

**APPENDIX 2.**

LPS Requirements 12.5a, 12.5b and 12.5c – Health New Zealand – Whanganui – Key contact: Louise Torr 027 481 9449

Master sheet: staffing available at time of strike and LPS requirements: 0001 23 September to 2359 24 September 2025

Whanganui District							Request Confirmed: Name: Date: Signature	Louise Torr, signed on behalf of Kath Fraser-Chapple Kath Fraser-Chapple 9 Sept 2025
Department / Service	Normal volumes in or through Department per 24 hours for which LPS being made	Likely volumes for 48 hours for which LPS requests likely to be made	Medical staff on core roster for strike day as at date notice issued		Other clinical staff who will be available on strike day who are appropriately trained to undertake some patient management/support	Non-Union/non striking/redeployed medical staffing available on strike day – SMOs, RMOs	LPS Requested (Should be listed as on duty, or on call on site or on call off site)	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
			Shift				Applies to both days unless otherwise stated	
Emergency Department Whanganui Hospital	80-100	60-80	0001-0800	1 SHO 1 Reg	Nil	0 non-union working on-site:	1 SMO off-site on-call from 0001 to 0800 to present to site within 10-minutes if required  1 SMO on-site from 0730 to 1530	Need skill set able to manage resuscitation and patient safety for more than one patient in a situation where more than one critical event occurs at one time.  RMOs are unable to work without supervision, need SMO able to be contacted for
			0700-1700	1 PGY2				
			1000-2000	2 SHOs				
			1400-2400	2 SHOs				
			2200-0800	1 SHO 1 Reg				

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			0730-1530	1 SMO			1 SMO on-site from 1100 to 1900	advice for life and limb preserving services.
			1100-1900	1 SMO				Respond to RMO driven patient escalation requests to provide life and limb preserving services.
			1600-2400	1 SMO			1 SMO on-site from 1600 to 2400	
CCU			Supported by other specialty requests, as per below, no specific intensive care SMO workforce.					
Medical Acute assessment Unit			Refer to general medicine					
General medicine	45 – 70 medical inpatients at any point in time and acute presentations to the emergency department	50	0001- Tuesday to 2359 Wednesday	5 SMOs 1 Reg 1 SHO 7 PGY1s	Nil	0 non-union, not striking working 0800 to 1600	<p>1 SMO off-site on-call from 0001 to 0800. Response time immediate to calls and on-site within 30 minutes</p> <p>1 SMO on-site on-duty from 0800 to 0900. To oversee the handover meeting and ensure RMOs are not missing LPS situations. 1 SMO on-site, on-call from 0900-1600</p> <p>1 SMO off-site on-call from 1600 to 0800 Tuesday and 2359 Wednesday. Response time immediate to calls and on-site within 30 minutes.</p> <p>1 SMO (2<sup>nd</sup> on-call) off-site on-call 0800-1600, response time on-site within 30 minutes should the number of</p>	2 physicians available to respond to acute patient in ED or a deteriorating patient in the wards or critical care unit. Our RMO cohort are mainly PGY1s and are unable to work without close supervision, SMOs are needed to be contacted for advice for life and limb preserving services.

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							LPS requests exceed the capacity of the first physician.	
General Surgery	10-25 surgical inpatients at any point in time and acute presentations to the emergency department	15	0001- Tuesday to 2359 Wednesday	5 SMOs 4 Registrars 2 House Officers	Nil		<p>1 SMO off-site on-call from 0001 to 0800. Response time immediate to calls and on-site within 10 minutes</p> <p>1 SMO on-site on-call from 0800 to 1600</p> <p>1 SMO off-site on-call from 1600 to 2359. Response time immediate to calls and on-site within 10 minutes</p> <p>Ability to complete any surgery that is underway at the commencement of the strike period.</p>	<p>General surgeon available to respond to acute patients in ED and theatre if required.</p> <p>RMOs are unable to work without supervision, need SMO able to be contacted for advice for life and limb preserving services.</p>
Anaesthetics		6-10	0001- Tuesday to 2359 Wednesday	6 SMOs 1 Reg 1 house officer	Nil	Anaesthetic Training Registrar and house officer to be redeployed to the Acute Services Unit to support ED and CCU	<p>2 anaesthetists off-site on-call. Response time immediate to calls and on-site within 10 minutes.</p> <p>Ability to complete any surgery that is underway at the commencement of the strike period.</p>	<p>Anaesthetist on-call off-site to respond to deteriorating patient in CCU, epidurals or urgent cases in theatre.</p> <p>Available within 10 minutes</p>
Psychiatry	30 inpatients at any point in time and acute presentations (including forensic psychiatry)	2-10	0001- Tuesday to 2359 Wednesday	7 SMOs 3 House officers	Nil	nil	<p>1 psychiatrist off-site on-call 0001 Tuesday to 0830 Wednesday and 1630 to 2359 Wednesday. Response time immediate to calls and on-site within 30 minutes.</p> <p>Ability to complete crisis assessments (s10 and s109) of the mental health act.</p>	<p>psychiatrist on-call offsite, available within 30 minutes</p> <p>RMOs are unable to work without supervision, need SMO available to be contacted for advice for life and limb preserving services.</p>

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							i.e. LPS not required between 0830 and 1630 Wednesday.	
Ophthalmology		1-2	0001- Tuesday to 2359 Wednesday	1 SMO 1 Registrars	Nil	nil	1 ophthalmologist off-site on-call 0001 Tuesday to 2359 Wednesday. Response time immediate to calls and on-site within 30 minutes.	Ophthalmologist on-call offsite, available within 30 minutes. Registrar is unable to work without supervision, need SMO available to be contacted for advice for acute situations where eye(sight) is threatened.
Obstetrics and Gynaecology	6-10 inpatients at any point in time and acute presentations	2-4	0001- Tuesday to 2359 Wednesday	1 SMO Tuesday and 2 SMOs Wednesday 1 Registrar 1 House officer	Registrar	Locum Doctor	No LPS required	Available to assist should there be issues with flights or a late arrival of the locum doctor.
Supervision of Resident medical officers			Resident medical officers need to work under supervision; they need the ability to escalate appropriately as the situation demands. Included individually above.					
Orthopaedics	8-15	5-9	0001- Tuesday to 2359 Wednesday	3 SMOs 2 Registrars 1 house officer	Nil		1 Orthopaedic surgeon off-site on-call from 0001 Tuesday 23 to 2359 Wednesday 24. Response time immediate to calls and on-site within 30 minutes. (They must be able to respond if called).	Orthopaedic surgeon available to respond to acute patients in ED.  RMOs are unable to work without supervision, need SMO available to be contacted for advice for life and limb preserving services.

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								SMO on-call offsite, available to respond to theatre within 30 minutes.
ENT		1-2	0001- Tuesday to 2359 Wednesday	1 SMO	Nil		1 ENT off-site on-call from 0001 Tuesday to 2359 Wednesday. Response time immediate to calls and on-site within 30 minutes.	ENT surgeon available to respond to acute patients in ED.  RMOs are unable to work without supervision, need SMO available to be contacted for advice for life and limb preserving services.  SMO on-call offsite, available within 30 minutes.
Civil Defence or Major emergency	NA		NA	all	Reduced staffing		Access to staff required should this situation arise and return to work (full or partial) be needed	Pool of staff as agreed in the emergency management protocol
Situations exceeding the ability of staff available to deliver LPS	NA		NA				Access to staff required should this situation arise, and all other resources be utilised	Pool of staff as agreed in the emergency management protocol