reg 8 HO	1 CNM 6 RNs	4 Reg 8 HO	1 on site on call	Review deteriorating patients
			1600 - 2400 hours	Same as ADU	6 RNs to 2300		ADU request covers wards	
ADU			Shift	23/9/25				
ADU North	70		0001 - 0800 hours	2 SMO on call off site 3 Reg 3 HO	1 ACCN 12 RN	3 Reg 3HO	1 on call off site	Respond to deteriorating patients
			0800 - 1630 hours	4 SMO 0800-1300 FM 0800-1600 6 Reg 4 HO	1 CNM 1 ACCN 13 RN	6 Reg 4 HO	1 on duty on site 4 SMO PAWR	Triaging of incoming referrals/phonecalls Review of all undifferentiated patients admitted in previous 24 hours
			1600 - 2200 hours	FM 1600-2000 2 SMO on call off site 5 Reg 5 HO	1 ACCN 12 RN	5 Reg 5 HO	1 on duty on site 1 on call off site	Triaging of incoming referrals/phonecalls Review of all undifferentiated patients admitted in previous 24 hours
			2200-2400 hours	2 SMO on call off site 3 Reg 3 HO	1 ACCN 12 RN	3 Reg 3 HO	1 on call off site	Respond to deteriorating patients

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			Shift	24/9/25				
			0001 - 0800 hours	2 SMO on call off site 3 Reg 3 HO	1 ACCN 12 RN	3 Reg 3HO	1 on call off site	Respond to deteriorating patients
			0800 - 1630 hours	4 SMO 0800-1300 FM 0800- 1600 6 Reg 4 HO	1 CNM 1 ACCN 13 RN	6 Reg 4 HO	1 on duty on site 4 SMO PAWR	Triaging of incoming referrals/phonecalls Review of all undifferentiated patients admitted in previous 24 hours
			1600 - 2200 hours	FM 1600- 2000 2 SMO on call off site 5 Reg 5 HO	1 ACCN 12 RN	5 Reg 5 HO	1 on duty on site 1 on call off site	Triaging of incoming referrals/phonecalls Review of all undifferentiated patients admitted in previous 24 hours
			2200-2400 hours	2 SMO on call off site 3 Reg 3 HO	1 ACCN 12 RN	3 Reg 3 HO	1 on call off site	Respond to deteriorating patients
			Shift	23/9/25				
ADU West	40		0001 - 0800 hours	2 SMO on call off site 2 Reg	1 ACCN 5 RN	2 Reg 1 HO	1 on call off site	Respond to deteriorating patients

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				1 HO				
			0800 - 1630 hours	3 SMO 0800-1300 FM 0800-2000 6 Reg 3 HO	1 CNM 1 ACCN 8 RN	6 Reg 3 HO	1 on duty on site 3 SMO PAWR	Triaging of incoming referrals/phonecalls Review of all undifferentiated patients admitted in previous 24 hours
			1600 - 2200 hours	2 SMO on call off site 2 Reg 3 HO	1 ACCN 5 RN	2 Reg 3 HO	1 on site on duty 1 on call off site	Triaging of incoming referrals/phonecalls Review of all undifferentiated patients admitted in previous 24 hours
			2200-2400 hours	2 on call off site 2 Reg 1 HO	1 ACCN 5RN	2 Reg 1 HO	1 on call off site	Respond to deteriorating patients
			Shift	24/9/25				
			0001 - 0800 hours	2 SMO on call off site 2 Reg 1 HO	1 ACCN 5 RN	2 Reg 1 HO	1 on call off site	Respond to deteriorating patients
			0800 - 1630 hours	3 SMO 0800-1300 FM 0800-2000 6 Reg	1 CNM 1 ACCN 8 RN	6 Reg 3 HO	1 on duty on site 3 SMO PAWR	Triaging of incoming referrals/phonecalls Review of all undifferentiated patients admitted in previous 24 hours

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				3 HO				
			1600 - 2200 hours	2 SMO on call off site 2 Reg 3 HO	1 ACCN 5 RN	2 Reg 3 HO	1 on site on duty 1 on call off site	Triaging of incoming referrals/phonecalls Review of all undifferentiated patients admitted in previous 24 hours
			2200-2400 hours	2 on call off site 2 Reg 1 HO	1 ACCN 5RN	2 Reg 1 HO	1 on call off site	Respond to deteriorating patients
Endoscopy			Shift					
Endoscopy North			Shift	23/9/25				
			0001 - 0800 hours	Oncall Endoscopist (Covers all Sites)	Oncall Nursing Team		1x Oncall Offsite for Endoscopy Calls (Covers all sites)	As per standard roster for LPS
			0800 - 1245hours	3x SMO covering AM Sessions	Nursing Staff		1x Oncall Offsite for Endoscopy Calls (Covers all sites)	As per public holiday roster
			1245-1730 hours	3x SMO covering PM Sessions	Nursing Staff		1x Oncall Offsite for Endoscopy Calls (Covers all sites)	As per public holiday roster
			1730-2400	Oncall Endoscopist (Covers all Sites)	Oncall Nursing Team		1x Oncall Offsite for Endoscopy Calls (Covers all sites)	As per standard roster for LPS
			Shift	24/9/25				

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			0001 - 0800 hours	Oncall Endoscopist (Covers all Sites)	Oncall Nursing Team		1x Oncall Offsite for Endoscopy Calls (Covers all sites)	As per standard roster for LPS
			0800 - 1245hours	3x SMO covering AM Sessions	Nursing Staff		1x Oncall Offsite for Endoscopy Calls (Covers all sites)	As per public holiday roster
			1245-1730 hours	3x SMO covering PM Sessions	Nursing Staff		1x Oncall Offsite for Endoscopy Calls (Covers all sites)	As per public holiday roster
			1730-2400	Oncall Endoscopist (Covers all Sites)	Oncall Nursing Team		1x Oncall Offsite for Endoscopy Calls (Covers all sites)	As per standard roster for LPS
Endoscopy West			Shift	23/9/25				Same Offsite Oncall SMO for all three elements of service
			0001 - 0800 hours					Same Offsite Oncall SMO for all three elements of service
			0800 - 1630 hours	2x SMO covering AM Session	Nursing Staff incl. one Nurse Practitioner			Same Offsite Oncall SMO for all three elements of service
			1600 - 2400 hours					Same Offsite Oncall SMO for all three elements of service
			Shift	24/9/25				Same Offsite Oncall SMO for all three elements of service
			0001 - 0800 hours					Same Offsite Oncall SMO for all three elements of service

