

**APPENDIX 2.**

LPS Requirements 12.5a, 12.5b and 12.5c –

**Master sheet: staffing available at time of strike and LPS requirements: ASMS full withdrawal of labour 23 September 0001hrs - 24 September at 2359hrs.**

**Summary of requested LPS**

Offsite On-call LPS requested for entire strike period both 23 & 24 Sept	Off-site On-call LPS requested for set hours	On-Duty LPS requested for both 23 & 24 Sept
1 O&G SMO* 1 Psychiatrist* 1 General Surgeon* 1 General Physician/RHM (Te Nikau)* 1 RHM (Buller)*  *to attend handover/round 0800 daily	1 ED o'night on-call SMO 0001 to 0800 (23/9)* 1 ED day on-call SMO 0800 to 1600 (23 & 24/9)* 1 ED p & o'night on-call SMO 1530 (23/9) to 0800 (24/9)* 1 ED pm on-call SMO 1530 to 2400 (24/9/25) 1 Anaesthetist o'night on-call 1600 to 2400 (24/9) *to attend handover 0745 daily	1 ED SMO 0800 to 1600 1 ED SMO 1400 to 2200

Te Tai o Poutini / West Coast District				Request Confirmed: <b>Name: Robin Rutter-Baumann</b> <a href="mailto:robin.rutter-baumann@wcdhb.health.nz">robin.rutter-baumann@wcdhb.health.nz</a> <b>0278860008 Date: 9/9/25</b>  Signature 	
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# Te Whatu Ora

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Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Te Nikau Emergency Department	35	35	Midnight - 0800	1 RMO for whole of Te Nikau 1 SMO On Call	3 Nurses	1 RMO for whole of Te Nikau	1 ED SMO offsite on call (to attend handover 0745 and stay until handover completed) (can be shared with Paeds)	LPS set at minimum overnight level - RMO's will generally manage the patients but may need to refer to SMO's for LPS (eg if resuscitation is required or numbers are unsustainable)
			0800 - 1600	1 SMO present 1 SMO on call 1 RMO from 1000-1800	6 Nurses + ACNM	1 RMO or NP from 1200-2000	1 ED SMO onsite 1 ED SMO offsite on call (can be shared with Paeds)	LPS cover set at normal staffing level due to expected volumes and inability to roster additional RMOs due to very junior staffing
			1600 - 2200	1 SMO present 1 SMO on call 1 RMO from 1000-1800	6 Nurses + ACNM	1 RMO or NP from 1200-2000	1 ED SMO onsite 1 ED SMO offsite on call (can be shared with Paeds)	LPS cover set at normal staffing level due to expected volumes and inability to roster additional RMOs due to very junior staffing
			2200- 2359	1 RMO for whole of Te Nikau 1 SMO On Call	3 Nurses	1 RMO for whole of Te Nikau	1 ED SMO offsite on call (to attend handover 0745 and stay until handover completed) (can be shared with Paeds)	LPS set at minimum overnight level - RMO's will generally manage the patients but may need to refer to SMO's for LPS (eg if resuscitation is required or numbers are unsustainable)
Te Nikau Short Stay and	5	5	Midnight - 0800	1 RMO for whole of Te Nikau 1 SMO On Call	1 Nurse	1 RMO for whole of Te Nikau	1 Paeds SMO offsite on call (to attend handover 0745 and stay to complete ward round and ensure care plans are in place)	LPS set at minimum overnight level - RMO's will generally manage the patients but may