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			0800 - 1630 hours	2x SMO covering AM Session	Nursing Staff incl. one Nurse Practitioner			Same Offsite Oncall SMO for all three elements of service
			1600 - 2400 hours					Same Offsite Oncall SMO for all three elements of service
Gastro Inpatients			0001- 0800					Same Offsite Oncall SMO for all three elements of service
			0800- 1245	1x SMO Offsite Oncall	RMOs and Nursing Staff			Same Offsite Oncall SMO for all three elements of service
			1245-1730	1x SMO Offsite Oncall	RMOs and Nursing Staff			Same Offsite Oncall SMO for all three elements of service
			1730-2359					Same Offsite Oncall SMO for all three elements of service
Haematology			Shift	23/9/25				
Haematology Inpatient and acute Wha Ward and massive haemorrhage protocol			0001 - 0800 hours	Rostered on-call	RNs		X 1 on-call off site	
			0800 - 1630 hours	1 Ward SMO 1 Ward Reg Ward HO - vacant	CNM/RNs/HCAs	1 Ward Reg 1 SMO (non union)	On-site on-call covered by non-ASMS SMO. (no request)	
			1600 - 2400 hours	Rostered on-call	RNs		X 1 on-call off site	

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			Shift	24/9/25				Nil
			0001 - 0800 hours	Rostered on-call	RNs		X 1 on call off site	
			0800 - 1630 hours	1 Ward SMO 1 Ward Reg Ward HO - vacant	CNM/RNs/HCAs	1 Ward Reg 1 SMO (non union)	On-site on-call covered by non-ASMS SMO (no request)	
			1600 - 2400 hours	Rostered on-call	RNs		X 1 on call off site	

Health for Older Adults								
			Shift	23/9/25				
			0001 - 0800 hours	Geriatrician on call off site			1 SMO On call off site	
			0800 - 1630 hours	1 SMO			1 SMO On call off site	

Tumahu (11)	32 inpatients	
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			1600 - 2400 hours	Geriatrician on call off site			1 SMO On call off site	
			Shift	24/9/25				
			0001 - 0800 hours	Geriatrician on call off site			1 SMO On call off site	
			0800 - 1630 hours	1 SMO			1 SMO On call off site	
			1600 - 2400 hours	Geriatrician on call off site			1 SMO On call off site	
Ward 15 ISU	18 – 23 patients		Shift	23/9/25				
			0001 - 0800 hours				AT&R covered by Ward 11 ISU covered by Gen Med	
			0800 - 1630 hours				AT&R covered by Ward 11 ISU covered by Gen Med	
			1600 - 2400 hours				AT&R covered by Ward 11 ISU covered by Gen Med	
			Shift	24/9/25				
			0001 - 0800 hours				AT&R covered by Ward 11 ISU covered by Gen Med	
			0800 - 1630 hours				AT&R covered by Ward 11	

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							ISU covered by Gen Med	
			1600 - 2400 hours				AT&R covered by Ward 11 ISU covered by Gen Med	
Muriwai A ISU	20 inpatients		Shift	23/9/25				
			0001 - 0800 hours				Requested Through General medicine	
			0800 - 1630 hours				Requested Through General medicine	
			1600 - 2400 hours				Requested Through General medicine	
			Shift	24/9/25				
			0001 - 0800 hours				Requested Through General medicine	
			0800 - 1630 hours				Requested Through General medicine	
			1600 - 2400 hours				Requested Through General medicine	
Muriwai B AT&R	20 inpatients		Shift	23/9/25				
			0001 - 0800 hours				Requested Through General medicine	
			0800 - 1630 hours				Requested Through General medicine	

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			1600 - 2400 hours				Requested Through General medicine	
							Requested Through General medicine	
			Shift	24/9/25			Requested Through General medicine	
			0001 - 0800 hours				Requested Through General medicine	
			0800 - 1630 hours				Requested Through General medicine	
			1600 - 2400 hours					
Respiratory		Active NIV	Shift	23/9/25				
			0001 - 0800 hours	1 SMO off site on-call	NA	NA	1 SMO off-site on-call	Acute respiratory admissions and NIV, urgent chest drain insertions etc
			0800 - 1700 hours	1 SMO on site on-call	1 Registrar (1 on AL) 5 Respiratory CNS	1 Registrars	1 SMO off-site on-call	Acute respiratory admissions and NIV, chest drain insertions, urgent bronchoscopies etc
			1700 - 2400 hours	1 SMO off site on-call	NA	NA	1 SMO off-site on call	Acute respiratory admissions and NIV, urgent chest drain insertions etc
			Shift	24/9/25				
			0001 - 0800 hours	1 SMO off site on-call	NA	NA	1 SMO off-site on-call	Acute respiratory admissions and NIV, urgent chest drain insertions etc

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			0800 - 1630 hours	1 SMO on site on-call	1 Registrar (1 on AL) 5 Respiratory CNS	1 Registrars	1 SMO off-site on-call	Acute respiratory admissions and NIV, chest drain insertions, urgent bronchoscopies etc
			1600 - 2400 hours	1 SMO off site on-call	NA	NA	1 SMO off-site on call	Acute respiratory admissions and NIV, urgent chest drain insertions etc
Renal	76 haemodialysis patients per day + acute admissions Unit open from 0630 – 2330 every day	Acute renal admissions – 1 SMO on call for whole service after hours	Shift	23/9/25				
			0001 - 0700 hours	1 SMO off-site on-call		NA	1 SMO off site on-call for all units for acute admissions, Tunnel Line insertions, renal ward etc	
			0700 - 1600 hours	1 SMO on-site 1 RMO on-site	CNM ACCN RN CP HCA	1 RMO		
			1600 - 1930 hours	1 RMO on-site (long day till 2200) 1 SMO off-site on-call	RN CP HCA	1 RMO long day till 2200hrs		
			1930-2400	1 SMO off site on call 1 RMO on-site (long day till 2200)	RN CP	NA		
			Shift	24/9/25				

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			0001 - 0700 hours	1 SMO off-site on-call		NA	1 SMO off site on-call for all units for acute admissions, Tunnel Line insertions, renal ward etc	
			0700 - 1600 hours	1 SMO on-site 1 RMO on-site	CNM ACCN RN CP HCA	1 RMO		
			1600 - 1930 hours	1 RMO on-site (long day till 2200) 1 SMO off-site on-call	RN CP HCA	1 RMO long day till 2200hrs		
			1930-2400	1 SMO off site on call 1 RMO on-site (long day till 2200)	RN CP	NA		
Renal Apollo	44 haemodialysis patients per day in CDC + 6 Home dialysis training and 3 PD training patients Unit open from 0700 – 1930 every day	Acute renal admissions – 1 SMO on call for whole service after hours	Shift	23/9/25			1 SMO off site on-call for all units for acute admissions, Tunnel Line insertions, renal ward etc	
			0000 - 0700 hours	1 SMO off-site on-call	NA	NA		
			0700 – 1600 hours	1 SMO off site on call	Team Leader RN CP HCA	NA		
			1600-1930	1 SMO off-site on-call	RN CP	NA		

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			1930-2400	1 SMO off-site on-call	NA	NA		
			Shift	24/9/25				
			0000 - 0700 hours	1 SMO off-site on-call	NA	NA	1 SMO off site on-call for all units for acute admissions, Tunnel Line insertions, renal ward etc	
			0700 – 1600 hours	1 SMO off site on call	Team Leader RN CP HCA	NA		
			1600-1930	1 SMO off-site on-call	RN CP	NA		
			1930-2400	1 SMO off-site on-call	NA	NA		
Renal West	36 patients MWF and 24 patients TTS Unit open from 0700 – 2330 Mon/Wed/Fri and from 0700 – 1930 Tues/Thurs/Sat	Acute renal admissions – 1 SMO on call for whole service after hours	Shift	23/9/25				
			0001 - 0800 hours	1 SMO off-site on-call	NA	NA	1 SMO off site on-call for all units for acute admissions, Tunnel Line insertions, renal ward etc	
			0800 - 1630 hours	1 SMO off site on call	RN CP	NA		
			1600 - 2400 hours	1 SMO off-site on-call	RN CP	NA		
			Shift	24/9/25				
			0001 - 0800 hours	1 SMO off-site on-call	NA	NA		

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			0800 - 1630 hours	1 SMO off site on call	RN CP	NA	1 SMO off site on-call for all units for acute admissions, Tunnel Line insertions, renal ward etc	
			1600 - 2400 hours	1 SMO off-site on-call	RN CP	NA		
Infectious Disease			Shift					
			23/9 24 hours				X1 on call off site	
			24/9 24 hours				X1 on call off site	
Acute transplant clinic	Tuesday 23 Sept only (5-10 patients)		0730 – 1000 hours	1 SMO	1 Transplant CNS	NA	1 SMO on site to review acute transplant patients who cannot be deferred	
Surgical and Ambulatory Services								
Anaesthetics NSH and WTH			Shift	23/9/25				
			0001 - 0730 hours	Gen call- x 1 Ortho call x 1	RMO x 2	RMO	NSH: 1x SMO on site 1x SMO on call off site WTK(Obs) 1 x SMO -off site	
			WTK	SMO x 1				
			0730-2130 hours	NSH-1 SMO x 2 Regs x 3 +	1 RMO acute Obstetrics on site		NSH-2 SMO on site WTK- 1 SMO on site	
			2130-2400 hours	NSH- x 2 SMO WTK- 1 SMO	NSH-2x RMO on site		NSH- 1 SMO on site 1 SMO off site at home WTK- 1 SMO on call off site at motel	
			Shift	24/9/25				

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			0001 - 0730 hours WTK	NSH- x 2 SMO SMO x 1	NSH-2x RMO on site		NSH- 1 SMO on site 1 SMO off site at home WTK- 1 SMO on call off site at motel	
			0730-2130hours	NSH-1 SMO x 2 Regs x 3 +	1 RMO acute Obstetrics on site		NSH-2 SMO on site WTK- 1 SMO on site	Normal after hours acute on call provision for the region
			2130-2400 hours	NSH- x 2 SMO SMO x 1	NSH-2x RMO on site	RMO	NSH- 1 SMO on site 1 SMO off site at home WTK- 1 SMO on call off site at motel	
General Surgery								
Gen surgery: <ul style="list-style-type: none"> SASSU Ward 4 Toru Rua Cullen 	Up to 50 patients		Shift	23/9/25				
			0001 - 0800 hours	1 RMO, 1 HO	Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO only (does not replace SMO duties as they cannot operate without SMO supervision)	1 SMO on call off site	
			0800 - 1630 hours	8 teams consisting of approx. 1 SMO, 2 RMOs, 2 HOs	Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO only (does not replace SMO duties as they cannot operate without SMO supervision)	1 SMO on duty, 1 SMO on call off site	

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			1600 - 2330hours	2 RMOs, 2 HO	Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO only (does not replace SMO duties as they cannot operate without SMO supervision)	1 SMO on call off site	
			2330-2359 hours	1 RMO, 1 HO	Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO only (does not replace SMO duties as they cannot operate without SMO supervision)	1 SMO on call off site	
			Shift	24/9/25				
			0001 - 0800 hours	1 RMO, 1 HO	Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO only (does not replace SMO duties as they cannot operate without SMO supervision)	1 SMO on call off site	
			0800 - 1630 hours	8 teams consisting of approx. 1 SMO, 2 RMOs, 2 HOs	Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO only (does not replace SMO duties as they cannot operate without SMO supervision)	1 SMO on duty, 1 SMO on call off site	
			1600 - 2400 hours	2 RMOs, 2 HO	Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO only (does not replace SMO duties as they cannot operate without SMO supervision)	1 SMO on call off site	

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			2330-2359 hours			1 RMO, 1 HO	Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO only (does not replace SMO duties as they cannot operate without SMO supervision)
ICU / HDU								
ICU	10 average bed occupancy		Shift	23/9/25				
			0001 - 0800 hours	0000 - 0800 hours	Dr Read	PAR CNS ICU registrar x 1	SMO x 1 on site and on duty	
			0800 - 1630 hours	0800 – 1600 hours	Dr Sahaf Dr Everitt	PAR CNS/NP ICU registrar x 2	SMO x 1 on site and on duty (1st on role undertaken by non- union SMO, ASMS SMO 2 nd on can be stood down if clinically safe but needs to be available)	
			1600 – 2400 hours	Dr Sahaf	PAR CNS/NP ICU registrar x 1	ASMS	SMO x 1 on site and on duty	
			Shift	24/9/25				
			0001 - 0800 hours	Dr Sahaf	PAR CNS/NP ICU registrar x 1	ASMS	SMO x 1 on site and on duty	Dr Sahaf
			0800 - 1630 hours	Dr Everitt Dr Casement	PAR CNS/NP ICU registrar x 2	Non-Union ASMS	SMO x 1 on site and on duty (1st on role undertaken by non- union SMO, ASMS SMO 2 nd on can be stood down if clinically safe but needs to be available)	Dr Everitt Dr Casement
			1600 - 2400 hours	Dr Everitt	PAR CNS/NP ICU registrar x 1	Non-Union	SMO x 1 on site and on duty	Dr Everitt