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Paediatric Unit							(can be shared with ED)	need to refer to SMO's for LPS (eg if resuscitation is required)
			0800 - 2359	1 (Paeds/Ortho) RMO 1 SMO on call	1 Nurse	1 (Paeds/Ortho) RMO	1 Paeds SMO offsite on call (shared with ED)	LPS set at minimum overnight level - RMO's will generally manage the patients but may need to refer to SMO's for LPS (eg if resuscitation is required)
Te Nikau General Ward	30	22 Medical	2200 - 0800	1 RMO for whole of Te Nikau 1 SMO On Call	5 x RN (shared whole ward)	1 RMO for whole of Te Nikau 1 locum SMO on call	Nil	N/A – SMO locum on call
			0800 - 1600	2 RMOs 2 SMO onsite	X1 CNM, x1 ACNM, 8x RN, 1x EN, 2 HCAs (shared whole ward)	2 Medical RMOs 1 locum SMO on call	Nil	N/A – SMO locum on call
			1600 - 2200	1 RMO (shared with surgery) 1 SMO on call	x1 ACNM, 8x RN, 1x EN, 2 HCAs (shared whole ward)	1 RMO (shared with surgery) 1 locum SMO on call	Nil	N/A – SMO locum on call
		8 Surgical	2200 - 0800	1 RMO for whole of Te Nikau 1 SMO On Call	5 x RN (shared whole ward)	1 RMO for whole of Te Nikau	1 General Surgeon off site on call (to attend handover 0800 and complete ward round and ensure care plans are in place)	LPS set at minimum overnight level - RMO's will generally manage the patients but may need to refer to SMO's for LPS and confirmation of admission
			0800 - 1600	1 RMO (shared with medicine) 1 SMO onsite	X1 CNM, x1 ACNM, 8x RN, 1x EN, 2 HCAs (shared whole ward)	Nil (Paeds RMO cross covering)	1 General Surgeon off site on call (to attend handover 0800 and complete ward round and ensure care plans are in place)	LPS set at minimum overnight level - RMO's will generally manage the patients but may need to refer to SMO's for LPS and confirmation of admission

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			1600 - 2200	1 RMO (shared with medical) 1 SMO on call	x1 ACNM, 8x RN, 1x EN, 2 HCAs (shared whole ward)	1 RMO (shared with medical)	1 General Surgeon off site on call	LPS set at minimum overnight level - RMO's will generally manage the patients but may need to refer to SMO's for LPS
Te Nikau Maternity Unit	3	3	0001 - 0800 & 1600-2359	1 RMO for whole of Te Nikau 1 O&G SMO on call	2 Midwives	Nil	1 O&G off site on call (to complete handover @ 0800)	LPS set at minimum overnight level of 1 O&G - midwives will generally manage the patients but may need to refer to SMO's for LPS (eg. caesarean is required)  Agreement that if conducting an acute procedure at the time the action begins or shift ends they will need to stay and complete the case
			0800 - 1600	1 O&G SMO on site	2 Midwives	Nil	1 O&G off site on call (to receive handover @ 0800)	LPS set at minimum overnight level of 1 O&G - midwives will generally manage the patients but may need to refer to SMO's for LPS (eg. caesarean is required)
Te Nikau Critical Care Unit	3	3	0001 - 0800 & 1600-2359	1 RMO for whole of Te Nikau Admitting specialty on call	2 RN	1 RMO for whole of Te Nikau	On call cover to be provided by offsite on call LPS for the relevant (admitting) service and LPS anaesthetist if necessary	LPS set at minimum overnight level  Anaesthetist to remain on site for management of ventilation equipment if there is a ventilated patient as there are no other staff trained and able to do this
			0800 - 1600	RMO and SMO onsite for	2 RN	RMO for relevant admitting specialty	On call cover to be provided by offsite on call LPS for the	LPS set at minimum overnight level

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				relevant admitting specialty			relevant (admitting) service and LPS anaesthetist if necessary	Anaesthetist to remain on site for management of ventilation equipment if there is a ventilated patient as there are no other staff trained and able to do this
Te Nikau Operating Theatre - anaesthetics	2 Theatre Sessions	Nil	0001 - 0800 & 1600- 2359	1 Anaesthetist on call	On Call Theatre Team	Locum 0001 – 1600 (23/9) Non-striking Anaesthetist o’night on-call 1600 (23/9) to 0800 (24/9)	1 Anaesthetist offsite on call 1600 24/9 – 2400 24/9	LPS set at minimum overnight level Agreement that if conducting an acute procedure at the time the action begins or shift ends they will need to stay and complete the case
			0800 - 1600	1 Anaesthetist on call 2 Anaesthetist onsite	X1 CNM, 10x RN 3 ATs	Locum 0001 – 1600 (23/9) Locum 0800 – 1600 (24/9)	Nil	Locum will cover day time call
Te Nikau General Surgery - theatre	2 Theatre Sessions	Nil	0001 - 0800 & 1600- 2359	1 SMO On call	On Call Theatre Team	Nil	Nil – same Surgical SMO as for ward LPS	LPS set at minimum overnight level Agreement that if conducting an acute procedure at the time the action begins or shift ends they will need to stay and complete the case