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HDU	See ICU, same staffing base.		Shift	23/9/25				
			0001 - 0800 hours					
			0800 - 1630 hours					
			1600 - 2400 hours					
			Shift	24/9/25				
			0001 - 0800 hours					
			0800 - 1630 hours					
			1600 - 2400 hours					
ORL			Shift	23/9/25				
			0001 - 0800 hours	1x SMO work shared regional on-call roster coordinated by Te Toka Tumai	1x RMO (Normal after hours acute on call provision from Gen Surg)		1x SMO on-Call off site (as per Te Toka Tumai Acute cover roster)	
			0800 - 1630 hours	5x SMO (am) 4x SMO (pm)	2x Reg (am) 1x Reg (pm) 2x CNS	Nil	1x SMO on call off site	Urgent Clinical Decisions related to ORL
			1600 - 2400 hours thru to 0800 24 Sept	1x SMO work a shared regional on-	1x RMO (Normal after hours acute on call		1x SMO on-Call off site (as per Te Toka Tumai Acute cover roster)	Normal after hours acute on call provision for the region

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				call roster coordinated by Te Toka Tumai	provision from Gen Surg)			
			Shift	24/9/25				
			0001 - 0800 hours	1x SMO work a shared regional on-call roster coordinated by Te Toka Tumai	1x RMO (Normal after hours acute on call provision from Gen Surg)		1x SMO on-Call off site (as per Te Toka Tumai Acute cover roster)	Normal after hours acute on call provision for the region
			0800 - 1630 hours	2x SMO (am) 3x SMO (pm)	2x Reg (am) 1x Reg (pm) 2xCNS	Nil	1x SMO on call off site	Urgent Clinical Decisions related to ORL
			1600 - 2400 hours	1x SMO work a shared regional on-call roster coordinated by Te Toka Tumai	1x RMO (Normal after hours acute on call provision from Gen Surg)		1x SMO on-Call off site (as per Te Toka Tumai Acute cover roster)	Normal after hours acute on call provision for the region
Orthopaedics								
Ward 7,9, Cullen and 1 Acute Theatre	Up to 80patients		Shift	23/9/25				
	Up to 80patients	2-3 Patients	0001 - 0800 hours	1 On-Call Acute SMO 1 RMO's 1 HO's 2 HO's	1 On-Call Acute SMO 1 RMO's 2 HO's 5 RN's	Fellow and RMO cover only (does not replace SMO duties as they cannot operate	1 SMO On Call offsite	Acute surgery, including hand surgery patients that potentially require urgent life and limb preserving interventions

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						without SMO supervision)but can review urgent acute cases that arrive via ED and escalate to on-call SMO for surgical intervention if/when needed		
	Up to 80patients	Up to 10 patients	0800 - 1630 hours	2 Acute SMO's 2 RMO's 4 HO's	Up to 18 RN's and 4 HCA's Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO cover only (does not replace SMO duties as they cannot operate without SMO supervision)but can review urgent acute cases that arrive via ED and escalate to on-call SMO for surgical intervention if/when needed	1 SMO On call onsite 1 SMO on call off site – in case of hand acute LPS requirement	Acute surgery, including hand surgery patients that potentially require urgent life and limb preserving interventions
	Up to 80patients	2-3 Patients	1600 - 2400 hours	1 On-Call Acute SMO 1 RMO's 2 HO's	1 On-Call Acute SMO 1 RMO's 2 HO's 5 RN's	Fellow and RMO cover only (does not replace SMO duties as they cannot operate without SMO supervision)but can review urgent acute cases that arrive via ED and escalate to on-call SMO for surgical	1 SMO On Call offsite	Acute surgery, including hand surgery patients that potentially require urgent life and limb preserving interventions urgent surgical intervention if/when needed

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						intervention if/when needed		
			Shift	24/9/25				
	Up to 80patients		0001 - 0800 hours	1 On-Call Acute SMO 1 RMO's 2 HO's	1 On-Call Acute SMO 1 RMO's 2 HO's 5 RN's	Fellow and RMO cover only (does not replace SMO duties as they cannot operate without SMO supervision)but can review urgent acute cases that arrive via ED and escalate to on-call SMO for surgical intervention if/when needed	1 SMO On Call offsite	Acute surgery, including hand surgery patients that potentially require urgent life and limb preserving interventions
	Up to 80patients		0800 - 1630 hours	2 Acute SMO's 2 RMO's 4 HO's	Up to 18 RN's and 4 HCA's Ward Nursing Staff TBC (cannot replace SMO duties)	Fellow and RMO cover only (does not replace SMO duties as they cannot operate without SMO supervision)but can review urgent acute cases that arrive via ED and escalate to on-call SMO for surgical intervention if/when needed	1 SMO On call onsite 1 SMO on call off site – in case of hand acute LPS requirement	Acute surgery, including hand surgery patients that potentially require urgent life and limb preserving interventions

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	Up to 80patients		1600 - 2400 hours	1 On-Call Acute SMO 1 RMO's 2 HO's	1 On-Call Acute SMO 1 RMO's 2 HO's 5 RN's	Fellow and RMO cover only (does not replace SMO duties as they cannot operate without SMO supervision)but can review urgent acute cases that arrive via ED and escalate to on-call SMO for surgical intervention if/when needed	1 SMO On Call offsite	Acute surgery, including hand surgery patients that potentially require urgent life and limb preserving interventions urgent surgical intervention if/when needed
Child Women & Family								
SCBU North	12		Shift	23/9/25				
			0000 - 0830 hours	1 SMO on call on site	1Specialty Nurse 4RNS	0	1 SMO on call on site	Normal Night and Public Holiday on call cover model
			0830 – 1730 hours	1 SMO on duty	1CNM 0800-1630 1NE 0800-1630 1NP 0800-1630 1Specialty Nurse 4RNS	1 NP	1 SMO on duty	Normal Night and Public Holiday on call cover model
			1700 – 2359 hours	1 SMO on call on site		0	1 SMO on call on site	Normal Night and Public Holiday on call cover model

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			Shift	24/9/25				
			0000 - 0830 hours	1 SMO on call on site	1Specialty Nurse 4RNS	0	1 SMO on call on site	Normal Night and Public Holiday on call cover model
			0830 – 1730 hours	1 SMO on duty	1CNM 0800-1630 1NE 0800-1630 1NP 0800-1630 1Specialty Nurse 4RNS	1 NP	1 SMO on duty	Normal Night and Public Holiday on call cover model
			1700 – 2359 hours	1 SMO on call on site		0	1 SMO on call on site	Normal Night and Public Holiday on call cover model
SCBU West			Shift	23/9/25				
			0001 - 0800 hours		6RN		Covered by Rangatira and ED as per below – no request	Normal Night and Public Holiday on call cover model
			0800 - 1630 hours	1 SMO on duty 1 RMO on duty	1CNM 0800-1630 6RNs	1 RMO	1 SMO on duty	Normal Night and Public Holiday on call cover model
			1600 - 2400 hours				Covered by Rangatira and ED as per below – no request	Normal Night and Public Holiday on call cover model
			Shift	24/9/25				
			0001 - 0800 hours		6RN		Covered by Rangatira and ED as per below – no request	Normal Night and Public Holiday on call cover model

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			0800 - 1630 hours	1 SMO on duty 1 RMO on duty	1CNM 0800-1630 6RNs	1 RMO	1 SMO on duty	Normal Night and Public Holiday on call cover model
			1600 - 2400 hours				Covered by Rangitira and ED as per below – no request	Normal Night and Public Holiday on call cover model
Rangitira/ED	20-25 Rangitira Up to 20 ED	20-25 Rangitira Up to 20 ED	Shift	23/9/25				
			0001 - 0800 hours	2 SMO on call off site (2nd on call off site includes SCBU) 1 RMO on duty	1CNM 0800-1630 6RNs	1 RMO	2 SMO on call off site (2 nd on call off site includes SCBU)	Normal Night and Public Holiday on call cover model
			0800 - 1630 hours	3 SMO on duty 2 RMO on duty	1CNM 0800-1630 1NE 0800-1630 6RN	3 RMO	1 SMO on duty	Normal Night and Public Holiday on call cover model
			1600 - 2400 hours	1 SMO on duty 1 SMO on call off site 2 RMO		2 RMO	1 SMO on duty (includes SCBU)	Normal Night and Public Holiday on call cover model
			Shift	24/9/25				

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			0001 - 0800 hours	2 SMO on call off site (2nd on call off site includes SCBU) 1 RMO on duty	1CNM 0800-1630 6RNs	1 RMO	2 SMO on call off site (2 nd on call off site includes SCBU)	Normal Night and Public Holiday on call cover model
			0800 - 1630 hours	3 SMO on duty 2 RMO on duty	1CNM 0800-1630 1NE 0800-1630 6RN	3 RMO	1 SMO on duty	Normal Night and Public Holiday on call cover model
			1600 - 2400 hours	1 SMO on duty 1 SMO on call off site 2 RMO		2 RMO	1 SMO on duty (includes SCBU)	Normal Night and Public Holiday on call cover model
Women's Health and Maternity North Shore			Shift	23/9/25				
			0001 - 0800 hours	1x SMO On Call onsite 2x Registrar Rostered on duty 1x 2 nd on call off site SMO	Obs/maternity -NSH – 9 Midwives Gynae - Nil	2x RMO 1xHO	1x SMO On Call on site 1x SMO On Call off site	Normal Night and Public Holiday on call cover model
			0800 - 1630 hours	1 SMO Obs Rostered on duty 1 SMO Gynae Rostered on duty	Obs/maternity -NSH – 10 -12 Midwives Gynae - Nil	3x RMOs	2x SMO On Call onsite covering Obstetrics and Gynaecology	Normal Night and Public Holiday on call cover model

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				3 RMOs rostered on duty				
			1600 - 2400 hours	1x SMO On Call onsite 2x Registrar Rostered on duty 1x 2 nd on call off site SMO	Obs/maternity -NSH – 9 Midwives	2x RMOs 1x HO	1x SMO On Call onsite 1x SMO On Call off site	Normal Night and Public Holiday on call cover model
			Shift	24/9/25				
			0001 - 0800 hours	1x SMO On Call onsite 2x Registrar Rostered on duty 1x 2 nd on call off site SMO	Obs/maternity -NSH – 9 Midwives Gynae - Nil	2x RMO 1xHO	1x SMO On Call on site 1x SMO On Call off site	Normal Night and Public Holiday on call cover model
			0800 - 1630 hours	1 SMO Obs Rostered on duty 1 SMO Gynae Rostered on duty 3 RMOs rostered on duty	Obs/maternity -NSH – 10 -12 Midwives Gynae - Nil	3x RMOs	2x SMO On Call onsite covering Obstetrics and Gynaecology	Normal Night and Public Holiday on call cover model
			1600 - 2400 hours	1x SMO On Call onsite 2x Registrar Rostered on duty	Obs/maternity -NSH – 9 Midwives	2x RMOs 1x HO	1x SMO On Call onsite 1x SMO On Call off site	Normal Night and Public Holiday on call cover model

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				1x 2 nd on call off site SMO				
Womens Health and Materntiy Waitakere			Shift	23/9/25				
			0001 - 0800 hours	1x SMO On Call on site 1x 2 nd on call off site SMO	WTH 5-6 Midwives	0	1x SMO On Call onsite 1x SMO On Call Off site	Normal Night and Public Holiday on call cover model
			0800 - 1700 hours	1 SMO Rostered on duty 1 to 3 SMOs in outpatient clinics available to provide Acute 2 nd backup during emergencies	WTH 5-6 Midwives	1x RMO	1x SMO On Call onsite 1x SMO On Call Off site	Normal Night and Public Holiday on call cover model
			1700 - 2400 hours	1x SMO On Call on site 1x 2 nd on call off site SMO	WTH 5-6 Midwives	0	1x SMO On Call onsite 1x SMO On Call Off site	Normal Night and Public Holiday on call cover model
			Shift	24/9/25				
			0001 - 0800 hours	1x SMO On Call on site 1x 2 nd on call off site SMO	WTH 5-6 Midwives	0	1x SMO On Call onsite 1x SMO On Call Off site	Normal Night and Public Holiday on call cover model
			0800 - 1700 hours	1 SMO Rostered on duty	WTH 5-6 Midwives	1x RMO	1x SMO On Call onsite 1x SMO On Call Off site	Normal Night and Public Holiday on call cover model