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			0800 - 1600	2 SMOs onsite	Theatre staffing above	Nil	Nil – same Surgical SMO as for ward cover	LPS set at minimum overnight level
Te Nikau Outpatients	4 OPD Clinics	Nil	0800 – 1700	3 SMO	2 HCAs 1 CNS	1 contractor SMO	Nil	N/A
Te Tai o Poutini Inpatient Mental Health	4	4	0001 - 0800 & 1600-2359	1 RMO for whole of Te Nikau 1 SMO On Call	2x RN,	1 RMO for whole of Te Nikau	1 SMO offsite on call	LPS set at minimum overnight level
			0800 - 1600	1 SMO onsite 1 RMO onsite	CNM, 2x RN, x1 HCA	1 RMO	1 SMO offsite on call	LPS set at minimum overnight level
Te Tai o Poutini Community Mental Health	3 clinics	Nil	0001 - 0800 & 1600-2359	1 SMO On Call	Crisis Team	Nil	1 SMO offsite on call (same person Inpatient MH SMO Call)	LPS set at minimum overnight level
			0800 - 1600	1 RMO 1 NP 2 SMO	Crisis Team	1 RMO	1 SMO offsite on call (same person Inpatient MH SMO Call)	LPS set at minimum overnight level
Kahurangi Dementia Unit	15	Nil	0001 - 0800 & 1600-2359	Nil	2 x EN	Nil	Nil	Presentation to ED if necessary as per overnight protocol

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			0800 - 1600	On Call GP	X1 CNM, 1 ACNM, 2 EN, 3 HCA	Nil	Nil	Presentation to ED if necessary as per overnight protocol
Te Nikau Integrated Family Health Centre	200	Nil	0001 - 0800 & 2000-2359	Nil	Nil	Nil	Nil	N/A
			0800 - 2000	6 GPs (inc 1 GP on call for Ka Ora) 1 RMO	X1 CNM, 4 RN plus 1 HCA	3 Locum GP onsite 1 NP onsite 1 RMO	Nil	Acute presentations / Unplanned care will be provided by locum GP
Te Rau Kawakawa Integrated Family Health Centre	48	Nil	0001 - 0800 & 1600-2359	Nil	Nil	Nil	Nil	Overnight call support provided by Ka Ora
			0800 - 1600	3 SMO 2 Nurse Practitioner	Nurses	2 Nurse Practitioner	Nil	N/A
Te Rau Kawakawa Acute Stabilisation Unit	3	3	0001 - 0800 & 1600-2359	1 SMO On Call	2 RN	Nil	1 RHM SMO off site on call (to attend handover 0800 and stay until handover completed)	LPS set at minimum overnight level. Supported by Emergency Consult remote clinicians

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			0800 - 1600	1 SMO onsite	X1 CNM, 2 RN	Nil	1 RHM SMO off site on call (to attend handover 0800 and stay until handover completed)	LPS set at minimum overnight level
Reefton General Practice	24	Nil	0001 - 0800 & 1600-2359	1 SMO	RNS On Call	1 Locum GP	Nil	-
			0800 - 1600	1 SMO	2 RN	GP locum	Nil	N/A
Buller Outpatients	Nil	Nil	0800 - 1200	Nil	Nil	Nil	Nil	N/A
Karamea Clinic	20	Nil	0001 - 0800 & 1600-2359	Nil	RNS On Call	Nil	Nil	LPS set at minimum overnight level. Prime call (provided by RNS)
			0800 - 1600	1 SMO	1 RNS	Nil	Nil	LPS set at minimum overnight level. Prime call (provided by RNS)
Ngakawau Clinic	20	Nil	0001 - 0800 & 1600-2359	Nil	RNS On Call	Nil	Nil	LPS set at minimum overnight level. Prime call (provided by RNS)



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			0800 - 1600	Nil	1 RNS	Nil	Nil	LPS set at minimum overnight level. Prime call (provided by RNS)
Sth Westland Practice	16	Nil	0001 - 0800 & 1600-2359	Nil	RNS On Call per clinic	Nil	Nil	Prime call (provided by RNS)
			0800 - 1600	1 GP	X1 RNS per clinic	Nil	Nil	N/A
Hokitika OPD	Nil	Nil	0800 - 1200	Nil	Nil	Nil	Nil	N/A
Civil Defence or Major emergency	NA		NA	ALL	Reduced staffing		Access to SMOs required should this situation arise and return to work (full or partial) be needed	Pool of union members with a wide range of specialty skills as agreed in the emergency management protocol
Situations exceeding the ability of staff available to deliver LPS	NA		NA				Access to SMOs required should this situation arise, and all other resources be utilised	Pool of union members with a wide range of specialty skills as agreed in the emergency management protocol

**Note:** Please note that non-union staffing numbers still need to be confirmed