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				1 to 3 SMOs in outpatient clinics available to provide Acute 2 nd backup during emergencies				
			1700 - 2400 hours	1x SMO On Call on site 1x 2 nd on call off site SMO	WTH 5-6 Midwives	0	1x SMO On Call onsite 1x SMO On Call Off site	Normal Night and Public Holiday on call cover model
Mental Health								
Child & Youth			Shift	23/9/25				
			0001 - 0800 hours	Regional on call				
			0800 - 1630 hours	8 x SMO 1 x MOSS 3 x RMO	Clinical Coordinators, Team Managers and Senior Clinicians	3 x RMO	1 x off site on call Child and Adolescent Psychiatrist	For MHA – 10s and 11s
			1600 - 2400 hours	Regional On call				
			Shift	24/9/25				
			0001 - 0800 hours	Regional On call				
			0800 - 1630 hours	6 x SMO 1 x MOSS	Clinical Coordinators, Team	3 x RMO	1 x off site on call Child and Adolescent Psychiatrist	For MHA – 10s and 11s

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				3 x RMO	Managers and Senior Clinicians			
			1600 - 2400 hours	Regional On call				
He Puna Waiora			Shift	23/9/25				
			0001 - 0800 hours	On call				
			0800 - 1630 hours	2 SMO 2 Reg 2 HO 1 Locum	1 Manager 1 ACCN 1 NP trainee	1 SMO 2 Reg 2 HO	1 x Off site on call Adult Psychiatrist	Admissions discharges MHA reviews
			1600 - 2400 hours	On call				
			Shift	24/9/25				
			0001 - 0800 hours	On call				
			0800 - 1630 hours	2 SMO 2 Reg 2 HO 1 Locum	1 Manager 1 ACCN 1 NP trainee	1 SMO 2 Reg 2 HO	1 x Off site on call Adult Psychiatrist	Admissions discharges MHA reviews
			1600 - 2400 hours	On call				
Adult North			Shift	23/9/25				
			0001 - 0800 hours	On call				
			0800 - 1630 hours	4 SMO	1 Manager	1 Locum		MHA 10s 11s

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				1 Locum	3 Clinical Coordinators			
			1600 - 2400 hours	On call				
			Shift	24/9/25				
			0001 - 0800 hours	On call				
			0800 - 1630 hours	4 SMO 1 Locum	1 Manager 3 Clinical Coordinators	1 Locum		MHA 10s 11s
			1600 - 2400 hours	On call				
Adult Rodney			Shift	23/9/25				
			0001 - 0800 hours	On call				
			0800 - 1630 hours	3 SMO 1 Locum	1 Manager 3 Clinical Coordinator	1 Locum 1 Reg 1NP		MHA 10s 11s
			1600 - 2400 hours					
			Shift	24/9/25				
			0001 - 0800 hours	On call				
			0800 - 1630 hours	3 SMO 1 Locum	1 Manager 3 Clinical Coordinator	1 Locum 1 Reg 1NP		MHA 10s 11s

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			1600 - 2400 hours					
Waiatarau			Shift	23/9/25				
			0001 - 0800 hours	On Call Roster				
			0800 - 1630 hours	3 x SMO 1 x RMO	2 x ACCN, Coordinators, Team managers	1 x RMO	1 x Off site on call Adult Psychiatrist	For MHA – 10s and 11s Will support He Puna
			1600 - 2400 hours	On call Roster	1 x ACCN			
			Shift	24/9/25				
			0001 - 0800 hours	On call Roster				
			0800 - 1630 hours	4 x SMO 2x RMO	1x Nurse Practitioner Clinical Coordinators, Team Managers, Experienced Clinicians	2 x RMO	1 x Off site on call Adult Psychiatrist	For MHA – 10s and 11s
			1600 - 2400 hours	On call Roster	1 x Nurse Practitioner			
Adult West			Shift	23/9/25				
			0001 - 0800 hours	On call Roster				
			0800 - 1630 hours	4 x SMO 2x RMO	1x Nurse Practitioner Clinical Coordinators, Team Managers,	2 x RMO	1 x Off site on call Adult Psychiatrist	For MHA – 10s and 11s

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					Experienced Clinicians			
			1600 - 2400 hours	On call Roster	1 x Nurse Practitioner			
			Shift	24/9/25				
			0001 - 0800 hours	On call Roster				
			0800 - 1630 hours	3 x SMO 2x RMO	1x Nurse Practitioner Clinical Coordinators, Team Managers, Experienced Clinicians	2 x RMO	1 x Off site on call Adult Psychiatrist	For MHA – 10s and 11s
			1600 - 2400 hours	On call Roster				
Psych Liaison			Shift	23/9/25				
			0001 - 0800 hours	On call Roster				
			0800 - 1630 hours	2x SMO 1 x RMO	CNS, Senior Clinicians	1x RMO	1 x Off site on call Adult Psychiatrist	For MHA – 10s and 11s
			1600 - 2400 hours	On call Roster				
			Shift	24/9/25				
			0001 - 0800 hours	On call Roster				
			0800 - 1630 hours	2x SMO	CNS, Senior Clinicians	1x RMO	1 x Off site on call Adult Psychiatrist	For MHA – 10s and 11s

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				1 x RMO				
			1600 - 2400 hours	On call Roster				
CADS Community			Shift	23/9/25				
			0000 – 0830 hours	1 doctor on call for community +MMWS	On call manager 5pm – 8:30am		1 doctor on call for community +MMWS	
			0830 – 1700	13 SMOs	AOD Clinicians/ RNs/Psychologists/ CNM/PSS		LPS request is 1 MOSS/SMO (on call NB locum not capable for IPU cover)	Support for all community teams across the whole metro Auckland region including a gazetted AOTS service and the impacts of legislative requirements of MODA & SACAT;
			1700- 2359	1 doctor on call for community +MMWS	AOD Clinicians N/W/S/ and C till 8pm		1 doctor on call for community +MMWS	Support for all community teams across the whole metro Auckland region including a gazetted AOTS service and the impacts of legislative requirements of MODA & SACAT;
			Shift	24/9/25				
			0000 – 0830 hours	1 doctor on call for community +MMWS	On call manager 5pm – 8:30am		1 doctor on call for community +MMWS	
			0830 – 1700	13 SMOs	AOD Clinicians/ RNs/Psychologists/ CNM/PSS	1 locum SMO	LPS request is 1 MOSS/SMO (on call NB locum not capable for IPU cover)	Support for all community teams across the whole metro Auckland region including a gazetted AOTS service and the impacts of

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								legislative requirements of MODA & SACAT;
			1700- 2359	1 doctor on call for community +MMWS	AOD Clinicians N/W/S/ and C till 8pm	1 locum SMO	1 doctor on call for community +MMWS	Support for all community teams across the whole metro Auckland region including a gazetted AOTS service and the impacts of legislative requirements of MODA & SACAT;
Medically Managed Withdrawal (ACM)			Shift	23/9/25				
			0001 - 0800 hours	0000 – 0830 hours	1 doctor on call for community +MMWS	RNs & On call manager 5pm – 8:30am	1 doctor on call for community +MMWS	MMWS where there are 10 clients with a substance use disorder withdrawing in a stand-alone hospital setting
	10 beds 2-3 admissions (may need deferred)		0830 – 1700 hours	1 SMO, 1 RMO	RNs, Peer support specialists, HCAs		LPS request is 1 on call MOSS/SMO (on call (preferably on site) NB locum not capable for IPU cover)	MMWS where there are 10 clients with a substance use disorder withdrawing in a stand-alone hospital setting
			1700-2359	1 doctor on call for community +MMWS	RNs /PSS & On call manager 5pm – 8:30am		1 doctor on call for community +MMWS	
			Shift	24/9/25				
			0000 – 0830 hours	1 doctor on call for community +MMWS	RNs & On call manager 5pm – 8:30am		1 doctor on call for community +MMWS	
			0830 – 1700 hours	1 SMO, 1 RMO	RNs, Peer support specialists, HCAs		LPS request is 1 on call MOSS/SMO (on call (preferably on site) NB locum not capable for IPU cover)	

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			1600 - 2400 hours	1700-2359	1 doctor on call for community +MMWS	RNs /PSS & On call manager 5pm – 8:30am		
Regional Forensics	126 inpatient beds 51 community patients (MH) 25 community patients (ID)	0 – 1 Urgent admission from Court/Section 45 Admission form Corrections, or emergency respite admission. 0 – 1 Hospital transfer for medical procedures	Shift	23/9/25				
			23/09: 0001 - 0800 hours	1 On call Forensic SMO			1 On Call off site Forensic Psychiatrist	Unplanned Hospital Transfers Seclusion Reviews
			0800 - 17:30 hours	6 SMOs 2 RMOs 3 HOs 5 Regs	Senior Nursing Staff		1 On Call off site Forensic Psychiatrist	Urgent Admissions Unplanned Hospital Transfers Seclusion Reviews
			17:30 – 2400 hours	1 On call Forensic SMO			1 On Call off site Forensic Psychiatrist	Unplanned Hospital Transfers Seclusion Reviews
			Shift	24/9/25				

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			24/09: 0001 - 0800 hours	1 On call Forensic SMO			1 On Call off site Forensic Psychiatrist	Unplanned Hospital Transfers Seclusion Reviews
	126 inpatient beds 51 community patients (MH) 25 community patients (ID)	0 – 1 Urgent admission from Court/Section 45 Admission form Corrections, or emergency respite admission. 0 – 1 Hospital transfer for medical procedures	0800 - 17:30 hours	6 SMOs 2 RMOs 3 HOs 5 Regs	Senior Nursing Staff		1 On Call off site Forensic Psychiatrist	Urgent Admissions Unplanned Hospital Transfers Seclusion Reviews
			17:30 – 2359 hours	1 On call Forensic SMO			1 On Call off site Forensic Psychiatrist	Unplanned Hospital Transfers Seclusion Reviews
Takanga A Fohe			Shift	23/9/25				
			0000 - 0800 hours	3x SMO	1x Reg, 1x CNS, 1x Clinical Coordinator, 3x RN, 2x Psychologist, 1x Service Manager	1x Reg	Do not meet criteria for LPS however would require support for MH Act	
			0800 - 1630 hours					
			1600 - 2400 hours					
			Shift	24/9/25				
			0001 - 0800 hours					

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			0800 – 1200 hours	3x SMO	1x Reg, 1x CNS, 1x Clinical Coordinator, 3x RN, 2x Psychologist, 1x Service Manager	1x Reg	Do not meet criteria for LPS however would require support for MH Act	
			1600 - 2400 hours					
Mental Health								
Ward 12 Older Adult Mental Health	19 inpatient beds 518 community tāngata whai i te ora		Shift	23/9/25				
			23/09 0001 - 0800 hours	1 On call Old Age Psychiatrist	On-call registrar for all ages district psychiatry		1 on-call off-site Old Age Psychiatrist Angela O'Brien	Urgent Admissions Unplanned Hospital Transfers
			0800 - 17:30 hours	2.5 SMOs 4 RMOs 2 HOs 5 Regs	Senior Nursing Staff Senior OT and social workers		1 on-call off-site Old Age Psychiatrist	Urgent Admissions Unplanned Hospital Transfers
			17:30 – 2400 hours	1 On call Old Age Psychiatrist			1 on-call off-site Old Age Psychiatrist Angela O'Brien	Urgent Admissions Unplanned Unplanned Hospital Transfers
			Shift	24/9/25				

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			0001 - 0800 hours	23/09 0001 - 0800 hours	1 On call Old Age Psychiatrist	On-call registrar for all ages district psychiatry		1 on-call off-site Old Age Psychiatrist Angela O'Brien
			0800 - 1630 hours	0800 - 17:30 hours	2.5 SMOs 4 RMOs 2 HOs 5 Regs	Senior Nursing Staff Senior OT and social workers		1 on-call off-site Old Age Psychiatrist
			1600 - 2400 hours	17:30 – 2400 hours	1 On call Old Age Psychiatrist			1 on-call off-site Old Age Psychiatrist Angela O'Brien
West Community Team			Shift	23/9/25				
			0001 - 0800 hours					
			0800 - 1630 hours					
			1600 - 2400 hours					
			Shift	24/9/25				
			0001 - 0800 hours					
			0800 - 1630 hours					

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			1600 - 2400 hours					
North Community Team			Shift	23/9/25				
			0001 - 0800 hours					
			0800 - 1630 hours					
			1600 - 2400 hours					
			Shift	24/9/25				
			0001 - 0800 hours					
			0800 - 1630 hours					
			1600 - 2400 hours					
Rodney Community Team			Shift	23/9/25				
			0001 - 0800 hours					
			0800 - 1630 hours					
			1600 - 2400 hours					

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			Shift	24/9/25				
			0001 - 0800 hours					
			0800 - 1630 hours					
			1600 - 2400 hours					
Radiology North	42		Shift	23/9/25				
			0001 - 0800 hours	1 SMO On-Call + 1 RMO On-Call	MIT	1 RMO On-Call	1x SMO On-Call Offsite 1x RMO On-Call Onsite	24 Hour on-call service still required.
			0800 – 1230 hours	Tue 14 SMO	MIT and RN	17 RMO 1 Non-Union SMO Members	1x SMO On-Call Onsite	LPS calls to be covered by Non Union Member
			1230-1700 hours	12 SMO	MIT and RN	17 RMO 1 Non-Union SMO Members	1x SMO On-Call Onsite	LPS calls to be covered by Non Union Member
			1701-2400 hours	1 SMO On-Call + 1 RMO On-Call	MIT RN until 2230	1 RMO On-Call	1x SMO On-Call Offsite 1x RMO On-Call Onsite	24 Hour on-call service still required.
			Shift	24/9/25				

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			0001 - 0800 hours	1 SMO On-Call + 1 RMO On-Call	MIT	1 RMO On-Call	1x SMO On-Call Offsite 1x RMO On-Call Onsite	24 Hour on-call service still required.
			0800 – 1230 hours	15 SMO	MIT and RN	17 RMO 1 Non-Union SMO ½ a day. 1 Union Non Striking SMO ½ Day	1x SMO On-Call Onsite	LPS calls to be covered Non Striking Union Member
			1230-1700 hours	12 SMO	MIT and RN	17 RMO 1 N-U SMO ½ a day. 1 Union Non Striking SMO ½ Day	1x SMO On-Call Onsite	LPS calls to be covered by Non Union Member
			1701-2400 hours	1 SMO On-Call + 1 RMO On-Call	MIT RN until 2230	1 RMO On-Call	1x SMO On-Call Offsite 1x RMO On-Call Onsite	24 Hour on-call service still required.
Radiology West	20		Shift	23/9/25				
			0001 - 0800 hours	– 1x SMO On-Call at NSH + 1 RMO On-Call at NSH	MIT	1 RMO On-Call at NSH	1x SMO On-Call Offsite 1x RMO On-Call Onsite NSH	24 Hour on-call service still required.
			0801 – 1230 hours	2x SMO Wed	MIT and RN	1 RMO 1 Non-Union SMO Members	1x SMO On-Call Onsite	LPS calls to be covered by Non Union Member
			1231 – 1700 hours	2x SMO Wed	MIT and RN	1 RMO 1 Non-Union SMO Members	1x SMO On-Call Onsite	LPS calls to be covered by Non Union Member

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			1701 – 2400 hours	1x SMO On-Call at NSH + 1 RMO On-Call at NSH	MIT RN until 2230	1 RMO On-Call at NSH	1x SMO On-Call Offsite 1x RMO On-Call Onsite NSH	24 Hour on-call service still required.
			Shift	24/9/25				
			0001 - 0800 hours	1x SMO On-Call at NSH + 1 RMO On-Call at NSH	MIT	1 RMO On-Call at NSH	1x SMO On-Call Offsite 1x RMO On-Call Onsite NSH	24 Hour on-call service still required.
			0801 – 1230 hours	2x SMO Wed	MIT and RN	1 RMO 1 Non-Union SMO Members	1x SMO On-Call Onsite	LPS calls to be covered by Non Union Member
			1231 – 1700 hours	2x SMO Wed	MIT and RN	1 RMO 1 Non-Union SMO Members	1x SMO On-Call Onsite	LPS calls to be covered by Non Union Member
			1701 – 2400 hours	1x SMO On-Call at NSH + 1 RMO On-Call at NSH	MIT RN until 2230	1 RMO On-Call at NSH	1x SMO On-Call Offsite 1x RMO On-Call Onsite NSH	24 Hour on-call service still required.
Interventional Radiology & NRIR	8		Shift	23/9/25				
			0001 - 0800 hours	Closed All after hours call go through to Auckland as per routine				
			0800 - 1230hours	1 SMO	1 RN	Tue 1 Union Non-Striking SMO Wed 1 Union Non Striking SMO	Tues & Wed 1x SMO On-Call Onsite	Tues & Wed LPS calls to be covered by LPS Volunteer

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			1230-1700 hours	1 SMO	1 RN	Tue Tier A Calls to go to NSH Radiology SMO Non Union Member Tue Tier B No SMO – Calls to be diverted to Auckland On-Call Wed 1 Union Non Striking SMO	Tue Tier A Calls to go to NSH Radiology SMO Non Union Member identified above Tue Tier B No SMO – Calls to be diverted to Auckland On-Call Wed 1x SMO On-Call Onsite	Tue Tier A LPS Calls to go to NSH Radiology SMO LPS Volunteer identified above Tue Tier B LPS No SMO – Calls to be diverted to Auckland On-Call Wed LPS calls to be covered by LPS Volunteer
			Shift	24/9/25				
			0001 - 0800 hours					
			0800 - 1230hours	1 SMO	1 RN	Tue 1 Union Non-Striking SMO Wed 1 Union Non Striking SMO	Tues & Wed 1x SMO On-Call Onsite	Tues & Wed LPS calls to be covered by LPS Volunteer
			1230-1700 hours	1 SMO	1 RN	Tue Tier A Calls to go to NSH Radiology SMO Non Union Member Tue Tier B No SMO – Calls to be diverted to Auckland On-Call Wed 1 Union Non Striking SMO	Tue Tier A Calls to go to NSH Radiology SMO Non Union Member identified above Tue Tier B No SMO – Calls to be diverted to Auckland On-Call Wed 1x SMO On-Call Onsite	Tue Tier A LPS Calls to go to NSH Radiology SMO Non LPS Volunteer Tue Tier B LPS No SMO – Calls to be diverted to Auckland On-Call Wed LPS calls to be covered by LPS volunteer

Note: Please note that non-union staffing numbers still need to be confirmed